

U`g`_UhUghfcd\U`" F UhYb`]a` `bYb\cZi bX`HUi VYbž`X]Y`g]W`Ui Z
XYa` 8 UWVcXYb`b]YXYf`UggYbž`g]bX`Y]XYf`_Y]bY`GY`hYb\Y]h`
6Yfb\UfX`A`]`Ui Yf`\Uh`X]Y`A`]gggh`AbXY`ØVYf`k` Y]hYfY` `Y\fy
Xc_i` a` Ybh]Yfh`Nk Uf`\Uh`X]Y`6Ui`dc`nY]`XUg` ; YV`Ai` XY`gW`cb
VYgi` W`hi` bX`Yg`k`i` fXYb`_i` fnZf]gh][`Y`F`YdUfUhi` fYb`Xi` fW` [`YZ\`fhž
X]YgY`V`]YVYb`Y`XcW`c`Zi`bi`f`c`VYfZ`ÅW`]W`"

A Ub [Y` \ UZhY` `b ghUb X \ U`hi b [`i b X` fY W` h`] W` Y ? cbgYe i YbnYb

8]Y`GhUXh`K`]Yb`\Uh`a`]h`Yfk`Y`Y` [`Yf]W`h`]W` VYUbhfU[` hž`XUgg`X]Y
A`9?`A` Åb[`Y`VYgY]h][`h`9]b`YbhgdYfW`YbXYg`i` fhY]`ghY`h`Y`XcW`
bcW`Ui`g`" @Ui`h`?`Ub`n`Y`]<`YfZi`f`hb`Yf`k`]fX`Nk`Ub[`gj`Yfk`U`hi`b[
Y]b[`YgYhnhž`k`Ybb`XYf`9][`YbhØa`Yf`gY]bY`GW`i`X`Yb`b]W`h
VY[`Y]W`Yb`_Ubb`" `b`X]YgYa` :`U`k`i`fXY`X]Y`Nk`Ub[`gj`Yfk`U`hi`b[
Ua`&`" `ž`b]`&\$&` `Ub[`Y`ØbX][`hž`U`YfX]b[`g`b]W`h`k`Y[`Yb`XYf
VUi`]W`Yb`GW`ÅXYbž`gcbXYfb`Ui`Z[`fi`bX`XYf` `b`gc`j`Ybn`Y]bYg`HY]`g
XYg`A`Ui`Yfk`Yf`!BYhmk`Yf`_g"

; YgW`ÅZhgzØ`fYf`A`i`ghUZU`9`b]a`fž`XYf`HY]`\UVYf`a`Y`fYfYf
`a`a`cV]`]Ybi`bhYfbY`a`Yb`]ghž`g]Y`h`g]W`a`]h`Y]bYa
NU\`i`b[`gdfcV`Ya`_`cbZfcbh]Yfh`Bi`b[`Y`Yb`X]Y`A`]YhmU\`i`b[`Yb`Ub
XYb`Nk`Ub[`gj`Yfk`U`hYfž`X]Y`F`U]ZY]gYbVUb`_`F`Y[`]cb`GW`ÅfX]b[`ž`X]Y
Y]b`DZUbXfYW`h`j`cb`VYY]bXfi`W`YbXYb`%*`A`]`cbYb`9i`fc`\`Å`h`CV
i`bX`k`Ubb`Y]bY`Nk`Ub[`gj`YfghY][`Yfi`b[`XYf`VYhfc`ZYbYb` ; YV`Ai`XY
hUhg`ÅW`]W`YfZc`[`hž`V`Y]Vhi`b`_`Uf"

K Ug`VYXYi`hYh`Nk`Ub[`gj`Yfk`U`hi`b[`ZØf`X]Y 6Yk`c`bYf3

8]Y`Nk`Ub[`gj`Yfk`U`hi`b[`]ghž`k`]Y`Ui`Z`XY]b]a`a`cVYfUhYf`XY
Yf`Åi`hYfhž`Y]b`J`YfZU`fYbž`VY]`XYa`Y`b` ; Yf]W`h`X]Y`?`cbhfc`Y`ØVYf
Y]bY``a`a`cV]`]Y`Ub`Y]bYb`Nk`Ub[`gj`Yfk`U`hYf`ØVYfhf`Å[`h`8]YgY
A`U`b`U`a`Y`Yfa`Ø[`]W`h`Ygž`X]Y`9]bb`U`a`Yb`Ui`g`XYf``a`a`cV]`]Y`ni`f
6YZf]YX][`i`b[`XYf` ; `Åi`V][`Yf`ni`j`Yfk`YbXYb`"6Y]`X]YgYa`J`YfZU`fYb
V`Y]Vh`X]Y``a`a`cV]`]Y`nk`Uf`]a`9][`Ybhi`a`XYg`GW`i`X`bYfgž`Y`XcW`
\Uh`XYf`Nk`Ub[`gj`Yfk`U`hYf`?`cbhfc`Y`ØVYf`A`]Yhj`Yf`\`Å`hb]ggY`i`bX

≠ghUbX\U`hi b[gUfVY]hYb" F YW h]W\ [YfY[Y`h`k]fX`X]YgYg
J YfZU\fyb`Xi fW`X]Y`N]j]`dfcnYggcfXbi b[`fNDC Ł"

: Øf`X]Y`9][YbhØa Yf`VYXYi hYh`X]Yg`j cf`U`Ya ž`XUgg`g]Y`X]Y
?cbhfc`Y`ØVYf`X]Y`J Yfk U`hi b[`]\fYf`a a cV`]Yb`j Yf`YfYb" B UW
XYf`6YghY`i b[`Y]bYg`Nk Ub[gj Yfk U`hYfg`a i gg`X]YgYf`fY[Y`a Å»][
6Yf]W\hY`ØVYf`XYb`Ni ghUbX`XYf`a a cV`]Y`YfghUhhYb" 6Y]
J YfghØ» Yb`_Ubb`Y]b`Nk Ub[gj Yfk U`hYf`Ui W`Y][YbghÅbX][
F YdUfUhi fYb`Xi fW`ZØ\fybž`k Ug`ni gÅh`]W`Y`?cghYb`ZØf`XYb
9][YbhØa Yf`ni f`c`[Y`\UVYb`_ØbbhY"

6YgcbXYfg`VYXfØW`YbX`]gh`X]Y`G]hi Uh]cb`ZØf`X]Y`A]YhYfž`X]Y`g]W`]b
Y]bYa`Ni ghUbX`XYf`i b[Yk]gg\Y]h`VYZ]bXYb" K Å\fybX`g]Y`Ui Z
J YfVYggYfi b[Yb`\cZZYbž`V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y
fYW`h]W`Yb`GW`f]hhY`Yb`k]W`Y`b`k YfXYb" 8Yf`: U`XYf`; YV`Ai XY`]b
A Uf[UfYhYb`nY][h`Y]bXfØW`]W`ž`k Y`W`Y`5i gk]f`i b[Yb`Z]bUbn]Y`Y
DfcV`Ya Y`XYf`9][YbhØa Yf`Ui Z`XUg`@YVYbgi a Z`X`XYf`6Yk c`bYf
\UVYb`_ØbbYb"

8YhU]`g	
C fh	A Uf[UfYhYbghfU» Y`%%(!%%, ž`%\$) \$`K]Ybž` 2 ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Y]bVYn]f`_`Uh• _Ubn`Y]!\YfZi fhbYf"XY• XY]b]a a cVYfUhYf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh