

F UbXU`Y`]b`@]Yg]b[.`I` bVY`_UbbhY`dfU``Yb a`]h;` Yk`U`h`Ui`Z`DUggUbbhYb`°

Nk`Y`†`b`[`Y`A`ÀbbYf`fUbXU`]YfhYb`]b`K`]Yb!@]Yg]b[`ž
VYgW`ÀX][`hYb`Y]b`7UZ`Å`i`bX`j`Yf`YhnhYb`DUggUbbhYb`"Dc`nY]
gi`W`h`<`]bk`Y]gY"



@]Yg]b[`ž`²`ghYffY]W`!`†`Xf`BUW`h`Ui`Z`GcbbhU[`ž`XYa`'&"`†`b]
&\$&)`ž`_Ua`Yg]b`K`]Yb!@]Yg]b[`ni`Y]bYa`[`Yk`U`h`h`h][`Yb`J`cfZU``ž
XYf`X]Y`5bk`c`bYf`VYgcf[`h`ni`fØW`_`Àggh`"I`a`_i`fn`bUW`A`]hYfbUW`h
fUbXU`]YfhYb`nk`Y]i`bVY`_UbbhY`†`b`[`Y`A`ÀbbYf`ž`]bXYa`g]Y`X]Y
GW`Y]VY`Y]bYg`Y`YfghY`YbXYb`7UZ`Å`g`Ua`5a`Vfcgk`Y[`Y]bgW`i`[`Yb`"
Ni`XYa`k`i`fXYb`X]Y`?`YbbnY]W`Yb`j`cb`Y`Z`U`fnYi`[`Yb`UV[`Yf]ggYbž
k`Ug`Ui`Z]Y]b`Yf`YV`]W`Yg`A`U`»`Ub`NYfgh`Øfi`b[`Y`bXYi`hYh`K`]Y`
<`Yi`hY`VYf]W`hYhž`Yg`_U`]YfhY`X]Y`G]hi`Uh]cbž`U`g`XUg`8`i`c`nk`Y]
:`i`»`[`Àb[`Yf`UhhUW`_]YfhY`i`bX`XUVY]`J`Yf`Yhni`b`[`Yb`j`Yfi`fgUW`hY"

9]bYf`XYf`5b`[`Y`[`f]ZYbYb`Yf`]h`Y]bYb`:`Ui`ghgW`U[`]bg`;`Yg]W`hž
k`À`fYbX`XYf`UbXYfY`Ub`XYf`<`UbX`j`Yf`Yhnh`k`i`fXY`"8]Y`VY]XYb
A`ÀbbYf`VYgW`fY]VYb`g]W`Xi`fW`gdYn]Z]gW`Y`A`Yf`_a`U`Y`8Yf`YfghY

]ghYhk U'&\$`V]g`&) `:U\FY`U`hzi b[YZÄ\`f`%ž+\$`A`YhYf`[fc»`i bX`hfÄ[h
Y]bYb`a`Uf`UbhYb` 8`5fhU[bUb`!GW`bUi`nVUfh`GY]b`?ca`d`nY`]gh
YVYbZU`g`]b`XYf`[`Y]W`Yb`5`hYfg[fi`ddYž`YXcW`Yhk`U`%ž-`\$`A`YhYf
[fc»`i bX`hfi`[`Y]bYb`Ui`ZÄ`][Yb`š[Yfa`Y]ghYf!:]gW`Yf\`i`h`6Y]XY
gdfYW`Yb`Z]Y»`YbX`8Yi`hgW`ž`k`Ug`]\`fY`»XYbh]Z]_Uh]cb
a`Ö[`]W`Yfk`Y]gY`Yf`Y]W`hYfh"

Dc`nY]`V]hhYh`i`a`A`]h\`]`ZY

8]Y`Dc`nY]\`Uh`X]Y`6Yj`Ö`_Yfi`b[`Ui`Z[Yfi`ZYbž`gUW`X]Yb`]W`Y
<]bk`Y]gY`ni`f`»XYbh]hÄ`h`cXYf`ni`a`5i`ZYbh\`U`hgc`fh`XYf`VY]XYb
A`ÄbbYf`ni`a`Y`XYb`" `čZcfa`Uh]cbYb`_`ÖbbYb`Yb`hk`YXYf`X]fY`_h`VY]
XYf`Dc`nY]]bgdY`_h]cb`@Y\`a`Ub[Uggy`i`bhYf`XYf`HY`Y`Zcbbi`a`a`Yf`\$`%
'`%`%\$`#`(-`&)`\$`cXYf`Ubc`bma`VY]`YXYf`Dc`nY]X]YbghghY`Y
Y]b[YfY]W`h`k`YfXYb`"8Yf`J`cfZU`"\`]bhYf`Äggh`b]W`h`bi`f`Y]bYb
GW`cW`_VY]`XYb`6Yhfc`ZYbYbž`gcbXYfb`k`]fZi`Ui`W`:`fU[Yb`ØVYf`X]Y
G]W`Yf\`Y]h]a`J`]YfhY`Ui`Z`

5VYf`b]W`h`bi`f`X]Y`bÄW`h]W`Yb`l`bfi`\`Yb`VYgW`ÄZh][Yb`X]Y`K`]YbYf
Dc`nY]`XYfnY]h`5a`%,`" `š`b]`&\$&)`a`Y`XYhY`Y]b`5bk`c`\`bYf`]b
@]Yg]b[`Y]bYb`9]bVfi`W`]b`Y]b`bU\`Y[Y`Y[YbYg`<`Ui`g`8Yf`J`cfZU`
YfY][bYhY`g]W`i`a`%`.%%`l`\`f`<]YfVY]`k`]fX`X]Y`²`ZYbh]W`_Y]h
YVYbZU`g`i`a`A`]h\`]`ZY`[YVYhYb`"Gc`W`Y`9]bVfØW`Y`i`bX
[Yk`U`hhÄh][Yb`J`cfZÄ`Y`nY][Ybž`XUgg`Yg`k`]W`h][`]ghž`k`UW`gUa`ni
V`Y]VYb`i`bX`a`Ö[`]W`Y`<]bk`Y]gY`fYW`hY]h][`ni`a`Y`XYbž`i`a`X]Y
B`UW`VUfgW`UZh]g]W`YfYf`ni`a`UW`Yb`"K`Y]hYfY`čZcfa`Uh]cbYb`ni
X]YgYa`J`cfZU`"Z]bXYb`G]Y`i`bhYf`A`Y]b`6Yn]f`_`"

K`Ä\FYbX`X]Y`G]W`Yf\`Y]h]b`K`]Yb!@]Yg]b[`Gcf[Yb`VYfY]hYhž`V`Y]Vh
X]Y`GhUXh`XYb`bcW`Y]b`UhhfU`_h]j`Yf`C`fh`ni`a`@YVYb`"8Yf`b`Yi`YghY
;`Yk`]bbYf`i`bhYf`XYb`<`Ui`g\`U`hg[YfÄ`hYbž`Y]b`5`__i`!GUi`[`k`]gW`Yf
j`cb`@Y]Z]Y]hž`k`]fX`ni`fnY]h]b`Y]bYa` ;`Yk`]bbgd]Y`j`Yf`cgh`8]YgYg
;`YfÄ`h`_`ÖbbhY`X]Y`F`Y]b][i`b[`j`cb`<`UfhV`ØXYb`Yf\`YV`]W`Yf`Y]W`hYfb
i`bX`]gh`Y]bY`k`Y]hYfY`A`Ö[`]W`_Y]hž`k`]Y`X]Y`GhUXhVYk`c`\`bYf`XUg
K`c`\`VYZ]bXYb`]b`]\`fYb`Y][YbYb`j`]Yf`K`ÄbXYb`ZØfXYfb`_`ÖbbYb`"

9g`V`Y]Vh`UVni`k`UfhYbž`k`Y`W`Y`A`U»`bU\`a`Yb`X]Y`GhUXh`i`bX`X]Y
Dc`nY]`Yf[fY]ZYb`k`YfXYbž`i`a`k`Y]hYfY`J`cfZÄ`Y`ni`j`Yf\`]bXYfb`i`bX`

XUg`G]W\Yf\Y]hg[YZØ\`XYf`5bk c\bYf`ni`ghÅf_Yb``8]Y`K]YbYf`g]bX
 Ui Z[YZcfXYfhž`\fY`5i [Yb`cZZYb`ni` \U`hYb`i bX`Yb[U[]Yfh`ni
 \Y`ZYbž`i a`X]Y`Y][YbY`BUW\VUfgW\UZh`ni`gW\ØhnYb``A Y\f`XUni
 i bX`U_hi Y``Y`BUW\f]W\hYb`Z]bXYb`G]Y`Ui Z`CF: `K]Yb`"

8YhU]`g	
C fh	@]Yg]b[ž ² ghYffY]W\
E i Y``Yb	<ul style="list-style-type: none"> • k k k "\Yi hY"Uh • k k k "a Y]bVYn]f_"Uh • k]Yb"cfZ"Uh

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh