

F \Y]b!7\Ucg. 'HUb_Yf'V`cW_]Yfh K UggYfghfU» Y`i bX`Vf]b[h`GWX]ZZU\fh`ni a Gh]`ghUbX`°

9]b`HUb_Yf'V`cW_]YfhY`XYb`F \Y]b`VY]`C Yghf]WX!K]b_Y`ž`k Ug
hU[Y`Ub[Y`J Yf_Y\fgi bhYfVfYWXi b[Yb`j Yfi fgUWXhY`
6Yf[i b[gUfVY]hYb`YfZc`[fY]WX`



6UWX UfUWX ž`8Yi hgWX`UbX`!`5a`8cbbYfghU[`_Ua`Yg`ni`Y]bYf
a Ugg]j Yb`l bhYfVfYWXi b[`Ui ZXYa`F \Y]b.`9]b`HUb_Yf`\Uh`XYb
:`i gg`Ui Z`<Ö\Y`j cb`C Yghf]WX!K]b_Y`V`cW_]Yfh`8Yf`: fUWXhYf`\UhhY
&\$ \$\$`HcbbYb`8]YgY`[Y`UXYbž`k Ug]\b`ni`gWXk Yf`a UWXhY`i bX
XUni`ZØ\fhYž`XUgg`Yf`ni`h]YZ]a`K UggYf`U[`i bX`g]WX`ZYghZi`f`K]Y`
**ghYfb`XY`VYf]WXhYhž`gWX Y]hYfhYb`a Y\fyfY`6Yf[i b[gj Yfgi WXŽ
gcXUgg`Y]b`nk Y]hYf`HUb_Yf`ni`f`<]ZY`[Yfi ZYb`k i fXY`**

9]b`[Yk]WXh[Yf`l a ghUbX`hfi [`ni`f`?ca`d`]_Uh]cb`VY].`8Yf`nk Y]hY
HUb_Yf`a i gghY`" (\$`HcbbYb`8]YgY`UVdi a dYbž`i a`XUg
ZYgh[YZU\fybY`GWX]Zž`k]YXYf`Zch`ni`a UWXYb`"K`À\fybX`XYf`

GdYffi b['ghUi hYb'g]W\`nU\`fY]W\Y`G\W]ZZY`]b`VY]XY`F`]W\hi b[Ybž
i bX`X]Y`G\W]ZZU\`fh`k i fXY`ZØf`gYj YfU`Ghi bXYb`Y]b[YghY`h"
;`ØW_`]W\Yfk Y]gY`Yb`hghU`bX`Ub`VY]XYb`G\W]ZZYb`_Y]b`G\W`UXYbž
`YXcW`k UfYb`Xi`hYbXY` : fUW\h`i bX`DUggU[]YfgW\]ZZY`VYhfc`ZYbž
X]Y`[Ynk i b[Yb`k UfYbž`\fYb`?i fg`ni`ÀbXYfb`i bX`j cfØVYf[Y\YbX
5b_Yfd`ÀhY`Ui`Zni gi W\Ybž`k]Y`Yhk U`]b`?cV`Ybn`cXYf`6]b[Yb"

6Yf[i b[`YfZc`[fY]W\` `F` \ Y]b`gW\ f]hhk Y]gY
ZfY][Y[YVYb

8]Y`6Yf[i b[`XYg`hfU[]gW\Yb`HUb_gW\]Zg`_cbbhY`gW\`Y»`]W\
YfZc`[fY]W\`UV[YgW\`cggYb`k YfXYb"@"Ui`h`gk`f"XY`k i fXY`ØVYf`) \$\$
HcbbYb`8]YgY`Ui`g`XYa`HUb_Yf`[Ydi`a`dh`i bX`]b`Y]b
@Y]W\hYfgW\]ZZi`a`[Y`UXYb"BUW\XYa`XYf`HUb_Yf`XUXi`fW\`Y]W\hYf
k Ufž`_cbbhY`Yf`X]Y`gY]W\hY`GhY`Y`]a`F` \ Y]b`j Yf`UggYb`i bX
ghYi YfhY`XYb`<UZb`]b`6]b[Yb`Ub" <]Yf`k]fX`XYf`8]YgY`ni`fØW_`]b
XYb`HUb_Yf`[Ydi`a`dh"

5a`A`]hhk`cW\`k Uf`XYf`F` \ Y]b`nk]gW\Yb`6]b[Yb`i bX`?Ui`V`[YgdYffhž
XU`XUg`<YW_`XYg`HUb_Yfg`]b`X]Y` : U\ff]bbY`fU[hY`i bX`gca`]hX]Y
G\W]ZZU\`fh`U\`a`Y[hY"Ni`6Y[]bb`Xi`fZnYb`ni Yfgh`6Yf[ZU\`fnYi [Y
X]Y`GhfYW_Y`VYZU\`fYbž`i`a`?c``]g]cbYb`Ub`i b[Øbgh][Yb`GhY`Yb`ni
j`Yfa`Y]XYb"9]b`G\W`YddYf`k i fXY`[Yfi`ZYbž`i`a`XYb`HUb_Yf`ni
\U`hYbž`k`À`fYbX`X]Y`6Yf[i b[gUfVY]hYb`Xi`fW\ [YZØ\`fh`k i fXYb"

G\W]ZZZU\`fh`Ui`Z`XYa`F` \ Y]b` `K]W\ h][Y
J`Yf`_Y` \ fgUXYf

8Yf`F` \ Y]b`]gh`Y]bY`XYf`a`Y]ghVYZU\`fYbYb`6]bbYbk`UggYfghfU»`Yb
k`Y`hk`Y]h" HÀ[`]W\`VYk`Y[Yb`g]W\`]a`8i`fW\`gW\`b]h`Yhk`U`*`\$\$`G\W]ZZY
Ub`XYf`XYi`hgW\!b]YXYf`ÀbX]gW\Yb` ; fYbnY`i bX`" \$\$`G\W]ZZY`]b
A`U]bnž`gc`X]Y`NYbhfU`Y`?ca`a`]gg]cb`ZØf`X]Y`F` \ Y]bgW\]ZZU\`fh
fN?`F`È" `b]g[YgUa`h`hfUb`gdc`fh]YfYb`X]YgY`G\W]ZZY`<`i bXYfhhUi`gYbXY
HcbbYb`Ub` ; ØhYfb"

8]Y`G\W]ZZU\`fh`Ui`Z`XYa`F` \ Y]b`]gh`b]W\`h`bi`f`ZØf`XYb` ; ØhYfj`Yf`_Y` \ f
j`cb`nYbhfU`Yf`6YXYi`hi`b[ž`gcbXYfb`Ui`W\`ZØf`X]Y

DUggU[]Yfj Yf_Y\fy"8]Y`Øb[ghYb`9fy][b]ggY`nY][Ybž`k]Y
 YbhgWXY]XYbX`X]Y`bZfUghfi _hi f`i bX`X]Y`G]WXYf\Y]h`XYf
 K UggYfghfU» Y`g]bX"8]Y`N?F` \Uh`Yg`g]W`ni f`5i Z[UVY`[Ya UW`hž
 8]Yg`i bX`k Y]hYfY`<YfUi gZcfXYfi b[Yb`ni `VYcVUW`hYb`i bX`ni
 fY[Y`bž`]bgVYgc bXYfY`ja`<]bV`]W`Ui Z`Yhk U][Y`i bhYfVfYW`i b[Yb
 XYg`GW`]Zgj Yf_Y\fgž`X]Y`Xi fW`K`YhYfVYX]b[i b[Ybž`_i`hi fY`Y
 J YfUbghU`hi b[Yb`cXYf`Ui W`i bZ`Y`j Yfi fgUW`h`k YfXYb`_ØbbhYb"

A]h`Y]bYa`Xi fW`gW`b]h`i]W`Yb`GW`]Zgj Yf_Y\f`j cb`ØVYf`%\$\$
 Ghi bXYb`i bhYfVfYW`i b[Yb`dfc`]U\`f`ghY`h`X]Y`N?F`j cf`XYf
 gh`bX][Yb`<YfUi gZcfXYfi b[ž`X]Y`GW`]ZZU`fh`Ui Z`XYa`f`Y]b`g]W`Yf
 i bX`YZZ]n]Ybh`ni`[YghU`hYb"8]Y`U`_hi Y`Yb`6Yf[i b[gUfVY]hYb
 nY][Ybž`k]Y`k]W`h][`X]YgY`A U» bU`a Yb`g]bXž`i a`X]Y`fY]Vi b[g`cgY
 : i b_h]cb`Y]bYf`XYf`j]hU`ghYb`K UggYfghfU» Yb`9i fcdUg`ni
 [Yk`À`f`Y]ghYb"

C Vk c`X]Y`GW`]ZZU`fh`a]h`Yfk Y]Y`k]YXYf`gW`f]h`k Y]gY
 ZfY][Y[YVYb`k i fXYž`V`Y]VYb`U`Y`6YhY][hYb`k UW`gUa ž`i a
 ni _ØbZh][Y`J cfZ`Y`ni`j Yfa Y]XYb`i bX`X]Y`G]WXYf\Y]h`Ui Z`XYa
 K UggYf`ni`[Yk`À`f`Y]ghYb"8Yb`b`VY]a`f`Y]b`]gh`_`Uf.`XU`Y][h`k Ug
 Ubž`XUg`gc`hY`a Ub`b]W`h`Ui Z`X]Y`Y]W`hY`GW`i`hYf`bY`a Yb"

8 YhU]`g	
C fh	6 UW`UfUW`ž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghYfb"XY • k k k "gk f"XY • Wwf!n_f"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh