

9]ggU`c b`A UfW`c`Ua`A Uf[UfYhYbd`Uhn.
9]b`hfUi f][Yg`9bXY`bUW`&) `š\ fYb`

8Yf`_cb]gWY`9]ggU`c b`/ ei ch;/ Y`UhYf]U`A UfW`c`/ ei ch`]b
A Uf[UfYhYb`K]Yb`V`Y]Vh`bUW`&) `š\ fYb`[YgW`cggYb"
6YhfY]VYf`A Uf_i g`Gi`_`Ai »Yfhg]W`b]W`h`ni`Ni`_i`bZhg`ÀbYb"



A Uf[UfYhYbd`Uhn`ž`%\$) \$`K]Yb`ž`2 ghYffY]W`!`GW`cW`_Z0f
9]g`]YV\UVYf.`8]Y` ; Y`UhYf]U`A UfW`c`Ua`A Uf[UfYhYbd`Uhn`]b
K]Yb`U`h`gY]h`GU]gcbVY[]bb`]\fY`H0fYb`[YgW`cggYb"`, VYf`&)
š\ fY`Ub[`k Uf`XYf`9]ggU`c b`Y]bY`VY`]YVhY`5b`Ui`ZghY`Y`Z0f
9]b`Y]a]gWY`i`bX`Hci`f]ghYb`[`Y]WYfa`U»Yb`Ni`gUa`a`Yb`a`]h
gY]bYf`fUi`5b]hU`i`bX`gY]bYa`J`UhYf`VYhf]YV`6YhfY]VYf`A Uf_i`g
Gi`_`XUg`@`_U`ž`XUg`VYf0`a`h`k`Uf`Z0f`gY]b`_0gh]W`Yg`9]gž`XUg`ghYhg
Zf]gW`i`bX`a`]h`@]YVY`ni`VYfY]hYh`k`i`fXY`"8]YgY`HfUX]h]cbž`X]Y`Ui`g
XYf`Ub[`Yb`;`YgW`]W`hY`XYg`]hU`]Yb]gWYb`GdY]gYY]gYg`]b`K`]Yb
fYgi`h]Yfhž`gWY]b`h`bi`b`j`c`fYfgh`Ua`9bXY`ni`gY]b`**A Y]b6Yn]f_**
VYf]W`hYhž`XUgg`X]Y`; Y`UhYf]U`XYfnY]h`YYf`i`bX`j`Yf`UggYb`k`]f`_h"

8]Y`Ni`_i`bZhg]Y`h`Z0f`XUg`@`_U`b]W`h`fcg][`Ui`g`ž`gc`Gi`_ž`XYf`g]W`

V]g\Yf'b]W\h'ni`XYb`[YbUi`Yb` ; f0bXYb`Z0f`X]Y`GW`Y»i`b[`Ài`»Yfb
k`c`hY`"9f`XYi`hYhY`YXcW`Ubž`XUgg`Yg`k`U\fgW`Y]b`]W`gY]ž`XUgg
X]Y` ; Y`UhYf]U`]b`]\fYf`U`_hi`Y`Yb` ; cfa`b]W\h'a`Y`f`YI`]gh]YfYb`k`]fX"
Ni`XYa`[`]Vh`Yg'a`ca`Yb`hUb`_Y]bY`5i`ggW`fY]Vi`b[`Z0f`XUg`@c`_U`]a
`hYfb`Yhž`k`Ug`X]Y`i`bg]W`Yf\Y]hi`a`X]Y`Ni`_i`bZi`XYg`GhUb`Xc`fhg`bi`f
j`Yfgh`Àf`_h`"Gi`_`d`Ubhž`X]Y`^2`ZZYbh]W`_Y]h'ni`[`Y[`YVYbYf`NY]h`0Yf
a`0[`]W`Y`J`Yf`_Ui`ZgUVg]W`hYb`ni`]bZcfa`]YfYbž`i`bX`V`Y]Vh
cdh]a`]gh]gW`ž`XUgg`Y]b`bYi`Yg`Dfc`Y`_h`XYb`]\]ghc]f]gW`Yb`GhUb`Xc`fh
XYg`A`UfW`"cg`k`0fX][`Yb`k`]fX"

9]g[`Ybi`gg`]b`XYf`<`Ui`dhghUXh

K`]Yb`]\`Uh]g]W`_U`]bbYf\`U`V`XYf`Y`hnhYb`]U\`fnY`b`hY`U`g`<c`W`Vi`f[
XYg`]hU`]Yb]gW`Yb`9]gYg`YhUV`]Yfhi`bX`f0\`a`h]g]W`_a`]h`XYf`\`0W`ghYb
8]W`hY`Ub`9]ggU`cbg`]b`9i`fcdU`"`h]g[`YgUa`h`" `*`+`9]ggU`cbg`_Ubb`X]Y
GhUXh]j`cfk`Y]gYbž`k`c`a`Ub`X]Y`g0»`Yb`?`0gh]W`_Y]hYb`[`Yb]Y»`Yb
_Ubb`"8]YgY`6Y`]YVh\Y]h`\`Uh]`\`fYb`i`fgdfi`b[`]b`XYf`NY]h`XYf
0ghYffY]W`]gW`!i`b[`Uf]gW`Yb`A`cbUfW`]Yž`U`g`X]Y`YfghYb`9]ga`UW`Yf
Ui`g`XYb`8`c`ca`]hYbž`k`]Y`X]Y` :`Ua`]`Y`j`cb`G]j`]c`A`c`]b!`DfUXY`ž`]b`X]Y
<`Ui`dhghUXh`_Ua`Yb`"8]YgY`HfUX]h]cb`i`bX`XUg`6Yk`i`ggghY]b`Z0f
E`i`U`]h`Àh]g]bX`bUW`k`]Y`j`cf`k`]W`h][`Y` :`U`_hc`fYb`"9i`fcbYk`g
VYf]W`hYhž`XUgg`X]Y`VYghYb`9]ggU`cbg`K`Yfhi`Ui`Z`X]Y`J`Yfk`YbXi`b[
j`cb`BUhi`fdfcXi`_hYbž`6]c!`A`]W`_i`bX`Zf]gW`Yb`Ni`hUhYb`"Y[`Yb`"

8]Y`K`]YbYf`6Yj`0`_Yfi`b[`\`Uh`Y]bY`[`fc»`Y`J`cf`]YVY`Z0f`[`i`h
[`Ya`UW`hYg`G0»`Ygž`i`bX`[`YfUXY`X]Y`9]gX]Y`Yb`g]bX`XYf`dYfZY`_hY
Cfhž`i`a`g]W`_Y]bY`_Y]bY`5i`gnY]h'ni`[`0bbYb`"8`Ug`[`fc»`Y
9b[`U[`Ya`Yb`hž`XUg`j`]Y`Y`9]ga`UW`Yf`]b`X]Y`<`YfghY`"i`b[`\`fYf
DfcXi`_hY`ghYW`_Ybž`nY][`h]g]W`_]b`XYb`dcg]h]j`Yb`6Yk`Yfhi`b[`Yb`Ui`Z
D`Uh`hZcfa`Yb`k`]Y`Hf]dUXj`]gc`f`"`hYfYggUb`hYfk`Y]gY`Xi`fW`_Ài`Zi`YXY
6Yk`Yfhi`b[`Y]b`Ui`hca`Uh]g]YfhYg` ,`VYfd`f0Z`b[`ggmghYa`ž`XUg
g]W`YfghY`"hž`XUgg`bi`f`_cbZcfa`Y`6Yk`Yfhi`b[`Yb`j`Yf0ZYbh]W`h
k`YfXYb`"Hf]dUXj`]gc`f`Yf`_`Àf`hž`XUgg`XUg`HYUa`fi`bX`i`a`X]Y`i`\f
XUZ0f`gc`f[`hž`XUgg`X]Y`E`i`U`]h`Àh`XYf`6Yk`Yfhi`b[`Yb`\`cW`[`Y`\`U`hYb
k`]fX"

K`À`fYb`X`X]Y`Ni`_i`bZi`XYf` ; Y`UhYf]U`A`UfW`"c`i`b[`Yk`]gg`]ghž`V`Y]Vh
X]Y`<c`Zbi`b[`ž`XUgg`Y]b`bYi`Yg`?`cbnYdh`Ub`X]YgYf

hfUX]h]cbgfY]WYb`GhY`Y`Y]b`Ni` \Ui` gY`Z]bXYh`Gc`V`Y]Vh`ni` \cZZYbž
 XUgg`X]Y`K`]YbYf`9]g`]YV\UVYf`VU`X`k`]YXYf`Ub`] \fYf`[`Y`]YVhYb
 ;`Y`UhYf]U` :`fYi`XY`Z]bXYb`_`ÖbbYbž`i`a` `X]Y`_ca`a`YbXYb`\Y]»Yb
 Gca`a`YfhU[`Y`a`]h`Y]bYf`YfZf]gWYbXYb`Dcfh]cb`9]g`ni` `j`YfgØ»Yb"

8YhU]`g	
Cfh	AUf[UfYhYbd`Uhnž%\$) \$`K`]Ybž`2`ghYffY]W
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "hf]dUXj]gcf"Uh • XY"Yi fcbYk g"WŁa

6Ygi WYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh