

F Ui g'Ui g'; Ug. 'A cV]'Y '9bYf[]YVYfUhi b[ZØf 'A Uf]U\]`Z' [YghUfhYh°

A cV]'hÀhgdFc`Y_h/ ei ch/F Ui g'Ui g'; Ug/ ei ch/'ghUfhYh]b
A Uf]U\]`Z'Ua ' &*"' ð b]'&\$&) ži a ' _`]a UZfYi bX`]WXYg'<Y]nYb`ni
ZØfXYfb"' ð Zcfa]YfYb`G]Y'g]W`ØVYf`6YfUhi b[ghYfa]bY`i bX
`c_U`Y` ð]h]Uh]j Yb"



œ\ UbbU! 8c\ bU`! D`Uhnž`%\$) \$`K]Ybž`² ghYffY]W`!`a`<YfnYb
j cb`K]Ybž]a`'6Yn]f_`A Uf]U\]`Z`ghUfhYhY]b`k Y[k Y]gYbXYg`Dfc`Y_h
F Ui g'Ui g'; Ug`a cV]'`"5V`ð b]'&\$&) `k]fX`X]Y`a cV]'Y
9bYf[]YVYfUhi b[`X]Y`K]YbYf`6Yj Ò`_Yfi b[`U_hj`]'bZcfa]YfYb`i bX
i bhYfghØhnYbž`k Ybb`Yg`i a`XYb`l a gh]Y[`Ui Z`_]a UZfYi bX`]WXYg
<Y]nYb`[`Y`h`"5a`' &*"' ð b]'k]fX`XUg`Dfc`Y_h`ZY]Yf`]W`Ua`'œ\ UbbU!
8c\ bU`! D`Uhn]j cb`%(`V]g`%, `l `f`Yf`ÒZbYhž`i bX`Yg`gYhnh`g]W`Y]b
_`UfYg`N]Y`.'8]Y`l a ghY`i b[]j cb`Zcgg]Yb`9bYf[]Yhf`À[Yfbž
]bgVYgcbXYfY`j cb'; Ugž`gc`j cfUb[Yhf]YVYb`k YfXYb"

8]Y`5b`Ui ZghY`Y` F Ui g'Ui g'; Ug`c_U`]'b`XYf`5a`Yf`]b[ghfU»Y`%
]gh`VYfY]hg`gY]h`A U]`U_hj`'i bX`V]YhYh`k ÒW`Yb`h]W`Y

6YfUhi b[ghYfa]bY`YXYb`8]YbghU[j cb`%*`V]g`%-`I` \f`Ub" <]Yf
_ÒbbYb` ðhYfYgg]YfhY`YfghY`GWf]hhY`]b`X]Y`bYi`Y`ÿfU`XYf
YfbYi`YfVUFYb`9bYf[]Yb`i`bhYfbY`a`Yb`"8]Y` ðZcfa`Uh]cbYb`g]bX
j`cf`U`Ya` j`cf`XYa` <]bhYf[fi`bX`k`]W`h[]ž`XUgg`]b`K`]Yb`ZUgh`-`\$`i`
XYf`_]a` UgW`ÀX`]W`Yb`HfY]V`U`i`g[UgY`]a` ;`YV`Ài`XYVYfY]W`j`cb
;`Ug`Y]ni`b[Yb`ghUa` a`Yb`ž`k`]Y`a` Y]b`VYn]f`_"Uh`VYf]W`hY`h"

K]W`h[]Y`HYfa]bY`XYf`a`cV]`Yb
9bYf[]YVYfUhi`b[

- &,"`5i` [i`ghj`cb`%(`V]g`%,`I` \f`Ub`XYf`?`fYi`ni`b[
;`i`a`dYb`XcfZYf`GhfU»`Y`#@Y`½f[`UggY`
- &"`C`_hcVYf`j`cb`%\$`V]g`%(`I` \f`Ua` `?`i`fh`D]bh`D`Uhn`
-)`"A`Àfn`&\$`&*`j`cb`%(`V]g`%,`I` \f`Ua` `:`f]hn!;`fØbVUi`a`!D`Uhn`

8]YgY`6YfUhi`b[ghYfa]bY`g]bX`b]W`h`bi`f`5b`Ui`ZghY`Yb`ZØf`:`fU[Yb`ž
gcbXYfb`Ui`W`a`]h`]bhYfU`_hj`Yb`5b[YVchYb`Ui`g[YghUhhY`hž`XUfi`bhYf
Y]bY`K`Àfa`YV]X`Ua`YfU`i`bX`Y]b` ;`ØW`gfUXž`XUg`ni`g`Àhn`]W`Y
ðZcfa`Uh]cbYb`VYfY]hghY`"h"i`bhYfghØhnYf`k`]Y` ;`6ł`ž`<`Ui`g`_i`bZi`K`]Yb`
i`bX`K`]Yb`9bYf[]Y`ghY`Yb`XYb`6Øf[Yf]bbYb`i`bX`6Øf[Yfb`ni`f`GY]hY
i`bX`gcf[Yb`ZØf`Y]bYb`fY]Vi`b[g`cgYb` ,`VYf[Ub["

8Yf`K]YbYf`?`_]a`UZU`fd`Ub

8Yf`GhUfhj`cb`F`Ui`g`Ui`g` ;`Ug`a`cV]`_`ca`a`h]b`Y]bYf`NY]hž`]b`XYf
g]W`X]Y`K`]YbYf`GhUXhfY[]Yfi`b[`_`Uf`ni`Y]bYa`_]a`UbYi`hfU`Yb
K`]Yb`VY`_Ybbh" `A`]h`XYa` `D`Ubž`U`Y` ;`YV`Ài`XY`V]g`&\$`(\$`_]a`UbYi`hfU`
a`]h`YfbYi`YfVUFYf`9bYf[]Y`ni` `Y]nYb`i`bX`ni` `_`Ø`Yb`ž`gYhnh`X]Y
GhUXh`bYi`Y`A`U»`gh`ÀVY" `6Øf[Yfa`Y]ghYf`A`]W`UY`@`Xk`][`YVh
`Yfj`cf`ž`XUgg`X]Y`5V`Àb[][_Y]hj`cb`Zcgg]Yb`9bYf[]Yhf`À[Yfb`k`]Y
;`Ug`ni`bY`a`YbX`Y]b`DfcV`Ya` `XUfghY`"hž`]bgVYgcbXYfY`Xi`fW`X]Y
[Ycdc`h]gW`Yb`9b`hk`]W`_i`b[Yb`]a` `Ni`gUa`a`Yb`Ub[`a`]h`XYa
l`_fU]bY`_f]Y[ž`k`]Y`cY`_cVi`g]bYgg`k`]Yb`"Uh`ZYghghY`"h"

:`Ugh`*`\$\$\$`\$\$\$` ;`Ug[Yf`ÀhY`g]bX`XYfnY]h]b`K`]Yb`]a` `9]bgUhnž`k`cVY]
(`+)`"\$\$\$`XYnYbhfU`g]bX`i`bX`(`*`\$\$\$`\$`?`cW`[Ug[Yf`ÀhY`i`a`ZUggYb`"
8]YgY`NU`Yb`j`YfXYi`h]W`Yb`X]Y`Yb`cfa`Y`<`YfUi`gZcfXYfi`b[ž`X]Y

Zcgg]Yb`9bYf[]YhfÅ[Yf`]b`XYf`FUi a k Åfa Y`V]g`&\$(\$
 UVni gW\UZZYbžY]bY`A U» bU\`a Yž`X]Y`i bVYX]b[`]hčhk YbX][`]ghž`i a
 K]Yb`U`g`J cffY]hYf`]a `?`]a UgW\i h`ni `YhUV`]YfYb"

≠b`XYb`YhnhYb`]U\fnY\`bhYb`k i fXYb`VYfY]hg`k YgYb`h]WXY
 : cfhgW\f]hhY`]b`XYf`F`YXi _h]cb`XYf`7C !9a]gg]cbYb`]a
 ; YVÅi XYgY`hc`f`Yfn]Y`hž`X]Y`Xi fW`j YfgW\]YXYbY` : ÒfXYfa cXY`Y
 i bX`XYb`5i gVUi `j cb` : Yfbk Åfa Y`i bhYfgh`hnh`k i fXYb`"8YbbcW\
 g]bX`" \$`i `XYf`Y]m]Y`fY`Yj UbhYb`HfY]V\Ui g[UgYa]gg]cbYb`]b`K]Yb
]a a Yf`bcW`Ui ZXUg`<Y]nYbž`?Ø\`Yb`i bX`X]Y
 K Ufa k UggYfVYfY]hi b[`ni fØW`ni ZØ\`fYbž`Yf`_`Åfh`k]Yb"[j "Uh"

8]Y`GhUXh`d`Ubh`Ub[Zf]gh][`X]Y`7C !9a]gg]cbYb`V]g`&\$(\$`Ui Z`bi ``
 ni `gYb`_Yb`"I a `X]Yg`ni `YffY]W\Ybž`k]fX`Ui W`X]Y`B`chk YbX][`_Y]h
 Y]bYg`_`UfYb`[YgYh`]W\Yb`F`U\`a Ybg`ZØf`XYb`5i ggh]Y[`Ui g`Zcgg]Yb
 <Y]ngmghYa Yb`VYhcbh`A]h`XYa `Dfc[fUa a `K]YbYf`K Åfa Y`i bX
 ?`Å`hY`&\$(\$`i bX`_cb`fYhYb`A U» bU\`a Yb`ni f`h`Yfa]gW\Yb
 GUb]Yfi b[`gc``XYf`K YW\gY`ni `YfbYi YfVUfYb`9bYf[]Yb`gcn]U`
 [YfYW\h`[YgW\Y\Yb"

9g`]gh`Ub`XYf`NY]hž`U`g`GhUXh`U`_h]j `ni `k YfXYb`i bX`i a ni XYb`_Yb`
 K]Yb`]gh`VYfY]h`ZØf`X]Y`9bYf[]Yk YbXYž`i bX`a]h`≠]h]Uh]j Yb`k]Y
 `F`Ui g`Ui g` ; Ug`a cV]` `k]fX`XYf` ; fi bXghY]b`ZØf`Y]bY`bUW\`U`h][Y
 Ni _i bZ`[Y`Y[hž`X]Y`b]W\h`bi f`i bgYfYb` ; YVÅi XYbž`gcbXYfb`Ui W\
 i bgYfYb`bUW\Zc`[YbXYb` ; YbYfUh]cbYb`ni [i hY`_ca a h`8]Y`K]YbYf
 6Yj Ò`_Yfi b[`k]fX`Y]b[Y`UXYbž`g]W\`U`_h]j `Ub`X]YgYf`?`]a Uk YbXY
 ni `VYhY]][Yb"

8YhU]`g	
C fh	æ\UbbU!8c\`bU`!D`Uhnž`%\$) \$`K]Ybž ² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f`_`Uh • i bhYfbY\`a Yb`cY`_cVi g]bYgg`k]Yb`Uh • k k k "k]Yb"[j "Uh

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh