

B Yi Yg`Gdc fhnYb hfi a `]b`A Y]X`]b[ .  
: fUi YbZi » VU```Ui Z`XYa `J cfa UfgWÅ °

A Y]X`]b[ `ZY]Yfh`X]Y`9fbYi Yfi b[ `XYg`Gdc fhnYb hfi a g`]b`XYf  
< Yfj ]W g[ UggY`a ]h`bYi Ya `?i bghfUgYb`i bX` : c\_i g`Ui Z  
: fUi YbZi » VU``"



< Yfj ]W` g[ UggY`%' !%) ž`%%&\$`K ]Ybž`² ghYffY]WÅ `!`8 ]Y  
: i » VU``VY[ Y]ghYfhYb`]b`A Y]X`]b[ `XØfZYb`g]WÅ`ZfYi Yb. `BUWÅ  
a`cbUhY`Ub[ Yb`l`a`VUi UfVY]hYb`k`i`fXY`XUg`bYi`[`YghU`hYhY  
Gdc fhnYb hfi a `]b`XYf`< Yfj ]W` g[ UggY`ZY]Yf`]WÅ`dfÅgYbh]Yfh`'8 ]YgY  
5b`U[ Y`]gh`b]WÅ`h`bi`f`< Y]a`Uh`XYf`Gdc fhi`b]cb`GWÅ`ÒbVfi`bbž`X]Y`g]WÅ  
]a` : fUi YbZi » VU```c`Zž`gcbXYfb`Ui`WÅ`XYg`l`GN`< YhnYbXcfZ`'8 ]Y  
HfUX]h]cb`XYg`Gdc fhd`UhnYg`]gh`h]YZj`Yfk`i`fnY`h]b`XYf`FY[ ]cbž`i`bX  
bi`b`YfghfUÅ`h`Yf`]b`bYi`Ya` ; `Ubn"

8 ]Y`FYbcj ]Yfi b[ `XYg`D`UhnYgž`XYf`gY]h] ]Y`Yb`š\ÅfYb`U`g  
Gdc fghÅhY`X]Ybž`k`Uf`b`chk`YbX][`ž`k`Y]`Yf``Ui`h`² : 6!FY[ Y`b`fi`bX  
j ]Yf`A`YhYf`ni`\_`Y]b`k`Uf``'8 ]Y`5fVY]hYb`VY[`UbbYb`]a`GYdhYa`VYf  
&\$&(`i`bX`k`i`fXYb`]a`A`Åfn`&\$&) `UV[ YgWÅ`cggYb``A`]hZ]bUbn]Yfh

k i fXY`XUg`Dfc`Y\_hj`cb`XYf`GhUXh`K`]Ybž`k`Ug`nY][`hž`k`]Y`k`]W`h][`X]Y`  
: `ÒfXYfi`b[`XYg`Gdcfhg`]b`XYf`<`Ui`dghUXh`]gh`6YgcbXYfg`]a` :`c\_`i`g`  
ghUbX`\\`]YfVY`]XUg`?`YfbghØW`XYf`9fbYi`Yfi`b[`.`Y]b`bYi`Yg`  
?`i`bghfUgYb!`;`fc»`ZY`X`]b`@[`Ua`U»`Yb`ft`\$`l`\*`\$`A`YhYfL`"8`]YgY`  
=bj`Ygh]h]cb`Yf\`Ò`h`b]W`h`b`i`f`X]Y`Gd]Y`ei`U`]h`hž`gcbXYfb`fYXi`n]Yfh`  
Ui`W`X]Y`<`]hYVY`Ughi`b[`Xi`fW`Y]bY` :`Ø`i`b[`a`]h`?`cf`\_`"

## A`cXYfb]g]Yfi`b[`i`bX`G]W`Yf\`Y]h

9]b`k`Y]hYfYf`k`YgYbh]W`Yf`6YghUbXhY`]`XYg`l`a`VUi`g`k`Uf`X]Y`  
9ff]W`hi`b[`Y]bYf`bYi`Yb`GhØhna`Ui`Yf`i`bX`X]Y`BYi`dcg]h]cb]Yfi`b[`  
Y]bYf` :`i`W`hk`Y[`gh]Y[`Yž`k`Ug`X]Y`G]W`Yf\`Y]h`XYf`Gdcfh`Yf.`]bbYb`  
j`YfVYggYfh`"Ni`XYa`k`i`fXY`X]Y` :`i`h`]W`hUb`U[`Y`Ui`Z`@98`  
i`a`[`YfØghYhž`i`a`]XYU`Y`G]W`h]`Yf\`À`h`b]ggY`ni`[`Yk`À`f`Y]ghYb`Y]b`  
YW`hYf` ;`Yk`]bb`ZØf`X]Y`j`]Y`Yb`Gd]Y`Yž`X]Y`\\`Yf`ghUhZ]bXYb`k`YfXYb`"

8U[`a`Uf`GW`a`]Xhž`Df`Àg]XYbh]b`XYf`Gdcfhi`b]cb`K`]Ybž`\\`cV`]b`\\`fYf`  
5bgdfUW`Y`X]Y`k`UW`gYbXY`6YXYi`hi`b[`XYg` :`fUi`YbZ` »`VU`g`\\`Yfj`cf`  
=bgVYgcbXYfY` :`fUi`Yb!`i`bX`A`ÀXW`Yba`UbbgW`UZhYb`n]Y\\`Yb`]a`a`Yf`  
a`Y`f` :`Ua`]Y]b`Ub`"8U\\`Yf`ZfYi`h`a`Ub`g]W`VY]`XYf`Gdcfhi`b]cb`  
GW`ÒbVfi`bb`ØVYf`X]Y`VYj`cfghY\\`YbXYb`5i`Zgh]Y[`gW`UbW`b`XYf`  
 :`fUi`Yba`UbbgW`UZh]b`X]Y`&`6i`bXYg`][`U`"8Ug`Dfc`Y\_h`8Ui`[`\\`hYfg`  
UbX`8UXg`5W]j`Y`UbX`9a`dck`YfYX`"V]YhYhni`XYa`k`ÒW`Ybh]W`Y`  
GdcfhY]b\\`Y]hYb`ØVYf`bYi`b`K`cW`Yb`Ubž`VY]`XYbYb`J`ÀhYf`i`bX`  
HÒW`hYf`[`Ya`Y]bgUa`U\_h]j`k`YfXYb`\_`ÒbbYb`"

## 5`\_`hi`Y`Y`G]hi`Uh]cb`XYf`Gdcfhi`b]cb` GW`ÒbVfi`bb`

CV`k`c`\\`X]Y`gdcfh]W`d`cg]h]j`Yb`9bhk`]W`i`b[`Yb`]b`A`Y]X`]b[`j`]Y`  
5b`Ugg`ni`f` :`fYi`XY`[`YVYbž`[`]Vh`Yg`Ui`W`Y]b][`Y`<`YfUi`gZc`fXYfi`b[`Yb`  
ZØf`X]Y`Gdcfhi`b]cb`GW`ÒbVfi`bb`"GY]h`6Y[`]bb`XYf`Ui`ZYbXYb`GU]gcb`  
\_`c`b`b`hYb`\_`Y]bY`BYi`ni`[`Àb[`Y`j`YfnY]W`bYh`k`YfXYbž`gcXUgg`Yg`Ub`  
XYf`NY]h]ghž`X]Y`A`UbbgW`UZhYb`ni`gh`À`f`\_`Yb`"8]Y`J`YfY]bgY]hY`  
]bZcfa`]Yfh`ni`XYa`ØVYf`U\_h`i`Y`Y`Gd]Y`Yž`9f[`YVb]ggY`i`bX`  
Hc`fgW`Øh`nYbž`k`Ug`X]Y` :`Ubg`Ui`Z`XYa`bYi`YghYb`GhUbX`\\`À`h`i`bX`XYb`  
7ci`bhX`ck`b`V]g`ni`a`b`ÀW`ghYb`Gd]Y`n`À`h`"

A ]h'XYf' [ Y`i b [ YbYb`9fbYi Yfi b [ `XYf`GdcfhUb`U [ Y`]b`XYf  
 < Yfj ]W`g [ UggY`]gh`X]Y`Gdcfhi`b]cb`GW`ÒbVfi`bb`VYfY]hž`bYi`Y  
 gdcfh`]W`Y`<Ò\Yb`ni`YffY]W`Yb`"8]Y`Gdcfh`Yf.]bbYbž`j`cf`U`Ya`]a  
 : fUi`YbZi`»VU`ž`\_ÒbbYb`g]W`Ui`Z`Y]bY`gdUbbYbXY`GU]gcb`ZfYi`Yb"  
 5i`Z`XUgg`XYf`i`»VU`]b`A`Y]X`]b [ `k`Y]hYf`V`Ø`h`

K`Y]hYfY`≠Zcfa`Uh]cbYb`ni`X]YgYb`H\Ya`Yb`Z]bXYb`G]Y`VY`]  
 A`Y]b6Yn]f`\_`gck`]Y`VY]`^` : `6`"

8YhU]`g	
C`fh	< Yfj ]W`g [ UggY`%'`!%)`ž`%%&\$`K`]Ybž`^`ghYffY]W`
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k`k`k`"a`Y]bVYn]f`_"Uh</li> <li>• j`YfY]bY`"cYZV`"Uh</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh