

< @5. 'GU]gcbj cfVYfY]hi b[ 'XYf' < UbXVU``!  
7`i Vg`ghUfhYhj c``Yf'9`Ub`

8]Y' < @5!?'`i VgžXUfi bhYf' < 7` : ð 9F G`K 5H`A Uf[ UfYhYbž  
ghUfhYb`UV`ě `]'&\$&) `]b`X]Y`GU]gcbj cfVYfY]hi b[ `a `]h  
HfU]b]b[ g`U[ Yfb`i bX`HYghgd]Y`Yb`



A Uf[ UfYhYbž`² ghYffY]Wk `!`8]Y`J cfVYfY]hi b[ Yb`XYf' < @5!?'`i Vg`]b  
² ghYffY]Wk `ZØf`X]Y`\_ca a YbXY`GU]gcb`Ui ZYb`Ui Z' < cWk hci fYb`  
K `À\fybX`VYfY]hg`XfY]`J YfY]bY`]b`X]YgYf`K cWk Y`a `]h`XYa `HfU]b]b[  
VY[ cbbYb` \UVYbž`ghUfhYb`bYi b`k Y]hYfY`HYUa g`]b`XYf  
\_ca a YbXYb`K cWk Y`]b`]fY`Dfc[ fUa a Y`` < ÒWk ghY`NY]hž`Y]bYb  
6`]W`\_Ui ZX]Y`8YhU]`g`ni `k YfZYbž`k Ug`X]Y`?`i Vg`ZØf`X]Y`bYi Y`GU]gcb  
[ Yd`Ubh`\UVYb``@Ui h` \UbXVU``!k cf`X`"bYk g`g]bX`5i gXUi Yf!ž  
HYWk b]\_!`i bX`HU`h]\_Y]b`Y]hYbž`HfU]b]b[ g`U[ Yf`gck ]Y`gdUbbYbXY  
HYghgd]Y`Y`j cf[ YgY`Yb`

Gc`[ UV` : ² FH< C: `!` < ? `?F 9A G`VYfY]hg`Ua `%( " `ě ` `]`XYb`GhUfhgWk i gg  
ZØf`X]Y`J cfVYfY]hi b[ gd`UgY`` ě `XYb`b`ÅWk ghYb`HU[ Yb`k ]fX`Ui Wk  
GdUf`UggY`GWk Un` < UbXVU``H]fc``Ua `&\$``ě ` `]`gY]bY

HfU]b]b[ gY]b\Y]hYb`Y]b`Ai hYb"5a`&&"`đ`n]Y\Yb`XUbb`[`Y]Wk  
nY\b`k`Y]hYfY`J`YfY]bY`bUWk.`<7`@BN`5;`ž`5@D@5`<7`<UfXž`<7  
:`⇒9FG`K`5H`A`Uf[`UfYhYbž`G7`\_Y`U[`:`Yf`UWk`ž`<G;`L`Y`B`H`G  
@]d]nnUbYf\Y]a`Už`6H: `ØWk`gY`5i`hc`D]Wk`Yfž`<G;`<c`X]b[`;`fUnž  
fcc`a`n`5;`G`J`Òg`Ui`ž`6fY[`Ybn`<UbXVU``i`bX`<UbXVU``K`9GH`K`⇒B`"

## J`c`f`V`Y`f`Y]hi`b[`g`\][`\`][`\`hg`X`Y`f`J`Y`f`Y]b`Y

<]Yf`Y]b[`,`VYfV`W\_ØVYf`X]Y`J`c`f`V`Y`f`Y]hi`b[`gdfc[`fUa`a`Y`X`Y`f`  
Y]bnY`b`Yb`?`i`Vg.

