

5n]n`Hi ZUb.`8Yf`i bi a ghf]hhYbY`GhUf`XYf %`"?`UggY`5`&\$&)`

5a`%&"`đ `]'&\$&)`ki fXY`5n]n`Hi ZUb`ni a`VY`]YVhYghYb`Gd]Y`Yf
XYf`GU]gcb`&\$&(`#&\$&)`[Yk`À`h"`,`VYf`&ž`'A`j`]cbYb`Gh]a`a`Yb
ki fXYb`UV[Y[YVYb"



A Uf]U\`j`Zž`2`ghYffY]W\`!`9g`]ghY]b`gdUbbYbXYf`HU[`ZØf`X]Y
K]YbYf`:`i`»VU`gnYbY`°`5`_hi`Y`"ghY\Yb`X]Y`9f[YVb]ggY`XYf`K`U\`
ni a`VY`]YVhYghYb`Gd]Y`Yf`XYf`GU]gcb`&\$&(`#&\$&)`ZYgh" `@Ui`hi
@][UdcfhU`ki fXYb`ØVYf`&ž`'A`j`]cbYb`Gh]a`a`Yb`]bbYf\U`V`j`cb
ZØbZ`K`cW\Yb`UV[Y[YVYb" `9]b`k`U\`fYg`5VVm`ZØf`X]Y`:`Ubgž`X]Y`g]W\
gc`"Y]XYbgW\`UZh]W\`ZØf`]\`fY`Gd]Y`Yf`Y]bgYhmYb`°

8Yf`[`fc»Y`G]Y[Yf`XYf`K`U\`"gh`5n]n`Hi ZUb`j`cb`XYb`Hcf]b`5X`Yfbž
XYf`a`]h`VYY]bXfi`W`YbXYb`,`)-`(`Gh]a`a`Yb`XUg`F`YbbYb`[`Ya`UW`h
\`Uh" `5i`ZXYb`nk`Y]hYb`D`Um`Zc`[`h`iGUgU`8`č`_]Wj`cb`J`]YbbU`&\$%*`'a`]h
%+`(`Gh]a`a`Ybž`[`YZc`[`hj`cb`'A`Y\`a`Yh`?`UfUWm]fž`YVYb`ZU`g`j`cb
Hcf]b`5X`Yfž`XYf`%`,`-`Gh]a`a`Yb`gUa`a`Y`b`_`cbbhY" `9g`]gh`_`Ufž`XUgg
X]Y`:`Ub[`Ya`Y]bXY`XYf`Hcf]b`5X`Yf`b]W\`h`bi`f`ZY`gYbZYgh`\]bhYf`]\`fYb

Gd]Y`Yfb`ghY\hž`gcbXYfb`Ui Wk` [YfbY`]\fY`Gh]a` a`Y`UV[]Vh`

8]Y`Hcd`HYb`]a` , VYfV`]W_

- %"5n]n`Hi`ZUb`fHcf]b`5X`YfL` ,) - (`Gh]a` a`Yb`
- &"GUgU`8`c_]WfU`]YbbU`&\$%*`L``%+` (`Gh]a` a`Yb`
- ' "A`Y\`a`Yh`?UfUWUm]f`fHcf]b`5X`YfL``%` , - `Gh]a` a`Yb`
- ("9bYg` ; Øf`Yf`fK` c`Yfg`?ca`YhL``%\$`) &`Gh]a` a`Yb`
-) "6Yfb` \UfX`GYmgYf`fM`ck`GhUfL``)) , `Gh]a` a`Yb`
- * "B]Wc`6fbcj`]U`_fl`7`A`Uf]U\`]ZL``&+`+`Gh]a` a`Yb`
- + " : `cf]Ub`?cfVY`fK` c`Yfg`?ca`YhL``%-`Gh]a` a`Yb`
- , "8ca`]b]_K`]hh]Wk`fA`Uf[`UfYhbYf`57L``%%`\$`Gh]a` a`Yb`
- - " >X`B`UXYf`fK` c`Yfg`?ca`YhL`` , * `Gh]a` a`Yb`
- %\$"5`YI`UbXYf` : f]hn`fDYbn]b[`Yf`GJ`L``+ , `Gh]a` a`Yb`

8]YgY`K`U\`]gh`b]Wk`h`bi`f`Y]b`gdUbbYbXYg`9j`Ybh`Ui`Z`c`_U`Yf`
 9VYbYž`gcbXYfb`gd]Y[`Y`h`Ui`Wk`X]Y`[`fc»`Y`@Y]XYbgWk`UZh`i`b`X`
 J`YfVi`b`XYb` \Y]h`XYf` : Ub`g`a`]h]\`fYb`A`Ubb`gWk`UZh`Yb`k`]XYf`"8]Y`
 NU\`Yb`gd`fYWk`Yb`ZØf`g]Wk` , VYf`&ž`A`]`cbYb`UV[`Y[`YVYbY`
 Gh]a` a`Yb`nY][`Ybž`XUgg` : i` »`VU``]b`K`]Yb`Y]b`YWk`hYg`
 <`YfnYbgUb`]Y[`Yb`]gh`

Ni`g`Àhn`]Wk` \UVYb`X]Y`i`a`ZUggYbXYb`8`UhYb`j`cb`HfUbgZYfa`Uf`_h`
 X]Y`Dcdi`Uf]h`Àh`XYf`Gd]Y`Yf`k`Y]hYf`i`bhYfa`Ui`Yfhi`b`X`]bhYfYggUbhY`
 9]bV`]W_Y`]b`XUg`J`ch]b[`!J`Yf`U`hYb`XYf` : Ub`g`[`Y[`YVYb`"5i`Wk`\]Yf`
 `Àggh`g]Wk`VYc`VUWk`hYbž`k`Y`Wk`Y`Gd]Y`Yf`]a`@Ui`ZY`XYf`GU]gcb`]b`XYf`
 ;`i`bgh]\`fYf`5b`Àb[`Yf`X]Y`B`UgY`j`cfb`\UVYb`"

9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]Wk`X]Y`6Y`]YVh\Y]h`XYf`Gd]Y`Yf`]b`XYb`
 _ca`a`YbXYb`GU]gcbYb`Yb`hk`]W_Y`b`k`]fX`"BU\Yni`Y`XYf` : Ubž`XYf`
 gY]bY`Gh]a` a`Yb`UV[]Vhž`nY][`hž`XUgg`X]Y` ;`Ya`Y]bgWk`UZh`i`b`X`X]Y`
 9a`ch]cbYbž`X]Y`XYf` : i` »`VU``a`]h`g]Wk`Vf]b[`hž`j`cb`i`bgWk`ÀhnVUfYa`
 K`Yfh`g]bX`"

8 YhU]`g`	
C`fh`	A`Uf]U\`]Z`2`ghYffY]Wk`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "`[UdcfhU`"Uh• k k k "hfUbgZYfa Uf_h"Wca• k k k "hfUbgZYfa Uf_h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh