

K]Yb 'ghfU\`h]a ' ; fØbYb. ' =gh'i bgYfY 'GhUXh k]f_`]W\`bcW\`YVYb gk Yfh3

9fZU\ fYb 'G]Yž'k]Y`K]Yb`U`g`Y]bY`XYf`[fØbghYb`GhÅXhY`XYf`
K`Y`h`[]`hž`i bX`k`Y`W\Y`<YfUi`gZcfXYfi`b[`Yb`]a`i`fVUbYb`F`Ui`a`
VYghY\`Yb`"



A Uf[UfYhYbž'² ghYffY]W\`!`K]Yb`VY[Y]ghYfh'b]W\`h'bi`f`U`g`
_i`hi`fY`Yg`NYbhfi`a`ž`gcbXYfb`Ui`W\`U`g`Y]bY`XYf`[fØbghYb`GhÅXhY`
XYf`K`Y`h`@Ui`h`Y]bYf`U`_hi`Y`Yb`Ghi`X]Yž`X]Y`]a`i`UW\`a`U[`Un]b`
9bj`]fcb`a`YbhU`F`YgYUfW\`.`≠ZfUghfi`Whi`fY`UbX`Gi`ghU]bUV)`]hm`
j`YfØZYbh`W\`h`k`i`fXYž`VY`Y[`h`K]Yb`D`Uhn`]a`i`cVYfYb`8f]hY`XYg`
;`fYYb`J`]Yk`≠XYI`i`a`]h`Y]bYa`i`K`Yfh`j`cb`&&ž`k`Ug`X]Y`GhUXh`\]bhYf`
6i`XUdYgh`i`bX`DfYhcf]U`d`cg]h]cb]Yfh`8]YgY`i`c`fgW\`i`b[`ž`[`Y`Y]hYh`
j`cb`i`]UW\`a`c`i`U`W\`YhhU`j`ca`i`≠hYfbUh]cbU`Yb`≠gh]hi`h`ZØf`
Ub[`Yk`UbXhY`GmghYa`UbU`mgY`f=5G5Ł`]b`@Ui`YbVi`f[`ž`nY][`h`Y`XcW\`
Y]bYb`VYgcf[`b]gYffY[`YbXYb`HfYbX.`8Yf`i`fØbUbhY)`]a`
GhfU»YbfUi`a`i`b]a`a`h`k`Y`hk`Y]h`UV`"8]Yg`VYhf]Zh`Ui`W\`K]Ybž`k`c`
;`fØbZÅW\`Yb`ZØf`XUg`ghÅXh]gW\`Y`@YVYb`j`cb`Yb`hgW\`Y]XYbXYf`
6YXYi`hi`b[`g]bX`"

8]Y'6YXYi hi b['X]YgYf'; f0bZÀWYb' _Ubb' b]W'h[Ybi [\Yfj cf[Y\cVYb'k YfXYb.'G]Y'g]bX'b]W'h'bi f'Z0f'X]Y'6]bXi b['j cb 7C &i bX'X]Y'?0\`i b['XYg'ghÀXh]gWYb'?'`]a Ug'k]W'h][ž'gcbXYfb Z0fXYfb'Ui W'XUg'K c\`VYZ]bXYb'XYf'6Yk c\bYf" ; f0bZÀWYb g]bX'i bYf'Àgg`]W'ž'i a 'X]Y'bY[Uh]j Yb'5i gk]f_i b[Yb'XYg ?`]a Uk UbXY'g'UVni a]XYfb'i bX'X]Y'@YVYbgei U']hÀh']b'i fVUbYb ; YV]YhYb'ni `Yf\U`hYb ž'VYhcbh'X]Y'Ghi X]Y"

GhÀXh]gWY' < YfUi gZcfXYfi b[Yb']a ' : c_i g

Ÿ\b`]WY'`b]h]Uh]j Ybž'k]Y'XUg'9bhk]W`i b[gdfc[fUa a 'XYf `Yhh]gWYb' < Ui dhghUXh'F][U'Z0f'XYb'NY]hfUi a '&\$&&!&\$&+ž'nY][Ybž XUgg'Ui W'UbXYfY'GhÀXhY' _cb_fYh'Ui Z'X]Y' < YfUi gZcfXYfi b[Yb'XYg l fVUb]g]Yfi b[gdfcnYggYg'i bX'XYg'?`]a Uk UbXY'g'fYU[]YfYb" 'F][U gYhnh'Ui ZY]bY'i a ZUggYbXY'9]bV]bXi b['XYf'60f[Yf.]bbYb'i bX'\Uh XUVY]X]Y' l B!B UW\U`h][_Y]hgn]Y`Yž'gck]Y'X]Y'N]Y`Y'XYf 9i fcdÀ]gWYb'?'ca a]gg]cbž']a '6`W_" l bhYf'XYb'bYi b'Df]cf]hÀhYb XYg'Dfc[fUa a g'g]bX'Y]bY'i a k Y'hžFYi bX']WY'A cV]']hÀh'i bX [Ygi bXY'@YVYbgVYX]b[i b[Yb']b'XYf'GhUXh'nYbhfU`Y'Di b_hY"

8]Y`Yhh]gWYb'D`UbYf.]bbYb'\UVYb'g]W']b'j YfgW]YXYbYb K cf_g\cdg'i bX'l a ZfU[Yb']bhYbg]j 'a]h'XYb'6YX0fZb]ggYb'XYf 6Yj 0`_Yfi b['Ui gY]bUbXYf[YgYhnh"8 Ug'9f[YVb]g.'9]b'\c`]gh]W 5bgUhn'ni f'J YfVYggYfi b['XYf'ghÀXh]gWYb'l a k Y'hž'XYf'gck c\`X]Y @YVYbgei U']hÀh'U'g'Ui W'XYb'Ni [Ub['ni ' ; Ygi bX\Y]hgj Yfgcf[i b[]b'XYb'J cfXYf[fi bX'ghY`h"

F Yggci fW'bbi hni b['i bX'?'`]a UUbdUggi b[

`b'K]Ybž'k c'X]Y'?`]a UUbdUggi b['YVYbZU`g'[fc» [YgW'f]YVYb'k]fXž nY][h'Y]b'bYi Yg'Dfc'Y_hhYUa 'K Y[Y'ni f'_`]a UfYg]`]YbhYb GhUXhYbhk]W`i b['Ui Z'5i ZY]bYf'bYi ' [YgW'UZZYbYb'K YVg]hY k YfXYb'\]žFY]WY'A UhYf]U`]Yb'Z0f'GhUXhd`UbYf.]bbYb'i bX 5fW]hY_h.]bbYb'VYfY]h[YghY`h"8]YgY'i a ZUggYb'7\YW_]ghYbž @Y]hZÀXYb'i bX' < UbXfY]W'i b[Yb'ni f' ; YghU'hi b['\]mYfYg]`]YbhYf K c\b'fÀi a Y'i bX' : fY]ZÀWYbž'gck]Y'ni f'`b' hY[fUh]cb'j cb ?`]a UUbdUggi b[]b'_ca a i bU`Y'D`Ubi b[g]bghfi a YbhY"

A]h'Y]bYf' _`UfYb'5i gf]W\hi b['Ui ZX]Y'5_hj]]Yfi b['XYf
 GhUXh[YgY`gW\UZh'i bX'XYf'GYbg]V`)]g]Yfi b['XYf
 9bhgW\Y]Xi b[ghfÅ[Yf.]bbYb'k]fX'Ui W\` \Yf'XUg'N]Y`j YfZc`[hž
 GhÅXhY`b]W\h'bi f'gW\Öbž'gcbXYfb'Ui W\`Zi b_h]cbU`i bX
 ni _i bZhgg]W\Yf'ni '[YghU`hYb"

Ni gUa a Yb[YZUggh'nY][h'X]Y`G]hi Uh]cb`]b'K]Yb`i bX'bUW\Zc`[YbX
 Ui W\`]b'F][Už'XUgg'i fVUbYg'; fØb`i bX'X]Y` ðhY[fUh]cb
 _]a UgW\cbYbXYf'A U» bU\ a Yb`]b'X]Y`GhUXhd`Ubi b['<UbX`]b'<UbX
 [Y\Yb'gc`hYb""9]b[i hYg'<ÅbXW\Yb`]b'XYf'D`Ubi b['_Ubb'XUVY]
 YbhgW\Y]XYbX'gY]bž'i a`XYb'<YfUi gZcfXYfi b[Yb'XYg
 ?`]a Uk UbXY`g'i bX'XYf'I fVUb]g]Yfi b['Ub[Ya YggYb'ni`VY[Y[bYb"

8]Y'9bhk]W_`i b[Yb`]b'X]YgYb'GhÅXhYb'g]bX`j]Y`j YfgdfYW\YbX`
 i bX`cZZYbVUf`]gh'VYfY]hg`Y]b`i a`XYb_Yb`]a` ; Ub[Yž'XUg`Ui W\
 UbXYfY`A Yhfc dc`Yb`U`g`J cfV]`X`bY\ a Yb`_ÖbbhYb"

: Øf'k Y]hYfY` ðZcfa Uh]cbYb'ni f'Ghi X]Y`]b'K]Ybž'g]Y\Y`X]Y`8]Y
DfYggY"8]Y`bUW\`U`h][Yb'5bgÅhnY`Ui g`F][U`k YfXYb`Ui gZØ\ f`]W\
]b`9i **fc\YU`h\ bYh`**VYgW\ f]YVYbž'k Å\ fYbX'XUg`H\Ya U`XYf
]a UZfYi bX`]W\Yb'GhUXhYb'hk]W`i b[`]a` ?cbhYI h'X]j YfgYf'Dfc`Y`_hY
 Ui ZX'Yf'K YVgY]hY`XYg`**I a k Y`hVi bXYgUa hYg`**VY\UbXY`h'k]fX"

8YhU]`g	
C fh	A Uf[UfYhYbž'2 ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "X]YdfYggY"WŁa • Yi fc\YU`h\ bYh!a U[Un]bY"Yi • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh