

6`i h][Yf`GhfY]h`]b`K]Yb. `J UhYf`i bX`Gc`b
UhhUW_]Yfh`j cb` : fYa XYa `a]h`A YggYf`°

9]b`J UhYf!Gc`b!GhfY]h`]b`K]Yb!A Uf[UfYhYb`Yg_U`YfhYž`U`g`Y]b
I bVY_UbbhYf`a]h`Y]bYa `A YggYf`Y]b[f]ZZ`Dc`nY]`gi W`h
NYi [Yb"



K]Yb!A Uf[UfYhYbž`² ghYffY]W`!`!`b`Y]bYa `VYi bfi`\\][YbXYb
J cfZU``]b`K]Yb!A Uf[UfYhYb`\\Uh`Y]b`GhfY]h`nk]gW`Yb`Y]bYa `J UhYf
i bX`gY]bYa `Gc`b`Ua `8 cbbYfghU[UVYbX`]b`Y]bYf`YfgW`fYW`YbXYb
9g_U`Uh]cb`[YYbXYh`K]Y`) a]b`"Uh`VYf]W`hYhž`_Ua `Yg`[Y[Yb`&\$
I`\\f`]a `!`bYb`cZY]bYg`A Y`fdUfhY]Yb`\\Ui`gYg`ni`Y]bYf`\\YZh][Yb
5i`gY]bUbXYfgYhni`b[`nk]gW`Yb`XYa`)`'`!`Å`\\f][Yb`J UhYf`i`bX
gY]bYa `&-`!`Å`\\f][Yb`Gc`b`ž`VY]XY`ÒghYffY]W`]gW`Y`GhUUhgVØf[Yf`
8Yf`GhfY]hž`XYggYb`I fgUW`Yb`XYfnY]hi`b`_Uf`g]bXž`nc`[`XUg
i`bk`j`][Y`9]b[fY]ZYb`Y]bYg`8f]hYb`a`]h`g]W`"

5`g`X]Y`A`Y]bi`b[gj`YfgW`]YXYb`\\Y]h`nk]gW`Yb`XYb`VY]XYb
: Ua`j`]YbhY]Yb`Xfc`hYž`j`Ò`][`Ui`g`XYa`Fi`XYf`ni``Ui`ZYbž`a`]gW`hY
g]W`Y]b`i`bVY_UbbhYf`" ,`!`Å`\\f][Yf`A`Ubb`Y]b`i`bX`j`Yf`YhnhY`XYb

Gc\ b'a]h'Y]bYa 'A YggYf'Ub'XYf'< UbX''8Yf'5b[fY]ZYf'ZØW hYhY
ni bÅW ghj ca 'HUhc fhž' _cbbhY'YXcW'k Yb]['gdÅhYf'j cb'XYf'Dc`]nY]
]b'XYf'I a [YVi b['ZYgh[Ybca a Yb'k YfXYb''6Y]'XYf'8i fW gi W i b[
XYg'A UbbYgž'k]Y' < Yi hY"Uh'VYf]W hYhž'k i fXY'Y]b'A YggYf
g]W Yf[YghY''hž'i bX'Yf'[UV'Ubž']b'X]Y'5i gY]bUbXYfgYhni b[
j Yfk]W_Y'h'[Yk YgYb'ni 'gY]b"

5 [[fYgg]j Yg'J Yf\ U'hYb'i bX': YghbU\ a Y

8]Y'FYU_h]cb'XYg'J UhYfg'i bX'Gc\bYg'Ui ZXUg'; YgW Y\Yb''Y»
b]W hg'; i hYg'U\bYb''6Y]XY'nY][hYb'g]W '[Y[YbØVYf'XYb
9]bgUhn_fÅZhYb'k Y]hYf\]b'U[[fYgg]j 'i bX'Xfc\hYb'XYa '5b[fY]ZYf
gc[Uf'a]h'XYa 'HcXž'gc''hY'X]YgYf'b]W h'[YŽ bXYb'k YfXYb''æ
5bVYhfUW h'XYf'I a ghÅbXY'k i fXYb'gck c\''XYf'J UhYf'U'g'Ui W'XYf
Gc\b'j cf'Åi Z]['ZYgh[Ybca a Yb''6Y]'Y]bYf'8i fW gi W i b['XYg
Gc\bYg'k i fXY'ni XYa 'Y]bY'[Yf]b[Y'A Yb[Y'Gi W ha]hhY''[YŽ bXYb"

8]Y'GW b]hj Yf'Yhni b['XYg'Gc\bYg'k i fXY'j ca 'FYhhi b[gX]Ybgh
j Yfgcf[h''5''Y'XfY]'A ÅbbYf' 'XYf'J UhYfž'XYf'Gc\b'i bX'XYf
a i ha U»`]W Y'5b[fY]ZYf' 'k i fXYb'Ui Z'5bcfXbi b['XYf
GhUUhgUbk U'hgW UZh'K]Yb'Ui Z'ZfY]Ya 'i »'Ub[YnY][h''8Yf
' , !Å\ f][Y'g]Y\h'g]W'XYa 'J YfXUW h'Ui Z'? ØfdYfj Yf'Yhni b[
Ui g[YgYhnhž'k Å\ fYbX'XYf'J UhYf'i bX'XYf'Gc\b'i bhYf'UbXYfYa
k Y[Yb'[YZÅ\ f']W Yf'8fc\i b['Ub[YnY][h'k YfXYb"

<]bhYf[fi bX'ni 'i; Yk U'hj cfZÅ''Yb

Gc'W Y'J cfZÅ''Y'k YfZYb'Y]b'@]W h'Ui ZX]Y'YfbghYb'DfcV'Ya Y'j cb
'; Yk U'h]b': Ua]'Yb'i bX'nk]gW Yb'DYfgcbYb''GhUh]gh]_Yb'nY][Ybž
XUgg'j]Y'Y'A YbgW Yb']b'² ghYffY]W'j cb'; Yk U'h'VYhfcZZYb'g]bXžXU
X]Y'8i b_Y'ZY'XnU\ 'Yb'cZhi bYbhXYW_h'V'Y]VYb''@Ui hi
; Yk U'h]bZc"Uh'[]Vh'Yg'Y]bYb'g][b]Z]_UbhYb'i bhYfgW]YX'nk]gW Yb
YfZUgghYf'i bX'b]W h'YfZUgghYf'; Yk U'hž'VYgcbXYfg']b'ZJa]'ÅfYb
?cbhYI hYb''Ghi X]Yb'VY'Y[Ybž'XUgg'; Yk U'h]b'DUfhbYfgW UZhYb'i bX
: Ua]'Yb'\Åi Z]['j cf_ca a hi bX'Yfbgh\UZhY': c`[Yb'\Uh"

8]Y'hfUi f][Y'FYU'hÅh']ghž'XUgg'; Yk U'h]b'i bgYfYb'GhÅXhYbž'gY'Vgh
]b'XYb'Y][YbYb'j]Yf'K ÅbXYbž'cZhi YfVcf[Yb'V'Y]Vh''9g'V'Y]Vh'ni

\c ZYbžXUgg'J cfZÀ`Y`k]Y`X]YgYf`b]W h'bi f`X]Y`6Yhfc ZYbYbž
gcbXYfb`Ui W`X]Y` ; YgY`gW UZh`U`g ; UbnYg`ni a `l a XYb_Yb
UbfY[Ybž`i a `dfĀj Ybh]j ` [Y[Yb`gc`W`Y`9g_U`Uh]cbYb`j cfni [Y\Yb`"

8YhU]`g	
C fh	K]Yb!A Uf[UfYhYbž`2 ghY ffY]W
E i Y`Yb	<ul style="list-style-type: none">• k k k ") a]b"Uh• k k k "\ Yi hY"Uh• k k k "[Yk U`h]bZc"Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh