

7U`Y`@]VfY. `A Y]X`]b[ `j Yfk UbXY`h'g]Wk `]b  
Y]b `? i bghdUfUX]Yg°

9f`YVYb`G]Y`XUg`7U`Y`@]VfY`GhfYYh!5fh!: Ygh]j U``]b`A Y]X`]b[  
j ca `%"`V]g`&` "5i [ i ghžXUg`?i bgh`i bX`i hcd]Y`j YfY]bh"



A Y]X`]b[ ž² ghYffY]Wk `!8Ug`nk Ò`ZhY`7U`Y`@]VfY`GhfYYh!5fh!  
: Ygh]j U``Àggh`X]Y`GhfU»Yb`A Y]X`]b[ gi bhYf`XYa `A chhc` Mci hcd]U  
]a `5i [ i ghi]b`Vi bhYb`: UfVYb`YfghfU`Yb" `đ\_cVg`? UhnbYfž`XYf  
; fØbXYf`XYg` : Ygh]j U`gž`U`h`Y]bYb`gdUbbYbXYb`Cfh[ Yk `À`h  
A Y]X`]b[ žk c`]b`X]YgYa `đ\`f`VYgcbXYfg`\_fYUh]j Y  
K UbX[ YghU`hi b[ Yb`]a `NYbhfi a `ghY`Yb" `Jca `%"`V]g`ni a `&` "  
5i [ i ghk ]fX`X]Y`I a [ YVi b[ `XYg`A Y]X`]b[ Yf`A Uf`hYg`i bX`XYg  
; `Y]g; UfhYbg`ni a `GWUi d`Uhn[ fc» Zcfa Uh][ Yf`?i bghk Yf`Yž`X]Y  
X]Y`dYfg`Òb`]Wk`Y`J]g]cb`Y]bYf`VYggYfYb`Ni `i bZh`k ]XYfgd]Y[ Y`b  
gc`Yb"

8Ug` : Ygh]j U`ghUfhYh`Ua `%"`5i [ i gh`a ]h`7ca YXmg`ck`g`]b`XYf  
: ccX`U`žk c`HU`Ybh`Y`k ]Y`5`UXX]b`đJa YY`ž`6]UbWU`@`U`i bX`H]hc

DYfYn'ZØf' [ i hY'Gh]a a i b[ 'gcf[ Yb'k YfXYb" '8 ]Y' ?i bghU\_hj] hÅhYb  
VY[ ]bbYb'XUbb'j ca '%, "V]g'&&" '5i [ i ghž'k cVY]'fYbca a ]YfhY  
?Øbgh'Yf'Ui g'U''Yf'K Y'hž'k ]Y'XYf'5f[ Ybh]b]Yf'9']Ub'7\U' ]i bX'X]Y  
Dcfhi [ ]Yg]b' A Uf]UbU'GUbhcgž'Yfk UfhY'h'k YfXYb" '5i W\X]Y' 'c\_U'Y  
?Øbgh'Yf]b' A Uf]Y''U'@Y\ bYf'k ]fX'Y]b'VYgcbXYfYg'?i bghk Yf'\_Ub'XYf  
5fbXhghfU» Y'' \$'gW\UZZYb"

? fYUh]j Y' ðXYb' i bX' ]bhYfU\_h]j Y'9f`YVb]ggY

8]Y': UggUXYb'j cb'K ]YbYf'K c\ bYb'ghY\Yb' ]a' : c\_i gžUVYf'Ui W\  
UbXYfY'gdUbbYbXY'Gdchg'k YfXYb' ]a' Ni [ Y'XYg': Ygh]j U'g'\_i bghj c''  
VYXYb\_h" '6YgcbXYfY' ðbghU''Uh]cbYb'Ua' 'A Y]X' ]b[ Yf' A Uf\_hž'i bhYf  
UbXYfYa' ]j cb'XYa' 'XYi hgW\Yb' ?Øbgh'Yf': f]hhYb': fYXX]Yž'k YfXYb  
XYb'6Ygi W\Yfb'Y]bY' ]bhYfU\_h]j Y'9fZU\fi b[ 'V]YhYb" '5a' '&%' '5i [ i gh  
k ]fX'Y]bY' [ fc» Y': Y]Yf'Ua' 'A Uf\_h'a' ]h'Y]bYa' '@j Y!DU]bh]b[ !  
K cf\_g\cd'i bX'8 ð8 UfV]Yhi b[ Yb'ghUhhZ]bXYbž'i a' X]Y'\_Øbgh'Yf]gW\Y  
GW\UZZYbg\_fUZh'ni 'ZY]Yfb'i bX'XUg': Ygh]j U'' [ YVØ\ fYbX'ni  
nY'YVf]YfYb"

8]Y' HfUX]h]cb'XYg'7U''Y '@VfY': Ygh]j U'g'fY]W\h'V]g'ni f'nY\ bhYb  
5i g[ UVY' ]a' 'ð\ f'&\$&' 'ni fØW\_''8Ua U'g'ZUbX'Yg' ]b' C hhU\_f]b[ 'ghUhh  
i bX'ZY]YfhY'XUg'H\Ya U' HfUbgZcfa Uh]cb " ?Øbgh'Yf'j Yfk UbXY'hYb  
K ÅbXY' ]a' '%\* "'6Yn]f'\_ ]b'Y]bXfi W\_gj c''Y'8UfghY''i b[ Ybž'X]Y  
k ]W\h] [ Y' [ YgY''gW\UZh' ]W\Y' i bX' Ò\_c`c [ ]gW\Y' H\Ya Yb'fYZY\_h]YfhYb"  
, VYf'X]Y' ð\ fY' \Uh'XUg': Ygh]j U''b]W\h'bi f'ni f'J YfgW\ØbYfi b[  
K ]Ybg'VY][ YhfU[ Ybž'gcbXYfb'Ui W\ VYXYi hYbXY'; Ygd fÅW\Y' ØVYf  
gcn]U'Y'J YfÅbXYfi b[ Yb'Ub[ Yghc» Yb" ?Øbgh'Yf'k ]Y'5D<9BC5<  
i bX'; YfU%\_fY]YfhYb'K Yf\_Yž'X]Y'X]Y'\_i 'hi fY''Y'J ]Y'ZU'h'i bX  
<YfUi gZcfXYfi b[ Yb'XYg'@YVYbg'h\Ya Uh]g]YfhYbž'k Å\ fYbX  
ðbghU''Uh]cbYb'X]Y'J YfÅbXYfi b[ 'XYg'GhUXhV]'XYg'bUW\ \U'h][  
dfÅ[ hYb' i bX' ]bgd]f]YfYb"

8Ug'7U''Y '@VfY': Ygh]j U''gh'k Y]h'a Y\ f'U'g'bi f'?i bgh'Ui Z'K ÅbXYb"  
9g'\Uh]g]W\ 'ni 'Y]bYa' ?UhU'mgUhc f'ZØf' [ YgY''gW\UZh' ]W\Y'8 ]g'\_i fgY  
Ybhk ]W\_Y'h'i bX'nY][ hž'k ]Y' hfUbgZcfa Uh]j Y' ?fUZh'Xi fW\ '?i bgh'Yf'YVh  
k YfXYb'\_Ubb" '8Ug'\_ca a YbXY'9j Ybh' ]b' A Y]X' ]b[ 'j Yfgdf]W\hž  
X]YgYf'HfUX]h]cb'hfYi 'ni 'V'Y]VYb' i bX'X]Y'GhfU» Yb'K ]Ybg'k Y]hYf'ni  
VYfY]W\Yfb"

K Yf'X]Y'gdUbbYbXYb'9bhk ]W' i b[ Yb' i bX' ?fYUH]j \_fÅZhY' ]b'K ]Yb  
i bX'gdYn]Y'' ]a 'GhUXhhY]'A Y]X' ]b[ 'b]W'hj YfdUggYb'k ]'ž'gc''hY'Ui Z  
YXYb': U''HYfa ]bY' ]a '5i [ i gh' bch]YfYb''9g'k UfhYb' \_i bgj' c''Y  
9f'YVb]ggY' i bX' \_i 'hi fY''Y' < ] [ \'] [ \hg'Ui Z'X]Y'6Ygi W'Yf"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb'UbghY\YbXYb'J YfUbgH'hi b[ Yb  
i bX' ?Øbgh'Yfb''c\bh'g]W'Y]b'6' ]W'Ui Z'X]Y'XYhU]'' ]YfhYb'6Yf]W'hY  
Ui Z'a Y]bVYn]f\_"Uh'gck ]Y'Ui Z' [ fUZZ]h]ghfYYh"Wča "'8UfØVYf  
\]bUi g'\_ØbbYb' ðhYfYgg]YfhY'g]W'Ui W'ØVYf' ]bhYfbUh]cbU'Y'GhfYYh!  
5fh!5\_h]j ]hÅhYb'Ui Z' ]j Yf][ U"Wča ' ]bZcfa ]YfYb"

8YhU]`g	
Cfh	A Y]X' ]b[ ž' ghYffY]W
Ei Y''Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "[ fUZZ]h]ghfYYh"Wča</li> <li>• k k k " ]j Yf][ U"Wča</li> </ul>

6Ygi W'Yb'G]Y' i bg'Ui Z.'a Y]b!k ]Yb"bYh