

9]bVfi W\ ggYf]Y`Ui Z`F Y]bdfYW\ hgXcfZYf GhfU» Y. `@c_U`W\YZ`gW\`À[h`5`Ufa °

A Uf[UfYhYb`_Àa dZi`a]h`9]bVfØW\Yb`Ui ZXYf
F Y]bdfYW\hgXcfZYf`GhfU» Yž`k `À\fybX`Y]b`bYi Yg`F YghUi fUbh
Ug]Uh]gW\Y`? ØW\Y`V]YhYh"



F Y]bdfYW\ hgXcfZYf`GhfU» Y` ž`%\$) \$`K]Ybž`2 ghYffY]W\`!`8]Y
F Y]bdfYW\hgXcfZYf`GhfU» Y`]b`A Uf[UfYhYb`]gh`XYfnY]hi`a`Y]b[Yg
k Yb[Yf`Y]b`UXYbX`U`g[Yk ØbgW\h`8 Ug`bYi Y`F YghUi fUbh`C f]
: i g]cb`?]hW\Yb ž`XUg`A]hY`: YVfi Uf`Ui ZXYf`5XfYggY
F Y]bdfYW\hgXcfZYf`GhfU» Y` `YfØZbYh`\Uhž`n]Y`h`b]W\h`bi`f
: Y]bgW\`a`YW`_Yf`Ubž`gcbXYfb`]gh`Y]XYf`Ui`W`]bg`J`]g]Yf`j`cb
9]bVfYW\Yfb`[YfUhYb`"8 Yf`@c_U`W\YZ`@Y`7`Yb`VYf]W\hYhj`cb`[`Y]W\
nk Y]9]bVfØW\Yb`]b`XYb`YfghYb`A`cbUhYb`bUW\`XYf`9fØZbi`b`["
K `À\fybX`Y]b`J`cfZU`""ja`A`Àfn`bcW\`[`]a`dZ]W\`Ui`g[]b[` `Y]f
gW\Y]hYfhYb`X]Y`HÀhYf`Ua`5i`ZVfYW\Yb`XYf`9]b[Ub[ghØf` `a`i`gghYb
g]Y`ja`A`U]Y]bYb`\YfVYb`J`Yf`i`gh`\]bbY`a`Yb`"8 Yf`9]bVfYW\Yf
j`YfgW\UZZh`g]W\`[Yk`U`hgUa`Ni`hf]hhi`bX`Yb`hk`]gW\hY`a`]h
k`Yfhj`c`Yb`; Yf`ÀhYb`k`]Y`Y]bYa`@Udhcd`i`bX`Y]bYa`]DUX`gck`]Y

6Uf[Y`X`Ui g`XYf`?Y``bYf!6f]YZhUgWXY"

@Y`7\Yb`YfghUhhYhY`XUfUi Z`]b`5bnY][Y`VY]`XYf`Dc`]nY]ž`XcW
Ub[Yg]W`hg`ZY`\`YbXYf`, VYfk UW`i b[g_Ua`YfUg`k`]fX`X]Y`5i`Z`_`Äfi`b[
XYf`HUhYb`ni`a`8fU`hgY]`U`h`K`]Y`<`Yi`hY`VYf]W`hYhž`g]bX`X]Y
DfcV`Ya`Y`a`]h`9]bVfØW`Yb`b]W`h`9]bnY`Z`_`Y``5i`W`U`bXYfY
; YgW`ÄZhY`]b`XYf`I`a`[YVi`b[`g]bX`j`cb`Ä`b`]W`Yb`J`cfZ`_`Yb
VYhfcZZYb```b`Øb[ghYf`NY]h`_Ua`Y`g`Ui`Z`XYf`F`Y]bdfYW`hgXcfZYf
GhfU»Y`ni`]bg[YgUa`h`&)`9]bVfØW`Yb`]b`bi`f`&`*`K`c`W`Yb``8]Y
Dc`]nY]`_`cbbhY`nk`Uf`_Y]bY`<`chgd`chg`ZY`ghghY``Ybž`X]Y`G]hi`Uh]cb
V`Y]Vh`XYbbcW`U`Ufa`]YfYbX"

? f]gY`XYf`G]W`Yf`Y]h`]b`A`Uf[UfYhYb

8]Y`@U[Y`]b`A`Uf[UfYhYb`k`]fX`Xi`fW`U`_`hi`Y``Y
?f]a`]bU`]hÄ`hgghU]gh]_Yb`k`Y]hYf`j`YfXYi`h`]W`h``8]Y`K`]YbYf`Dc`]nY]
j`YfØZYb`h`]W`hY`Y]bY`Ui`Z`X]Y`6Yn]f`_Y`Ui`Z[YgW`_`ØggY`hY
?f]a`]bU`ghU]gh]_`ZØf`XUg`_`J`f`&\$&(`ž`X]Y`Y]bYb`fUgUb`hYb`5bgh]Y[
j`cb`9]bVfi`W`gX]YVghÄ`\`Yb`]b`?fUZhZU`fnYi`[Y`j`cb`*`&`Ui`Z`%+`*
5bnY][Yb`nY][h``5i`W`_`U`ffUXX]YVghÄ`\`Y`g]bX`a`]h`&`+%`5bnY][Yb
Y]b`DfcV`Ya`ž`XUg`X]Y`5bk`c`bYf`VYgW`ÄZh][h``8Yf`6Yn]f`_`g]`c`f`ghY`Y`f
A`]W`UY``@`I`YbVYf[Yf`f]`fØbYŁ`]gh`VYfY]hg`ØVYf`XUg
9]bVfi`W`gk`YgYb`]bZcfa`]Yfhi`bX`]a`ghÄ`bX][Yb`5i`ghUi`gW`a`]h`XYf
Dc`]nY]ž`i`a`[Ya`Y]bgUa`_`@Øgi`b[Yb`ni`Z]bXYb"

C`V`k`c`\`X]Y`GhU]gh]_`Ui`W`d`c`g]h]j`Y`9b`hk`]W`_`i`b[Yb`nY][hž`k`]Y`X]Y
XfUgh]gW`Y`F`Y`Xi`_`h]cb`j`cb`9]bVfØW`Yb`]b`; Y`X]bgh]hi`hY`j`cb```_`Ui`Z
`ž`V`Y]Vh`XYf`:`c`_`i`g`Ui`Z`X]Y`k`]f`_`gUa`Y`6Y`_`Äa`dZ]b[`XYf
9]bVfi`W`g`_`f]a`]bU`]hÄ`h`]b`A`Uf[UfYhYb`YggYbn]Y```@Ui`h`A`Y]b6Yn]f`_
[YVY`Yg`9]bgW`fÄ`b`_`i`b[Yb`VY]`XYb`A`U»`bU`a`Yb`XYg`6Yn]f`_`gž`X]Y
k`Y]hYfY`J`YfgW`Ä`fZ]b[`XYf`G]W`Yf`Y]hg`U[Y`ghY`h`k`Y]hYf`Y]b`]a
F`Ui`a`"

I`a`[YghU`hYhY`GhfU»Yb`i`b`X`9]b[YgW`fÄ`b`_`hY
G]W`Yf`Y]h

8]Y`F`Y]bdfYW`hgXcfZYf`GhfU»Y`gc```Xi`fW`Y]bY`I`a`[YghU`hi`b[ž`X]Y

&\$&' `VY[Ubbž'Ub`5hfu_hj] hÅh'[Yk]bbYb"8]Y`bÅWghYb
6Ui UfVY]hYb`g]bX`YXcW`bcW`Ui gghÅbX][žXU`g]Y`j cb`XYb`K]YbYf
@]b]Yb`UV`Åb[Yb"8]Y`c`Yb`6Ui nÅi bYž`X]Y`k Å`fYbX`XYf
F Ybcj]Yfi b[`Yff]W`hY`k i fXYbž`V]YhYb`9]bVfYW`Yfb`ni XYa`XYb
bÒh][Yb`G]W`hgW`i hn" <]Yf`c`Z`h`a Ub`Ui Z`Y]bY`J YfVYggYfi b[`XYf
6Y`Yi W`hi b[`i bX`Y]bY`UbgdfYW`YbXY` ; YghU`hi b[`XYg`ÒZYbh]W`Yb
F Ui a gž`i a`XUg`G]W`Yf`Y]hg[YZØ`XYf`DUggUbhYb`ni `ZØfXYfb"
K Å`fYbX`X]Y` ; YgdfÅW`Y`XUfØVYf`]b`j c`Ya` ; Ub[Y`g]bXž`V`Y]Vh
UVni k UfhYbž`c`V`i bX`k]Y`gW`bY`g]W`X]Y`G]hi Uh]cb`Yb`hgW`ÅfZYb
`Àggh"

8Yf`6Yn]f`_]gh[YZcfXYfhž`dfcU_hj] Y`GW`f]hhY`ni`gYhnYbž`k Å`fYbX
X]Y`5bk c`bYf`i bX` ; YgW`ÅZhgVYhfY]VYf`Ui Z`gW`bY`Y`i bX`YZZ`_hj] Y
A U»bU`a Yb`c`ZZYbž`i a`g]W`YfYf`YVYb`i bX`UfVY]hYb`ni`_ÒbbYb"
9]bY`@Øgi b[`]gh`b]W`h`bi f`Xf]b[YbX`bÒh][ž`gcbXYfb`Ui W`]a
`hYfYggY`XYf`[YgUa`hYb` ; Ya`Y]bgW`UZh`GW`]Y»]W`_ÒbbhY`XUg
`Cf]`i g]cb`?]hW`Yb`a`]hgY]bYf`Ui ZfY[YbXYb`Ug]Uh]gW`Yb`? ØW`Y
i bX`Zf]gW`Yb`a`]hUh]cbYb`XYf`UdUb]gW`Yb`i bX`_cfYUb]gW`Yb
? ØW`Y`j]Y`Y`6Ygi W`Yf`Ub`c`W`Yb``k Ybb`Yg`bi f`g]W`YfYf`k ÅfY"

8YhU]`g	
C fh	F Y]bdfYW`hgXcfZYf`GhfU» Y` ž`%\$) `\$`K]Ybž` ² ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\ Yi hY"Uh • k k k "a Y]bVYn]f`_ "Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh