

K Y`hfY_c fXj Yfgi W\ `]b` < YffYbVYf[.
; fÒ» hYg`YVYbX][Yg`K]bXfUX`YbhghY`h°

5a `&- " ' ě b] ' &\$&) `Z]bXYh`]b` < YffYbVYf[`XYf
K Y`hfY_c fXj Yfgi W\ `ZØf`XUg`[fÒ» hY`YVYbXY`K]bXfUX`ghUh"
, VYf" \$ \$`HY]`bY`a Yf`Yfk UfhYh°



: Yghk]YgY`< YffYbVYf[ž`U\ bk Y[ž`+ %\$, ' `< YffYbVYf[ž
8Yi hgW\`UbX`!`9]b`gdUbbYbXYg`9j YbhghY`h`VYj cf. `5a
_ca a YbXYb`GcbbhU[ž`XYb`&- " ' ě b] ' &\$&) ž`Z]bXYh`]b` < YffYbVYf[
XYf`K Y`hfY_c fXj Yfgi W\ `ZØf`XUg`[fÒ» hY`YVYbX][Y`K]bXfUX`XYf
K Y`h`ghUh" `C f[Ub]g]Yfhj`cb`XYf`6Øf[Yf]b]h]Uhj Y`FØW_Ybk]bX
< YffYbVYf[`]b`Ni gUa a YbUfVY]h`a]h`a Y`fYfYb`K]bX_fUZh!
=b]h]Uhj Ybž`k]fX`Yg`Y]b` : Ygh`ni f` : ØfXYfi b[`YfbYi YfvUfYf`9bYf[]Yb
i bX`fY[]cbU`Yf`9bYf[]YdfcXi`_]cb`gY]b" `8]Y`[Yd`UbhYb`A U» Y`ZØf
XUg`YVYbX][Y`K]bXfUX`g]bX`VYY]bXfi W_YbX` `a]hY]bYa
FchcfXi fW`a YggYf`j cb`" \$`A YhYfb`i bX`Y]bYf`a UI]a U`Yb`< Ø\Y
j cb` (\$`A YhYfb`ž`k]fX`XYf`F Y_c fXj Yfgi W\ `Y]bY`g][b]ZmUbbhY`?`i` `]ggY
V]YhYb"

5_hi Y`" \A`h² ghYffY]W`XYb`F Y_cfX`a]h`&* \$`HY]`bY\`a Yfbž
Ui Z[YghY`h`&\$%+`]b`K`]Yb`" `8cW`X]Y`C f[Ub]gUhc`fYb`]b`< YffYbVYf[
g]bX`cdh]a]gh]gW`., VYf`" \$\$`A YbgW`Yb`k YfXYb`Yfk UfhYhž`X]Y
[Ya Y]bgUa`Y]bY`K`]bX_fUZhUb`U[Y`g]a`i`]YfYbž`]bXYa`]g]Y
gmbW`fcb`Ui ZYb`" `9bYf[]Y`]b`6Øf[Yf.]bbYb!< UbX`" `Ui hYh`XUg
A chhc`XYf`J YfUbghU`hi b[ž`X]Y`Y]b`_`UfYg`NY]W`Yb`ZØf`X]Y`K`]bX_fUZh
U`g`gUi VYfY`i bX`[Øbgh][Y`Ni`_i bZhgYbYf[]Y`gYhnYb`k`]`ž`VYf]W`hYh`
; Ai VchY"

J]Y`Z`A`h][Yg` : Yghdfc [fUa` a

8]Y`J YfUbghU`hi b[] Yfgdf]W`hj]Y`a Y`f`U`g`bi`f`XYb
F Y_cfXj Yfgi W`" `5V`%` `I` \`f`VY[]bbh`Y]b`]bZcfa` Uh]j Yg
?i`hi`fdfc[fUa` a`ž`VY]`XYa` `X]Y`YfghY`F`YXbYf]bž`I` a`k`Y`ha`]b]ghYf]b
H\Y`_`U`K` U`_Yfž`XUg`K` cfh`Yf[fY]ZYb`k`]fX`" `K` Y]hYfY`F`YXbYf`g]bX
J YfhYhYf`XYf`6Øf[Yf]b]h]Uh]j Y`b[Yfg\`Y]a` `i bX`XYf`\`i` a`Ub]h`fYb
<]Zgcf[Ub]gUh]cb` `8fY]`A`i`g`_Yh]YfY`F`Yi`h`]b[Yb`Y`"J`" `Ni`XYa
k`YfXYb`a`i`g]_U`]gW`Y`6Y]hf`A[Y`j`cb`ž` [YbX`]W`Yb`XYg
<YffYbVYf[Yf`DYfW`gg]cb`9bgYa`V`Yg`i bX`UbXYfYb`?ØbghYfb
[YVchYb"

: Øf`XYb`_`Y]bYb`<`i b[Yf`nk`]gW`YbXi`fW`k`YfXYb`J Yf`Ui`Zggh`AbXY
Y]bY`Vi`bhY`5i`gk`U\`U`b`GdY]gYb`UbV]YhYbž`XUfi`bhYf`D]nnUž
7f`ÆdYgž`hØf`_]gW`Y`GdYn]U`]h`hYb`i bX`YfZf]gW`Yb`XYg`9]g`" `9]b
: Ua`]]Ybdfc[fUa` a`a`]h`6UghY`U`_h]cbYb`ZØf`?`]bXYf`k`]fX`YVYbZU`g
b]W`h`ZY`\`Ybž`i`a`XUg`9j`Ybh`ZØf`U`Y`5`hYfg[fi`ddYb`UhfhU`_h]j`ni
[YghU`hYb"

C b`h`Y`F`c`UX`" `5`b`f`Y]gY`ni`f` : Yghk]YgY

: Øf`X]Y`5b`fY]gY`V]YhYb`X]Y`C f[Ub]gUhc`fYb`a` Y`fYfY`C`dh]cbYb`Ub.
9]bY`GhYfbZU`fh`a`]h`XYa` : U`ffUX`ZØ`fhj`cb`ØVYf`nY`b
5i`g[Ub[gdi`b`_hYb`bUW`k`<YffYbVYf[" `Ni` [fY]gYbXY`a` ØggYb`bi`f`%)
A`]bi`hYb` : i`»`k`Y[]`ca` `6U`b`c`Z`ni`f` : Yghk]YgY`Y]bd`UbYbž`i`bX
5i`hcZU`fYf`Z]bXYb`_`cghYb`cgY`DUf`_d`AhY` [Y[YbØVYf`XYf
: Yghk]YgY`" `Gc`_`Ubb`Y`XYfž`XYf`a` ØW`hYž`U`_h]j` `Ua
K`Y`hfY_cfXj`Yfgi`W`hY]`bY`a`Yb"

6Øf[YfVYhY)][i b['gd]Y`hY]bY`nYbhfU`Y`F c`Y`]b`X]YgYa
 Ni gUa a Yb\Ub[žni a U`X]Y`5bZcfXYfi b[Yb`Ub`X]Y`YfbYi YfVUFYb
 9bYf[]Yb`i bX`XYfYb`5_nYdhUbn`ja a Yf`a Y`f`]b`XYb`i: c_i g`fØW_Yb"
 9g`nY][h`g]W ž`XUgg`XUg`H\Ya U`6Øf[YfVYhY)][i b[Yb`VY]`K]bX!
 i bX`Gc`Ufdfc`Y`_hYb`ghUf`_bUW [YZfU[h`]gh" `b]h]Uhc`fYb`k]Y`9i YWc
 \UVYb`VYfY]hg`a Y`fYfY`@Y]hZ`XYb`j YfØZYbh]W hž`X]Y`c`_U`Yb
 9bhgW`Y]Xi b[ghf`A[Yfb`i bX`Dfc`Y`_h]YfYfb`XUVY]`Y`ZYbž
 6Øf[YfVYhY)][i b[`YfZc`[fY]W`i a ni gYhnYbž`k]Y`9fbYi YfVUFY
 9bYf[]Yb`VYf]W hYh" `8]Y`j YfUbghU`hi b[`]b`<YffYbVYf[`k]fX`U`gc
 b]W h`bi f`Y]b`<Ø\Ydi b`_h`ZØf`X]Y`HY]`bY`a Yf`j cf`C fhž`gcbXYfb
 _ØbbhY`Ui W`U`g`j cfV]`X`ZØf`A`b`]W`Y`Dfc`Y`_hY`]b`XYf`Ni`_i bZh
 X]YbYb"

: Øf`U`Yž`X]Y`XYb`fY`_cfXj Yfgi W`b]W h`bi f`U`g`Ni gW`Ui Yf`Yf`YVYb
 k c`Ybž`gcbXYfb`U`_hj`hY]`bY`a Yb`a ØW`hYbž`[]VhYg`X]Y
 A Ø[`]W`_Y]h`ni f`?cbhU`_hUi ZbU`a Y`i bhYf`]bZc 4 fi YW_Ybk]bX!
 \YffYbVYf["XY" `8 Ug`HYUa`]gh`a ch]j]Yfhž`X]Y`6Øf[Yf]bbYb`i bX
 6Øf[Yf`]b`X]Y`9bYf[]Yk YbXY`Y]bni VYn]Y`Yb`i bX`nY][hž`XUgg`XUg
 9b[U[Ya Ybh`ZØf`YfbYi YfVUFY`9bYf[]Yb`Ui W`fY[]cbU`ghUf`
 j YfUb`_Yfh`]gh"

8YhU]`g	
C fh	: Yghk]YgY`<YffYbVYf[ž`š\bk Y[ž`+%, ' <YffYbVYf[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[UYi VchY"XY • k k k "fi YW_Ybk]bX! \YffYbVYf["XY • k k k "YfbYi YfVUFYYbYf[]Yb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh