

: fca 'h\Y'Z]fgh'YbWci bhYf'hc 'h\Y'XfYUa  
k YXX]b[ . '5bbU'UbX'8Uj ]X'W'YVfUhY'`cj Y°

5bbU'UbX'8Uj ]X'9fnYh]Wg'W'YVfUhYX'h\Y]f'k YXX]b[ ']'b  
@YcVYb'cb'đ bY'+ž&\$&) 'UbX'YI dYWh'h\Y]f'Z]fgh'W ]'X' ]b  
5i [ i gh"



@YcVYbž'² ghYffY]W\ '!'H\Y'ghcfmicZ'5bbUž'Zcfa Yf'm'Gh]W\Y'ž'UbX  
8Uj ]X'Cj Yfh][ ]Wg'Zfca 'Gh'A ]W\UY'' ]g'U'VYUi h]Ž ''YI Ua d'Y'cZ'hfi Y  
'cj Y'h\Uh'a U\_Yg'h\Y'Wcj YbUbhghfc b[ 'Zcf'' ]ZY''H\Y'Wci d'Yž'k \c  
a Yh' ]b '@YcVYb' ]b '&\$%- žZY'h'U'gdYW]U''WcbbYWh]cb'Zfca 'h\Y'ghUfh  
h\Uhig\Y'bc'`cb[ Yf''Yh[ c''C b'đ bY'+ž&\$&) žh\Ym[ Uj Y  
h\Ya gY'j Yg'h\Y'mYg' ]b'h\Y'fY[ ]ghfmicZZ]W' ]b '@YcVYb'UbX'\YfU'XYX  
U'bYk 'W\UdhYf' ]b'h\Y]f'' ]j Yg''H\Y'k YXX]b[ ' ]hgY'Z'hcc\_'d'UW' ]b'h\Y  
@UbX\chY'F Y]h]b[ V' ]W\_ ]b' ; U]ž'k \YfY'ZYgh]j Y'ZccXž'Ui [ \hYf'UbX  
W'YVfUh]cbg'g\UdYX'h\Y'XUm'i bh]'h\Y'YUf'm\ci fg'cZ'hY  
a cfb]b[ "'5'gdYW]U'XYhU]'. 'H\Y'VUVm'Vi a d'i bXYf'5bbUf'g'k YXX]b[  
XfYgg'k Ug'U'g][ b'cZ'h\Y'i dWca ]b[ 'Uff]j U'cZ'\Yf'Z]fgh'W ]'X  
hc[ Yh\Yf' ]b'5i [ i gh'&\$&) "'

‘K \Uh'k ci `X`VY`U`k YXX]b[ `k ]h\ci h'Ub`i bZcf[ YhhUV`Y`W`YVfUh]cb3  
H\Y`V][ `XUmik Ug`XYg][ bYX`k ]h\ `[ fYUh`UhhYbh]cb`hc`XYhU]`']b`h\Y  
@UbX\chY`F`Y]h]b[ `V`]W\_``7i`']bUfmXY`][ \hg`UbX`Ub`YI i VYfUbh'a`ccX  
a UXY`h\]g`Yj Ybhi bZcf[ YhhUV`Y``H\Y`fY[ ]cbU`gdYW]U`h]Yg`UbX`h\Y  
ZYgh]j Y`Uha`cgd\YfY`a UXY`h\Y`\YUfhg`cZU``[ i Yghg`VYUh`ZUghYf```h  
]g`cVj ]ci g`h\Uh'k YXX]b[ g`]b`5i ghf]U`k ]``VY`VYWca` ]b[ `]bWfYUg]b[ `m  
dcdi`Uf`]b`fYWWbh'mYUfgz`UbX`5bbUg`UbX`8Uj ]Xfg`W`YVfUh]cb`k Ug  
bc`YI Wdh]cb``

‘fca Ubh]Wk YXX]b[ `hf]d`hc``hU`m`

‘5ZhYf`\Yf`XfYUa`k YXX]b[ žh\Y`Wci d`Y`Vfc\_Y`i d`Zcf`Ub  
i bZcf[ YhhUV`Y`\cbYma`ccb`]b`hU`m``hU`m]g`bch`cb`mZJa`ci g`Zcf`]hg  
W`]bUfmXY`][ \hgžVi h`U`gc`Zcf`VfYUh\hU\_]b[ `k YXX]b[ `cWUh]cbg"  
H\YfY`]g`YI UWh`m`h\Y`f][ \h`d`UW`Zcf`Yj Yfm`Wci d`Y`hc`gdYbX`h\Y  
dYfZYWhj UWUh]cb``: fca`h\Y`d]Whi fYgei Y`VYUW\Yg`cZ`GUfX]b]U`hc  
h\Y`\]ghcf]WU`W]h]Yg`cZ`Hi gWUb`mUh`&, `XY[ fYYg`Uj YfU[ Y  
hYa`dYfUhi fY`]b`gi a`a Yfž]h]g`\UfX`migi fdf]g]b[ `h\Uh`hU`m]g`cbY`cZ  
h\Y`hcd`hfUj Y`XYgh]bUh]cbg`Zcf`ZfYg`\`midUfhbYfg``

‘hU`m`\Ug`U`ch`hc`cZZYf`U``mYUf`fci bXžVi h`h\Y`VYgh`hfUj Y`h]a`Y`Zcf  
k YXX]b[ `hfUj Y`Yfg`]g`Zfca``ž bY`hc`5i [ i gh`H\Y`hYa`dYfUhi fYg`WUb  
fYUW`i d`hc`(\$`XY[ fYYg`]b`h\Y`gci h\žk`\]Y`]hfYa`U]bg`a`]XYf`]b  
h\Y`bcfh`\`H\YgY`W]a`Uh]WX]ZZYfYbW`g`VYhk`YYb`h\Y`bcfh`\`UbX  
gci h\`a`U\_Y`hU`midUfh]W`Uf`m`UhhfUWh]j Y`Zcf`hfUj Y`Yfg`k`\c`UfY  
`cc\_]b[ `Zcf`gi b`UbX`k Ufa`h``9gdYW]U``m`UZhYf`h\Y`k YXX]b[ ž  
d`YUgUbh`mk Ufa`b][ \hg`UfY`]XYU`Zcf`fca`Ubh]WX]bbYf`Vmi`h\Y`gYU``

‘7i`']bUfmXY`][ \hg`Zcf`h\Y`k YXX]b[  
W`YVfUh]cb`

‘H\Y`W`]bUfmXY`][ \hg`d`Um`U`W`bhfU`fc`Y`]b`k YXX]b[ `UbX  
\cbYma`ccb``hU`]Ub`k YXX]b[ g`UfY`\_bck`b`Zcf`h\Y]f`f]W`k YXX]b[  
X]bbYfž`k`\]W`cZhYb`]bWi`XYg`gYj YfU`Wci fgYg``8Y`]W]ci g  
\ca`Ya`UXY`dUghU`UbX`Z]bY`W]Ubh]Zfca`Hi`gWUb`mig\ci`X`bch`VY  
a`]gg]b[ ``H\Y`hfUX]h]cbg`h\Uh`VY`cb[ `hc`h\Y`W`YVfUh]cb`U`gc`[ ]j Y  
h\Y`k YXX]b[ g`U`gdYW]U`gdY``H\Y`ZYgh]j U`]g`cZhYb`UWWca`dUb]YX

Vm\Uddmia i g]WUbx`U`chicZXUbWžk \]W\`XcYg`bch`Yh`Ubmi[ i Ygh  
g]hgh]`"

`H\Y`d`Ubb]b[ `cZ`U`k`YXX]b[ `W\`YVfUh]cb`]b`#U`m`WUb`VY`U  
W\U``Yb[ Y``@Ub[ i U[ Y`VUff]Yfg`UbX`Vi`fYUi`WfUh]W\i`fX`Yg`gi`W\`Ug  
h\Y`dfcW`fYa`YbhicZ`a`Uff]U[ Y`Wf]h]Z]WUhYg`WUb`VY`ghfYggZ`"  
<ck`Yj`Yfž`U`k`YXX]b[ `d`UbbYf`WUb`VY`cZ[`fYUh`h\Y`d`UbX`a`U`Y  
dfYdUfUh]cb`YUg]Yf`Vmi`g]b[ ``cW\`WcbhUWg" `H\Ub\_g`hc`h\Y  
a`i`h]hi`XY`cZ`dcgg]V`]h]Yg`UbX`h\Y`VYUi`hmicZ`h\Y`UbXgWUdYž`h\Y  
Wci`d`Yg`]b`h\Y`YbX`cb`m`\Uj`Y`h\Y`U[`cbmicZ`W\c]W\`"

`FY[`UfX`Ygg`cZ`h\Y`W\U``Yb[`Ygž`5bbU`UbX`8Uj`]X`]g`bck`h]a`Y`hc  
`cc\_`Zcfk`UfX`hc`h\Y]f`Z`hi`fY`hc[`Yh\Yf`!`Ug`U`ZUa`\_]m" <Yf`k`YXX]b[  
]b`@YcVYb`k`Ug`cb`m`h\Y`Z]fghghYd`cb`Ub`YI`W]h]b[ `bYk``]ZY`dUh\  
h\Uh`YUXg`\Yf`hc`#U`m" `#]g`cb`m`hc`VY`\cdYX`h\Uh`h\]g`hf]d`k`]``VY  
Ug`Z```cZ`cj`Y`UbX`c`m`Ug`mci`f`V][`XUm"

8YhU]`g	
Cfh	@YcVYbž² ghYffY]W\
EiY``Yb	<ul style="list-style-type: none"><li>• k k k "_`Y]bYnY]hi`b[ "Uh</li><li>• \cW\`nY]hgY]gY"]bZc</li><li>• d`Ubhj`]VYg"Wca</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh