

; fc» Y`GdYffYb`ja`K ]YbYf`J Yf\_Y\fgbYhn.  
8 Ug`Yfk UfhYh`G]Y`X]YgYb`Gca a Yf°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`VYj`c fghY\YbXYb`6Ui UfVY]hYb  
i bX`GdYffYb`ja`K ]YbYf`J Yf\_Y\fgbYhn`nk ]gW\Yb`ð b]`i bX  
GYdhYa VYf`&\$&) "



G]YVYb\ ]fhYbž² ghYffY]W\`!`Gca a YfnY]h`]gh`Ui W\`6Ui ghY]h`]b  
K ]Yb.`5V`XYa`&,"`ð b]`&\$&) `k ]fX`X]Y`G!6U\`b!GhJa a ghfYW\_Y  
nk ]gW\Yb`:`c]XgXcfZi`bX`DfUhYfghYfb`ZØf`fi`bX`nk`Y]`A`cbUhY  
[ YgdYffh`gY]b`"6]g`ni`a`%"`GYdhYa`VYf`k`]fX`Y]b`i`a`ZUggYbXYf  
GW\]YbYbYfgUhj`Yf\_Y\`f`Y]b[`Yf]W\hYhž`XYf`i`bhYf`XYb`6i`g`]b]Yb  
GJ`-\$`i`bX`GJ`-\$)``Äi`Zh`8]YgY`A`U»`bU\`a`Y`]gh`HY]`Y]bYg[`fØ»`YfYb  
D`Ubg`ni`f`A`cXYfb]g]Yfi`b[`i`bX`9fbYi`Yfi`b[`XYg`K`]YbYf  
J`Yf\_Y\`fgbYhnYgž`XUg`\`Yi`Yf`VYgcbXYfg`]a`:`c`\_i`g`ghY\`hž`k`]Y`XYf`  
²`5A`H7`VYf]W\hYh`"

5i`W\`X]Y`G(`\$`)]gh`VYhfc`ZYbž`XU`k`Ä\`fYbX`XYf`GdYffY`nk`]gW\Yb  
?`cghYfbYi`Vi`f[`!K`Y]X`]b[`i`bX`Gh`5bXfÄ!K`ØfXYfb`j`ca`&`-`" `ð b]`V]g  
%"`GYdhYa`VYf`&\$&) `XYf`GW\]YbYbYfgUhj`Yf\_Y\`f`U\_hj`]Yfh`k`]fX`"

NØ[ Y`XYf`@b]Yb`F ( \$`i`bX`F`9L ( `ZU`Yb`k`Å`fYbX`X]YgYg`NY]hfUi`a`g  
[`Åbn`]W`Ui`gž`k`Ug`ZØf`j`]Y`Y`DYbX`Yf`Y]bY`I`a`ghY`i`b[`VYXYi`hYh`

## I ( `i`bX` ; `Y]gUfVY]hYb`

8]Y`I ( `k`]fX`YVYbZU`g`ghUf`\_]b`A`]hY]XYbgW`UZh[`Ync[`Yb.`J`ca`&`,`  
`đ`b]`V]g`i`%`5i`[`i`gh`&\$&)`g]bX`X]Y`GhfYW`Yb`nk`]gW`Yb`  
G`W`chhYbfb]b[`i`bX`:`f]YXYbgVfØW`Y`[`YgdYffh`<`]Yf`]gh`X]Y`I ( `bi`f`  
nk`]gW`Yb`<`Y`][`YbghUXhi`bX`:`f]YXYbgVfØW`Y`gck`]Y`nk`]gW`Yb`  
G`W`chhYbfb]b[`i`bX`<ØhhY`XcfZU`\_hj`"9]bY`[`i`hY`BUW`f]W`h`9g`  
ghY`Yb`9fgUhn`]b]Yb`k`]Y`X]Y`GhfU`»`YbVU`b`]b]Y`9(`i`bX`X]Y`  
i`a`[`Y`Y]hYhY`@b]Y`8`ni`f`J`YfZØ[`i`b[`ž`X]Y`j`cb`Bi`»`XcfZV]g`ni`a`  
G`W`chhYbfb]b[`Z`Å`fhž`k`]Y`X]Y`K`]YbYf`@b]Yb`VYghÅh[`Yb`"

<]bhYf[`fi`bX`X]YgYf`i`a`ZUb[`fY]W`Yb`5fVY]hYb`]gh`X]Y`5`hYfgghfi`\_hi`f`  
XYf`I ( `ž`XYfYb`Hi`bbY`!`đ`ZfUghfi`\_hi`f`a`]hh`Yfk`Y]Y`ØVYf`%&\$`đ`U`fY`  
U`h]gh`"I`a`X]Y`Ni`j`Yf`Àgg][`\_Y]hi`bX`G]W`Yf`Y]h`i`a`J`Yf`\_Y`f`ni`  
[`Yk`Å`f`Y]ghYbž`g]bX`X]Y` ; `Y]g!`i`bX`K`Y]W`YbUfVY]hYb`YggYbn]Y`""`  
DUfU`Y`X`Uni`k`]fX`Ui`W`Ui`Zj`YfgW`]YXYbYb`UbXYfYb`@b]Yb`ž`  
XUfi`bhYf`XYf`I`\*`ž`X]Y` ; `Y]g]bZfUghfi`\_hi`f`a`cXYfb]g]Yfh`k`Yg`U`V`  
X]Y`GhUh]cb`HgW`YfhhY[`UggY`bi`f`]b`F`]W`hi`b[`G]YVYb`\\fhYb`V]g`  
8YnYa`VYf`&\$&)`Ub[`YZU`fYb`k`]fX`"

## A`Y`f`?`Å`a`dZY`i`a`X`Y`b`D`Uhn`

8]YgY`i`a`ZUb[`fY]W`Yb`I`a`VUi`hYb`g]bX`b]W`h`Ui`Z`X]Y`I`!6U`b`i`bX`  
X]Y`G!6U`b`VYgW`f`Å`b`\_h`5i`W`Ui`Z`XYf`F`]b[`ghfU`»`Y`g]bX`GdYffYb`  
i`bX`I`a`Y]hi`b[`Yb`ZØf`X]Y`@b]Yb`%ž`&ž`+%i`bX`8`j`ca`&`,`"đ`b]`V]g`  
9bXY`5i`[`i`gh`&\$&)`]b`?`fUZh`";`fi`bX`g]bX`a`Ugg]Y` ; `Y]g!`i`bX`  
K`Y]W`YbUfVY]hYbž`X]Y`X]YgY`<`Ui`dhj`Yf`\_Y`fgUXYfb`VYhfYZZYb`"8Ug`  
VYXYi`hYh`ZØf`j`]Y`Y`F`Y]gYbXYž`XUgg`g]Y`g]W`Ui`Z`Y]bY`j`Yf`Å`b`XYfhY`  
J`Yf`\_Y`fg`U[`Y`Y]bghY`Yb`a`ØggYb`"

8]Y`Yb`cfa`Yb` ; `Y]gUfVY]hYb`k`YfXYb`Ui`W`Ui`UbXYfbcfhg`Zc`fh[`Y`ZØ`Å`fh`  
Gc`k`YfXYb`j`cb`%`đ`]`V]g`9bXY`5i`[`i`gh`X]Y` ; `Y]gY`Ua`?`Å`fbhbYf`  
F]b[`ž`I`b]j`Yfg]h`Å`hgfb]b[`i`bX`G`W`i`VYfhf]b[`Ui`g[`YhUi`g`W`hž`k`Ug`  
YVYbZU`g`ni`9]bgW`f`Å`b`\_i`b[`Yb`Ui`Zj`YfgW`]YXYbYb`@b]Yb`ZØ`fYb`  
k`]fX`":`Øf`j`]Y`Y`F`Y]gYbXY`[`]`h`XU`Yf.`A`Y`f` ;`YXi`X`a`]hVf]b[`Yb`i`bX`

Ui ZU`hYfbUh]j Y`J Yf\_Y`fga ]hY`Ui gk Y]WXYbž`XYbb`X]Y`K ]YbYf  
 @]b]Yb`UVYb`Ub[ Y\_ØbX][ hž`XUgg`g]Y`X]Y`hYfj U`Y`ZØf`UbXYfY  
 @]b]Ybž`k ]Y`Yhk U`XYf`i \*`i bX`nU`fY]WXYb`GhfU» YbVU`b`]b]Ybž`]b  
 XYf`B`Å`Y`XYf`6Ui ghY`Yb`j YfX]WXYb`k YfXYb"

## 9]b`6`]W\_]b`X]Y`Ni \_i bZh

8]Y`A cXYfb]g]Yfi b[ `i bX`XYf`BYhnUi gVUi `XYf`K ]YbYf`@]b]Yb  
 k YfXYb`Ui W`ØVYf`XUg`>]f`&\$&) `]bUi g`Zcfh[ YgYhnh"5V`<YfVgh  
 &\$&) `XØfZYb`g]W` : U`f[ `AghY`Ui Z`bYi Y`GhfU» YbVU`b`]b]Yb`%&`i bX  
 &+`ZFYi Ybž`i bX`X]Y`J Yf`Àb[ Yfi b[ `XYf`@]b]Y`%, `V]g`ni a`GhUX]cb`]gh  
 YVYbZU`g`VYfY]hg`]b`XYf`D`Ubi b[ "K ]Y`X]Y`**CF**: `VYf]WXYb`hž`]gh`X]YgY  
 9fbYi Yfi b[ `HY`Y]bYf`[ fc» Ub[ Y`Y[ hYb`A cXYfb]g]Yfi b[ gcZYbg]j Yž  
 X]Y`&\$&(`]fYb`5bZUb[ `bU`a`i bX`bi b` : U`fh`Ui Zb]a`a`h"

8]Y`Gca`a`Yfa`cbUhY`U`hYb`U`gc`Y]b][ Y`<YfUi gZcfXYfi b[ Yb`ZØf  
 X]Y`K ]YbYf`DYbX`Yf`VYfY]hž`UVYf`a`]hY]bYa`[ i hYb`<`ÀbXWXYb`i bX  
 XYf`f]WXYh][ Yb`D`Ubi b[ `ghY`h`Y]bYf`ghfYggZFY]Yb` : U`fh`b]WXYhg`]a  
 K`Y[`Y"

8YhU]`g	
Cfh	G]YVYb`]fhYbž`2`ghYffY]WXY
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "cYUa`hWUh</li> <li>• k k k "k ]YbYf`]b]Yb"Uh</li> <li>• k ]Yb"cfZ"Uh</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a`Y]b!k ]Yb"bYh