

# C ghh]fc`g`6Ui Yfb`ghUfhYb`bYi Y`C b`]bY! D`UhhZcfa`ZØf`8]fY\_hj Yfa Uf\_hi b[`°

9bhXYW\_Yb`G]Y`X]Y`bYi Y`C b`]bYd`UhhZcfa` [Ui a YbZYgh"Uhž`X]Y  
H]fc`Yf`8]fY\_hj Yfa Uf\_hYfb`XYb`A Uf\_hni [Ub[`Yf`Y]W\hYfh`i bX  
fY[ ]cbU`Y`DfcXi`\_hY`ZØfXYfh"



B ]\_c`gXcfZž`² ghYffY]W\`!`↔`C ghh]fc`hi`h`g]W\`Yhk Ug`GdUbbYbXYg.  
8]Y`bYi`]bg`@YVYb`[ Yfi ZYbY`D`UhhZcfa` [Ui a YbZYgh"Uh`V]YhYh  
H]fc`Yf`6Ai Yf]bbYb`i bX`6Ui Yfb`X]Y`A Ø[`]W\\_]hž`]fY`DfcXi`\_hY  
X]fY\_hUV`<cZni`j Yfa Uf\_hYb`"8Ua`]hk`]fX`b]W\h`bi`f`XYf  
Nk`]gW\Yb`UbXY`i a [Ub[`Ybž`gcbXYfb`X]Y`6Yhf]YVY`\_ØbbYb`Ui`W\  
%\$ \$i`\_]fYg`J Yf\_Ui ZgdfY]gYg`VY`U`hYb`"8Ug`gc`XUVY`]Y`ZYbž`X]Y  
fY[ ]cbU`Y`K YfhgW\ØdZ`b[ `ni`ghÄf`\_Yb`i bX`HfUbgdUfYbn`]b`6Yni [Ui  
ZX]Y`<Yf\_i bZhXYf`DfcXi`\_hY`ni` [Yk`Ä`f`Y]ghYb"

8]Y`↯YY`\_ca`a`hni`Y]bYa`VYgcbXYfg`[Øbgh][Yb`NY]hdi`b`h`Fi`bX  
'`\$i`XYf`UbXk`]fhgW\UZh`]W\Yb`6Yhf]YVY`]b`H]fc`ž`XUg`g]bX`Yhk`U  
("\$\$\$`6Yhf]YVYž`gYhnYb`VYfY]hg`Ui`Z`8]fY\_hj Yfa Uf\_hi b[`"@Ui`h`  
h]fc`""`\_c"Uh`Yfk`]fhgW\UZhYb`%)`\$\$`6Yhf]YVY`Y]bYb`Yf`YV`]W\Yb`HY]"

]\fYg'9]b\_ca a Ybg'XUa ]h"8 Yf'HfYbX'ni 'FY[ ]cbU']hÅhž'E i U']hÅh  
i bX'HfUbgdUfYbn'gc f[ h'ZØf'ghY][ YbXY'I a gÅhnY'i bX'gc[ Uf'ZØf  
Y]bYb'I a ghY[ 'j ca 'BYVYbYfk Yfv']b'XYb'J c''Yfk Yfvž'k Ug'VY]'XYb  
@UbXk ]fhYb'ZØf'dcg]hj Y'Gh]a a i b[ 'gc f[ h'

## I bhYfghØhni b[ 'ZØf'X]Y'6Yhf]YVY

8]Y'<Yf\_i bZh'XYf'DfcXi \_hY'i bX'XYf'ZU]fY'DfY]g'g]bX'[ YfUXY']b'XYf  
\Yi h][ Yb'NY]hj cb'[ fc»Yf'6YXYi hi b[ "'8 Ug[ YgUa hY'?cbnYdhj cb  
[ Ui a YbZYgh"Uh'k ]fX'Xi fW'XYb'6i bXž'XUg'@UbX'H]fc''i bX'X]Y'9I  
[ YZØfXYfh"8]YgY'I bhYfghØhni b[ 'i a ZUggh'Ui W'Y]bY'X][ ]hU'Y  
-bZfUghfi \_hi fž'X]Y'Yg'gY'Vgh'\_Y]bYb'6Yhf]YVYb'Yfa Ø[ 'W'hž'c\bY  
[ fc»Y'hYW'Wb]gW'Y'cXYf'Z]bUbniY''Y'<ØfXYb']b'XYb'Cb']bYj Yf\_Ui Z  
Y]bni ghY][ Yb"

