

# B Yi bYf\Ui g`ZY]Yfh`%) `>U\ fY. `< ]`ZY`ZØf` cVXUW`cgY`<Ui gh]YfY`°

8]Y`H]YfUfnhdfUI ]g`ja`B Yi bYf\Ui g`ZY]Yfh`%) `>U\ fY`  
\_cghYb`cgY`< ]`ZY`ZØf`cVXUW`cgY`<Ui gh]YfY`]b`K`]Yb`"GdYbXYb`  
Xf]b[ YbX`VYbØh][ h`"



A Uf[ UfYhYbž`² ghYffY]W`!`9]b`[ Ubn`VYgcbXYfYg`ž V]`Ài`a`k`]fX`  
U\_hi`Y`"ja`B Yi bYf\Ui g`[ YZY]Yfh`GY]h`%) `>U\ fYb`V]YhYh`X]Y`  
H]YfUfnhdfUI ]g`Xcfh`\_cghYb`cgY`a`YX]n]b]gW`Y`< ]`ZY`ZØf`X]Y`  
<Ui gh]YfY`j`cb`cVXUW`cgYb`A`YbgW`Yb`Ub`"i`bhYf`XYf`@Y]hi`b[`j`cb`  
**9j`U`K`]ghfY`U!@UW`\_ž`A`]hVY[ fØbXYf]b`XYf`DfUI ]gž`\UVYb`ØVYf`" )`  
Y\ fYbUa`h]W`Y`A`]hUfVY]hYf`a`Y`f`U`g`&&"\$\$\$`6Y\UbX`i`b[ Yb`  
Xi`fW`[ YZØ`fh`"8]YgY`VYUW`h]W`Y`NU\`nY][ hž`k`]Y`k`]W`h][`i`X]Y`  
5fVY]h`XYf`DfUI ]g`ZØf`X]Y` ;`Ya`Y]bgW`UZh]gh`"**

8]Y`C`fX]bUh]cbgnY]hYb`g]bX`a`cbhU[ g`i`bX`a`]h`k`cW`g`j`cb`%`V]g`  
%(`i`f`gck`]Y`ZfY]hU[ g`j`cb`%\$`" `\$V]g`%`%"`\$`i`f`"8UVY]`Yf\`À`h]g]Y`  
b]W`h`bi`f`fY[ i`ÀfY`a`dZ] b[ Yb`i`bX`U`[ Ya`Y]bY`6Y\UbX`i`b[ Ybž`  
gcbXYfb`Ui`W`C`dYfUh]cbYbž`X]Y`]b`Ni`gUa`a`YbUfVY]h`a`]h`XYf`

J YhYf]bÅfa YX]n]b]gWYb`l b]j Yfg]hÅh`K ]Yb`Xi fW [ YZØ\fh`k YfXYb"  
=a`~\f`&\$&(`k i fXYb`fi bX`%"- \$\$`H]YfY`VY\UbXY`h`i bX`X]Y`DfUI ]g  
YfZFYi h`g]W`Y]bYf`\c\Yb`B UWZFU[ Y"

## < YfUi gZcfXYfi b [ Yb`ZØf`X]Y`H]YfUfnhd fUI ]g

CVk c`\`X]Y`GhUXh`K ]Yb`X]Y`DfUI ]g`i bhYfghØhnh`ž]gh`g]Y`[ fØ» hYbhY]`g  
Ui ZGdYbXYb`Ub[ Yk ]YgYb`"8]Y`U`\_hi Y`Y`HYi Yfi b[`\Uh`YXcW  
Y]bYb`bY[ Uh]j Yb`9]bZi gg`Ui Z`X]Y`GdYbXYbVYfY]hgWUZh`l a  
k Y]hYf\]b`X]Y`bchk YbX][ Y`a YX]n]b]gWY`J Yfgcf[ i b[ `ZØf`X]Y`H]YfY  
[ Yk Å\`f`Y]ghYb`ni`\_ØbbYb`ž`gi W`h`X]Y`DfUI ]g`Ui ZYbX`bUW  
Y\`fYbUa h]WYb`<Y`ZYfb`" K ]f`VfUi WYb`a Y\`f`l bhYfghØhni b[ ž  
]bgVYgcbXYfY`ZØf`Ufa i hgVYhfcZYbY`; fi ddYb`k ]Y`DYbg]cb]ghYb  
i bX`U`Y]bghY\YbXY`; fUi Yb` žZcfXYfh`K ]ghfY`U!@UW`\_"5`\_hi Y`" [ ]Vh  
Yg`bi f`Y]bY`Å\`b`]WY`9]b]W`hi b[ `]b`K ]Yb`ž`X]Y`gc`WY`8]YbghY  
UbV]YhYh"

8]Y`A`ch]j Uh]cb`XYf`A ]hUfVY]hYf`k ]fX`Xi fW`XYb`; `Ui VYb`[ YghÅf`\_hž  
XUgg`\_Y]b`A YbgW`[ Ynk i b[ Yb`k YfXYb`gc`hY`ž`gY]b`H]Yf  
UVni [ YVYb`"H]YfY`g]bX`b]W`h`bi f`6Y[ `Y]hYf`c`Zh`X]Y`9]bn][ Yb`ž`X]Y  
G`W`i`h`ni bX`G]W`Yf`Y]h`K ]Y`Y]bY`J]g]cb`j`cb`Gcn]U`ZY`Y`VYgU[ hž  
gc`hYb`H]YfY`ZØf`U`Y`A YbgWYb`ni [ Åb[ `]W`gY]b`ž`c`bY`XUgg  
`Ya UbX`Ui ZYhk Ug`j Yfn]W`hYb`a i gg"

## H]YfY`]b`gc n]U`Yb`B`ch`U[ Yb

6YgcbXYfg]b`?f]gYbg]hi Uh]cbYb`ž]b`XYbYb`A YbgWYb`U`Yg  
j Yf]YfYb`ž`g]bX`\`fY`j ]YfVY]b][ Yb`6Y[ `Y]hYf`c`Zh`X]Y`9]bn][ Yb`ž`X]Y  
\`bYb`Hf`c`gh`V]YhYb`"H]YfY`Vf]b[ Yb`; fYi XY`i bX`\`Y`ZYb`ž`9]bgUa`\_Y]h  
ni`ØVYfk]bXYb`k ]Y`Yg`XYf`G`W`f]Zh`ghY`Yf`8Ub]Y`8Y`ZcY`hfY`ZYbX  
Zcfa`i`]YfhY`?UhnYb`\`Y`ZYb`ž`XUg`5`Y]bgY]b`ni`ØVYfk]bXYb`"9]b  
Nk ]YgdU`h`nk ]gWYb`J Yfgcf[ i b[ gVYXUfZi bX`XYf`B`chk YbX][`\_Y]hž  
Y]b`H]Yf`UVni [ YVYb`ž`gc`hY`b]W`hYb`hghY`Yb`"

8]Y`K`YVgY]hY`F`Ub`X`Z`Å`Y`V]YhYh`k`Y]hYfZØ\`fYbXY`=Zcfa`Uh]cbYb  
i bX`\`]Zh`XUVY]ž`XUg`6Yk`i`gghgY]b`ZØf`X]YgY`H`Y`a`Yb`ni`gW`ÅfZYb`  
8i fW`[ Ya`Y]bgUa`Yg`9b[ U[ Ya`Ybh`\_ØbbYb`H]YfgW`i`h`ni`bX`gc n]U`Y  
J YfUb`hk`cf`hi`b[ `<UbX`]b`<UbX`[ Y`Yb`"@Yhnh]W`]gh`Yg

YbhgWXY]XYbXž'XUgg'U`Y`H]YfYž'i bUV\Åb[ ][ 'j cb'XYf'gcn]U`Yb'@[ Y  
]\fYf'< U`hYfž'X]Y`bchk YbX][ Y'a YX]n]b]gWXY`J Yfgcf[ i b[ 'Yf\U`hYb"

| 8YhU]`g |  |
|---------|--|
| Cfh     | A Uf[ UfYhYbž <sup>2</sup> ghYffY]W  |
| EiY`Yb  | <ul style="list-style-type: none"><li>• k k k "a Y]bVYn]f_"Uh</li><li>• k k k "fUbXZUY``Y"XY</li><li>• k k k "gcn]U`ZY``Y"XY</li></ul> |

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh