

? Y]h\ `>UffYhh. '9]b`A Y]ghYfk Yf_`ni a
> V]`Ài a `gY]bYg`? Ò`b`? cbnYfhg°

9f`YVYb`G]Y`X]Y`a`i`g]_U`]gW`Yb`A`Y`YbghY]bY`j`cb`?Y]h\
>UffYhh`&\$&). ; YVi`fhghU[`ž`BYi`]bhYfdFYhUh]cbYb`i`bX
? cbnYfhY`]b`A`Uf[`UfYhYb"



K]Ybž`2`ghYffY]W`!`5a` ; ,`"A`U]`&\$&)`ZY]YfhY`XYf
Ui`»`Yf[`Yk`Ò\`b`]W`Y`>Jnnd]Ub]gh?`Y]h\`>UffYhh`gY]bYb` ; ,`\$`
; YVi`fhghU[`ž`Y]bY` ; Y`Y[`Yb\`Y]hž`X]Y`ZØf`j`]Y`Y`gY]bYf` :`Ubg`]b`K`]Yb
i`bX`XUfØVYf`\`]bUi`g`Y]bYb`VYgcbXYfYb`5b`Ugg`XUfghY`h`8`Yf
> V]`Uf`]gh`VY`_Ubbh`ZØf`gY]bY`Y[`YbX`ÄfYb`Gc`c!`?`cbnYfhY`i`bX`gY]bY
Ui`»`Yf[`Yk`Ò\`b`]W`Yb`?`ca`dcg]h]cbYbž`X]Y`gY]h`>J`fnY`b`hYb
; YbYfUh]cbYb`j`cb`A`i`g]_Yfb`]bgd]f]Yfh`\`UVYb`"5i`W`&\$&)`]gh`ZØf
>UffYhh`Y]b`k`]W`h[`Yg`>J`fž`XU`Yg`XYb`)`\$`>J`fYghU[`gY]bYg
VYfØ`a`hYb`?`Ò`b`7`cb`W`fh`a`Uf_]Yfh`>`>`gY]bYf`Y]bn][`Ufh][`Yb`5`fhž
A`i`g]_`ni`_`fY]YfYbž`\`Uh`Yf`i`bn`Ä`\`][`Y`?`cbnYfhg`Ä`Y`k`Y`hk`Y]h[`Y`ZØ`h
i`bX`\`]bhYf`Y`»`Y]bYb`i`bUi`g`Ög`W`\`]W`Yb`9]bXfi`W_]b`XYf
A`i`g]_[`Yg`W`]W`hY"

B UW`nk Y]`GW`U[UbZ`Yb`ja` `U\`f`&\$%,`nc[`g]W`UffYhhj cb`XYf
U_hj] Yb`A i g]__Uff]YfY`ni fØW`ž`k Ug`ZØf`j]Y`Y`gY]bY`hfYi Yb
5b\`Äb[Yf`Y]b`GW`cW`k Uf`"8cW`X]Y`A i g]_`V`Y]Vh`YVYbX][` .`5a` '-`
` ` `&\$%*`k i fXY`ja` `K]YbYf`A i g]_j YfY]b`Y]bY`bYi Y`78`a`]hXYa
H]hY` ` BYk` `J]YbbU` `Ui Z[Ybca` a Ybž`X]Y`bi b`YbX`]W`j YfØZYb]h]W`h
k i fXY`"C 9%`VYf]W`hYhž`XUgg`X]YgYg`5`Vi` a` `HY]`j` cb`UffYhhg`Y`hnhYf
9i fcdU!Hci fbYY`]ghž`k` Ä`fYbX`XYf`Yf`gY]bY`ja` dfcj`]g]YfhYb
Gc`c`_cbnYfhY`dfÄgYbh]YfhY`"

**B Yi]bhYfd fYhUh]cbYb`i` bX`6Y]hfÄ[Y`j` cb
: fYi` bXYb**

9]bY`gdUbbYbXY`BYi`][`_Y]h`ZØf`U`nn`]YV`UVYf`]gh`X]Y`5fVY]h`XYg
GUI`cZcb]ghYb`6fUbZcfx`A`UfgU`]gž`XYf`Ub`Y]bYf`BYi`]bhYfd fYhUh]cb
j`cb`UffYhhg`5`Vi` a` `6Y`cb[]b[`UfVY]hYh`i` fgdfØb[`]W`%-`+(`a`]h
UffYhhg` 9i fcdYUb`E`i`UfhYh` `Ui Z[Ybca` a Ybž`Yf`Ä`h`XUg`5`Vi` a`]b
A`UfgU`]g` `J`Yfg]cb`Y]bYb`bYi`Yb`F`Ui` a` `ZØf`a` dfcj`]gUh]cbYb`"BYVYb
A`UfgU`]g`g]bX`gY]bY`6UbX`_c`Y[Yb`æYm`7`U`XYfUnnc`fD]UbcŁž`9f]W
F`Y`j`]g`f`b`UggŁ`i` bX`ž`gh]b`:` Ui` `bYf`f`B`fi` a` gŁ`a`]h`Ub`6cfX`"

: Øf`X]Y`:` Ub`g`j` cb`?`Y]h`U`UffYhhg`C`f][`]bU`k` Yf`_`Yb`[]Vh`Yg`ni` XYa
k`Y]hYfY` `Ui` ZfY[YbXY` `J`YfUbghU`hi` b[Yb.`5a` `&"`ž` `]`k`]fX`:` `cf]Ub
6]f`_`V`Ui` Yf`]b`K`]Ybž`ja` `5a` hg`U`i` g`A` Uf[UfYhYbž`XUg`]_cb]gW`Y
`?`Ø`b`7`cb`W`fh` `gd]Y`Yb`"9]b`k` Y]hYfYg`<][` \`][` \`h`Z]bXYh`Ua` `&(`"
5i` [i`gh]a` `7`cb[fYgg`7`Yb`hYf`GUU`ZY`XYb`ghUhhž`k`c`X]Y`:` cfa` Uh]cb
H`Y`6`UX`D`i`g` `Ui` Zhf]h`"

8]Y`i` bj` Yf[Äb[`]W`Y`A` U[]Y`gY]bYf`A` i` g]_

UffYhhg`a` i` g]_U`]gW`Y`?`Uff]YfY`]gh`fY]W`Ub`A`Y]`Yb`ghY]bYb`"9f`]gh
b]W`h`bi`f`ZØf`5`VYb`k`]Y` `H`Y`?`Ø`b`7`cb`W`fh` `i` bX`:` UW]b[`Mci
VY`_`Ubbhž`gcbXYfb` `Ui` W`X`ZØf`gY]bY`VY`a` Yf`_`Yb`gk` YfhY`:` Ä`\[` _Y]h`ni` f
æ`dfcj`]gUh]cb`"5a` '-`"ž` `]`&\$%*`Yb`hghUbXYb`VY]gd]Y`gk` Y]gY`]b
Y]bYa` `XYf`Ub[YgY`Yb`ghYb`?`cbnYfhg`Ä`Y`XYf`K`Y`hž`XYa` `;`c`XYbYb
GUU`XYg`K`]YbYf`A` i` g]_j` YfY]bgž`bYi` b`ja` dfcj`]g]YfhY`GhØW`Yž`X]Y
XUg`[`fc`»`Y`HU`Yb`h`UffYhhg`Y]bXfi` W`gj`c`i`i` bhYf`6Yk`Y]g`ghY`Yb`"
A`Uf`V`Ub`_` \`YVh`Yfj`cfž`XUgg`UffYhhg`?`cbnYfhY`j`cb`Y]bYa` `h]YZYbž`

]bbYfYb': `ck '[YdfÄ[hig]bXž'[Ubnc\by'j cf[YZYfh][hY'A i g]_cXYf
H\Ya Yb"

8Yf'A i g]_Yfž'[YVØfh]['Ui g'5`Ybhc k bž'DYbbgmj Ub]Už\Uh'Ui W\]b
gY]bYf'ZfØ\Yb'? Uff]YfY'j cb'nU\`fY]WYb'9fZU\fi b[Yb'ja
»UnnVYfY]W\`dfcZ]h]Yfhž'i bhYf'UbXYfYa 'Xi fW\ '[Ya Y]bgUa Yb
5i Zhf]hhY'a]h'; fØ»Yb'k]Y'7\Yh'6U_Yf'i bX'@Y'?'cb]m" »Unn9W c
VYgW\ fY]Vhž'k]Y'»ffYhh'gW\cb']b'ZfØ\Yb'»\fYb'XUg'Di V`_i a ']b
gY]bYb'6Ubb'nc[ži bX'Xc_i a Ybh]Yfh'gY]bY'Ybcfa Y'J]Y'ZU`hž
gck c\`]b'XYf'Unn][Yb'»a dfcj]gUh]cb'U`g'Ui W\]b'XYf'_Ugg]gWYb
A i g]_"

?Y]h\ »ffYhh'a U['Ui Z'XYf'6Ø\by'b]W\h'a Y\`f'U_hj']gY]bž'XcW\
gY]bY'A i g]_k]fX'ja a Yf'k Y]hYf[YhfU[Yb']gck c\`Xi fW\`gY]bY
Y][YbYb'5i ZbU\`a Yb'U`g'Ui W\`Xi fW\`X]Y'?'Øbgh'Yfž'X]Y'gY]bY
5fVY]hYb'byi ']bhYfd'fYh]YfYb'i bX'nY`YVf]YfYb" »X]YgYa 'G]bbY']gh
»ffYhhg'9]bZi gg'i b[YVfcW\Yb'i bX'V]YhYh'gck c\`XYb'U'hYb'U`g
Ui W\`XYb'byi Yb'; YbYfUh]cbYb'j cb'A i g]_]YV\UVYfb'ghYhg'Ui Zg
BYi Y`Y]bY'E i Y`Y`XYf'»gd]fUh]cb'i bX'XYg'GhUi bYbg"

8YhU]`g	
C fh	K]Ybž`2 ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none">• cY%"cfZ"Uh• a Uf`VUb_"bYh• k k k "UnnYW c"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh