

# GUb]Yfi b[ 'XYg'; Ya Y]bXYVUi g']b '@]Yg]b[ . 6Yk c\bYf'k UfhYb'gY\b gØW h][ °

↳ '@]Yg]b[ 'k UfhYh'X]Y'9`]gYbghfU» Y'&( &\* 'gY]h'↘\fYb'Ui Z  
Xf]b[ YbX'bØh][ Y'GUb]Yfi b[ Yb"8Yf'; Ya Y]bXYVUi ']'gh'ghUf\_  
gUb]Yfi b[ gVYXØfZh][ "



9`]gYbghfU» Y'&( &\* ž'%' \$'K ]Ybž'² ghYffY]W'!'ā ' <YfnYb'j cb  
'@]Yg]b[ 'k UfhYh'a Ub[ YgdUbbh'Ui Z`Ub[ 'YfgY\b hY  
GUb]Yfi b[ gUfVY]hYb'Y]bYg'U'hYb'; Ya Y]bXYVUi g']b'XYf  
9`]gYbghfU» Y'&( &\* "8Yf'+) '↘\fY'U'hY'6Ui 'a UW'h'b]W'h'bi f'Xi fW  
gY]bY'VfØW\_Y'bXY': UggUXY'Ui Z'g]W'Ui Za Yf\_gUa ž'gcbXYfb'Ui W  
Xi fW'X]Y'DfcV'Ya Yž'X]Y'X]Y'6Yk c\bYf']b']\fYb'K c\b'bi b[ Yb  
YfXi 'XYb'a ØggYb"9l hfYa Y'HYa dYfUhi fYb'Ui Z[ fi bX  
a Ub[ Y'\UZhYf'g'c]Yfi b[ 'i bX'VYfY]hg'VY\cVYbYf'GW]a a Y'VYZU`  
[ YghU'hYb'XYb'5`hU[ 'ZØf'j ]Y'Y'i bUb[ YbY'a "8Yf'Yl hfYa 'YZh][ Y  
<cWk UggYf'YfZfYi 'W]a 'GYdhYa VYf'&\$&'U'h'X]Y'G]hi Uh]cb  
ni gÅm`]W'j YfgW'ÅfZh'k Yg\U'V'XYf'GUb]Yfi b[ gVYXUfZ'i a gc  
Xf]b[ YbXYf'[ Yk cfXYb']gh"K ]Y'a Y]bVYn]f\_"Uh'VYf]W'hYhž'gc`hY  
X]Y'i a ZUggYbXY'GUb]Yfi b[ 'VYfY]hg'&\$%- 'VY[ ]bbYbž'k i fXY'YXcW

Xi fW 'X]Y '7cfc bU!DU bXYa ]Y 'Ui Zi bVYgh]a a hY 'NY]hj YfgW cVYb"

8]Y'; YXi 'X'XYf'6Yk c\ bYf'k ]fX'Ui Z'X]Y'DfcVY' [ YghY''hž'XYbb'Y]bY  
k ]W h][ Y'A cXYfb]g]Yfi b[ ' ]gh' ]b'G]W h''8 UVY] 'd'Ub h'X]Y  
<Ui gj Yfk U'hi b[ 'K ]YbYf'K c\ bYb' b]W h'bi f'Y]bY '\_cga Yh]gW Y  
5i Zf]gW i b[ ž'gcbXYfb'Y]bY'i a ZUggYbXY'F Ybcj ]Yfi b[ "; Yd'Ubh  
g]bX'b]W h'bi f'h\Yfa ]gW Y'GUb]Yfi b[ Yb'i bX  
: UggUXYbXÅa a i b[ Ybž'gcbXYfb'Ui W 'X]Y' ðghU''Uh]cb' bYi Yf'< c'n!  
5'i !: YbghYf'a ]h'GcbbYbgW i hž'XYf'6Ui 'j cb'j ]Yf'5i ZnØ[ Yb'gck ]Y  
Y]b'VUff]YfY ZFY]Yf'Ni [ Ub[ "'Ni gÅh' ]W 'k ]fX'Yg'Ui W 'Y]bY  
BYi [ YghU'hi b[ 'XYf'; fØbUb'U[ Yb' [ YVYb''9]b'k ]W h][ Yf'5gdY\_h'XYf  
[ Yd'UbhYb'5fVY]hYb'g]bX'X]Y'6fUbXgW i hna U» bU\ a Yb'i bX  
a cXYfbY'9'Y\_hfc]bghU''Uh]cbYb"

## 9]b'6`]W\_ 'Ui Z'X]Y'GUb]Yfi b[ ga U» bU\ a Yb

8]Y'J cfVYfY]hi b[ Yb'ZØf'X]Y'GUb]Yfi b[ ''Ui ZYb'VYfY]hgž'YXcW  
V'Y]Vh'Y]b'GhUfhYfa ]b'bcW 'i b\_'Uf''8]Y'A ]YhYf'gc''Yb'fYW h'Y]h][  
ØVYf'X]Y' [ Yd'UbhYb'GW f]hY' ]bZcfa ]Yfh'k YfXYb''8Yf  
GUb]Yfi b[ gVYXUfZ]a 'K ]YbYf'; Ya Y]bXYVUi ' ]gh' b]W h'bi Yi "'K ]YbYf  
K c\ bYb'\Uh'g]W 'ØVYf'X]Y' ð\ fY'\ ]bk Y[ 'Ui Z'X]Y'9f\U'hi b[ 'XYf  
K c\ bei U']hÅh'gdYn]U']g]Yfhi bX'gYhnh'Ui Z'\_cbh]bi ]Yf' ]W Y  
ðghUbX\U'hi b[ gUfVY]hYb'' ð'XYb''YhnhYb'ZØbZ' ð\ fYb'\_cbbhYb  
VYfY]hg' - - 'K c\ b\Ui gUb'U[ Yb'a ]h]bg[ YgUa h'%+ "&\$\$  
K c\ bY]b\Y]hYb'h\Yfa ]gW 'gUb]Yfh'k YfXYb''8]YgY'i a ZUb[ fY]W Yb  
A U» bU\ a Yb'Vf]b[ Yb'b]W h'bi f'J YfVYggYfi b[ Yb'ZØf'X]Y  
@YVYbgei U']hÅh'XYf'6Yk c\ bYfž'gcbXYfb'g]W Yfb'Ui W  
5fVY]hgd'Åh'Y'j cf'U''Ya ' ]b'K ]YbYf'? 'Y]b!'i bX'A ]hY'VYhf]YVYbž'k ]Y  
Ui Z'k c\ bVYfUhi b[ !k ]Yb"Uh'XUf[ Y'Y[ h'k ]fX"

K ]Yb'\Uh'a ]h'ØVYf'&&\$"\$\$\$'; Ya Y]bXYk c\ bi b[ Yb'i bX'a Y\ f'U`g  
&\$"\$\$\$ [ YZØfXYfhYb'K c\ bi b[ Yb'Y]bY'VYgcbXYfY'J YfUbhk cfhi b[  
ZØf'gY]bY'6Yk c\ bYf'' , VYf'\* \$'i 'XYf'K ]YbYf]bbYb'i bX'K ]YbYf  
'VYb' ]b[ YZØfXYfhYb'cXYf'; Ya Y]bXYk c\ bi b[ Yb''@Ui hi  
**k ]YbYfk c\ bYb"Uh'**VYhfY]Vh'X]Y'GhUXh'K ]Yb'Y]b'i a ZUb[ fY]W Yg  
GUb]Yfi b[ gdfc[ fUa a ž'k Y'W Yg'V]g'&\$' \$'Ui W 'X]Y'5VgYb\_i b[  
XYg'GUb]Yfi b[ gnm\_i g'Ui Z'( \$' ð\ fY'j cfg]Y\h''8]Yg'nY][ hž'XUgg  
b]W h'bi f'X]Y '@YVYbgei U']hÅhž'gcbXYfb'Ui W 'XYf'9f\U'h'XYf

gcn]U`Yb`bZfUghfi \_hi f`]a`J cfXYf[ fi bX`ghY`h`

Ni gUa a Yb[ YZUggh`nY][ h`XUg`6Y]gd]Y`XYg; Ya Y]bXYVUi g`]b`XYf  
9`]gYbghfU» Yž`k ]Y`k ]W`h][ `X]Y`\_cbh]bi ]Yf`]W`Y`GUb]Yfi b[ `i bX  
F`Yj ]hU`]g]Yfi b[ `j`cb`K`c`bU`U[ Yb`]gh`8]Y`A`U» bU`a`Yb  
dfcZ]h]YfYb`b]W`h`bi`f`X]Y`6Yk`c`bYfž`gcbXYfb`Ui`W`X]Y`GhUXh  
gY`Vghž`]bXYa`g]Y`ni`f`i`ØfXYfi b[ `XYg`gcn]U`Yb`K`c`bVUi`g`]b`K`]Yb  
VY]hfU[ Yb``8]Y`J`cfZfYi`XY`Ui`Z`X]Y`\_ca`a`YbXYb`J`Yf`ÅbXYfi b[ Yb  
V`Y]Vh[`fc» ž`i`bX`X]Y`<`cZ`bi b[ `]ghž`XUgg`XYf`U`b[ `YfgY`b`hY  
GUb]Yfi b[ gghUfh`VU`X`]b`[`fY]ZVUFY`B`Å`Y`f`ØW`h`

8YhU]`g	
Cfh	9`]gYbghfU» Y`&(`&`ž`%&`\$`K`]Ybž`2`ghYffY]W`
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "a Y]bVYn]f_"Uh</li><li>• k c`bVYfUhi b[ !k ]Yb"Uh</li><li>• k k k "k ]YbYfk c`bYb"Uh</li></ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`"bYh