- :`2`F`H`<`C: `I`<`?`?`F`9`A`G  
`HfU]b]b[`gghUfh.`%(``đ`)`&\$&)  
`J`c`f`V`Y`f`Y]hi`b[`gdfc[`fUa`a`.  
`%"`5i`[`i`gh`I`<`?`?`F`9`A`G`j`g" <7`F`C`6`9`N`i`V`É  
`-``5i`[`i`gh`I`<`?`?`F`9`A`G`j`g" <7`: `⇒9FG`K`5H`A`Uf[`UfYhYb  
`%\$``5i`[`i`gh`<7`@BN`5;`j`g"i`<?`?`F`9`A`G  
`%\*`!%,``5i`[`i`gh`Hi`fb]Yf`]b`6fØbb
- GdUf`\_`UggY`G`W`k`Un`<`UbXVU``H]fc`  
`HfU]b]b[`gghUfh.`&\$``đ`)`&\$&)  
`J`c`f`V`Y`f`Y]hi`b[`gdfc[`fUa`a`.  
`&\*``đ``,`[`Y[`Yb`<H`A`ØbWk`Yb  
`("I`,`5i`[`i`gh`HfU]b]b[`gWJa`d`]b`Dc`f`Y`W
- <7`: `⇒9FG`K`5H`A`Uf[`UfYhYb  
`HfU]b]b[`gghUfh.`&&"`đ`)`&\$&)  
`J`c`f`V`Y`f`Y]hi`b[`gdfc[`fUa`a`.  
`&\*`!&`,`đ``,`HYUa`Vi`]X]b[`]b`A`Uf]U`5`a  
`&`,`đ``,`5i`[`i`gh`HfU]b]b[`g`U[`Yf`]b`: `UU`\_`#`G`Y`Y
- 5`@`D`@`5`<7`<`UfX  
`HfU]b]b[`gghUfh.`&&"`đ`)`&\$&)  
`J`c`f`V`Y`f`Y]hi`b[`gdfc[`fUa`a`.  
`"``5i`[`i`gh`[`Y[`Yb`?`UXYhYb`G`W`U`Z`A`Ui`g`Y`b
- <7`@BN`5;  
`HfU]b]b[`gghUfh.`&&"`đ`)`&\$&)  
`J`c`f`V`Y`f`Y]hi`b[`gdfc[`fUa`a`.  
`%"`5i`[`i`gh`[`Y[`Yb`I`<7`GU`n`Vi`f[

Ni`g`À`h`n`]Wk`ghY`Yb`Ui`Wk`Y]b][`Y`: `f`Y`i`b`X`g`W`k`U`Z`h`g`g`d]Y`Y`Ui`Z`X`Y`a`D`Ub`"

Gc`k ]fX`VY]gd]Y`gk Y]gY`XYf`5@D@5`Gca a YfW d`]a `5i [ i gh]b`< UfX  
 Ui g[ YhfU[ Ybž`Ub`XYa `a Y`fYfY`J YfY]bY`hY]`bY`a Yb`k YfXYb"  
 ð[ a Uf`Fi gW`ž`HfU]bYf`j cb`GdUf`\_UggY`GW`k Un`< UbXVU``H]fc`ž  
 \YVh`\Yfj cfž`XUgg`X]Y`?ca V]bUh]cb`Ui g`HfU]b]b[ g`U[ Yfb`i bX  
 HYghgd]Y`Yb`Yb`hgW`Y]XYbX`]ghž`i a `cdh]a U``]b`X]Y`bYi Y`GU]gcb`ni  
 ghUfhYbž`k ]Y`gdcfhfYdcfh"V]n`VYf]W`hYh"

## J YfY]bgØVYfV`]W\_

ðg[ YgUa`h`ghUfhYb`]b`X]YgYf`GU]gcb`bYi bnY`b`J YfY]bY`]b`XYf`< @5  
 A Y]ghYf`][ U``9]bY`,`VYfg]W`h`ni`XYb`HfU]b]bgnY]hYb`i bX`HYghgd]Y`Yb  
 XYf`hY]`bY`a YbXYb`7`i Vg`]gh`Ui Z`XYf`cZZ]n]Y``Yb`K YVgY]hY`XYf`@[ U  
 ni`Z]bXYbž`X]Y`i bhYf`\"`U"Uh`ni`YffY]W`Yb`]gh``8]Y`J cfVYfY]hi b[ Yb  
 j YfgdfYW`Yb`j ]Y`GdUbbi b[ `i bX`bYi Y`HU`YbhY`]b`XYf`@[ Už`X]Y  
 gY`bgØW`h][`Yfk UfhYh`k YfXYb"

8]Y`: Ubg`\_ØbbYb`g]W`Ui Z`Y]bY`Ui ZFY[ YbXY`GU]gcb`ZfYi Yb`i bX`Ui Z  
 gdUbbYbXY`Gd]Y`Y`nk ]gW`Yb`XYb`?`i Vgž`X]Y`g]W`]b`XYb  
 \_ca a YbXYb`K cW`Yb`]a`HfU]b]b[ `i bX`VY]`XYb`HYghgd]Y`Yb  
 VYk Y]gYb`a ØggYb``8U``]Y[ h`Ui Z`Y`XYb`i: U``k Ug`Ub`]b`XYf`< @5  
 A Y]ghYf`][ U`

8YhU]`g	
C fh	A Uf[ UfYhYbž`2 ghYffY]W`
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "\UbXVU``!k cf`X"bYk g</li> <li>• gdcfhfYdcfh"V]n</li> <li>• k k k "\`U"Uh</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh