

K Y`hfY_cfXj Yfgi Wk .`< YffYbVYf[`k]`
[fÒ» hYg`YVYbX][Yg`K]bXfUX`V]`XYb°

5a `&, "`đ b]`&\$&) `gc`Yb`&*%DYfgcbYb`]b`< YffYbVYf[`Y]b
`YVYbX][Yg`K]bXfUX`V]`XYbž`i a `Y]bYb`K Y`hfY_cfX
Ui Zni ghY`Yb`i bX`ZØf`K]bX_fUZh`ni `k YfVYb"



: Yghk]YgY`< YffYbVYf[ž`đ\ bk Y[ž`+%\$, ' `< YffYbVYf[ž
8Yi hgWk`UbX`!`5a`%+"`đ b]`&\$&) `fØ\fh`g]Wk`Yhk Ug`GdUbbYbXYg
]b`XYf`FY[]cb`< YffYbVYf["`5b`Àgg`]Wk`Y]bYg`k Y`hk Y]h
Y]bn][Ufh][Yb`FY_cfXj Yfgi Wk`g`k c`Yb`Ua`GcbbhU[ž`XYa`&- "`đ b]ž
a]bXYghYbg`&*%A YbgWkYb`Ui ZXYa` : Yghd`Uhn`< YffYbVYf[`Y]b
`YVYbX][Yg`K]bXfUX`V]`XYb"8]YgYf`Ui » Yf[Yk Ò\b`]WkY`5bgUhn
k i fXY`j cb`XYf`6Øf[Yf]b]h]Uh]j Y`fb`≠`F ØW_Ybk]bX`]bg`@YVYb
[Yfi ZYb`i bX`\Uh`XUg`N]Y`ž`Y]b`ghUf`_Yg`NY]WkYb`ZØf`XYb`5i gVUi
XYf`K]bX_fUZh`U`g`gUi VYfY`i bX`_cghYb[Øbgh][Y`9bYf[]Yei Y`Y`ni
gYhnYb"K]Y`gnVn"XY`VYf]Wk`hYhž`ghfYVYb`X]Y`J YfUbgH`U`hYf`Ubž`XYb
U_hi Y`Yb`FY_cfXž`XYf`&\$%+`j cb`XYf`ØghYffY]Wk]gWkYb`÷
K]bX_fUZh`Ui ZXYa`K]YbYf`< Y`XYbd`Uhn`Ui Z[YghY`h`k i fXYž`ni
ØVYfhfYZZYb"

8Yf'JYfgi W\`VY[]bbhi a`%) .\$\$'l \fz'buW\`Y]bYa`Vi bhYb`bZc!`i bX
?i`hi fdfc[fUa a žXUg'i a`%' .\$\$'l \f'ghUfhYh"6Y]X]YgYf'5_h]cb
k YfXYb`a Y\`fYfY`<i bXYfh'DYfgcbYb`[Ya Y]bgUa`Y]bY
K]bX_fUZhU`U[Y`bUW\ghY`Yb`i bX`gmbW\`fcb`Ui ZYbž'i a`X]Y
6Yk Y[i b[`XYf`F`c`c`fV`À`hYf`ni`g]a`i`YfYb"8Ug[UbnY`9j Ybh
Z]bXYh`Ui ZXYf`Yghk]YgY`<YffYbVYf[ž`U\bk Y[`+%,`']b`6UXYb!
K ØfhYa VYf[`ghUhi bX`j Yfgdf]W\`h`b]W\`h`bi f`gdcfh]W\`Y
<ØW\ghY]ghi b[Ybž`gcbXYfb`Ui W\`Y]b`[fc»Yg`Ua`]YbZYgh`a`jh`@]Y!
A`i`g]_ž`9ggYb`i bX`Hf]b`_Yb"

9]b`ghUf`_Yg`i`bX`i`bUV\`Àb[] [Yg`6ØbXb]g

8]Y`6Øf[Yf]b]h]Uh]j Y`F`ØW`Ybk]bX`\U`h]g]W\`ni`gUa`a`Yb`a`]h
k Y]hYfYb`i bhYfghØhYfbž`XUfi bhYf`K]bX_fUZh66`i bX`DfcK]bX_fUZh
BYW`Uf!5`Vž`ni`X]YgYa`Dfc`Y`_h`ni`gUa`a`Yb[YgW\`cggYb"
b`hYfYggUb`hYfk Y]gY`hfYhYb`g]Y`XUVY]i bUV\`Àb[] [`j`cb`dc`h]gW\`Yb
DUfhY]Yb`Ui Z`K]Y`k]bX_fUZhVV"XY`VYf]W\`hYhž`\UVYb`g]Y`gc[Uf
X]Y`A`Ø[`]W\`_Y]h`Ui`g[YgW\`cggYbž`XUgg`fi`dd]Yfi`b[Ybž`X]Y`XYb
XYa`c`_fUh]gW\`Yb`N]Y`Yb`i bX`XYa`[YgY`gW\`UZh]W\`Yb
Ni`gUa`a`Yb\`U`h`Ybh[Y[Ybk]f`_Ybž`VY]`XYf`J`YfUbgH`U`hi`b[`XUVY]
g]bX"

; YfUXY]b`XYf`F`Y[]cb`BYW`Uf!5`Vž`k`c`Y]b`\c`Yg`5i`Z[YVch`Ub
9]bgdfØW\`Yb`[Y[Yb`[Yd`Ub`hY`K]bX_fUZhZ`ÀW\`Yb`ni`j`YfnY]W\`b`Yb
]ghž`_Øb`bhY`X]YgY`J`YfUbgH`U`hi`b[`Y]b`k`]W\`h[Yf`GW\`f]h]b`X]Y
f]W\`h[Y`F]W\`hi`b[`gY]b" @Ui`h`hU[YggW\`Ui`"XY`k`i`fXYb`U`Y]b
((\$"\$\$\$`9]bgdfØW\`Y`[Y[Yb`K]bX_fUZhdfc`Y`_hY`[YgUa`a`Y`hž`k`Ug
nY][hž`XUgg`Yg]b`XYf`F`Y[]cb`Y]b[Yg`Ub` , VYfnYi [i b[gUfVY]h
VfUi W\`hž`i`a`X]Y`J]g]cb`Y]bYf`bUW\`U`h[Yb`9bYf[]Yni`_i`bZ`ni
ZØfXYfb"8Yf`F`Y`_cfXj Yfgi W\`_Øb`bhY`b]W\`h`bi`f`bYi`Y`a`di`gY
gYhYbž`gcbXYfb`Ui W\`XYa`8]U`c[`ØVYf`K]bX_fUZhY]bY`dcg]h]j`Y
K`YbXi`b[`j`Yf`Y]\`Yb"

A]h`Y]bYa`gdUbbYbXYb`F`U`a`Ybdfc[fUa`a`i`bX`XYf
[Ya`Y]bgW\`UZh]W\`Yb`5_h]cb`\c`Zh`X]Y`6Øf[Yf]b]h]Uh]j Y`F`ØW`Ybk]bXž
j]Y`Y`A`YbgW\`Yb`ni`a`cV`]g]YfYb`i bX`[`Y]W\`nY]h[`XUg`6Yk`i`gghgY]b
ZØf`X]Y`B`chk`YbX][`_Y]h]j`cb`K]bX_fUZhdfc`Y`_hYb]b`XYf`F`Y[]cb`ni
gW\`ÀfZYb"8]Y`fU[Y`V`Y]Vhž`cV`X]Y`J`YfUbgH`U`hi`b[`b]W\`h`bi`f`Y]bYb

bYi Yb`K Y`hfY_cfX`gYhmYb`_Ubbž`gcbXYfb`Ui W`XUg`J Yfgh`AbXb]g
 ZØf`YfbYi YfVUfY`9bYf[]Yb`]b`XYf` ; YgY``gW`UZh`gh`f`h`"G]W`Yf`]ghž
 XUgg`X]Y`J cfZfYi XY`Ui Z`XYb`&- " `đ b`]VYfY]hg`Ymnh`gdØfVUf`]ghi bX
 g]W`j]Y`Y`6Ygi W`Yf`Ui Z`XUg`9j Ybh`ZfYi Yb"

8YhU]`g	
Cfh	: Yghk]YgY`<YffYbVYf[ž`đ\bk Y[ž`+%\$, ' <YffYbVYf[ž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "gnVn"XY • k]bX_fUZhVV"XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh