

K ]Yb '9bYf[ ]Y 'd`Ubh'+\$`bYi Y  
Gc`Ufdfc ^Y\_hY. ; fØbYf`Ghfc a `ZØf`U`Y`°

K ]Yb '9bYf[ ]Y 'd`Ubh`V]g`&\$&) `XYb`5i gVUi `j cb`) \$\$  
D\chcj c`hU]\_Ub`U[ Yb`"N]Y`. `%"\$\$\$\$`A Y[ Uk Uhh`YfbYi YfVUFY  
9bYf[ ]Y`V]g`&\$' '\$"



K ]Yb ž`2 ghYffY]W\ `!`K ]Yb '9bYf[ ]Y `Uh'a ]h[ fc» Yb`GW`f]hhYb`]b  
X]Y`Ni \_i bZh[ Ya UW`hi bX`Ua `&\$" ' & ' ] & \$ & ) `Y]bYb`VYXYi hYbXYb  
A Y]`YbghY]b`VY]a `5i gVUi `gY]bYf`D\chcj c`hU]\_Ub`U[ Yb`[ YZY]Yfh" `5V  
X]YgYa `HU[ `VYhfY]Vh`XUg`l bhYfbY`a Yb`ghc`nY`) \$\$  
D\chcj c`hU]\_Ub`U[ Yb`]b`2 ghYffY]W\ ž`a ]h`Y]bYf`VYY]bXfi W\_YbXYb  
; YgUa hY]ghi b[ `j cb`fi bX`&\$`\$`A Y[ Uk Uhh`"l a `XUg`; Ubny`V`X`]W  
XUfni ghY`Yb. `»XY`K cW`Y`k ]fX`Y]bY`bYi Y: `ÀW`Y`]b`XYf`; fØ» Y  
Y]bYg: `i »VU`ZY`XYg`[ YgW`UZZYbž`i a `Ui ZX]Y`9bYf[ ]Y`XYf`GcbbY`ni  
gYhnYb`"8]Yg`U`Yg`[ YgW`Y]`h`b]W`hj cb`i b[ YZ`À`f` `ZUgh`X]Y`<`À`ZhY  
XYf`; YgUa hY]ghi b[ `k i fXY`]b`XYb`Y`hnhYb`nk Y]Y]b`U`V`»\`fYb  
YffY]W`hž`k Ug`X]Y`8mbUa ]\_i bX`XYb`9`Ub`j cb`K ]Yb '9bYf[ ]Y  
Y]bXfi W\_gj c`"i bhYfghfY]W`h`"

5`g[ fO» hYf`fY[ ]cbU`Yf`9bYf[ ]YX]YbghY]ghYf`]b`² ghYffY]W\`Uh  
K ]Yb`9bYf[ ]Y`g]W`Ui ZX]Y` : U\`bYb`[ YgWf]YVYbžj cf`U`Ya`Ui W  
]bbcj Uh]j Y`HYWbc`c[ ]Yb`i bX`VfY]hY`5bk YbXi b[ gZ`AWYb`ni  
ZØfXYfb`"8Uni`n`A\`hX]Y`J Yfk YbXi b[ `j cb`XcddY`gY]h][ Yb`A cXi`Yb  
i bX`cf[ Ub]gWYb`@Y]W`hVUi Y`Ya`Yb`hYb`"8 Ug`A Uf`\_hUa hg[ YV`Ai XY  
Ua`? Ufa Y`]hYfa Uf`\_h`VY`Y]a UhYh`XUfØVYf`\]bUi g`9i fcdUg`YfghYb  
YbYf[ ]YUi hUf`\_Yb`A Uf`\_h`GY]h`&\$%-`j Yfgcf[ h`Y]bY  
D\`chcj c`hU]\_Ub`U[ Y`Ui Z`XYa`<Ui g`XYg`A YfYg`gc[ Uf`X]Y  
H]YfVYfY]WY`a`]h`²`\_cg`hfca`"K ]Yb`9bYf[ ]Y`d`Ubhž]a`>U\`f`&\$&)  
a Y\`f`U`g`+\$`bYi Y`5b`U[ Yb`ni`]bghU`]YfYb``Y]b`\_`UfYg`6Y`\_Yb`hb]g  
ni f`9bYf[ ]Yk YbXY"

## K ]Yb`Ui Z`XYa`K Y[ `ni f`?`]a UbYi hfU`]h`h

8cW`b]W`h`bi f`K ]Yb`9bYf[ ]Y`\Uh[ fc» Y`D`AbY`"8]Y`GhUXhj YfZc`[ h  
Y]bY`i a ZUggYbXY`i bX`ni`\_i bZhgk Y]gYbXY`9bYf[ ]Ydc`]h]\_ž`X]Y  
J Yfgcf[ i b[ gg]WYf`Y]hž`?`]a UgW`i h`ni bX`gc`n]U`Y` ; YfYW`h][`\_Y]h  
j YfY]b`h`8Yf`5i ggh]Y[ `Ui g`Zcgg]Yb`9bYf[ ]Yhf`A[ Yfb`V]g`&\$(\$`ghY`\h  
]a`NYb`hfi a`X]YgYf`GhfUhY[ ]Y`"i a`X]YgYg`Ua V]h]cb]YfhY`N]Y`ni  
YffY]WYb`ž`k YfXYb`A U» bU\`a Yb`]b`j YfgW]YXYbYb`6YfY]WYb  
Yf[ f]ZYb`"Gc`gc`Yb`Yhk U`U`Y`K ]YbYf]bbYb`Y]b`[ i hYg`i bX  
W`UbW`b[ YfYW`hYg`@YVYb`Yfa Ø[ `]W`h`k YfXYb`"9]b`k ]W`h][ Yf`<YVY`  
XUVY]`]gh`X]Y`K`Afa Yk YbXY`]a` ; YV`Ai XYgY`\_hc`fž`X]Y`a U» [ YV`]W  
ni f`9ffY]W`i b[ `XYf`?`]a UbYi hfU`]h`h`VY]hf`A[ h`"

8]Y`9bYf[ ]Yj Yfgcf[ i b[ `XYf`Ni`\_i bZ`h`k ]fX`a`i`h]Z`b`\_h]cbU`Yž  
j YfbY`h`hY` ; YV`Ai XY`i a ZUggYb`ž`k cVY]`XYf`5i gVUi`YfbYi YfVUfYf  
9bYf[ ]YZcfa Yb`i bX`XYf`J Yfn]W`h`Ui Z`Zcgg]Y`6fYb`bg`hc`ZY`\_f`A`Zh][  
j cfUb[ Yhf]YVYb`k YfXYb`"A ]h`Y]bYa`N]Y`j cb`]bg[ YgUa`h` , \$\$  
A Y[ Uk Uh!DYU`\_V]g`&\$`\$`k ]fX`XYf`D\`chcj c`hU]\_!5i gVUi`k`Y]hYf  
ZcfW]Yfh`5i W`X]Y`[ YgY`h`]WYb`F`U\`a YbVYX]b[ i b[ Yb`\UVYb`g]W  
j YfVYggYfhž`i a`VØfc`\_fUh]gWY`<ØfXYb`ZØf`D\`chcj c`hU]\_!5b`U[ Yb  
ni`a ]b]a ]YfYb`"i a`XYf`9bYf[ ]Yk YbXY`Ui ZX]Y`GdfØb[ Y`ni`Y`ZYbž  
k ]fX`XUg`Dfc[ fUa`a`F`Ui g`Ui g` ; Ug`Zc`fh[ YZØ\`fhž`XUg`Zcgg]`  
VYhf]YVYbY`<Y]ngmghYa`Y`YfgY`h`h`"

=bbcj Uh]cbYb`i bX`D]`c`hd`fc`Y`\_hY

K ]Yb`9bYf[ ]Y`b]a a h`XUVY]`Y]bY`J cffY]hYffc`Y`Y]bž`VYgcbXYfg`a ]h  
 XYa `: c\_i g`Ui Z`đbcj Uh]cbgZØfXYfi b[ `ZØf`GhUfh!i dg`]a  
 9bYf[ ]YgY`hc f"; Yd`Ubh`g]bX`Ui »YfXYa `%\$\$`bYi Y`D]`chdfc`Y`hY`]b  
 [Yk Yfv`]W` [Ybi hnhYb`; YV`Ai XYb``I a `XYb`I a gh]Y[ `Ui Z  
 YfbYi YfVUfY`9bYf[ ]Yb`ni `i bhYfghØhnybž`k YfXYb`k Y]hYf`]b  
 i a ZUggYbXY`6YfUhi b[ gUb[ YVchY`VYfY]h[ YghY``h``9]bY`GhfUHy [ ]Y  
 ni f`bUW` \U`h][ Yb`; YV`Ai XY`Ø`i b[ `i bX`Y]bY`Ub[ Zf]gh][ Y  
 : ØfXYfghfUHy [ ]Y`ghY`Yb`YVYbgc`Ui Z`XYf`5 [ YbXU"

K ]Y`k ]W`h][ `D\`chcj c`hU]\_`ZØf`X]Y`9bYf[ ]Yk YbXY`]ghž`nY][ `h`g]W`  
 b]W`h`ni `Yhnh`]b`XYf`HYW`b]\_`gY`Vgh``8]Y`a Y]ghYb  
 D\`chcj c`hU]\_`Ub`U[ Yb`bi hnyb`a cbc!`i bX`dc`m`f]ghU``]bY  
 Gc`UfnY``Ybž`X]Y`Xi fW`GcbbYb`]W`h`Ghfca `YfnYi [ Yb``8Yf  
 [Yk cbbYbY`; `Y]W`ghfca `k ]fX`ØVYf`Y]bYb`K YW`gY`f]W`hYf`]b  
 K YW`gY`ghfca `i a [ Yk UbXY`hž`k Ug`X]Y`đhY [ fUh]cb`]bg`Ghfca bYhn  
 Yf`Y]W`hYfh``8Ub`\_`gh`AbX][ Yf`hYW`bc`c [ ]gW`Yf`: cfhgW`f]hhY`g]bX`X]Y  
 ?cghYb`ZØf`Gc`UfUb`U[ Yb`]b`XYb`YhnhYb`đ\`fYb`XYi h`]W` [ Ygi b`\_Ybž  
 k Ug`X]YgY`9bYf[ ]Yei Y``Y`b]W`h`bi f`i a k Y`hZfYi bX`]W`ž`gcbXYfb  
 Ui W`Z]bUbn]Y``UhhfU`\_h]j `a UW`h"

A ]h`U``X]YgYb`A U» bU`a Yb`i bX`đj Ygh]h]cbYb`ghfYVh`K ]Yb`b]W`h  
 bi f`bUW`Y]bYf`YfZc` [ fY]W`Yb`9bYf[ ]Yk YbXYž`gcbXYfb`k ]``U`g  
 Yi fcd`A]gW`Y`A Yhfcdc`Y`XYf`fY [ YbYfUh]j Yb`9bYf[ ]Y [ Yk ]bbi b [   
 [ `AbnYb``8Yf`K Y [ `]gh`\_`Uf. `B UW` \U`h][ `\_Y]hi bX`?`]a UgW`i hn  
 k YfXYb`<UbX`]b`<UbX`a ]h`XYf`@YVYbgei U`]h`h`XYf`6Øf [ Yf] ]bbYb  
 [ Y [ Ub [ Ybž`i bX`X]Y`Ni \_i bZh`gW`Ui hij ]Y`j YfgdfYW`YbX`Ui g"

8YhU]`g	
C fh	K ]Ybž`2 ghYffY]W`
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "cY&amp;("Uh</li> <li>• k k k "k ]Yb"[j "Uh</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `a Y]b!k ]Yb`bYh