

J YfV]bXi b[gVU\b!5i gVUi ']b 'K]Yb.
Dfc ^Y_h'Ui Z'9]g' [Y`Y[h'! 'k Ug'bi b3

8]Y`J Yfn0[Yfi b[Yb`VY]a `5i gVUi `XYf`J YfV]bXi b[gVU\b
nk]gWYb`K]Yb` < 0hhY`XcfZ'i bX`A Y]X`]b[`k]f_Yb`g]W
Yf\YV`]W`Ui Z`bZfUghfi _hi fdfc ^Y_hY`Ui g"



A Y]X`]b[ž'² ghYffY]W`!`8]Y` [Yd`UbhY`5hhfU_hj]Yfi b[`XYf
J YfV]bXi b[gVU\b`nk]gWYb`K]Yb` < 0hhY`XcfZ'i bX`K]Yb`A Y]X`]b[
_ca a h]bg`GhcW_Yb`"@Ui h') a]b`ghY`h`XYf`6Ui ghUfh]a ` < YfVgh
&\$&) `Ui ZXYf`?]ddYž`XU`XUg`6i bXYgj Yfk U`hi b[g[Yf]W`h`V]g\Yf
_Y]bY`9bhgWY]Xi b[`0VYf`XUg`Ui ZYbXY`F`YW`hga]hhY`j YfZU`fYb
[YhfcZZYb` \Uh`8]YgYg`J YfZU`fYb`n]Y`h`g]W`VYfY]hg`gY]h`0VYf`XfY]
>\fYb` \]b`i bX`_0bbhY`Ui W`]b`Ni _i bZi`bcW`Z0f`J Yfn0[Yfi b[Yb
gcf[Yb"

8 Ug`N]Y`XYf`5hhfU_hj]Yfi b[`]gh`Ygž`Y]bYb`%) !A]bi hYb!HU_h`Z0f`X]Y
G, \$`nk]gWYb`K]Yb` < 0hhY`XcfZ'i bX`K]Yb`5gdYfb`B`cfX`ni
Yfa 0[`]WYb`" `a `F`U`a Yb`XYg`Dfc ^Y_hg`gc`Yb`nk Y]`bYi Y
< U`hYghY`Yb`]a`%` "6Yn]f`_YbhghY`Yb.`K]Yb` <]Yhn]b[Yf

<Ui dhghfU»Y'i bX`K]Yb`GhfUbnybVYf[VfØW_Y"Ni XYa `k]fX`X]Y
VYghY\YbXY`<U`hYghY`Y`K]Yb`GdY]g]b[`a cXYfb]g]Yfh"8cW`c`bY
X]Y` ; YbY\`a][i b[`XYg`6i bXYgj Yfk U`hi b[g[Yf]W`hg`V`Y]Vh`XYf
6Ui ghUfhj`cfYfgh`ZYfb"

: c`[Yb`XYf`J YfnØ[Yfi b[Yb

8]Y`5i gk]f`_i b[Yb`XYf`J YfnØ[Yfi b[Yb`g]bX`VYhf`ÅW`h]W`"8]Y`² 66!
`bZfUghfi`_hi`f`5; `a`i`gg`Y]b`i`a`ZUb[fY]W`Yg`5i`gg`W`fY]Vi`b[gdU`Yh
]a`K`Yfhj`cb`fi`bX`" \$`A`J`]cbYb`9i`fc`ni`fØW`_n]Y\Yb"8U`X]Y`bYi`Y
6Ui`nY]hd`Ubi`b[`Yfgh`bUW`5VgW`i`gg`XYg`J`YfZU`fYbg`[YdfØZh
k`YfXYb`_Ubbž`_ØbbhY`g]W`XUg`Dfc`Y`_h`]a`i`b[Øbgh][ghYb` : U`i`a
a`Y`fYfY` :U`fY`j`YfgW`]YVYb"6]g`ni`f`?`Åfi`b[`g]bX`ni`XYa`Xf]b[YbX
bØh][Y``bghUbX`U`hi`b[ga`U`»bU`a`Yb`Ui`ZXYf`J`YfV]bXi`b[gVU`b
YfZcfXYf`]W`ž`k`Ug`ni`g`Åm`]W`Y``b`j`Ygh]h]cbYb`j`cb`V]g`ni``%\$\$
A`J`]cbYb`9i`fc`ni`f` : c`[Y`U`VYb`_ØbbhY"

8]YgY`F`Y]bj`Ygh]h]cbga`U`»bU`a`Yb`_ØbbYb`YXcW`b]W`h`ni`f
I`a`gYhni`b[`XYf`5h`fU`_h]j`]Yfi`b[`j`Yfk`YbXYh`k`YfXYb"6YgcbXYfY
5i`Za`Yf`_gUa`_Y]h`]Y[h`Ui`ZXYb`6fØW`Yb`ØVYf`XYb`K`]YbZi`ggž
XYfYb`GUb]Yfi`b[`YVYbZU`g`bchk`YbX][`]gh"K`]Y`X]Y`**CF: `K`]Yb**
VYf]W`hYhž`V`Y]Vh`XYa`bUW`UVni`k`UfhYbž`cV`X]Y`bchk`YbX][Yb
A`]hY`VYfY]h[YghY`h`k`YfXYb`_ØbbYbž`i`a`XYb`6YghUbX`XYf`G,`\$
`Ub[Zf]gh][`ni`g]W`Yfb"

9]b`6`]W`_`Ui`Z`X]Y``bZfUghfi`_hi`f!9b`hk`]W`_`i`b[

I`bUV`Åb[][`j`cb`X]YgYa`Dfc`Y`_h`V`Y]Vh`X]Y`ØghYffY]W`]gW`Y
6U`b]bZfUghfi`_hi`f`VY`_Ubbh`ZØf`]\fY`_cbh]bi`]Yf`]W`Y`9b`hk`]W`_`i`b["
6Y]gd]Y`gk`Y]gY`]bj`Ygh]Yfh`X]Y`² 66`]b`XYb`5i`gVUi`i`bX`X]Y
A`cXYfb]g]Yfi`b[`j`cb`%+\$`6U`b`ØZYb`U`bXYgk`Y]hž`k`Ug`]bg[YgUa`h
Yhk`U`XfY]`A`J`]UfXYb`9i`fc`_cgYh"9]b`ghfU`YbXYg`6Y]gd]Y`X]YgYf
6Ya`Ø`i`b[Yb`]gh`XYf`bYi`Y`K`]YbYf`<Ui`dhVU`b`c`Zž`XYf`U`g`Y]b
k`]W`h][Yg`9]bn`d`fc`Y`_h`a`]h;`YgUa`h`c`ghYb`j`cb`fi`bX`j`]Yf
A`J`]UfXYb`9i`fc`[`]hž`]b`_`i`g]j`Y`gh`ÅXh]gW`Yf``bZfUghfi`_hi`f"

8]Y`]b`bcj`Uh]j`Y` ; YghU`hi`b[`XYg`<Ui`dhVU`b`c`Zg`bi`hnh`a`cXYfbY
HYW`bc`c`[]Yb`i`bX`bUW`\U`h][Y`A`UhYf]U`]Yb`i`bX`ZØfXYfh`XUa`]h

Ui W`X]Y`9bYf[]YYZ]n]Ybn"5i Z`XYa `; Y`AbXY`k YfXYb`YfbYi YfVUFY
 9bYf[]Yei Y`Yb`Y]b[YgYhnhž`i bX`bYi Y`GhUXhj]YfhY`YbghY\Ybž`X]Y
 D`Uhn`ZØf`Yhk U`% " \$\$\$`A YbgW`Yb`V]YhYb"8 UVY]`gYhnh`X]Y`2 66
 9Z]n]Ybna U» bU\`a Yb`i a ž`X]Y`A\`f]W`fi bX`(" & \$\$\$`HcbbYb`7C &
 Y]bgdUfYbž`k Ug`XYa `l a k Y`hgW`i hn`ni [i hY`_ca`a`h"

8]Y`U`_hi`Y`Yb`<YfUi gZc`fXYfi b[Yb`VY]`XYf`J`YfV]bXi b[gVU\`b`g]bX
 Y]b`K`YW`fi Z`ZØf`U`Y`6YhY]] [hYbž`X]Y`K]W`h][`_Y]h`XYf
 J`Yf`_Y\`fg]bZfUghfi`_hi`f`b]W`h`Ui`g`XYb`5i [Yb`ni`j`Yf`]YfYb"8]Y
 9fk`Ufhi`b[Yb`g]bX`\`cW`ž`i bX`XUg`K`UfhYb`\`Uh`cZ`h`k`Y]hfY]W`YbXY
 ?cbgYei`YbnYb"8]Y`_ca`a`YbXYb`A`cbUhY`k`YfXYb`YbhgW`Y]XYbX
 gY]bž`i`a`gck`c`\`XYb`VYghY\`YbXYb`J`Yf`_Y\`f`Ui`ZfYW`hni`Yf\`U`hYb
 U`g`Ui`W`ni`_i`bZhgcf]Ybh]YfhY`Dfc`Y`_hY`j`cfUbni`hfY]VYb"

8YhU]`g	
C`fh	A`Y]X`]b[ž`2`ghY`ffY]W`
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`)`a`]b"Uh • k`]Yb"cfZ"Uh • k`k`k`)cYV"Uh

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh