

A ]W\Y`Ui Yf`K Y]bVUi j YfY]b`i bhYfghØhnh  
đ [ YbXZYi Yfk Y\`f`a ]h`) \$\$`9i fc`°

8Yf`K Y]bVUi j YfY]b`A ]W\Y`Ui !5`ha UbbgXcfZ`gdYbXYh`) \$\$  
9i fc`Ub`X]Y`đ [ YbXZYi Yfk Y\`f`ZØf`5i gZØ[ Y`i bX  
K Y]hYfV]`Xi b[ "



A ]W\Y`Ui ž`8Yi hgW\`UbX`!`8]Y`A ]W\Y`Ui Yf`đ [ YbXZYi Yfk Y\`f`  
\_Ubb`g]W\`ØVYf`Y]bYb`\_f`ÄZh[ Yb`:]bUbngdf]hnY`j cb`) \$\$`9i fc`  
ZfYi Yb``8]YgY`[ fc»nØ[ ] [ Y`GdYbXY`k`i fXY`j ca`K Y]bVUi j YfY]b  
A ]W\Y`Ui !5`ha UbbgXcfZ`ØVYffY]W\`h`i bX`gYhnh`Y]b`\_`UfYg`NY]W\`Yb  
XYf`i bhYfghØhni b[ `ZØf`X]Y`k Yfhj c``Y`5fVY]h`XYf`:] Yi Yfk Y\`f`↑ [ YbX`  
8Ug`:] Y`X`ghUa`a`h`Ui g`XYa`A ]W\Y`Ui Yf`6fi bbYbgW\`cddYb`i bX  
XYf`VY`]YVhYb`K Y]bk UbXYfi b[ ž`X]Y`ja`F`U\`a Yb`XYg  
Gca`a YfbUW\`hga`ÄfW\`Ybg`&\$&(`ghUhhZUbX``8]Y`GdYbXY`k ]fX  
j Yfk YbXYhž`i a`5i gZØ[ Y`i bX`K Y]hYfV]`Xi b[ gUb[ YVchY`ZØf`X]Y  
↑ b[ Yb`:] Yi Yfk Y\`f`Yi hY`ni`Z]bUbn]YfYbž`X]Y`XUa`]h`b]W\`h`bi`f`]\`fY  
:`Ä\][`\_Y]hYb`j YfVYggYfbž`gcbXYfb`Ui W\`XYb`Ni gUa`a Yb`U`h  
ghÄf`\_Yb`\_`ÖbbYb`"

8 Ug'9b[ U[ Ya YbhXYf'Òfh]WXYb'J YfY]bY' ]ghY]b'k ]W h[ Yf  
6Ui ghY]bžk Ybb'Yg'i a 'X]Y': ÒfXYfi b[ 'j cb'ž [ YbXZYi Yfk Y\ fYb  
[ Y\h"8Yf'K Y]bVUi j YfY]b'd`Ubh'ni XYa ž'Ui W'ja 'ca a YbXYb  
5i [ i gh'&\$&( 'VY]a 'Gca a YfbUW hga ÅfWXYb'GdYbXYb'ZØf'Y]bYb  
[ i hYb'Nk YW'ni 'gUa a Y'b"8cW'k ]Y'ghY\h'Yg'i a 'X]Y'U'[ Ya Y]bY  
: ]bUbn]Yfi b[ 'XYf'ž [ YbXZYi Yfk Y\ fYb3'9g' [ ]VhinU\ 'fY]WXY  
A Ò[ ' ]W \_Y]hYbžk ]Y'X]Y': Yi Yfk Y\ fYb'; Y'X' [ YbYf]YfYb' \_ÒbbYbž  
i a ' ]\fYb'ž [ YbXX]Ybgh'Ui ZfYW hni Yf\U'hYb"

## J ]Y`ZÀ`h][ Y': ]bUbn]Yfi b[ gk Y[ Y

8Yf': UWVYfY]W'ž [ YbXdc`h]\_XYf'ž [ YbXZYi Yfk Y\ f'6UmYfb'\Uh  
g]W' ]bhYbg]j 'a ]h'X]YgYa 'H\Ya U'Ui gY]bUbXYf[ YgYhnh'i bX'Y]b  
]bhYfYggUbhYg'@YI ]\_cb'YfghY`hž'XUg'i a ZUggYbXY' ðZcfa Uh]cbYb  
ni f'; Y'X[ YbYf]Yfi b[ 'ZØf'ž [ YbXZYi Yfk Y\ fYb'V]YhYh"< ]Yfni  
[ Y\ ÒfYb'j YfgW ]YXYbY'5bgÅhnY'k ]Y'7fck XZi bX]b[ ž': i bXfU]g]b[  
i bX'Gdcbgcf]b[ ž'UVYf'Ui W'hfUX]h]cbY''Y'A Yh\cXYb'k ]Y  
?i WXYbj Yf\_Ui Zi bX'5`ha YhU`gUa a `i b[ Yb"8]YgY' ðYYb'V]YhYb  
XYb'ž [ YbXZYi Yfk Y\ fYb'YZZY\_h]j Y'K Yf\_nYi [ Yž'i a ' ]\fY'?UggYb  
Ui Zni ZØ`Yb'i bX' [ 'Y]W'nY]h][ 'X]Y': Ya Y]bgW UZh'ni 'ghÅf\_Yb"

- 7fck XZi bX]b[
- : i bXfU]g]b[
- GdYbXYb
- Gdcbgcf]b[
- Ni gWØggY'Xi fW'X]Y'?ca a i bY
- : ÒfXYfi b[ 'Xi fW'X]Y'ž [ YbXf]b[ Y
- 5`ha YhU`gUa a `i b[
- 5i hck UgWYb
- 7\ f]ghVUi a !@]YZYfi b[
- 9fbhYU\_h]cb
- : `cf]UbgVfch
- < mXfUbhYbdZY[ Y
- @cgVi XY
- ?i WXYbj Yf\_Ui Z
- A Ufa Y`UXYbj Yf\_Ui Z
- GWUUi ØVi b[

6YgcbXYfg'VY]a ' ?i WXYbj Yf\_Ui Z'g]bX'X]Y'5bZcfXYfi b[ Yb'Ub  
<m[ ]YbY'i bX'C f[ Ub]gUh]cb'b]W'hini 'i bhYfgW'ÀhnYb''9g']gh  
bchk YbX][ ž'Y]bY'FY]\Y'j cb'J cf[ UVYb'ni 'VYUW'hYbž'i a 'X]Y  
; Ygi bX\Y]h'U''Yf'6YhY']][ hYb'ni 'gW'ØhnYb''8]Y'ž [ YbXZYi Yfk Y\FYb  
a ØggYb'g]W'b]W'hibi f'i a 'X]Y'Ni VYfY]hi b[ 'XYf'GdY]gYb  
\_Øa a Yfbž'gcbXYfb'Ui W'XUZØf'gcf[ Ybž'XUgg'U''Yg'\m[ ]Yb]gW  
UV'Ài Zhi bX'X]Y'dUggYbXYb'F U\ a YbVYX]b[ i b[ Yb'[ Y[ YVYb  
g]bX"8 Ug'A ]b]ghYf]i a 'ZØf'i a k Y'h'i bX'J YfVfUi W'YfgW'i hn  
ghY''h'XUni 'i a ZUggYbXY'; i ]XY' ]bYg'VYfY]h"

## 8 Yf'9]bgUhn'XYf': Yi Yfk Y\ f' [ YbX

Ni g'Àhn']W' \_ØbbYb'X]Y'ž [ YbXZYi Yfk Y\FYb'Xi fW' \_fYUh]j Y'žXYb  
]a a Yf'k ]YXYf'bYi Y'; Y'XYf'[ YbYf]YfYb''GW' ]Y» ]W'VfUi W'h'Yg  
bi f'Y]bYb'dcg]hj Yb'5i Zhf]hhi bX'Y]b' [ i hYg'<ÀbXW'Ybž'i a 'Ui g  
Y]bYf'\_Y]bYb'J YfUbghU'hi b[ 'Y]b'YfZc'[ fY]W'Yg': i bXfU]g]b[ !9] Ybh  
ni 'a UW'Yb''8]Y'J ]Y'ZU'h'Ub'A Ø[ ' ]W'\_Y]hYb'nY][ hž'k ]Y'Yb[ U[ ]Yfh'X]Y  
ž [ YbXZYi Yfk Y\FYb'g]bX'i bX'k ]Y'k ]W'h][ 'g]Y'ZØf'XUg'A ]hY]bUbXYf  
]b'XYf'; Ya Y]bXY'g]bX''ÀfY'5fVY]h'gh'Àf\_h'b]W'h'ibi f'X]Y  
ž [ YbX' ]W'Yb'gY'Vghž'gcbXYfb'Ui W'XYb'Ni gUa a Yb\U'h]b'XYf  
6Yj Ø'\_Yfi b[ 'i bX'XUg'G]W'Yf\Y]hg[ YZØ\'' ]b'XYb'Gh'ÀXhYb'i bX  
; Ya Y]bXYb"

8]Y'A ]W'Y'Ui Yf'ž [ YbXZYi Yfk Y\ f']gh'U'gc'VYghYbg'Ui Z[ YghY''hž'i a  
]b'X]Y' b'ÀW'ghYb'gdUbbYbXYb'Dfc'Y\_hY'ni 'ghUfhYb''9g'V'Y]Vh  
Ui ZfY[ YbX'ni 'gY\Ybž'k ]Y'g]W'X]Y'k Y]hYfYb'5\_hj] ]h'ÀhYb'i bX  
[ Yd'UbhYb'5i gZØ[ Y'Ybhk ]W'\_Y'b'k YfXYb''; YfUXY'† b[ Y'A YbgW'Yb  
]b'j YfUbhk c'fhi b[ g]c''Y'Dcg]h]cbYb'\ ]bY]bni ZØ\ fYb'i bX  
[ 'Y]W'nY]h][ 'GdU» 'i bX'; Ya Y]bgW'UZh'ni 'ZØfXYfbž']gh'Y]bY'5i Z[ UVYž  
X]Y' ]b'XYb'\_ca a YbXYb'ž\ fYb'g]W'Yf' ]W' ]a 'A ]hY'di b\_highY\Yb  
k ]fX"

8]Y'I bhYfghØhni b[ 'Xi fW' 'c\_U'Y'I bhYfbY\ a Yb'k ]Y'XYb  
K Y]bVUi j YfY]b' ]gh'XUVY]'b]W'h'ibi f'Y]bY'Z]bUbn]Y''Y'< ]ZYž'gcbXYfb  
Ui W'Y]b'k ]W'h][ Yg'NY]W'Yb'XYf'K YfhgW'Àhni b[ ''; Ya Y]bgUa  
\_Ubb'XYf'; fi bXghY]b'ZØf'Y]bY'ghUf'\_Y'i bX'fYg]' ]YbhY  
ž [ YbXZYi Yfk Y\ f'[ Y'Y[ h'k YfXYbž'X]Y'ZØf'X]Y'Ni \_i bZi[ Yk UddbYh  
]gh"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ØVYf'X]Y': ]bUbn]Yfi b[ ga Ò[ `]W\_X]hYb  
 j cb' ð [ YbXZYi Yfk Y\ fYb `c\ bhig]W\_X]Y]b'6`]W\_]bg'@YI ]\_cb'XYg  
 : UW\_XVYfY]W\_X]g' ð [ YbXdc`]h]\_`XYf' ð [ YbXZYi Yfk Y\ f'6UmYfb"

8YhU]`g	
C fh	A ]W_X]Y`Ui ž'8Yi hgW_X]`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a U]bdcgh"XY</li> <li>• 'i [ YbXZYi Yfk Y\ f"XY</li> <li>• 'Z!VUmYfb"XY</li> </ul>

6Ygi W\_X]Yb'G]Y'i bg'Ui Z. `a Y]b!k ]Yb"bYh