

B Yi Yf'6UfVUfU'DfUa a Yf'DUf_]b A Uf[UfYhYb.; fØbYg'F YZi []i a 'ZØfg A]_fc_]a U°

B Yi Yf'6UfVUfU'DfUa a Yf'DUf_]b'A Uf[UfYhYb'YfØZZbYh.%) \$\$
ea ; fØbZÀWY'a]h'6Ài a Ybž'G]hna Ò[`]W_X]hYb'i bX
K UggYfgd]Y`Yb'ni f'Ø\`i b[`]b'XYf'GhUXh"



A Uf[UfYhYbž'² ghYffY]W\`!`K]Yb`\Uh'_ØbZh][`Y]bYb`bYi Yb
5bn]Y\i b[gdi b_h'8Yf'†6UfVUfU'DfUa a Yf'DUf_]a `)' "6Yn]f_
A Uf[UfYhYb`k i fXY`\Yi hY`ZY]Yf`]W`YfØZZbYh"8]fY_h'bYVYb`XYf
I (!GhUh]cb'?YhYbVfØW_Yb[UggY`YfghfYW_h'g]W`X]Y`[fØbY`C UgY
ØVYf`Y]bY: `ÀWY`j cb`%) \$\$`E i UXfUha YhYfbž`X]Y`ni j cf`U`g
DUf_d`Uhn'i bX`GhUbXcfh'ZØf`Y]b`[Yd`UbhYg`<cW`\Ui g`[Ybi hnh
k i fXYb"8Yf'DUf_]gc``b]W`h'bi f`X]Y`@YVYbgei U`]h`h`XYf`5bk c`bYf
Yf\Ø\Ybž`gcbXYfb`Ui W`'ZØf`Y]bY`gdØfVUfY`5V_Ø\`i b[`k `À\YbX
XYf`\Y]»Yb`Gca a Yf`A cbUhY`gcf[Yb"†?fcbY†`VYf]W`hYhž`XUgg`VY]
XYf`9fØZZbi b[`i bhYf`UbXYfYa `JYf_Y\fgghUXhf`Àh]b`I ``]`G]a U`fGD² Ł
i bX`BYcg!; Ya Y]bXYf`Àh]b`5b[Y`_U`D]dU`!@Y]I bYf`UbK YgYbX

k UfYb"6Yn]f_gj c fghY\Yf'A]W\UY`@ | YbVYf[Yf'fl fØbYŁ:k ØbgW\h
g]W\žXUgg'XYf'DUf_'XUg' j Yf'Àb[YfhY'K c\bn]a a Yf 'XYf
A YbgW\Yb'k]fX"

8Yf'bYi '[YghU`hYhY'DUf_'i a ZUggh%('bYi Y'i bX', 'VYghY\YbXY
6Ài a Yž[fc»nØ[][Y'; fÀgYfVYhYžVi bhYb'6'i a Yb'i bX
[Ya Øh]W\Y'G]hna Ò['W_'Y]hYb"5i W\ 'K UggYfgd]Y'Y'gc`Yb'ZØf'Y]b
Ub[YbY\ a Yg'5a V]YbhY'gcf[Yb" 'A]h'XYa 'Dfc'Y_h' <]hY'fUi g'
BUhi f'fY]b' 'k i fXY'Y]b'?cbnYdhi a [YgYmhž'XUg'b]W\h'bi f'X]Y
NcbY'Ui Zk YfhYhž'gcbXYfb'Ui W\ 'X]Y '@ Zhe i U']hÀh'i bX'XUg
A]_fc_'a U '[Yn]Y'hj YfVYggYfb'gc`"'†K]Yb"[j "Uh' \YVh'\Yfj c fž
XUgg]b'XYf'D'Ubi b['Ui W\ '%\$'bYi Y': U\ffUXUVghY`d`ÀhnY']bhY[f]Yfh
k i fXYb'i bX'X]Y'bUhØf']W\Y'GUbXghY]ba Ui Yfž'X]Y'Xcfh'ghY\hž'U'g
BUhi fXYb_a U`[]h"

9]b'? cbnYdh'ZØf'X]Y'Ni _i bZh

8]Y'6Y[fØbi b['b'ghÀXh]gW\Yb'; YV]YhYb']gh'YbhgW\Y]XYbXž'i a
XYb'<YfUi gZcfXYfi b[Yb'XYg'?`]a Uk UbXY`g'ni 'VY[Y[bYb"'@Ui h
†; fYYb?Ua U† j YfVYggYfh'X]Y'i fVUbY'6Y[fØbi b['b]W\h'bi f'XUg
A]_fc_'a Už'gcbXYfb'hfÀ[h'Ui W\ 'ni 'Y]bYf'VYggYfYb '@ Zhe i U']hÀh
VY]"DZUbnyb'k]f_Yb'U'g'bUhØf']W\Y '@ ZhZ]hYfž'X]Y'GW\UXghcZZ
Ui ZbY\ a Yb'i bX'?c\`YbX]cl]X']b'GUi YfghcZZi a k UbXY'b"8UfØVYf
\]bUi g'_Ø\`Yb'g]Y'\fY'† a [YVi b['i bX'a]bXYfb'gc`XYb
ghÀXh]gW\Yb'K Àfa Y]bgY`YZZY_h"

8i fW\ 'X]Y' ðhY[fUh]cb'j cb'DZUbnyb '@YVYbgfÀi a Yb'ZØf'H]YfY'i bX
DZUbnyb'k]fX'X]Y'6]cX]j Yfg]hÀh'[YZØfXYfh"8Yf'6UfVUfU'DfUa a Yf
DUf_'\Uh'XUg'DchYbn]U`ž'gc`W\ 'Y]b'F ØW_ni [gcfh'ni 'k YfXYb"
@ | YbVYf[Yf'k ØbgW\h'g]W\ 'j ca 'bYi Yb'DUf_ž'XUgg'X]Y'A YbgW\Yb
ni gUa a Yb_ca a Ybž'X]Y'BUhi f'[Yb]Y»Yb'i bX'Ui W\ 'a]hY]bUbXYf
]bg'; YgdfÀW\ '_ca a Yb"

9]b'8Yb_a U`ZØf'6UfVUfU'DfUa a Yf

8Yf'DUf_']gh'b]W\h'bi f'Y]b' C fh'XYf'9f\c'i b[ž'gcbXYfb'hfÀ[h'Ui W\
XYb'BUa Yb'j cb'6UfVUfU'DfUa a Yfž'XYf'YfghYb'DfÀg]XYbh]b'XYg
BUh]cbU'fUhg" 'G]Y'k c\bhY'bi f'ZØbZ; Y\ a]bi hYb'YbhZYfb'hi bX

j YfghUfV`&\$%("8]Y`BUa Ybg[YVi b[`k i fXY`ja `5i ggWxi gg`ZØf
 ?i `hi f`i bX`K]ggYbgWUZh`Z]bU`g]Yfhž`k]Y`Ui ZłK]Yb"[j "Uh
 bUWxi `YgYb`]gh" Æf`9fVY`i bX`6Y]hfU[`ni f`dc`h]gWYb`@UbxgWUZh
 ² ghYffY]W.g`gc`Yb`Xi fW`X]YgYb`bYi Yb`DUf_`[Yk ØfX][h`k YfXYb"

8]Y`I a [YghU`hi b[`XYg`5fYU`g`Uh`Yhk U`ZØbZA cbUHY`]b`5bgdfi W
 [Ybca a Yb`i bX`nY][hž`k]Y`i fVUbY`FÀi a Y`U_hj`]a]h`@YVYb`[YZØ`h
 k YfXYb`_ØbbYb`"6Y`XYf`9fØZZbi b[`ghfU\`hY`X]Y`GcbbY`i bX`X]Y
 JcfZfYi XY`Ui ZYbhgdUbbhY`Ghi bXYb`]b`Y]bYa`bYi` [YghU`hYhYb
 GhØW`_BUhi f`k Uf`gdØfVUf`"9g`V`Y]Vhini` \cZZYbž`XUgg`XYf`6UfVUfU
 DfUa a Yf`DUf_`Y]b`YW`hYf`<]h`i bhYf`XYb`K]YbYf.`]bbYb`k]fX`i bX
 nU\`fY]WY`A YbgWYb`ni a`J Yfk Y]`Yb`Y]b`ÀXh"

8YhU]`g	
C fh	A Uf[UfYhYbž`² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fcbY"Uh • k k k "k]Yb"[j "Uh • k k k "[fYYb_Ua U"cf[

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh