

G7 'G]YVYb \ ]fhYb . '9bX`]W\ 'A Y]ghYf`b UW\ `) \$  
>\ fYb ` `? Ud]hÅb` < Ui gYf`]a `; `ØW\_`

G7 'G]YVYb \ ]fhYb`g]W\ Yfh`g]W\ `b UW\ `ØVYf`) \$`>\ fYb`XYb  
A Y]ghYfh]hY`i bX`ghY][ h`b`X]Y`%"`?`UggY`C gh`Ui Z`[ Y`Y]hYh`j cb  
? Ud]hÅb`7`Ya Ybg`< Ui gYf`"



G]YVYb \ ]fhYb ž`2` ghYffY]W\ `!`8Yf`GdcfhWi V`G]YVYb \ ]fhYb ` \ Uh`Ua  
GcbbhU[ `Y]bYb ` \ ]ghcf]gW\ Yb`A Y]`YbghY]b`YffY]W\ h`"B UW\ `ØVYf`) \$  
>\ fYb`c`bY`A Y]ghYfh]hY`\_f`ØbYb`g]W\`X]Y` : i » VU`Yf`XYg`G7  
G]YVYb \ ]fhYb`ni a`A Y]ghYf`XYf`%"`?`UggY`C gh`i bX`ghY][ Yb`gca`]h]b  
X]Y`bÅW\ gh`Ø\ YfY`@[ U`Ui Z`? Ud]hÅb`7`Ya Ybg`< Ui gYf`ž`XYf`gY]h  
UW\ h`>\ fYb`Z`Øf`XYb`J YfY]b`gd]Y`h`i bX`X]Y`A UbbgW\ UZh`ni`X]YgYa  
9fZc`[ `Y`Z`Ø\ fh` \ Uh`ž`VYgW\ fY]Vh`XUg` ; YZ`Ø\ `U`g` i bZUggVUf`j ]Y` "  
8]Y` : fYi XY`ØVYf`XYb`H]hY`]gh`i a`gc`[ f`Ø» Yf`ž`XU`X]Y`A UbbgW\ UZh`ni  
6Y[ ]bb`XYf`GU]gcb`b]W\ h`U\ bhY`ž`k Y`W\ ` \ ]ghcf]gW\ Yf`A ca`Ybh  
VYj`cfghUbX`ž`k Ug`XUg` ; UbnY`bcW\`gW\`ØbYf`a UW\ h`ž`k ]Y`< Ui gYf`  
VYhcbh`6YgcbXYfg`Yi d` \ cf]gW\ ` [ ]b[ `Yg`]b`XYf`F`ØW`\_fi bXY`ni`ž`U`g`  
`Ub[ `Å\ f][ Y` : i b\_h]cbÅfY`i bX`K Y[ VY[ `Y]hYf`ni`gUa` a`Yb`\_Ua`Yb`ž`i`a  
XYb`5i ZgW\ k`i`b[ `ni`ZY]Yfb`"@Ui`h`@[ Ud`c`f`hU`k`Uf`Y]b`

GW`ØggY`a ca Ybh'XYf'G]Y[ `]a `YfghYb`Gd]Y`XYf'GU]gcb`[ Y[ Yb  
; i a dc`Xg\_]fWXYbž'XYf'XYa `HYUa `X]Y`b`Òh][ Y`A ch]j Uh]cb`[ UV"

8]Y`HYUa ZFYi bXgWUZh'gd]Y`h`Y]bY`nYbhfU`Y`F c`Y`]b`XYf  
D\]`cgc d\]Y`XYg`G7`G]YVYb\]fhYb"<Ui`gYf`\YVh`Yfj`cfž`XUgg`X]Y  
gcn]U`Yb`6UbXY`]bbYf\U`V`XYf`A`UbbgWUZh`Y]bY`VYgcbXYfY  
6YXYi hi b[ `ZØf`\b`\UVYb" `šhnh'gWUZZYb`k`]f`g`ž`k`Uf`XYf  
; YXUb`Yž`XYf`nk`Y`]F`i`bXYb`j`cf`GW`i`gg`bUW`XYa  
YbhgWY]XYbXYb`G]Y[ `]Y[ Yb`5WUi`]b`XYb`?`ÒdZYb`XYf`Gd]Y`Yf  
i a [ ]b[ " : Øf`X]Y`\_ca`a`YbXY`GU]gcb`]b`XYf`%`"?`UggY`C`gh`\Uh`XUg  
HYUa`\_`Uf`XYZ]b]YfhY`N]Y`Y`"Ni`b`ÅW`gh`ghY`\h`XYf`9f\U`h`XYf`@[`U`Ui`Z  
XYa`D`Ub`ž`k`c`VY]`X]Y`A`UbbgWUZh`ZYgh`Ub`\fY`E`i`U`]h`Åh`[`Ui`Vh"  
<YfUi`gZcfXYfi`b[ Yb`k`]Y`Y]bY`\Ò\YfY`Gd]Y`[ YgW`k`]bX][`\_Y]h`i`bX  
X]Y`<UbX\UVi`b[ `j`cb`F`ØW\_gW`Å[ Yb`[ `]h`Yg`YXcW`ni`a`Y]ghYfb"

## 8]Y` ; YgW ]W hY`XYg`G7`G]YVYb\]fhYb

8Yf`G7`G]YVYb\]fhYb`k`i`fXY`Ua` `&&"`A`Åfn`%-`%-`j`cb`F`i`Xc`Z  
9X`]b[ Yf`[ Y[ fØbXYhž`bUWXYa`ni`j`cf`k`Å`fYbX`XYg`9fghYb  
K`Y`h`\_f]Y[ g`†`b[ Y`Gd]Y`Yf`k`]`XYb` : i » VU`` ` [ Ygd]Y`h`\UhhYb" `8]Y  
; fØbXi`b[ `XYf`J`YfY]bg[ YgW ]W hY`bU`a` ]\fYb`@Ui`Z`Ua` `&`-`"`A`Åfn  
%-`%-`ž`i`bX`\_i`fn`XUfUi`Z`ZUbX`XUg` ; fØbXi`b[ gZYgh`a` ; Ugh\Ui`g  
GY]hYf`ghUhh" `8Yf`i`fgdfØb[ `]W` : i » VU``\_i`V`G]YVYb\]fhYb  
6Yk`Y[ i`b[ `] [ YbUb`bhY`J`YfY]b`\Uh`gY]h\Yf`Y]b][ Y`[ fc»Y`9fZc`[ Y  
[ YZY]Yfhž`XUfi`bhYf`A`Y]ghYfgWUZhYb`]b`j`YfgW]YXYbYb`@[ Yb`ž`k`]Y  
ni`a`6Y]gd]Y`XYb`H]hY`]b`XYf`%`@UbXYg`][ U`B]YXYf`ØghYffY]W`]b  
XYf`GU]gcb`%-` )`%#) &"Ni`XYb`[ fØ»hYb`9fZc`[ Yb`n`Å`\h`Ui`W`X]Y  
HY]`bU`a`Y`Ua` ^2 : 6!7i`d`<U`VZ]bU`Y`[ Y[ Yb`5i`ghf]U`K`]Yb`]a`š\`f  
%-`(-`" `8]YgY`A`Y`YbghY]bY`g]bX`Ui`Z`XYf`c`ZZ]n]Y`Yb`K`YVgY]hY`XYg  
J`YfY]bg`VYghYbg`Xc`\_i`a`Ybh]Yfh`i`a`Y`f`X`Uni`Ui`Z`**GdcfhWi`V`  
G]YVYb\]fhYb"**

## 9]b`6`]W`\_`Ui`Z`XYb`5a`UhYi`fZi`»`VU``

8]YgY`9fZc`[ Y`\_ca`a`Yb`b]W`h`j`cb`i`b[ YZ`Å`fž`XYbb  
5a`UhYi`fj`YfY]bY`k`]Y`XYf`G7`G]YVYb\]fhYb`g]bX`Y]bYa`gh`ÅbX][ Yb  
K`UbXY`i`bhYfk`cfZYb" `9]b`U`\_hi`Y`Yf`5fh]\_Y`]b`XYf`NY]hgW`f]Zh  
 : i » VU``i`bX` ; YgY`gWUZh`h`Ya`Uh]g]Yfh`XYb`9]bZi`gg

dfcZYgg]cbY`Yf`Ghfi \_hi fYb`i bX`XYb`K UbXY`]a `5a UhYi fZi »VU`"
 8]Y`<YfUi gZcfXYfi b[ Yb`[ Y\Yb`j cb`XYf`Bchk YbX][ \_Y]hž
 GdcfhUb`U[ Yb`Ui gni VUi YbžV]g`]\b`ni `XYb`J YfÅbXYfi b[ Ybž`X]Y
 g]W\`gY]h`XYb`%- - \$Yf`>\fYb`[ YnY][ h`\UVYb`"5a UhYi fj YfY]bY
 \UVYb`g]W`ni bY\`a YbX`a ]h: fU[ Yb`XYg`gcn]U`Yb
 l bhYfbY\`a Yfhi a g`i bX`gma Vc`]gWYb`5\_h]j ]ga i g
 Ui gY]bUbXYf[ YgYmhž`i a `]\fY`FY`Yj Ubn`]b`Y]bYf`ni bY\`a YbX
 dfcZYgg]cbY`Yb`i : i »VU`k Y`h`ni `VY\Ui dhYb`"8UVY]`k ]fX`Ui W\`X]Y
 @Y[ ]h]a ]Yfi b[ `X]YgYf`K UbX`i b[ gdfcnYggY`VYhfUW\hYhž`k ]Y`Ui W\
 ]a `6i Xf]W\`5fh]\_Y`Yf`\_`Åfh`k ]fX"

A ]h`XYa `U\_hi Y`Yb`A Y]ghYfh]hY`[ Y\h`ZØf`XYb`G7`G]YVYb`\]fhYb`Y]b
 `Ub[ `[ Y\Y[ hYf`HfUi a `]b`9fZØ`i b[ "8Yf`J YfY]b`V`]W\_h`cdh]a ]gh]gW\
 Ui ZX]Y`bÅW\ghY`GU]gcb`i bX`a ØW\hY`b]W\hibi f`]b`XYf`bYi Yb`@[ U
 VYghY\Ybž`gcbXYfb`X]Y`j ]Y`ZÅ`h][ Y`; Ya Y]bgW\UZhi bX
 : fYi bXgW\UZhi bhYf`gY]bYb`Gd]Y`Yfb`k Y]hYf`dZY[ Yb`i bX`ZØfXYfb"

8YhU]`g	
C fh	G]YVYb`\]fhYbž`2 ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`][ UdcfhU`"Uh</li> <li>• gdcfhWi V`g]YVYb`\]fhYb!k ]Yb`"Uh</li> <li>• Vi Xf]W\`"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`"bYh