5\_hi Y''g]bX'VYfY]hg%'\* '6Yhf]YVY'Ui Z'XYf'D'UhhZcfa '[ Y']ghYhž'k cVY]  
%( 'j cb'\bYb'Ui g'Cghh]fc''ghUa a Yb"8]Y'5i gg]W'h]gh  
j]Y'j YfgdfYW'YbX.'Ni \_ØbZh][ 'gc''Yb'%) \$[ YZØfXYfhY'6Yhf]YVY'Ui g  
[ Ubn'H]fc''Ui Z'[ Ui a YbZYgh"Uh'j YfhfYhYb'gY]b"i -bhYfYgg]YfhY  
@UbXk ]fhY'\_ØbbYb'g]W'X]fY\_h'Ui Z'XYf'D'UhhZcfa 'j]bZcfa ]YfYb'i bX  
Uba Y'XYb"8Yf'a cbUh]W'Y'6Y]hfU[ 'ZØf'X]Y'6Yhf]YVY'VY[ ]bbh'VY]  
[ Øbgh][ Yb'&\$'9i fc"

## 6]'Xi b[ 'i bX'E i U']hÅh'ghY\Yb']a ': c\_i g

K ]Y'X]Y '@? C 'VYf]W'hYhž']gh'XUg': YYXVUW\_XYf'?cbgi a YbhYb'ZØf  
j]Y'Y'8]fY\_hj Yfa Uf\_hYf'Y]b'ni gÅhn']W'Yf'5bhf]YV''\_ VYf'%'\$i 'XYf  
6Åi Yf]bbYb'i bX'6Ui Yfb'd'UbYbž']b'X]Y'8]fY\_hj Yfa Uf\_hi b[  
Y]bni ghY][ Ybž'k Ybb'g]Y'X]Y'Yb'gdYfW'YbXYb' -bZcfa Uh]cbYb'i bX  
X]Y'b'chk YbX][ Y'5i gV]'Xi b[ 'Yf\U'hYb"': Øf'XYb'dfcZYgg]cbY''Yb  
9]bgh]Y[ ']'gh'Yg'k ]W'h][ ž'g]W'a ]h'\m[ ]Yb]gW'Yb'5bZcfXYfi b[ Ybž  
@VYbga ]hhY'\_Yb'bnY]W'bi b[ 'i bX'k Y]hYfYb'fY'Yj UbhYb'H\Ya Yb  
Ui gY]bUbXYfni gYhnYb"

8Ub\_'Y]bYg'i a ZUb[ fY]W'Yb'6YfUhi b[ g]'i bX  
K Y]hYfV]'Xi b[ gUb[ YVchg'k YfXYb'@UbXk ]fhY'Ui Z'j YfgW]YXYbYb  
9VYbYb'i bhYfghØhnh"J cb'dfcXi \_h]cbghYW'W'gW'Yb'V]g'\]b'ni  
fYW'h]W'Yb': fU[ YghY''i b[ Yb' 'X]Y'6YfUhi b[ Yb'g]bX'j ]Y'ZÅ'h][ 'i bX

XUfUi Z`Ui g[ Y`Y[ hž`XYb`6Yhf]YVYb`ni `Y`ZYbž`X]Y  
@YVYbga ]hhY`ei U`]hÀh`ni `g]WXYfb`i bX`]\fY`5b`]Y[ Yb`]b`XYf  
8]fY\_hj Yfa Uf\_hi b[ `YfZc`[ fY]W`i a ni gYhnYb"

8]Y`7\UbW`b`ZØf`XYb`8]fY\_hj Yfhf]YV`ghY`Yb`U`gc`[ i h`i`b]W`h`bi`f`]b  
C gh]fc`ž`gcbXYfb`]b`[ Ubni`H]fc`" `b`Y]bYf`NY]hž`]b`XYf`FY[ ]cbU`]hÀh  
i bX`Zf]gW`Y`DfcXi \_hY`gc`c`W`]a`?i fg`ghY`Yb`ž`nY][ h`g]W`ž`XUgg`X]Y  
8]fY\_hj Yfa Uf\_hi b[ `Y]bY`ni \_i bZhgzÀ\][ Y`C dh]cb`ZØf`j ]Y`Y  
@UbXk ]fhY`]gh"

8YhU]`g	
C fh	B ]_c`gXcfZž`2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "cgh]fc`!\Yi hY"Uh</li><li>• h]fc`" `_c"Uh</li><li>• k k k " `_c"Uh</li></ul>

6Ygi W`XYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh