

## J Ub X U`]ga i g!GYf]Y']b'A Y]X`]b[.'G]YVYb 5 i hcg'VYgWX À X][h'!'9fa ]hh`i b[Yb'`Ui ZYb'

JUbXU`]ga i ggYf]Y`]b`A Y]X`]b[.:5a :&( ":>i b]:&\$&) :k i fXYb g]YVYb:5i hcg:VYgW\AX][ h":Dc`]nY]:Yfa ]hhY`hž'a Ò[`]W\Y

Ni qUa a Yb\Ab[Y'i b\_`Uf"



A Y]X`]b[ž'K]Ybž'² ghYffY]WX '! BUWX 'Y]bYf'FY]\Y'j Yfk ØghYhYf

: U\fnYi [Y'gcf[h'U\_hi Y``Y]bY'J UbXU`]ga i ggYf]Y']b'K ]Yb'ZØf

5i ZfY[i b["'5a '8]YbghU[ZfØ\ž'XYa '&("'\*) b]'&\$&) ž'k i fXYb']a

GhUXhhY]``A Y]X`]b[']bg[YgUa h'g]YVYb'5i hcg'VYgWXÀX][h"

I bVY\_UbbhY 'HÀhYf'gWX`i [Yb'X]Y'GY]hYbgWXY]VYb'XYf': U\fnYi [YY]b'i bX'Xi fWXk Ø\`hYb'X]Y'\danglebYbfÀi a Y"'8]Y'Dc`]nY]']gh'j cf'Cfh'i bX\Uh'X]Y'Gdi fYbg]WXYfi b[']b'X]Y'K Y[Y'[Y'Y]hYh''CV'Yg'g]WX'XUVY]

i a 'J UbXU`]ga i g'cXYf'gc[Uf'j Yfgi WXhY'9]bVfØWXY'\UbXY`hž']gh

XYfnY]h'bcWX'i b\_`Uf"'K]Y') a ]b"Uh'VYf]WXhYhž'[UV'Yg'Ua

K cWXYbYbXY'VYfY]hg'À\b`]WXY'J cfZÀ``Y']b'XYb'Ub[fYbnYbXYb

GhfU»Yb"

8]Y 6YghØfni b[ ']b XYf BUW VUfgW UZh ]gh [fc » " 8]Y A YbgW Yb

ZfU[Yb'g]W\ž'k Ug'\]Yf'Y][Ybh`]W\'j cf'g]W\'[Y\hž'i bX'X]Y'Dc`]nY]
b]a a h'X]Y'GUW\Y'Yfbgh"'9fa ]hhY`h'k ]fXž'cV'Yg'Y]bYb
Ni gUa a Yb\Ub['nk ]gW\Yb'XYb'j YfgW\]YXYbYb'J cfZ\\``Yb'[]Vh"
8]Yg']gh'b]W\h'XYf'YfghY': U``'j cb'J UbXU`]ga i g']b'X]YgYf'; Y[YbX\Z'i bX'X]Y'6\Øf[Yf'g]bX'U`Ufa ]Yfh"'J]Y`Y'g]bX'VYgcf[h\Z']a a Yf\]b'\_Ubb
gc'Yhk Ug'gW\bY``'ni a 'h\\[`]W\Yb'6]`X'k YfXYb"'\K ]Yb"cfZ"Uh'\Uh
YVYbZU``g'\ØVYf'X]Y'k ]YXYf\c`hYb'J UbXU`YbU\_hY'VYf]W\hYh\Z'X]Y'Y]bY

## 9f\YV`]WXYf'JUbXU`]gaig']b'XYf'8cbUighUXh

8]Y'G]hi Uh]cb']b'K]Yb'k]fX'Xi fWX'Y]bY'kY]hYfYž'j]Y''[fÒ»YfY
J UbXU`]ga i ggYf]Y'bcWX'j YfghÀf\_h"'5a 'GcbbhU[ž'XYa '&&"'\*\* b]
&\$&) ž'U`Ufa]YfhY'Y]b'NYi [Y'X]Y'Dc`]nY]ž'bUWXXYa 'Yf']b'XYf
8cbUi ghUXh'VYcVUWXhYh'\UhhYž'k]Y'Y]b'A Ubb'a Y\fYfY'5i hcg
XYa c`]YfhY"'\*\*bg[YgUa h'k i fXYb'U`Ufa]YfYbXY', ('::U\fnYi [Y
VYgWXÀX][h''8Yf'HÀhYfž'Y]b'' \$!'À\f][Yf'8Yi hgWXYfž']gh'a]hh`YfkY]`Y
[YZUggh'k cfXYb/Yf'nYfghÒfhY', ''5i hcg'i bX'Y]b'A chcffUX']b'XYf
G]bU[UggY'i bX'GWXØhhUi ghfU»Y']a '&&"'6Yn]f\_"'8]Y'Dc`]nY]'XYg
GhUXhdc`]nY]\_ca a UbXcg'8cbUi ghUXh'\Uh'i a [Y\YbX'9fa]hh`i b[YbkY[Yb'gWXkYfYf'GUWXVYgWXÀX][i b['Ui Z[Ybca a Yb"'@Ui h'
< Yi hY"Uh'i a ZUgghYb'X]Y'9fa]hh`i b[Yb'i a ZUb[fY]WXY
9f\YVi b[Yb.'NYi [Yb'k i fXYb'VYZfU[hž'Gdi fYb'[Yg]WXYfh'i bX
J]XYcg'Ui g[YkYfhYh'"

8 Yf: Ygh[ Ybca a YbY'nY][ hY'Y]b'YfgWkfYW\_YbXYg'5i ga U» 'Ub NYfghÒfi b[ gk i h"'9f'k i fXY'bUWk'gY]bYf': YghbU\a Y']b'Y]b ?fUb\_Yb\Ui g'[ YVfUWk hž'i bX'X]Y'Dc`]nY]'\_`ÀfhY'XYfYb'<]bk Y]gY gck ]Y'gY]bY'JYfV]bXi b[ 'ni 'XYb''Øb[ ghYb'HUhYb"'9fa ]hh`Yf VYghY\Yb'XUfUi Zž'XUgg'Yg'Ui Wk'\_f]a ]bY``Y'5\_h]j ]hÀhYb']b'UbXYfYb HY]`Yb'XYf'GhUXhž'k ]Y'Yhk U']b'XYf'8ca ]b]\_UbYfVUghY]'i bX'Ua DYhYfgd`Uhnž'[ UV"

8 ]Y 'G]WX Yf\Y]h'XYf'6Øf[ Yf'\Uh'bi b'cVYfghY 'Df]cf]hÀhž'i bX 'X]Y 9fa ]hhìi b[ Yb'[ Y\Yb'k Y]hYf"8 ]Y 'K ]YbYf'Dc`]nY]'fi Zh'XUni 'Ui Zž j YfXÀWX h][ Y '5\_h]j ]hÀhYb'ni 'a Y`XYb"'8 ]Y '5bk c\bYf'\cZZYbž'XUgg XYf'GWX  $fYW_XYf'$ ni  $f@W_XYf'$  [YbXYb'HU[ Y'VU`X'Y]b'9bXY'Z]bXYh'i bX ]\fY'GhfU» Yb'k ]YXYf'g]WXYf'g]bX" \&D'Y]bYf'GhUXhž'X]Y'ZØf']\fY

@YVYbgei U`]hÀh'VY\_Ubbh']ghž']gh'X]Yg'Y]b'H\Ya Už'XUg'X]Y A YbgW\Yb'b]W\h'Ui Z'X]Y'`Y]W\hY'GW\i`hYf'bY\a Yb"

8 Y hU]`g	
Cfh	A Y]X`]b[ ž'K ]Ybž'² ghYffY]WX
EiY``Yb	• k k k ") a ]b"Uh
	• k]Yb"cfZ"Uh
	• k k k "\ Yi hY "Uh

6Ygi WXYb G]Y i bg Ui Z. a Y]b!k ]Yb bYh