

K]Yb!A Uf[UfYhYb. ; fØbY`gYhnYb`g]W&
[Y[Yb`GD² `]b`\\]hn][Ya `K U\`_Ua dZ
Xi fW& °

K]Yb!A Uf[UfYhYb. `6Y]`XYf`6Yn]f_gj YfhfYhi b[gk U\`&\$&)
k i fXYb`X]Y`GD² `j cb`XYb` ; fØbYb`UV[Y`Øgh`9]bV`]W_`]b
K U\`_Ua dZi bX`U_hi Y`Y`J Yf_Y\ fgh\Ya Yb"



A Uf[UfYhYbž² ghYffY]W& `!`B]W&h`bi f`X]Y`VYfØ\`a hY`GUW&Yfhc`fhY
\Uh`X]Y` ; Ya ØhYf`]b`K]Yb`VYk Y[hž`gcbXYfb`Ui W&`X]Y`Øb[ghYb
dc`]h]gW&Yb`9b`hk]W_`i b[Yb`]b`A Uf[UfYhYb`"6Y]`XYf
6Yn]f_gj YfhfYhi b[gk U\`&\$&)` [UV`Yg`Y]bYb`gW&UfZYb`K YW&gY`.
7\]g`hcd`\`@]d]bg_]`j cb`XYf`GD² `a i gghY`gY]bYa `[fØbYb
<YfUi gZcfXYfYf`k Y]W&Yb`"9fgha U`g`]b`XYf` ; YgW&]W&hY`_cbbhY`Y]b
[fØbYg`HYUa `i a `6Yn]f_gj c fghY\Yf`A]W&UY`@ | YbVYf[Yf`X]Y
A Y\`f\Y]h[Yk]bbYb`i bX`XYb`6Yn]f_`ØVYfbY\`a Yb`"8]Y
5i gY]bUbXYfgYhni b[Yb`]a `K U\`_Ua dZk UfYb`fYW&h`\]hn]["
J c f k ØfZY`ØVYf`ZY\`YbXY`?cbnYdhY`i bX`dc`]h]gW&Y`Hf]W_gYfY]Yb
gW&]YbYb`Ub`XYf`HU[YgcfXbi b[`ni`gY]b`"6YgcbXYfg`]a

A]hhY`di b_h'XYf'8YVUhhY`ghUbX`XUg[Yd`UbhY`5bfU]bYfdUf_Ybž
k Y`WYg'j cb`XYf'GD²`i bX`XYf`² J D`VYgW`cggYb`k i fXY`"8]YgY
Uf[i a Ybh]YfYbž`XUgg`6Ui ghY`Yb`XYb`DUf_Xfi W`_]b`A Uf[UfYhYb
Yf\YV`]W`Yf\Ò\h`\UVYb`"8cW`X]Y` ; fØbYb`Z]bXYb`X]YgY`bYi Yb
5bgÀhnY`ØVYf\c`hi bX`\UVYb`UbXYfY`D`ÀbY`]b`XYf`GW`i V`UXY`"

@ I YbVYf[Yf`\Uh`VYfY]hg`Y]b`a Y`fghi Z[Yg`DUf_d`Uhn_cbnYdh
j cf[YghY`hž`a]h`XYa`N]Y`ž`X]Y`DUf_d`Uhg]hi Uh]cb`]b`A Uf[UfYhYb
YbhgW`Y]XYbX`ni`j YfVYggYfb`"8UVY`k]`Yf`XYb`VYn]f_gZfYa`XYb
8i fW`ni [gj Yf_Y`f`fYXi n]YfYb`i bX`g]W`YfYg`DUf_Yb`]b`K`c`b`b`À`Y
Yfa`Ò[`]W`Yb`"8cW`b]W`h`U`Y`g]bX`j cb`X]YgYf`GhfUhY[]Y
ØVYfnYi [h`"8Yf`² J D!`?`i VW`YZ`5bXfYUg`A U`m`g]Y`h`X]Y` ; fØbYb`U`g
6`c`W_]YfYf`XYg`5bfU]bYfdUf_Ybgž`k`À`fYbX`GD²`!`?`i Vj`cf]gnYbXYf
?`Ui`g`A`UmYf`X]Y`J`Yf_Y`fgdc`]h_]`XYf`bYi Yb`6Yn]f_g`YffYb
UbdUfUb[Yfh`" K]f`VfUi`W`Yb`Y]bY`dfU[a Uh]gW`Y`?ca`a`i`bU`dc`]h_]`
i bX`X]Y`I`a`gYhni`b[`XYa`c`fUh]gW`Yf`9bhgW`Y]Xi`b[Yb`ž`ZcfXYfh
@]d]bg_]`"

J Yf_Y`f`gd`c`]h_]`i`bX`GhUXhYb`hk]W`_`i`b[

8Yf`K`Y`W`gY`]b`A`Uf[UfYhYb`gd]Y[Y`h`g]W`X`UVY`]b]W`h`bi`f`ja
6Yn]f`_`k]XYfž`gcbXYfb`\`Uh`Ui`W`h]YZfY`K`i`fnY`b`]b`XYf`[YgUa`hYb
K]YbYf`J`Yf_Y`fgdc`]h_]`"K]Ybg`Ua`V]h]cb]YfhY`5[YbXU`g]Y`h`j`cfž
V]g`&\$`\$`X]Y`5bnU`\`XYf`df]j`UhYb`D`_`k`Ui`Z`bi`f`&)`\$`:`U`fnYi [Y`dfc
%`\$`\$`\$`9]bk`c`bYf`ni`fYXi`n]YfYb`"N]Y`]gh`Ygž`XYb`9]bni [gj Yf_Y`f`
Ub`XYf`GhUXh[fYbnY`ni`U`V]YfYb`"5_hi`Y`VYg]hnh`Y`XYf`j]YfhY
K]YbYf`Y]b`5i`hcž`i`bX`X]Y`<`YfUi`gZcfXYfi`b[Yb`]a`F`UX]Yf_Y`f`
gck]Y`X]Y`h`À[`]W`Yb`GhUi`g`Ub`XYb`GhUXhY]bZU`fhYb`g]bX`Xf`Àb[YbX`"
8]YgY`DfcV`Ya`Yž`k]Y`X]Y`?`Y]bY`NY]hi`b[`Yfj`cf\YVhž`VYhfYZYb
b]W`h`bi`f`K]Ybž`gcbXYfb`Ui`W`j]Y`Y`UbXYfY`Gh`X`hY
ØghYffY]W`k`Y]h`"

8]Y`GhUXhfY[]Yfi`b[`Uh`VYfY]hg`]a`U`f`&\$`&&`X]Y`Ga`Ufh`7]hm]N]Y`Y
K]Ybg`]b`Y]bYa`%`*`!`gY]h[Yb`GhfUhY[]YdUd]Yf`ZYgh[Y`Y[h`"8]YgY
D`Ubi`b[`Ü`bbhY`f]W`hi`b[gk`Y]gYbX`ZØf`X]Y`_ca`a`YbXYb`U`f`Y
k`YfXYb`i`bX`nY][`hž`XUgg`X]Y`Dc`]h_]`j`cf`Y]bYf`A`Yb[Y`5fVY]h`ghY`hž
i`a`X]Y`J`Yf_Y`fg]bZfUghfi`_hi`f`bUW`\`U`h[`ni`hfUbgZcf`a]YfYb`"8]Y
8]g_i`gg]cb`ØVYf`X]Y`Ni`_i`bZ`hXYf`DUf_a`Ò[`]W`_Y]hYb`i`bX`X]Y`

A cV]`hÅh]b`XYf`GhUXhV`Y]VhU`gc`gdUbbYbX`i bX`k]fX`k c\`Ui W`]b
XYb`_ca a YbXYb`A cbUhYb`ZØf`fY]W`]W ; YgdfÅWgghcZZ`gcf[Yb"

8 Ug`a Yf_h`a Ub`Ui W`]b`A Uf[UfYhYbž`k c`g]W`X]Y`6Øf[Yf`VYfY]hg
Ui ZX]Y`bYi Yb`Dfc`Y_hY`ZfYi Ybž`k Å`fYbX`g]Y`[`Y]W`nY]h][`X]Y
U`hY]b[YgYggYbYb`dc`]h]gW`Yb`5_hYi fY`]a`5i [Y`VY`U`hYb`"8Ybb
i a gYhYb`a i gg`g]W`X]Y`Dc`]h]_`XYg`K UbXY`gž`i bX`YXY
9bhgW`Y]Xi b[`k]fX`[YbUi `VYcVUW`hYh"

: Øf`k Y]hYfY`8YhU]`g`i bX`U_hi Y`Y`9bhk]W`_i b[Yb`V`Y]VhYg
Ya dZY`\`Ybgk Yfž`X]Y`6Yf]W`hYfghUhi b[`XYg`**CF**: `i bX`XYf`<Yi hY
ni `j YfZc`[Yb"

8YhU]`g	
C fh	A Uf[UfYhYbž`2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none">• k k k "\`Yi hY"Uh• k]Yb"cfZ"Uh• k k k "_`Y]bYnY]hi b["Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh