

6Yk UZZbYhYf`A Ubb`ja `K]YbYf Gi dYfa Uf_h` `Dc`nY]`gW\ fY]hYh`Y]b`°

ϕ`A Uf[UfYhYbž`K]Ybž`k i fXY`Y]b`) !`Å\ f][Yf`A Ubb`a]h
K UZZYb`i bX`8fc[Yb`ja `Gi dYfa Uf_h[Yg]W\ hYhž`Dc`nY]Y]bgUhn
Zc`h"



A Uf[UfYhYbž`K]Ybž`2 ghYffY]W\ !`ϕ`Y]bYa `Gi dYfa Uf_h]a
6Yn]f_`A Uf[UfYhYb`]b`K]Yb`gcf[hY`Y]b`J cfZU``Z0f`5i ZfY[i b[ž`U`g
Y]b`) !`Å\ f][Yf`A Ubb`]b`a]]hÅf]gW\ Yf`HUfb`_Y]Xi b[`a Y\ fYfY
K UZZYb`ni f`GW\ Ui `ghY`hY" `8Yf`?i bXYž`XYf`gY]bYb`Bchfi ZUVgYhnhYž
_cbbhY`b]W\ h`U\ bYbž`XUgg`gY]b`Y]bXf]b[`]W\ Yf`5bfi Z`ni `Y]bYa
i a ZUb[fY]W\ Yb`Dc`nY]Y]bgUhn`Z0\ fYb`k 0fXY" `@Ui h`a Y]bVYn]f_`"Uh
U`Ufa]YfhY`Yf`X]Y`6Y\ 0fXYbž`bUW\ XYa `Yf`XYb`U`_c\c`]g]YfhYb
A Ubb`a]hY]bYf`D]ghc`Y`i bX`nk Y]`A YggYfb`Ua `; 0fhY`[YgY\Yb
\UhhY"

8]Y`Dc`nY]`]Y» `b]W\ h`Ub[Y`Ui Z]g]W\ `k UfhYb" `?i fn`bUW\ `XYa
J Yf`UggYb`XYg`; YgW\ ÅZhg` \]Y`hYb`X]Y`6YUa hYb`XYb`a i ha U» `]W\ Yb
HÅhYf`Ub`i bX`Z0\ fhYb`Y]bY`DYfgcbYb`_cbhfc`Y`Xi fW\ " `6Y]`X]YgYf

k YfXYb`]\a`nU\`fY]WXY; Y[YbghAbXY`g]WXYf[YghY``h`Y]b`F Yj`c`j` Yfz`
Y]b`GWX]Y»_i [Y`gWxfY]VYfz`Y]bY`J YhYf]b`Ad]ghc`Yž`&&`GWXi`gg`
A i b]h]cbž`ZØbZ`A YggYf`gck`]Y`Y]bY`8 fc[Ybk`UU[Y``6YgcbXYfg`
Ui`ZÄ``][`k`Uf`Ui`W`XUg`6Uf[Y`Xž`XUg`XYf`A`Ubb`VY]`g]W` \`UhhY`
ØVYf`%`\$\$\$`9i`fc`]b`VUF``5i`»`YfXYa``ZUbXYb`X]Y`6YUa`hYb`nk`Y`
6Y\`Ä`hYf`a`]h`?`c`_U]b`i`bX`Y]b`DÄW`WXYb`a`]h`7`UbbUV]gž`k`Y`WXY`X]Y`
8 fc[YbdfcV`Ya`Uh]_`]b`K`]Yb`i`bhYfghfY]WXYb`"J]Y**bbU`Uh`**VYf]WXYhYž`
XUgg`X]Y`Dc`]nY]`Ui`Z[`fi`bX`gY]bYg`U`_c`c`]g]YfhYb`Ni`ghUbXYg`
ni`bÄW`gh`_Y]bY`J`YfbY`a`i`b[`X`i`fW`ZØ`fYb`_c`bbhY`"

9fa`]hh`i`b[`Yb`i`bX`g]WXYf[`YghY``hY`6Yk`Y]gY`

8]Y`G]hi`Uh]cb`k`i`fXY`bcW`Vf]gUbhYfž`U`g`Yg`ni`Y]bYf`
<Ui`gXi`fW`gi`W`i`b[`_Ua`ž`VY]`XYf`k`Y]hYfY`6Yk`Y]gY`g]WXYf[`YghY``h`
k`i`fXYb`"<]Yfni`nÄ`hYb`"(`GhØW`A`i`b]h]cbž`k`Y]hYfY`8 fc[Yb`k`]Y`
Y]b`DÄW`WXYb`a`]h`9WghUgmž`XfY]`DÄW`WXYb`a`]h`7`UbbUV]g`i`bX`)*`
HUV`YhhYb`i`bVY`_UbbhYf`Ni`gUa`a`YbgYhni`b[``8Yf`A`Ubb` \`UhhY`
YXcW`Y]b`VYghY`YbXYg`K`UZZYbj`YfVchž`k`Ug`X]Y`9fa`]hh`i`b[`Yb`
ni`gÄh`W`WXYf`gW`k`Yfh`8Yf`HUj`YfXÄW`h][`Y`k`i`fXY`j`c`fYfgh`Ui`Z`
ZfY]Ya``i`»`Ub[`YnY][`hž`UVYf`X]Y`9fa`]hh`i`b[`Yb`ni`f`<Yf`_i`bZ`hXYf`
K`UZZYb`i`bX`Gi`VghUb`nYb`Ui`ZYb`k`Y]hYf`]\b`"

8]Y`?`f]a`]bU`]hÄh`]b`K`]Yb` \`Uh`]b`Y`hnhYf`NY]h`ni`[`Ybca`a`Yb`"
GhUh]gh]_Yb`nY][`Ybž`XUgg`]a``X`f`&`\$`&`fi`bX`)&`,`\$\$\$`GhfUZ`hYb`]b`
2`ghYffY]W`Ub[`YnY][`h`k`i`fXYbž`k`Ug`XYb` \`ÖW`ghYb`GhUb`X`gY]h`&`\$`%`*`
XUfghY``h``,`VYf`Y]b`8f]hhY``X]YgYf`J`YfVfYWXYbž`Yhk`U`%`,`*`\$\$\$`ž`
YbhZU``Yb`XUVY]`Ui`ZX]Y`6i`bXYg`Ui`dhghUXh`**GhUh]ghU`**VY`Y[`hž`XUgg`
8 fc[Yb`_f]a`]bU`]hÄh`]b`K`]Yb`VYgcbXYfg`c`W`i]ghž`a`]h`ZUgh`%`\$\$\$`
Ub[`YnY][`hYb`8 fc[Ybj`Yf[`Y`Ybž`X]Y` \`Äi`Z][`Ui`Z`7`UbbUV]g`
ni`fØW`ni`ZØ`fYb`g]bX`"

8]Y`;`YgWXY`b]ggY`]a`Gi`dYfa`Uf`_h`]b`A`Uf[`UfYhYb`k`YfZYb`@]W`h`Ui`Z`
X]Y`U`_h`Y``Y`@U[`Y`XYf`?`f]a`]bU`]hÄh`]b`XYf`GhUX`h`i`bX`j`YfXY`i`h]WXYb`
X]Y`<YfUi`gZc`fXYfi`b[`Ybž`j`c`f`XYbYb`X]Y`Dc`]nY]`ghY`h`"8]Y`
5i`Z`Äfi`b[`gei`chY``]Y[`h`nk`Uf`XYfnY]h`VY]`)&ž`i`ž`XYb`
<YfUi`gZc`fXYfi`b[`Yb`XYf`8 fc[Yb`!`i`bX`K`UZZYb`_f]a`]bU`]hÄh`a`ØggYb`
g]W`X]Y`G]WXYf`Y]hg`_fÄZ`hY`YXcW`k`Y]hYf`]\b`Yb`hgW`c`ggYb`ghY``Yb`"
8Ug`J`Yfhf`Ui`Yb`XYf`6Yj`Ö`_Yfi`b[`]b`X]Y`Dc`]nY]`V`Y]Vh`XUVY]` \`cW`"

8YhU]`g	
C fh	A Uf[UfYhYbž`K]Ybž`2 ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "j]YbbU"Uh • XY"ghUh]ghU"Wč a

6Ygi W\ Yb `G]Y `i bg `Ui Z. `a Y]b!k]Yb"bYh