

<]hn][Y '8YVUhhY 'i a 'Gi W\ h\]`ZYnYbhf i a .
5bk c \ bYf'gW\ `U[Yb '5`Ufa °

8]Y'6Yn]f_gj YfhfYhi b['A Uf]U\]`Z`X]g_i h]YfhY`Ua ' %&" ' ð b]
&\$&) `Y]b 'A U» bU\ a Yb_cbnYdh'ni f'Gi W\ h\]`ZYY]bf]W\ hi b[
»Xa UmYf" '5bk c \ bYf`Ài » YfhYb '6YXYb_Yb"



A Uf]U\]`Z`z`2 ghYffY]W\ '!'5a ' %&" ' ð b]`ZUbX`X]Y`YfghY`G]mi b[`XYf
bYi Yb '6Yn]f_gj YfhfYhi b[']b 'A Uf]U\]`Z`ghUhh`i bX`XUg`H\Ya U`]Y»
X]Y`K c[Yb ` \cW\ [Y\Yb. '8 Ug`A U» bU\ a Yb_cbnYdh'ni f
Gi W\ h\]`ZYY]bf]W\ hi b[`»Xa UmYf`]b`XYf` ; i a dYbXcfZYf`GhfU» Y
ghUbX`]a `A]hY`di b_h`XYf`8YVUhhY" '6Yn]f_gj c fghY\Yf`A Uf_i g
F i a Y` \Ufh`fGD² Ł`Z`XYf`_fUb_[Ya Y`XYh`k Uf`Z`]Y» `X]Y`G]mi b[`j cb
gY]bYf`GhY`] YfhfYhfY]b` ð `]U`@YggUW\ Yf`fGD² Ł`Y`]hYb" '8]Y`5bk c \ bYf
Ài » YfhYb `Ui hY`6YXYb_Yb`ØVYf`@Àfa VY`Àgh][i b[Yb`i bX`?cbZ`_hY
]a `Ni gUa a Yb\Ub[`a]h`XYf`9]bf]W\ hi b[`Z`X]Y`]a `?]Yn`gW\cb`Ub[Y
ZØf` ; Ygd`f`ÀW\gghc Z`gc`f[h`@Ui h`Y]bYa `6Yf]W\h`j cb`9i XU`g]bX
gc`W\Y`Dfc`V`Ya Y` \Ài Z[`a]h`XYf`C`VXUW\`cg][` _Y]hi bX`XYa
8fc[Yb_cbg]i a `j YfVi bXYb`Z`X]Y`]b`gh`AXh]gW\Yb` ; YV]YhYb`k]Y
A Uf]U\]`Z`ni bY\ a YbX`g]W\hVUf`k YfXYb"

8]Y'8]g_i gg]cb'k i fXY'j cb'i bhYfgW[X'X]WYb'dc'h]gWYb'Gh]a a Yb
[YdfÄ[h"² J DI?`i VcVa Ubb; Yf\UfX'<Ua a YfYf'_f]h]g]YfhY'XUg
: Y\Yb'Y]bYf'i a ZUggYbXYb'GhfUHy[]Y'Ui Z'GhUXhYVYbY'i bX'j Yfk]Yg
Ui ZY]bYb'5bhfU['Ui g'GYdhYa VYf'&\$&('ni f
5bfU]bYfj YfgUa a`i b[ž'XYf'V]g\Yf'i bVYUbhk cfhYh'V`]YV": D² !
J YfhfYhYf'@ _Ug'?cfd`Y[hY'bUW`i bX'ghY`hY'ZYghž'XUgg'g]W'X]Y
G]hi Uh]cb'Ua`'Xa UmYf'b]W'hj YfVYggYfh'\Uhž'k Ä\FYbX'Yf'Y]bY
J Yf'U[Yfi b['XYf'9]bf]W'hi b['Ui g'K c\b[YV]YhYb'ZcfXYfhY"8Yf
GD² !?`i VcVa Ubb'ægYZ'NY]gY`\]b[Y[Yb'VYhcbhY'XYb'K i bgW'ž
YW'hY'@Øgi b[Yb'ni`Z]bXYb'i bX'X]Y'Gcf[Yb'XYf'5bk c\bYf'Yfbghini
bY\`a Ybž'UbghUhh'DfcV`Ya Y`Y]bZUW'ni`j Yf'U[Yfb"

8]Y 'F YU`]hÄh'Ui Z'XYf'A Uf]U\]`ZYf'GhfU» Y

8cW'X]Y'<YfUi gZcfXYfi b[Ybž'X]Y'a]h'XYf'Gi W'h\]`ZYY]bf]W'hi b[
j YfVi bXYb'g]bXž[Y\Yb'ØVYf'X]YgY'8YVUhhY'\]bUi g"K]Y'? cga c
VYf]W'hYhž'\Uh'X]Y'A Uf]U\]`ZYf'GhfU» Yž'Y]bY'XYf'k]W'h][ghYb
9]b_Ui Zga Y]Yb'K]Ybgž'k Ä\FYbX'i bX'bUW'XYf'7cfcBU!DUbXYa]Y
Y]bY'VYgcf[b]gYffY[YbXY'9bhk]W`i b['Xi fW[Ya UW'h"
C VXUW'cg][_Y]hi bX'Gi W'ha]hY'a]ggVfUi W'dfÄ[Yb'XYfnY]h'XUg
6`X"² ZZYbh]W'Y'G]hn[Y`Y[Yb\Y]hYb'g]bX'cZha]h'CVXUW'cgYb'i bX
A YbgWYb'Ui g'XYa`Gi W'ha]hY'a]`Yi`VYgYhnh"8]Y
; Ughfcba]YVYhf]YVY'g]bX'ghUf'_VYhfcZZYb'i bX'_Äa dZYb'a]h
?`U[Yb'ØVYf'@Äfa`i bX'; Yfi W'gVY`Ägh][i b[Yb"

6YgcbXYfY'J c fZÄ`Yž'k]Y'XUg'K YfZYb'j cb'K cX_UZUgWYb']b
; Ugh[ÄfhYb'cXYf'DUggUbhYbž'X]Y'a]h'8UfhdZY]Yb'VYgW'cggYb
k i fXYbž'nY][Yb'X]Y'9g_U`Uh]cb'XYf'G]hi Uh]cb"9]b; fc» hY]`XYf
C VXUW'cgYb'ghUa a hini XYa`Ui g'cghYi fcdÄ]gWYb'@ÄbXYfbž'k Ug
X]Y'DfcV`Ya Uh]_k Y]hYf'j Yf_ca d`n]Yfh"6Yn]f_Y'k]Y'A Uf]U\]`Zi bX
BYi VUi`j Yfgi WYb'bi bž'a]hY]bYa`A U» bU\`a YbdU_Yh
[Y[Ybni ghYi Yfbž'XUg'i bhYf'UbXYfYa`X]Y'`hYbg]j]Yfi b['XYf
GhfU» Ybgcn]U`UfVY]h'gck]Y'XYb'5i gVUi`j cb'i bhYf_ØbZHyb'ZØf
C VXUW'cgY`i a ZUggh"

K Ug'Zc`[h'ZØf'X]Y'Ni`_i bZh3

8]Y'6Yn]f_gj YfhfYhi b['\Uh'gW`]Y»`]W'Y]bYa`A Y\fdUfhY]YbUbhfU[

ni a 'A U»bU\ a Yb_cbnYdhZØf:»Xa UmYf'ni [Ygh]a a h'i bX'X]Y
 GhUXh'Ui Z[YZcfXYfhž'X]Y'G]hi Uh]cb'j]b'XYf'; Y[YbX'ni 'Yj U'i]YfYb
 i bX'_cb_fYhY'A U»bU\ a Yb'ni 'Yb'k]W_Y'b""5`Y`%*`5bhfÀ[Y
 k i fXYb'Y]bgh]a a]['cXYf'a Y\ f\Y]h'W\ Ub[Ybca a Ybž'k Ug'Ui Z
 VfY]hYb'dc`h]gWYb'?'cbgYbg'\]bk Y]gh"':œUW\ ja 'H\U'Yf'j cb'XYb
 ; fØbYb'bi hnhY'X]Y'; Y`Y[Yb\Y]hž'XYa '6Yn]f_gj c fghY\Yf'Y]bY
 VU`X][Y'; YbYgi b['i bX'Y]bYb'gW\ØbYb'Gca a Yf'ni 'k ØbgW\Yb"

8]Y'bÅW\ghY'G]hni b['XYf'6Yn]f_gj YfhfYhi b[']gh'ZØf'XYb'%"
 GYdhYa VYf'[Yd`Ubhž'i bX'V]g'XU\]b'V'Y]Vh'UVni k UfhYbž'cV'g]W\X]Y
 ; Y[YVYb\Y]hYb'fi bX'i a 'XUg'»Xa UmYf'gck]Y'X]Y'U`[Ya Y]bY
 G]hi Uh]cb'Ui Z'XYf'A Uf]U\]`ZYf'GhfU»Y'j YfVYggYfb'k YfXYb"

8YhU]`g	
C fh	A Uf]U\]`Zž'² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "_cga c"Uh • k k k "Yi XU"Yi fcdU"Yi

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh