

?]W_cZZ'ZØf': fUi YbZi » VU``. '@Ya VUW
@UX]Yg'7i d'ghUfhYh'a]h'<][\`][\hg°

5a '- "5i [i gh'&\$&) 'VY[]bbh'XYf'%"' ÆhYfbUh]cbU`Y '@Ya VUW
@UX]Yg'7i d']b'@Ya VUW ž'a]h'HYUa g'k]Y': 7'A Uf]U\`Z'i bX
6c\Ya]Ubg'DfU["



A Uf]U\`Zž'K]Ybž'² ghYffY]W\`!`9]b'dØb_h]WYf'5i ZhU_h]b'XYf
bYi Yb'GU]gcb'ZØf'XYb': fUi YbZi » VU``]b'CVYfØghYffY]W\`'5a '- "
5i [i gh'&\$&) 'YfØZbYh'XYf'%"' ÆhYfbUh]cbU`Y '@Ya VUW '@UX]Yg'7i d'
]b'@Ya VUW 'X]Y'A Y]ghYfgW UZh"A]hcf[Ub]gUhc f'; Yf\ UfX';]Yf']b[Yf
\Uh'VYfY]hg'gdUbbYbXY'8YhU]'g'ni 'XYa '9j Yb'h'dfY]g[Y[YVYbž'XUg
HYUa g'Ui g'j YfgW]YXYbYb'@[Yb'ni gUa a YbVf]b[hi bX'b]W h'bi f
X]Y'Gd]Y`Yf]bbYbž'gcbXYfb'Ui W'X]Y'Ni gWUi Yf'VY[Y]ghYfb'gc`"
8]Y'5ba Y`Xi b[Yb'Ui ZYb'V]g'ni a ' &\$" 'ž']ž'gcXUgg'g]W
]bhYfYgg]YfhY'A UbbgW UZhYb'VYY]Yb'a ØggYb"

8Yf'@Ya VUW '@UX]Yg'7i d'Yfk UfhYh'Y]bY'Vi bhY'A]gW i b['Ub
HYUa g"l bhYf'XYb'HY]'bY\ a Yf]bbYb'g]bX'VY_UbbhY'B Ua Yb'k]Y
7G? 'l \Yfg_mi6fcX'Ui g'XYf' " 'hgW YW]gW Yb'@[U'i bX'XYf'%"': : 7

: cfhi bU'8fYgXYb'Ui g'XYf'FY []cbU''[U'BcfX#C gh]b'8Yi hgWk`UbX"
8UfØVYf'\]bUi g'k YfXYb'Ui Wk`c_U'Y'A UbbgWkUZhYb'k]Y'I b]cb
BYVY`VYf[ž'XYf': 7'J ca d'i bX'X]Y'I b]cb'@Ya VUWk'j YfhfYhYb'gY]b"
9]b'[fc»Yg'<][\`][\h'8]Y'6c\Ya]Ubg'DfU['hfYhYb'Ubž'i a']\fYb
H]hY`ni'j YfhY]X][Ybž'bUWkXYa'g]Y'X]Y`YhYb'nk Y]`j\`fY'XYb
Dc_U`[Yk cbbYb'\UVYb"

DfY]gY'i bX'DUfhm

: Øf'X]Y'XFY]'Yfghd`Uhm]YfhYb'HYUa g'[]Vh'Yg'Y]b'DfY]g[Y'X'j cb') \$\$
9i fcž[YgdcbgYfhj cb'XYf': U''GWka]X\cZYfž'8UWk'i bX': UggUXYž
5'hYbZY'XYb"'8]Y'G]Y[YfY\fi b['bUWk'XYa'Hi fb]Yf'k]fX'a]h'Y]bYf
5ZhYfg\ck!DUfhm]a'7'i V[YVÅi XY'UV[Yfi bXYhž'X]Y'g]WkYf'Wk'ZØf
hc`Y'Gh]a a i b['gcf[Yb'k]fX"

⊖'XYf'J Yf[Ub[Yb\Y]h'_cbbhYb'g]Wk'VYfY]hg'Y]b][Y'HYUa g']b'X]Y
G]Y[Yf'ghYb'Y]bhfU[Yb"'i b]cb'BYVY`VYf['\Å'h'a]h]bg[YgUa'hj]Yf
H]hY'b'XYb'FY_cfXž'k Å\`fYbX'UbXYfY'A UbbgWkUZhYb'k]Y'GJ
GWk'Ø»`VYf['i bX'X]Y'6c\Ya]Ubg'DfU['YVYbZU`g'[fc»Y'9fZc`[Y
ZY]Yfb'_cbbhYb"'K Yf'g]Wk'&\$&) 'X]Y'?fcbY'Ui ZgYhYb'k]fXž'V'Y]Vh
UVni k UfhYb°

: fUi YbZi » VU``']a'5i Zk]bX

8Yf': fUi YbZi » VU``']gh'XYfnY]h]b'U`Yf'A i bXY"'J Yf[Ub[YbYg'j\`f
g]WkYfhY'g]Wk'X]Y': fUi Yba UbbgWkUZh'j cb'6UmYfb'A ØbWkYb'ni a
6Y]gd]Y`XYb'A Y]ghYfh]hY`]b'8Yi hgWk`UbX'i bX'Ui Wk'XYb'Dc_U'g]Y["
GUfU\`NUXfUn]'i bX']\fY'?c`Y[]bbYb'[]b[Yb'Ui ZfY[YbXYfk Y]gY
U'g'G]Y[Yf'Ui g'XYa'K cf'X'GYj Ybg'Hi fb]Yf']b'9ghcf]'`Yfj cf"'8]Y
Gd]Y'Yf]bbYb'\cZZYbž'XUgg'XUg'DfY]g[Y'X']a': fUi YbZi » VU``'k Y]hYf
ghY][hž'XYbb'Yg']gh'Ub'XYf'NY]hž'XYb'[fc»Ufh][Yb'9]bgUhm'i bX'X]Y
@Y]ghi b[Yb'XYf'5h\`Yh]bbYb']b'XYf'^2 ZZYbh]Wk_Y]h'VYggYf'ni
\c bcf]YfYb"'8Yi hgWk`UbX'gd]Y'h'XYfnY]h]b'XYb'@ÅbXYfb'j cfbY'a]h
i bX'j YfnY]Wk'Yh'Y]bYb'5bgh]Y['XYf'U_h]j Yb'Gd]Y'Yf]bbYbž
k Å\`fYbX'XUg'⊖hYfYggY'Ub'A ÅXWkYb!'i bX': fUi YbZi » VU``'k Y]hYf
k ÅWkghž'k]Y'U_hi Y`Y'Ghi X]Yb'ny][Yb"

8Ug'VYj cfgh\YbXY'I 9: 5'K ca Yb g'9I FC'&\$&)]b'XYf'GWk k Y]nž

VY]`XYa `H]hY`j YfhY]X][Yf`GdUb]Yb`Ui Z`XYb`XYi hgW`Yb` : Uj cf]hYb hf]Zž`k]fX`g]W`Yf`]W`k Y]hYfY`5_nYbhY`gYhnYb``8Yi hgW`UbX`[Y`h a]h`c`Yb`9fk Ufhi b[Yb`]bg`Hi fb]Yf`i bX`U`hY]bY`i b[`Ui V`]W`Y 6]`Ubn`]b`XYb`Yi fcd`À]gW`Yb`K YhhVYk YfVYb``8Yf`XYi hgW`Y : fUi YbZ `» VU``]gh`b]W`h`bi f`nk Y]h`_Ugg][ž`gcbXYfb`Ui Z`XYa`K Y[g]W`U`g`Y]bYg`XYf`VYghYb`Dfc[fUa`a`Y`ni`YhUV`]YfYb"

⊖g[YgUa`h`]gh`Yg`Y]bY`Ui ZfY[YbXY`NY]h`ZØf`XYb` : fUi YbZ `» VU``ž`gY] Yg`ja` `c`_U`Yb`F U`a` Yb`Xi fW`Hi fb]YfY`k]Y`XYb`@Ya VUW`@UX]Yg 7i d`cXYf`Ui Z]bhYfbUh]cbU`Ya`B]j YUi`a`]h`XYf`I 9: 5`K ca Yb g 9I F C`&\$&)"`9j Ybhgž`k]Y`X]YgYž`g]bX`Y]b`k]W`h][Yf`GW`f]hh`ni`f : ØfXYfi b[`i bX`G]W`hVuf`_Y]h`XYg`Gdcfhg``9g`V`Y]Vh`UVni`k UfhYbž k]Y`X]Y`_ca`a` YbXYb`K`cW`Yb`i bX`A`cbUhY`X]Y`8mbUa`_]`ja : fUi YbZ `» VU``k`Y]hYf`Zcfa`Yb`k`YfXYb"

: Øf`U``Y`⊖hYfYgg]YfhYb.`K`Y]hYfY`⊖Zcfa`Uh]cbYb`i bX`8YhU]`g`ni`a @Ya VUW`@UX]Yg`7i`d`[]Vh`Yg`**Yfž`k`À`fYbX`XYb`9fZc`[]`cb 6UmYfb`A`ØbW`Yb`i bX`XYf`U`_hi`Y``Yb`@U[]`ja` : fUi YbZ `» VU`` YfZU`fh`]f`**Yf`i bX`**Yf`******

8YhU]`g	
C fh	A Uf]U`]`Zž`K]Ybž`2`ghYffY]W`
E i`Y``Yb	<ul style="list-style-type: none"> • k k k ``][UdcfhU`"Uh • _i`f]Yf`"Uh • XY`ghUh]ghU`"W`a

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`"bYh