

G]j]U`>Jb_cj]ã`j Yf`Àggh`XUg`5a`h`
9fZc`[g[YgWx]Wx hY`XYg`6Yn]f_g`]a
F ØW_V`]W_

G]j]U`>Jb_cj]ã`hf]hi`U`g`6Yn]f_gj`cfghY`Yf]b`j`cb`A`Uf[`UfYhYb`
ni`fØW_/A`]Wx`UY`@`|`YbVYf[`Yf`k`]fX`j`\f`B`UWx`Zc`[`Yf`"F`ØW_V`]W_
Ui`Z`9fZc`[`Y`i`bX`<YfUi`gZcfXYfi`b[`Yb`"



A`Uf[`UfYhYb`ž`²`ghYffY]Wx`!`G]j`]U`>Jb_cj`]ã`n]Y`h`b`UWx`ZØbZ`>]\fYb`
U`g`6Yn]f_gj`cfghY`Yf]b`]b`A`Uf[`UfYhYb`6`]`Ubn`"5a``%\$`"†`b`]'&\$&`
k`]fX`g]Y`j`\f`5a`h`c`ZZ]n]Y`"Ub`A`]Wx`UY`@`|`YbVYf[`Yf`j`cb`XYb`
A`Uf[`UfYhbYf`;`fØbYb`ØVYf[`YVYb`":`Øf`>Jb_cj`]ã`ž`X]Y`]a`)`"6Yn]f_
[`fc`»`[`Yk`cfXYb`]ghi`bX`gY]h`\$`>]\fYb`\\Yf`"YVhž`k`Uf`j`\fY`5a`hgnY]h`
Y]bY`k`U`fY`9fZc`[`g[`YgWx]Wx`hY`"8`UVY]`V`]W_h]g]Y`a`]h`Ghc`n`Ui`Z`
nU`fY]WxY`Dfc`Y_hY`ni`fØW_ž`X]Y`g]Y`]b`j`\fYf`NY]h`Ub[`Yghc`»`Yb`\\Uh`"

Ni`XYb`VYXYi`hYbXghYb`9ffi`b[`YbgWx`UZhYb`[`Y`\\Øfh`X]Y`
I`a`[`YghU`hi`b[`XYf`FY]bd`fYWx`hgXcfZYf`GhfU`»`Y`gck`j]Y`XYf`5i`gVUi`
XYf`ZU`ffUXZFYi`bX`]Wx`Yb`»ZfUghfi`_hi`f`"5i`Wx`X]Y`A`cXYfb]g]Yfi`b[`

j cb'ØVYf'%"\$\$\$\$'E i UXfUha YhYfb'; fØbZÀWYb'nÀ\`hini`XYb
 <][\`][\hg]\fYf'5a hgnY]h"6YgcbXYfg'k]W h][`k Uf'\f'X]Y
 G]W hVUf_Y]h'j cb': fUi Yb.'8]Y'6YbYbbi b[`XYg'6UfVUfU!DfUa a Yf!
 Duf_g'i bX'XYg': f]YXYf]_Y!A UmfØW_Yf!<cZg'nYi [Yb'j cb']\fYa
 9b[U[Ya Ybh'ZØf'a Y\f';`Y]W VYfYW h][i b["'5VYf'Ui W`XYf
 ?]bXYf[UfhYb`Ua`6UWYfd`Uhn'dfcZ]h]YfhY'j cb'Y]bYa`i a ZUggYbXYb
 GUb]Yfi b[g!'i bX'5i gVUi dfc`Y_`h"

F ØW_V`]W_`Ui Z'< YfUi gZcfXYfi b[Yb`i bX
 9fZc`[Y

ϕ]\fYf'NY]h`_Àa dZhY`ϰb_cj]ã'b]W h'bi f'ZØf'Y]bY`V`Ø\YbXY
 BUW VUfgW UZh'gcbXYfb`gU\`g]W`Ui W`<YfUi gZcfXYfi b[Yb
 [Y[YbØVYfž'k]Y`XYf'7cfc bU!?!f]gYž`ϕZUh]cb`i bX'XYa`i !6U\!6Ui "
 Hfchn`X]YgYf'GWk]Yf][`_Y]hYb`ZØ\`h'g]Y`g]W`j cb`XYb
 6Yn]f_gVYk c\ bYfb`i bhYfghØhnh" <ÀhhY`X]Y`K U\`i bXYfhdfcnYbh][
 [Yk cbbYb`ž'gc`ϰb_cj]ãž'g]Y\`h'g]Y`g]W`Ui Z[fi bX'XYg`F ØW_\U`hg
 XYf'6Yj Ò`_Yfi b[`U'g': Uj cf]h]b`ZØf'Y]bY`k Y]hYfY'5a hgnY]h'"8]Y
 9bhgWY]Xi b[`XYf'GD² ž'Y]bYb`bYi Yb`Gd]mYb_UbX]XUhYb
 Ui Zhi ghY`Ybž`\UVY`g]Y`YXcW`U`g`gWk YfYb`GW`U[`Ya`dZi bXYb"

K c\]b[`Y\`h'XYf`K Y[`ZØf'ϰb_cj]ã3'5i W`k Ybb`g]Y`b]W h'Ua
 ; Ya Y]bXYfUh'cXYf'6Yn]f_gfUh'hY]`bY\`a Yb`k]fXž'd`Ub'h'g]Yž'dc`h]gW
 U_h]j`ni`V`Y]VYbž']bgVYgcbXYfY`]b`XYf': fUi Ybcf[Ub]gUh]cb`XYf
 GD² "'Àf`N]Y`V`Y]Vh'Ygž']\f`K]ggYb`i bX'\fY'9fZU\fi b[Yb`Ui ZbYi Y
 K Y]gY`ZØf`K]Yb`Y]bni Vf]b[Yb`i bX'j cf`U`Ya`]a`6YfY]W`GW`i`Y
 i bX'6]Xi b[`k Y]hYf`ni`UfVY]hYb"

B UW \ U`h][`_Y]h'i bX'6Øf[YfVYhY]`][i b[

8YhU]`g	
C fh	A Uf[UfYhYbž'² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • a Uf[UfYhYb"gd cY" k]Yb • k k k "_cga c"Uh

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh