

F]YgYbZY]Yf']b 'XYf' ðbYfYb 'GhUXh. ' < Ui g XYf' A i g]_ 'k]fX' &) °

: Y]Yfb'G]Y'a]h'XYa ' < Ui g'XYf'A i g]_]b'K]Yb'gY]b'&) ! Å \ f] [Yg
6YghY \ Yb'i bX'YfZU \ fYb'G]Y'a Y \ f'ØVYf'XUg'bYi Y
; Ygi bX \ Y]hgnYbhfi a ']b'@]Yg]b ["



@]Yg]b [ž² ghYffY]Wk ' ! '8 Ug' < Ui g'XYf'A i g]_]b 'XYf' ðbYfYb
GhUXh \ Uh' _Øfn']Wk 'gY]b'&) ! Å \ f] [Yg'6YghY \ Yb' [YZY]Yfh' 'GY]h'gY]bYf
9fÖZZbi b [' \ UVYb 'VYY]bXfi W_YbXY') ž ' A]']cbYb 'A YbgWk Yb'XUg
VY']YVhY 'A i gYi a 'VYgi Wk' '6Y]XYf'ZYgh']Wk Yb' : Y]Yf' [UV'Yg'b]Wk h
bi f'Y]bY' _Øgh']Wk Y' Hc fhY ž' gcbXYfb 'Ui Wk 'Y]b'gdYn]Y''Yg'Dfc [fUa a
i bX'Y]b']a d cgUbhYg'K UbX [Ya Å'XY'j cb' ð \ Ubb' GhfUi ggžXUg'X]Y
; ÅghY'VY [Y]ghYfhY''8]Y' : Y]Yf']Wk _Y]hYb'ghUbXYb' [Ubn']a 'NY]Wk Yb
XYf'A i g]_ i bX'XYf' [Ya Y]bgUa Yb' : fYi XY'Ua ' _i 'hi fY''Yb'9fVY'XYf
GhUXh"

8 cWk 'b]Wk h'bi f']b 'XYf' ðbYfYb 'GhUXh'k]fX' [YZY]Yfh']b'@]Yg]b []
ghY \ Yb' [fc » Y'j YfÅbXYfi b [Yb'Ub''8 cfh'k]fX'Y]b'bYi Yg
; Ygi bX \ Y]hgnYbhfi a 'Yff]Wk hYhž'XUg'XUg' [fÖ » hY'gY]bYf'5fh']b'XYf

GhUXh'k YfXYb'gc""-a' < YfVgh'&\$&) 'VY[]bbh'XYf'6Ui 'XYg
; Ygi bX\Y]hgnYbhfi a' g']b'XYf': f0\`]W [UggYž'VYf]W hYh' < Yi hY""A]h
?cghYb'j cb'fi bX') \$'A]''cbYb'9i fc'i bX'Y]bYf'6Ui nY]hj cb'XfY]
-U\ fYb'k]fX'X]YgYg'df]j Uh'Z]bUbN]YfhY'NYbhfi a' D'Uhm'Z0f'V]g'ni
) "\$\$\$'A YbgWYb'V]YhYb'"8Yf': c_i g'Y] [h'Ui Z? UggYb'Y]ghi b [Ybž
k Ug'VYgcbXYfg'Z0f'X]Y'5bk c\ bYf'j cb'6YXYi hi b [']gh"

A YX]n]b]gWY'J Yfgcf[i b ['Z0f'U`Y

8 Ug' A =5; Ygi bX\Y]hgnYbhfi a' k]fX']b'nk 0`Z; YgW cggYb
i bhYf[YVfUW h'i bX'j Yfgdf]W h'Y]bY'k c\bcf'hbU\Y'gck]Y
ei U'hÅhgj c`Y'a YX]n]b]gWY'J Yfgcf[i b ["'8Yf'79C'j cb'DCFFž?Uf!
<Y]bn'GhfUi ggž'VYhcb'h'XYb' [fc» Yb'6YXUfZ'Ub'a YX]n]b]gWYb
@Y]ghi b [Yb']a' G0XYb'K]Ybg'i bX'X]Y'6YXYi hi b ['XYg'Dfc'Y_hg'Z0f
X]Y'; Ygi bX\Y]hgj Yfgcf[i b [']'b'@Yg]b ["'9]b'VYgcbXYfYg
5i [Yba Yf_`Y] [h'Ui W'Ui ZXYf' [Yd'UbhYb'6Y [f0bi b ['XYf
: UggUXYž'X]Y'gck c\`Ågh\Yh]gWY'U'g'Ui W'dfU_h]gWY'J cfhY]'Y'a]h
g]W'Vf]b [h"

8]Y'9]bn][Ufh][_Y]h'X]YgYg'NYbhfi a' g'Y] [h'XUf0VYf'\]bUi g'XUf]bž
XUgg'Yk Y]'g'bi f'Y]bY': UWf]W hi b ['ja' NYbhfi a' j YfhfYhYb'gY]b
k]fX""J cb'dfÅj Ybh]j Yf'6YfUhi b [ž'8]U [bcgh]_ž'H\YfUd]Y'V]g'\]b'ni f
BUW gc f [Y'`X]Y'5b [YVchY'g]bX'j]Y'ZÅ'h]['i bX'gc`Yb'cdh]a U`Ui Z
X]Y'6YX0fZb]ggY'XYf'DUh]YbhYb'UV [Ygh]a a' h'k YfXYb""DfU_h]gW']gh
X]Y'9ffY]W VUf_Y]h'Xi fW'X]Y'GW'bY`VU\ bž'k Ug'X]Y'5bfY]gY
Yf'Y]W hYfh'i bX'XUg'NYbhfi a' ni 'Y]bYa'5b'Ui Zdi b_h'Z0f'j]Y'Y
a UW'h"

? i bgh'U`g; Ygi bX\Y]hgZ0fXYfi b [

K Å\ fYbX'@Y]gb [g; Ygi bX\Y]hgj Yfgcf[i b ['[fc» ZÅW][
Ui g [YVUi h'k]fXž'_ca a' h'Ui W'XYf'_i'hi fY`Yb
; Ygi bX\Y]hgZ0fXYfi b ['Y]bY' [fc» Y'F c`Y'ni ""A i gYYb'k YfXYb'cZh
b]W h'U'g'9]b]W hi b [Yb'XYf'; Ygi bX\Y]hgj Yfgcf[i b []
k U\ f [Ybca a' Ybž'XUVY]'_0bbYb'g]Y'k YgYbh]W'ni f'J YfVYggYfi b []
XYg'K c\`VYZ]bXYbg'VY]hfU [Yb""8Ug'Dfc'Y_h' ; Ygi bXYg'A i gYi a' ž
XUg'XUg': **cbXg'; Ygi bXYg'^2 ghYffY]W** 'j cfUbhfY]Vhž'\Uh]g]W'ni a
N]Y` [YgYhnhž'A i gYYb'Z0f'Å'hYfY'A YbgWYb'ni [Åb [']W'ni 'a UWYb

i bX`X]Y`XUa]hij YfVi bXYbYb`[Ygi bX\Y]h]W\Yb`J cfhY]Y`ni
 ZØfXYfbž]bgVYgcbXYfY`ZØf`YbYžX]Y`j cb`9]bgUa _Y]hVYhfcZZYb
 g]bX"

6YgcbXYfg`À`hYfY`A YbgW\Ybž`X]Y`[Yf]b[Y`9fZU\fi b[`a]h
 A i gYi a gVYgi W\Yb`\UVYb`i bX`a Ø[`]W\Yfk Y]gY`Ub`8Ya Ybn`cXYf
 8YdfYgg]cbYb`Y]XYbž`gc`Yb`Xi fW\`i bhYfgW\]YX`]W\Y`Dfc[fUa a Y
 Ub[YgdfcW\Yb`k YfXYb``8]Y`ϕ]h]Uh]j Y`ZØfXYfh`XYb`5i ghUi gW\
 nk]gW\Yb`j YfgW\]YXYbYb`ϕgh]hi h]cbYb`i bX`\Uh`VYfY]hg`Y]b
 ?i bg]h Yfa]hhi b[gdfc[fUa a `ni f`8Ya Ybndf`Aj Ybh]cb`]b`D`Ubi b["
 ; Yd`UbhY`5_h]j]h`hYb`g]bX`i bhYf`UbXYfYa `Y]bY`6YXUfZgYf\YVi b[
 i bX`X]Y`8i fW\ZØ\fi b[`j cb`?i fgnm`Ybž`i a `Y]b
 [Ygi bX\Y]hgZØfXYfbXYg`i a ZY`X`]b`A i gYYb`ni `gW\UZZYb"

A]h`X]YgYb`gdUbbYbXYb`9bhk]W\`i b[Yb` `gY]`Yg]a ` _i `hi fY`Yb
 GY_hc`f`cXYf`]a `; Ygi bX\Y]hgk YgYb` `V]YhYh`K]Yb`gY]bYb`6Øf[Yfb
 nU\`fY]W\Y`A Ø[`]W\`_Y]hYbž`XUg`@YVYb`]b`XYf`GhUXh`b]W\h`bi f`ni
 [Yb]Y»Ybž`gcbXYfb`Ui W\`U_h]j `ni `[YghU`hYb`i bX`ni `j YfVYggYfb`
 5i g`j YfgW\]YXYbYb`6YfY]W\Yb`\YfUi g`k]fX`XYi h]W\.`K]Yb`]gh
 VYfY]h`ZØf`X]Y`Ni _i bZh`

8YhU]`g	
C fh	@]Yg]b[ž`2 ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k &("Uh • k k k "\Yi hY"Uh • Z[cY"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh