

‡ [Y b X `] W X Y : f U i Y b U h h U W _ Y `] b ` K] Y b .
? ` U d d a Y g g Y f ` i b X ` V ` i h] [Y ` J c f Z Å ` ` Y °

9 I ! : f Y i b X] b ` V Y X f c \ h ` A U b b `] b ` K] Y b ! A U f [U f Y h Y b ` a] h
? ` U d d a Y g g Y f / b Y i Y : f U i Y b \ U i g d ` Å h n Y ` i b X
; Y k U ` h d f Å j Y b h] c b `] b ` K] Y b ` h \ Y a U h] g] Y f h "



< c Z Y f d ` U h n ž ` K] Y b ž ` 2 g h Y f f Y] W X ` ! ` a ` < Y f n Y b ` K] Y b g ž [Y b U i Y f
[Y g U [h ` U a ` < c Z Y f d ` U h n `] b ` C h h U _ f] b [ž ` _ U a ` Y g ` \ Y i h Y ` n i ` Y] b Y a
J c f Z U ` ` ž X Y f ` Y] b a U ` a Y \ f ` X] Y ` D f c V ` Y a U h] _ j c b ; Y k U ` h `] b
6 Y n] Y \ i b [Y b `] b g ` @] W h ` f Ø W _ h ` ` 9] b Y ` % , ! Å \ f] [Y ` K] Y b Y f] b ` V Y X f c \ h Y
] \ f Y b ` & + ! Å \ f] [Y b ` 9 I ! : f Y i b X ` a] h ` Y] b Y a ` ? ` U d d a Y g g Y f ` i b X
j Y f ` Y h n h Y `] \ b ` X U V Y] ` U a ` B U W _ Y b " ` 8 Y f ` J c f Z U ` ` Y f Y] [b Y h Y ` g] W X ` [Y [Y b
% (` I ` \ f ` i b X `] g h ` b] W h ` X Y f ` Y f g h Y ` g Y] b Y f ` 5 f h ž ` X Y b b ` X] Y ` V Y] X Y b ` \ U h h Y b
V Y f Y] h g `] b ` X Y f ` J Y f [U b [Y b \ Y] h ` a] h ; Y k U ` h ` n i ` _ Å a d Z Y b " ` G c ` k i f X Y
X Y f ` A U b b ` U a ` & ` " ` 5 d f] ` & \$ &) `] b ` g Y] b Y f ` K c \ b i b [`] b ` K] Y b !
A U f [U f Y h Y b ` a] h ` Y] b Y f ; ` U g g W X Y f V Y ` g W X k Y f ` j Y f ` Y h n h i b X ` a i g g h Y
Å f n h] W X ` V Y \ U b X Y ` h i k Y f X Y b ž ` k U g ` Y f \ Y V `] W X Y : c ` [Y b ` Z Ø f ` V Y] X Y
G Y] h Y b ` \ U h h Y "

8]Y`Dc`nY]fYU[]YfhY`i a [Y\YbX`i bX`bU\`a `X]Y` : fUi `]b`HUhc`fb`Å\Y
 j`cf`Åi`Z[`ZYgh`"BYVYb`XYa`?`Udda`YggYfž`k`Y`W`Yg`g]W`Yf[`YghY`"h
 k`i`fXYž`gd`fUW`X]Y`6Y\`ØfXY`gc`Zc`fh`Y]b`6YhfYhi`b[`g!`i`bX
 5bb`Å\Yfi`b[`gj`YfV`ch`gck`]Y`Y]b`j`cf`Åi`Z[`Yg`K`UZZY`bj`YfV`ch[`Y[`Yb
 X]Y`↑`b[`Y` : fUi` `Ui`g`"8]YgY`VYghfY]hYh`YXcW`X]Y`J`cfk`ØfZY`i`bX
 k`i`fXY`bUW`XYb`YfghYb`9fa`]h`i`b[`Yb`Ui`Z`ZY]Ya` : i`»`Ub[`YnY][`h`
 8Yf`J`cfZU`"a`UW`h`XYi`h`]W`ž`k`]Y`Yfbgh`XUg`H\Ya`U` ; Yk`U`h`]b
 6Yn]Y\`i`b[`Yb`V`Y]Vh`i`bX`k`Y`W`Y`F`]g]_Yb`XUa`]h`j`YfVi`bXYb`g]bX"

?Ua`dZ[`Y[`Yb` ; Yk`U`h` `9]b
 [`YgY`"gW`UZh`]W`Yg`DfcV`Ya

8]Y` ; Yk`U`h`[`Y[`Yb` : fUi`Yb`V`Y]Vh`Y]b`H\Ya`Už`XUg`b]W`h`][`bcf]Yfh
 k`YfXYb`_Ubb`"@Ui`hY]bYf`9f\YVi`b[`ni`a`H\Ya`U
 ; YgW`YW`hggdYn]Z]gW`Y ; Yk`U`h`[`Y[`Yb` : fUi`Yb`i`bX`UbXYfY
 : cfa`Yb`j`cb`]bhYfdYfgcbY`Yf` ; Yk`U`h`nY][`h`g]W`ž`XUgg`gc`W`Y
 , VYf[`f]ZY`ØVYfd`fcd`cfh]cbU`"Åi`Z[`Ui`Z` : fUi`Yb`hfYZZYb`"8]YgY
 9f\YVi`b[`ž`YfUi`g[`Y[`YVYb`j`cb`9i`fcghUhi`bX`XYa
 6i`bXYg_Ubn`YfUa`hž`]YZYfh`k`]W`h][`Y`8`UhYb`i`bX`j`YfXYi`h`]W`hž`XUgg
 ; Yk`U`hcdZYf`Åi`Z[`]b`]bh]a`Yb`6Yn]Y\`i`b[`Yb`k`]Y`Ui`W`Ui`»`Yf`U`V
 a`]h` , VYf[`f]ZZYb`_cbZfc`bh]Yfh`g]bX`"H\Ya`Yb`k`]Y`GhU`_]b[`ž`gYi`i`Y`Y
 6Y`Ågh][`i`b[`cXYf` ; Yk`U`h`]b`XYf`?`]bX\Y]h`g]bX`YVYbgc`HY`]X]YgYf
 YfgW`fYW`_YbXYb`F`YU`]h`Åh"

5b[`Yg]W`hg`XYf`c\Yb` : U`nU\`Yb`ZcfXYfh`X]Y`9i`fcd`Å]gW`Y
 ?ca`a`]gg]cb`]a`F`U\`a`Yb`]fYf`GhfUhY[`]Y`ZØf`X]Y` ; `Y]W`ghY`i`b[`XYf
 ; YgW`YW`hYf`&\$&\$`&\$&`i`a`ZUggYbXY`A`U`»`bU\`a`Yb`ni`f
 6Y`_Åa`dZ`b[`]YgW`YW`hgVYnc[`YbYf` ; Yk`U`h`"9]bY`XYf
 : cfXYfi`b[`Yb`]gh`Y]bY`j`YfVYggYfhY`8`UhYbYf\YVi`b[`ž`i`a`XUg`j`c`Y
 5i`ga`U`»`XYf`DfcV`Ya`Uh]_`ni`Yf`_YbbYb`i`bX`[`Yn]Y`hY`A`U`»`bU\`a`Yb
 Yf[`fY]ZYb`ni`_`ØbbYb"

I`b`hYfghØhni`b[`]ZØf`6Yhfc`ZZYbY

8YhU]`g	
C`f`h	<c`ZZYfd`Uhnž`K`]Ybž`²`ghYffY]W`
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"j`]YbbU"Uh • ZfUi`Yb`"gdcY"k`]Yb

8YhU]`g

- k k k "ghUh]gh]_"Uh

6Ygi WX Yb `G]Y `i bg `Ui Z. `a Y]b!k]Yb"bYh