

K]YbYf'@]b]Yb' [`ÀbnYb. '9!
A cV]'hÀhgnYbhfi a 'Yf\À`h
J Yfk U`hi b [gdfY]g'&\$&) °

K]YbYf'@]b]Yb' [Yk]bbYb'XYb'² ghYffY]W]gWYb
J Yfk U`hi b [gdfY]g'&\$&) 'ZØf']\f'9!A cV]'hÀhgnYbhfi a ']b
G]YVYb\]fhYb' 'Ui g[YnY]W]bYh'ZØf'BUW\ \U`h][_Y]h"



G]YVYb\]fhYbž'² ghYffY]W] '!'8]Y'K]YbYf'@]b]Yb'\UVYb'Ua ') "' † b]
&\$&) 'Y]bYb'VYXYi hYbXYb'9fZc` ['Yfn]Y`h'G]Y'k i fXYb'a]h'XYa
² ghYffY]W]gWYb'J Yfk U`hi b [gdfY]g'&\$&) ']b'XYf'? UhY[cf]Y
² _c`c []gW]Y'BUW\ \U`h][_Y]hž'9bYf[]YYZ]n]Ybn'i bX'?`ja UgW]i hn
Ui g[YnY]W]bYh'8Yf'DfY]gžXYf'j ca '6i bXYg_Ubn`YfUa hj Yf`Y\Yb
k]fXž'ghY`h'X]Y' ðbcj Uh]cbg_fUZh'i bX'XUg'9b[U[Ya Ybh'ZØf'XYb
'ja UgW]i hn'XYf'GhUXh'i bhYf'6Yk Y]g" , VYf'%%\$'9]bfY]W]i b[Yb
k i fXYb'VYk YfhYhž'k cXi fW] 'X]Y'5bYf_Ybbi b ['ZØf'XUg'9!
A cV]'hÀhgnYbhfi a ']b'G]YVYb\]fhYb' i a gc'VYa Yf_Ybgk YfhYf']ghž
k]Y'K]Yb"Uh'VYf]W]hYh"

8 Ug'gY]h'&\$&(']b'6Yhf]YV'VYZ]bX`]WXY'?ca dYhYbnnYbhf' a ']b
G]YVYb\]fhYb']gh'X]Y'<Y]a Uh'ZØf'X]Y'ZchYb'* \$'9!6i ggY'XYf'K]YbYf
@]b]Yb"'<]Yf'k YfXYb'X]Y'Y'Y_hf]gWXYb'6i ggY']W'h'bi f' [Y'UXYbž
gcbXYfb'Ui W' [Yk UfhYh'i bX']bghUbX[YgYhnh"'6YgcbXYfg
\Yfj cfni \YVYb']gh'XYf'UfW]hY_hcb]gWXY'5gdY_h'XYg'; YV'Ài XYg.
9]b'HY]']gh']b'<c`nVUi k Y]gY'Yff]W'hYhž'k À\ fYbX'X]Y'8ÀWYf'gck]Y
X]Y'GY]hYbZÀWYb'VY[fØbh'g]bX'i bX'Y]bY'D\chcj c`hU]_!5b`U[Y'XYb
9bYf[]YVYXUfZ'XYW_h"'8UXi fW'k]fX'b]W'h'bi f'X]Y'Ò_c`c[]gWXY
: i »UVXfi W_a]b]a]Yfhž'gcbXYfb'Ui W'X]Y'5Vk Àfa Y'XYf
@UXYgmghYa Y' [Ybi hnhž'i a 'X]Y'5i ZYbh\U'hg'Ài a Y'i bX
K Yf_gh'ÀhYb'ni 'VY\Y]nYbž'k]Y']b'K]Yb"[j "Uh'\Yfj cf[Y\cVYb
k]fX"

9b[U[Ya Ybh'ZØf'X]Y'Ni _i bZh

5`YI UbXfU`FY]bU[`ž'X]Y'J c'fg]hnYbXY'; YgW'ÀZhgZØ\ fYf]b'XYf'K]YbYf
@]b]Ybž']Y» 'g]W']b']\fYa 'Ghc`n'ØVYf'X]Y'5i gnY]W'bi b['n]h]YfYb"
G]Y'VYhcbhž'k]Y'k]W'h] ['Yg']ghž'A Uf_hZØ\ fYf']a '6YfY]W
bUW\U'h] [Yf'A cV]']h'Àh'ni 'gY]b"'8]YgY'5bYf_Ybbi b['nY] [hž'XUgg
X]Y'K]YbYf'@]b]Yb'b]W'h'bi f']a '5`hU['ZØf']\fY': U\ f[ÀghY'U_hj
g]bXž'gcbXYfb'Ui W']YfUbhk cfhi b['ZØf'X]Y'I a k Y'h'ØVYfbY\ a Yb"

8 UfØVYf'\]bUi g'nY] [h'X]Y'9btk]W_i b [']b'XYf'9!A cV]']h'Àh'Y]bY
d'cg]hj Y'HYbXYbnž'X]Y'g]W']b]W'h'bi f']b'K]Ybž'gcbXYfb'Ui W'
Yi fcdUk Y]h'Ui gVfY]hYh"'6]X]fY_h]cbU'Yg'@UXYbž'VY]'XYa '9!5i hcg
b]W'h'bi f'Ghfca 'Ui ZbY\ a Ybž'gcbXYfb'Ui W'UV[YVYb' _ØbbYbž
k]fX']a a Yf'fY'Yj UbhYf"'8]YgY'HYW'bc`c[]Y'Yfa Ò[']W'hYgž
ØVYfgW'Øgg] [Yb'Ghfca 'Ui g'D\chcj c`hU]_Ub`U[Yb'ni 'gdY]WXYfb
cXYf']bg'ÒZYbh]WXY'BYh'ni fØW_ni gdY]gYbž'k Ug'XYb
; YgUa hYbYf []YVYXUfZ'cdh]a]Yfh"'8]Y'Va k _"XY'VYf]W'hYhž'XUgg
UV'&\$&) 'U`Y'Ghfca UbV]YhYf'Y]bYb'nY]hj Uf]UV'Yb'Ghfca hUf]Z
UbV]YhYb'a ØggYb"'8 Ug'a UW'h'V]X]fY_h]cbU'Yg'@UXYb'VYgcbXYfg
UhhfU_hj] "

8]Y'K]YbYf'@]b]Yb'g]bX'U'gc'b]W'h'bi f'Y]b'D]cb]Yf']b'XYf'9!
A cV]']h'Àhž'g]Y'g]bX'Ui W'Y]b'HY]'Y]bYg' [fÒ» YfYb'HfYbXgž'XYf'X]Y
Ni _i bZh'XYf'9bYf []Yj Yfgcf [i b ['i bX'!bi hni b [']b'9i fcdU
VYY]bZi ggh'A]h'X]YgYf'5i gnY]W'bi b ['gYhnYb'g]Y'Y]b'ghUf_Yg

NY]WXYb`ZØf`BUW\U`h][_Y]hi bX`[YVYb`XYf`6Yj Ò`_Yfi b[`Y]bYb
9]bV`]W_`]b`Y]bY`i a k Y`hZFYi bX`]WXY`A cV`]hÀhž`X]Y`Ui W` ``Ub[Zf]gh][
J c fhY]`Y`ZØf`U``Y`V]YhYb`_Ubb"

8YhU]`g	
C fh	G]YVYb\]fhYbž`² ghYffY]W
E i Y``Yb	<ul style="list-style-type: none">• k k k "j]YbbU"Uh• dfYggY"k]Yb"[j "Uh• k k k "Va k _"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh