

E i YYfY ' <]ghcfm 'A]YghcbYg 'cZ': fYYXca
UbX 'F Yg]ghUbW ']b 'J]YbbU

@YUfb '\ck 'h\Y 'ei YYf '\]ghcfm'cZ'; Yfa Ubm'Zfca 'dYfgYW h]cb
hc 'Y [U 'fYWc [b]h]cb 'g\UdYX 'U'j Uf]Yhm'cZ'W\U 'Yb [Yg 'UbX
a]YghcbYg"



A Uf [UfYhYbž'² ghYffY]W\ '!'5'h\ci [\ 'h\Y 'k YUh\Yf']b 'J]YbbU '\Ug
[fck b 'U'V]h'hcXUmž'h\Y 'ei YYf'Wca a i b]hm'g\]bYg'Vf][\hYf'h\Ub
Yj Yf" 'Cb ' ‡ bY '%ž' & \$ &) ž'h\Y 'J]YbbYgY 'W'YVfUhY. ']bg]XY 'h\Y 'Df]XY
A cbh\ 'UbX'h\i g'gYh'U'g][b'cZ'j]g]V]']hm'UbX'Yei U']hm" '5 'ZYgh]j U'
h\Uh']g' bch'cb'm'cZ'W\bhfU']a dcfhUbW 'Zcf'h\Y
@ 6HE Ž Wca a i b]hmž'Vi h'U'gc 'Zcf'h\Y 'gcW]U' 'Uk UfYbYgg'cZ'h\Y
Ybh]fY 'W]hm"

'H\Y 'Df]XY 'A cbh\ '\Ug']hg'fcchg']b 'Ub 'Yj YbhŽ ' 'dUghž'k \]W\ '\Ug 'U
Zcfa Uh]j Y 'YZZYWh'cb 'hcXUmfg'ei YYf']XYbh]hm" 'H\Y '\]ghcfm'cZ'h\Y
ei YYf'a cj Ya Ybhg']bWi XYg'W\U 'Yb [Yg 'UbX'hf]i a d\g'h\Uh'VfUj Y
UWh]j]ghg '\Uj Y ']b]hUhYX. ']bg]XY 'UbX 'U']Yg" 'H\YgY 'dYfgcbU']h]Yg
\Uj Y 'h]fY 'Ygg'm'Wca a]hYX 'hc'ghfYb [h\Yb]b ['f][\hg'UbX 'gcW]U'

UWwYdhUbWŽ'fYdcfhg`[CE:JYbbU`](#)"`

`Zfca`dYfgYW h]cb`hc`j`]g]V]`]hm`

`GhUfh]b[``]b`h\Y`%- h\`Wbhi fmžei YYf'dYcd`Y`]b`9i fcdY`k YfY`cZhYb
dYfgYW hYX``H\Y`dUfU[fUd\`%+) žk` \jW\`WJa`Y`]bhc`ZcfW\`]b
; Yfa`Ubm`]b`%, +%ž`Wf]a`]bU`]nYX`\ca`cgYl`i`U`]hm`UbX``YX`hc`gYf]ci`g
fYdfYgg]cb``H\]g[``cca`mid`UgY`Wċbh]bi`YX`Xi`f]b[``BUh]cbU`
GcW]U`]ga`k`\Yb`a`Ubmiei`YYf'dYcd`Y`]b`WċbWbhfUh]cb`WJa`dg`k`YfY
Wfi`Y``mZc``ck`YX``H\Y`d]b`_hf]Ub[``Y`h\Uh[`Umg`\UX`hc`k`YUf`h\YfY`]g
bck`U`ghfcb[``gma`Vc``cZ'fYg]ghUbW`UbX`a`Ya`cfmž`Ug`]b

8YhU]`g	
Cfh	A Uf[UfYhYbž'2 ghYffY]W\
Ei`Y``Yb	<ul style="list-style-type: none">• k`]Yb`"cfZ"Uh• ghYd`Ubc`"Yi• k`k`k`"VdV"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh