

# B 9C G`dfÄgYbh]Yfh`bYi Yg`HYUa`ZØf`K ]Ybg Ni`\_i`bZh`]a` ; Ya`Y]bXYfUh`

B 9C G`K ]Yb`dfÄgYbh]Yfh`bYi`Y` ; Yg]W`hYf`]a` ; Ya`Y]bXYfUhž  
k`Ä`fYbX`GD²`i`bX`B 9C G`]`fY`?`cU`]h]cb`ZcfhgYhnYb`"G]hni`b[  
Ua`%"`' ħ b]`"



K ]Ybž`²`ghYffY]W`!`'`b`Y]bYa`Z]Yf`]W`Yb`F`U`a`Yb`\_cbgh]hi`]YfhY  
g]W`Yi`hYž`Ua`%"`' ħ b]`&\$&)`ž`XYf`bYi`Y`K`]YbYf` ; Ya`Y]bXYfUhi`bX  
@UbXhU[`]`ja`F`Uh`Ui`g`"8`UVY]`dfÄgYbh]YfhYb`X]Y`B 9C G`]`f`Zf]gW`Yg  
HYUa`ZØf`X]Y`\_ca`a`YbXY`@Y[`]g`Uhi`fdYf]cXY`"GY`a`U`5fUdcj`]ä  
k`i`fXY`ni`f`?`i`VcVZfUi`[`Yk`Ä`hž]`f`ni`f`GY]hY`ghY`Yb`A`Uf`\_i`g`C`fb][  
i`bX`GhY`ZUb` ; UfU`U`g`GhY`j`YfhfYhYf`"D`]`]dd`6`Ugg`ØVYfbU`a`X]Y  
F`c`Y`XYg`?`i`VX]fY`\_hcfg`"8]Y`B 9C G`\_cbbhYb`VY]`XYf`K`]Yb!`K`U`"%"`  
i`X`Yf`Gh]a`a`Yb`Yfn]Y`Ybž`k`Ug`Y]bY`YfZfYi`]W`Y`J`Yf[f`Ö»`Yfi`b[`X`Yg  
F`Uh`Ui`g`\_i`Vg`ni`f` :`c`[`Y`U`h`"J`]nYVØf[`Yfa`Y]ghYf]b`6`Yhh]bU  
9a`a`Yf]b[`i`bX`gYW`g`5V[`YcfXbYhY`Ui`g`XYf`Y`hnhYb`DYf]cXY  
V`Y]VYb`YVYbZU`g]`ja` ; Ya`Y]bXYfUhi`bX`@UbXhU[`]`j`YfhfYhYb`"

B Yi`]a`B 9C G`F`Uh`Ui`g`\_i`V`g]bX`ž]b[`<i`ž`A`Uf]U`'`b`X`Yf`A`Ui`f!

?cYbbYž@\_Ug'6i f]Ub'i bX'5fUVY'6YfbYW\_Yf!H\]Y''>]b[ ' <i ž'U`g  
[ Y`YfbhY'5dch\Y\_Yf]b'i bX'; Ughfcbca ]bž'gh'X]Y`YfghY`B 9CG!  
?UbX]XUh]bž'X]Y'a ]h'Y]bYa ; fi bXa UbXUh]b`XYb'; Ya Y]bXYfUh  
Y]bn]Y\h"A Uf]U` ð`XYf'A Ui f! ?cYbbY`Vf]b[ h]\fY`9fZU\fi b[ 'U`g  
FYW hgUbK`À'h]b`]b`XYf': Ua ]]Yb!'i bX'9fVfYW hgVYfUhi b[ 'Y]bž  
k`À`fYbX'@\_Ug'6i f]Ubž'XYf'U`g'7\UbbY`A UbU[ Yf`]a  
8][ ]hU`g]Yfi b[ gdfc[ fUa a`XYf'2 ; ?`h`Àh][ ]ghž'g]W\`Y]XYbgW UZhi]W  
ZØf`X]Y`FY[ YbVc[ YbWca a i b]hm'Y]bgYhnh"5fUVY'6YfbYW\_Yf!H\]Y`ž  
Dc`]hc`c[ ]b'a ]h'GWk Yfdi b\_h'Ui Z'A ][ fUh]cbgdc`]h]\_ž'gh'YVYbZU`g  
Y]bY`6YfY]WYfi b[ 'ZØf`XUg`HYUa "

F Y[ ]Yfi b[ gi a VUi 'i bX`? cU`h]cbgdfc[ fUa a

8]Y`\_cbgh]hi ]YfYbXY`G]hni b[ 'ZUbX'dUfU`Y`ni f'5b[ Y`cVi b[ 'j cb  
%\$ \$ ; Ya Y]bXYf`Àh]bbYb'i bX'; Ya Y]bXYf`ÀhYb'i bX`XYf`K U\`XYf  
GhUXhf`Àh]bbYb'i bX`GhUXhf`ÀhY`ghUhh"6Øf[ Yfa Y]ghYf`A ]W UY`@ Xk ][  
j cb`XYf`GD²`gdfUW`]b`gY]bYf`FY[ ]Yfi b[ gYf`\_`Àfi b[ 'j cb`Y]bYf  
ghUV]Yb`fchld]b`Yb`?cU`h]cbž'X]Y`bU\Y`Ub`XYf`U`hYb`6YgYhni b[  
V`Y]Vh"BYi`]b`XYf`FY]\Y`XYf`GhUXhf`ÀhY`]gh'6UfVUfU`Bcj U\_ž'X]Y  
DYhYf`<Ub\_Y`U`g`K ]fhgW UZhg!'i bX': ]bUbngHUXhf`Àh]b`bUW Zc`[ h`8]Y  
G]hnj YfhY]i b[ 'ja`GhUXhdUf`Ua Yb'h'nY][ h'X]Y`GD²`a ]h('`G]hnybž  
[ YZc`[ hij cb`XYf': D²`a ]h'&&'G]hnybž'XYb'; fØbYb`a ]h%)`i bX`XYb  
B 9CG`a ]h%'\$`G]hnybž'k Ug`Y]bYb`Ni k UW`g`i a`nk Y]`A UbXUHY  
VYXYi hYh"5i W`X]Y`² J D`g]Y\`h`g]W`a ]h'Y]bYa`J Yf`i gh]j cb`%&  
G]hnyb`Ui Z`%\$`\_cbZfcbh]Yfh"

8 Ug`bYi Y`?cU`h]cbgdfc[ fUa a ž'XUg`ja`K UddYbgUU`XYg`K ]YbYf  
F Uh\Ui gYg'df`ÀgYbh]Yfh'k i fXYž`hf`À[ h'XYb`H]hY`  
5i ZgWk k i b[ g\_cU`h]cb "9g`ghY`h`g]W`XYb`U\_hi`Y`Yb  
<YfUi gZcfXYfi b[ Yb`a ]h'Y]bYa`\_`UfYb': c\_i g`Ui Zk ]fhgW UZhi]WY  
=a di`gY`i bX`gcn]U`Yb`Ni gUa a Yb`U`h"; Yd`Ub'h]g]bX`ð]j Ygh]h]cbYb  
]b`8][ ]hU`g]Yfi b[ ž`HYW bc`c[ ]Y`i bX`?Øbgh]WY`ðhY`][ Ybnž'i a  
K ]Yb`U`g`K ]fhgW UZhga c`hcf'² ghYffY]W`g`ni`YhUV`]YfYb"8 UVY]  
k ]fX`Ui W`X]Y`5i ghfU[ i b[ `XYg`9i fcj ]g]cb`Gcb[ `7cbhYgh`&\$`\*  
Ub[ YghfYVh"ð`di bW`c`?`]a Un]Y`Y`U`h]g]W`X]Y`GhUXh  
j cf[ Ybca a Ybž'V]g`&\$(\$`\_`]a UbYi hfU`ni`k YfXYb"8 Ua ]h'g]bX  
nU\`fY]WY`A U» bU\`a Yb`j YfVi bXYb.`8 Yf`5i gVUi`j cb  
D\`chc]c`hU]\_Ub`U[ Ybž'X]Y`GW UZZi b[ 'j cb`(\$`\$`\$`\$`E i UXfUha YhYfb

bYi Yb`DUf\_!`i bX` ; f0bZÅWYb`i bX`XYf`5i gVUi `XYf`ghÅXh]gWYb  
 FUXk Y[ Y`[ Y\Yb`<UbX`]b`<UbX`a` ]h`Y]bYa` Ub[ YghfYVhYb`K` ]YbYf  
 ðhY[ fUH]cbg\_cXYI "

: c\_`i g`Ui Z`6]`Xi b[ `i bX` ðhY[ fUH]cb

9]b`[ fc»Yg`5i [ Yba` Yf\_`]Y[ h`Ui W`Ui Z`6]`Xi b[ ž`a` ]h`XYf  
 J YfVYggYfi b[ `XYf`6YhfYi i b[ gUb[ YVchY`]b`?]bXYf[ ÅfhYb`i bX  
 Y]bYf`[ Yn]Y`hYb`GdfUW Z0fXYfi b[ `Z0f`?]bXYf`a` ]h  
 GdfUW Z0fXYfVYXUFZ`8]Y`A U» bU`a` Yb`gc`Yb`XYb`E`i YfY]bgh]Y[ `Z0f  
 : UW`\_fÅZhY`]b`XYf`9`Ya` YbhUfdÅXU[ c[ ]\_`Yf`Y]W`hYfb`"8]Y  
 A cXYfb]g]Yfi b[ `XYf`Gd]hU`g]bZfUghfi \_hi`fi bX`XYf`5i gVUi  
 fY[ ]cbU`Yf` ; Ygi bX\Y]hgnYbhfYb`ghY\Yb`YVYbZU`g`Ui Z`XYf`5[ YbXU  
 XYf`bYi Yb`FY[ ]Yfi b[ "

8]Y`B9CG`i bX`X]Y`GD<sup>2</sup>`nY][ Yb`g]W`]b`Y]bYf`ghUf`\_Yb`Dcg]h]cb`i bX  
 g]bX`cdh]a` ]gh]gW`ž`XUgg`X]Y`\_ca` a` YbXYb`Z0bZ`J\`fY`gck`c`\  
 k`]fhgW`UZh]W`U`g`Ui W`gc]n]U`Y]bY`dcg]h]j`Y`9bhk`]W`\_i b[ `Z0f`X]Y  
 GhUXh`Vf]b[ Yb`k`YfXYb`"K` ]f`\UVYb`XUg` ; YZ0`\ž`XUgg`k` ]f`Y]b`[ i`hYg  
 <ÅbXWYb`\UVYb`k`YfXYb` ž`gc`GY`a` U`5fUdcj`]ā`VY]`XYf  
 J`cfghY`i b[ `XYf`bYi Yb`<YfUi`gZcfXYfi b[ Yb`i bX`H\Ya` Yb`"

: 0f`Y]bYb`h]YZb`9]bV`]W`\_]b`X]Y`9bhk`]W`\_i b[ Yb`XYg`bYi Yb`K` ]YbYf  
 ; Ya`Y]bXYfUhg`i bX`X]Y`?cU`h]cbgdc`]h`\_Y][ bYh`g]W`Y]b`6Ygi W`  
 XYf`6Yf]W`hY`j`cb`c`hg"Uhž`X]Y`DfYggY`i bX`dfYggY`"k` ]Yb`"[ j`"Uh"  
 G]Y`[ YVYb`Y]bYb`i`a` ZUggYbXYb` , VYfv`]W`\_0VYf`X]Y`bYi Yb  
 ; Yg]W`hYf`i bX`[ Yd`UbhYb`A U» bU`a` Yb`]a`K` ]YbYf` ; Ya`Y]bXYfUH`  
 8]Y`bÅW`ghYb`A`cbUhY`k`YfXYb`nY][ Yb`ž`cV`X]Y`\c\Yb`9fk`Ufhi b[ Yb  
 Ui W`hUhgÅW`]W`Y]b[ Y`0gh`k`YfXYb`\_0bbYb`"

8 YhU]`g	
C fh	K ]Ybž`2` ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "c`hg"Uh</li> <li>• k k k "X]YdfYggY"W`c`a</li> <li>• dfYggY`"k` ]Yb`"[ j`"Uh"</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh