

: D² `k Ufbh. `B UgWÅ a Uf_h!l a VUi `VYXfc\h
: `c\ a Uf_h`i bX`GhUbX`Yf°

K]Yb`d`Ubh`Y]bY`l a [YghU`hi b[`XYg`B UgWÅ a Uf_hgž`X]Y`j cb
XYf: D² `Ug`6YXfc\i b[`ZØf: `c\ a Uf_hghUbX`Yf`_f]h]g]Yfh`k]fX"



A Uf]U\`Zž`K]Ybž`² ghYffY]WÅ `!5a `\\Yi h[Yb`HU[`gcf[h`Y]b
i a ghf]hhYbYg`Dfc`Y_h]b`K]Yb`ZØf`5i ZfY[i b[`8]Y`l a [YghU`hi b[
XYg`B UgWÅ a Uf_hgž`X]Y`XUfUi ZUVn]Y`hž`X]Y`<Ui dhghUXh`_]a UZ]hni
a UWYb"; Yd`Ubh`g]bX`i bhYf`UbXYfYa `bYi Y`Ghf`Äi WYfž`a cXYfbY
G]hn[Y`Y[Yb\Y]hYb`i bX`UhhfU_h]j Y`K UggYfgd]Y`Y`"8cWÅ`X]Y`K]YbYf
: D² `]gh[Uf`b]WÅ h`VY[Y]ghYfhj cb`X]YgYb`J Yf`ÄbXYfi b[Yb`i bX
gdf]WÅ hj cb`Y]bYa `5b[f]Zž`Ui ZXYb: `c\ a Uf_h ž`XYggYb: `ÄWÅ Y
i a `Y]b`8f]hhY`fYXi n]Yfh`k YfXYb`gc`""@Ui h`\\Yi hY`"Uh`gY]`X]Y: D²
ØVYfnYi [hž`XUgg`X]YgY`A U» bU\ a Yb`X]Y`GhUbX`Yf`i bX`6Ygi WÅ Yf
XYg`B UgWÅ a Uf_hg`Yf\YV`]WÅ `VYbUWÅ hY]`][Yb`k YfXYb"

Hcb]`A U\XU`_ž`A Uf_hgdFYWÅ Yf`XYf: D² ž`g]Y\h]b`XYb
l a [YghU`hi b[Yb`b]WÅ hg`U`g` k Yfh`cgYb `?`]a UZc`_i g`i bX`_f]h]g]Yfh

j cf`U`Ya `X]Y`XUa]hj YfVi bXYbYb`9]bgWk b]hY`]b`X]Y
: `c\`a Uf_hZ`ÅWk Y"9f`VY`Z0fWk hYhž`XUgg`X]Y`fYXi n]YfhYb`DUf_d`ÅhnY
XUni`Z0\`fYbž`XUgg`j]Y`Y`<`ÅbX`Yf`]\`fY`K UfYb`b]Wk h`a Y`f`Vf]b[Yb
_`0bbYb" `H\`YgYbž`X]Y`j cb`@Yc`@ [bYfž`XYa` : D² !
6Yn]f_gdUfhY]cVa Ubb`j cb`A Uf]U\`]Zž`Y\`Ya Yb`hi b`hYfgh0hnh
k YfXYb" `8]YgYf`k Ufbhž`XUgg`XYf`J Yf`i ghj cb`GhY``d`ÅhnYb`b]Wk h`bi f
X]Y`GhUbX`Yf`UVgWk fYW`Ybž`gcbXYfb`Ui Wk`X]Y`J]Y`ZU`hi bX
@YVYbX][`_Y]h`XYg`A Uf_hYg`[YZÅ\`fXYb`_`0bbhY" `8 Ug`_Ubb`g]Wk
b]Ya UbX`k 0bgWk Yb`ž`gU[h`@ [bYf`i bX`ZcfXYfh`Y]b`gcZcfh][Yg
9bXY`XYf`I a VUi d`ÅbY"

; Ybhf]Z]n]Yfi b[`cXYf`?`]a UgWk i hn3

8]Y`8YVUhhY`i a`X]Y`; Ybhf]Z]n]Yfi b[`XYg`B UgWk a Uf_hg`k]fZh`Y]b
[fc»Yg`GWk UhhYb`]Wk h`Ui ZXUg`H\`Ya U" `b`Y]bYf`j cb`
8Yi hgWk`UbXZi b`_`?`i`hi f`h\`Ya Uh]g]YfhYb`5bU`mgY`k]fX`XYi h]Wk ž
XUgg`X]Y`I a k UbX`i b[`i fVUbYf`F`Åi a Y`]b[f0bY`C UgYb`nk Uf
i bhYf`XYa`8YW`_a UbhY`XYg`?`]a UgWk i hnYg`[YgWk]Y\`hž`YXcWk
YfbghY` : fU[Yb`ni f`J YfhfY]Vi b[`gcn]U`gWk k ÅWk YfYf
6Yj 0`_Yfi b[g[fi ddYb`Ui Zk]fZh" `8]Y`6YXfc\`i b[`Xi fWk
; Ybhf]Z]n]Yfi b[ž`U`gc`XYb`[YgY``gWk UZh]Wk Yb`K UbXY``\]b`ni`Y]bYf
hYbXYbn]Y``k c`\`UVYbXYfYb`6Yj 0`_Yfi b[ggWk]Wk hž`k]fX`U`g`b]Wk h
ni`i bhYfgWk ÅhnYb`VYgWk f]YVYb"

9I dYfhY`H\`ca Ug`DfYi » `VY`Yi Wk hYhž`XUgg`X]Y`@YVYbgj Yf\`Å`hb]ggY
Z0f`U`Y`GhUXhVYk c\`bYf`j YfVYggYfh`k YfXYb`a 0ggYbž`k Ug`a]h`XYf
<YfUi gZcfXYfi b[`j YfVi bXYb`]ghž[`Y]Wk nY]h][`I a k Y`hgWk i hn`i bX
gcn]U`Y`; YfYWk h][`_Y]h`ni`j YfY]bYb" `K]Yb`[Y\`0fh`nk Uf`ni`XYb
GhÅXhYbž`X]Y`Xi fWk`Y]bY`YfZc`[fY]Wk Y`gcn]U`Y`K c\`bi b[gdc`]h]_`X]Y
A]YhdYf]gY`XÅa dZYb`_`0bbYbž`YXcWk`V`Y]Vh`X]Y`; YZU\`f`VYghY\`Ybž
XUgg`Xi fWk`gc`Wk Y`I a [YghU`hi b[Yb`Ui Wk`\]Yf`X]Y`A]YhYb`ghY][Ybž
k]Y`Yg`]b`UbXYfYb`GhÅXhYb`VYfY]hg`VYcVUWk hYh`k i fXY"

9]b`6`]W`_]b`X]Y`Ni`_i`bZh

5b[Yg]Wk hg`X]YgYf`9bhk]W`_i b[Yb`ZcfXYfh`X]Y` : D² ž`X]Y`D`ÅbY`Z0f
X]Y`I a [YghU`hi b[`XYg`B UgWk a Uf_hg`b]Wk h`bi f`gcZcfh
ni f0W`ni bY\`a Ybž`gcbXYfb`Ui Wk`g]Wk Yfni ghY``Ybž`XUgg`X]Y

: `c\`a Uf_hZÅWY`gck]Y`X]Y`DUf_d`ÅhnY`ZØf`X]Y`6Ygi W\Yf`i bX
 <ÅbX`Yf`Yf\U`hYb`V`Y]VYb" K]f`_Åa dZYb`XUZØfž`XUgg`XYf
 BUgW\`a Uf_h`Y]b`Cfh`ZØf`U`Y`V`Y]Vh žYf`_`Åfh`A U\XU`_]`i bX`a UW\h
 XUa]h`XYi h`]W\ž`XUgg`X]Y : D² `X]Y`Gh]a a Y`ZØf`X]Y`GhUbX`Yf`i bX`X]Y
 ?i `hi f`XYg`A Uf_hYg`]gh"

8Yf`BUgW\`a Uf_hž`Y]b`YVYbX][Yf`HfYZZdi b_h`ZØf`?`Åi ZYf`i bX
 JYf`_Åi ZYfž`ghY\`hU`gc`j cf`Y]bYf`i b[Yk]ggYb`Ni _i bZh"8]Y
 9bhgW\`Y]Xi b[Ybž`X]Y`Ymh[YhfcZZYb`k YfXYbž`_ÖbbhYb`b]W\h`bi f
 XUg`5i ggY\`Yb`XYf` ; Y[YbXž`gcbXYfb`Ui W\`XYfYb`GY`Y`bUW\`U`h][
 j YfÅbXYfb"

8YhU]`g	
Cfh	A Uf]U\]`Zž`K]Ybž`² ghYffY]W\
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "\Yi hY"Uh • k k k "chg"Uh • k k k "XYi hgW\`UbXZi b__i `hi f"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh