

DfU`]bYb`gY`Vgh`a UWXYb. `K cf_g\cdg`]a
< Y]bX``GWxc_ca i gYi a `YbhXYW_Yb`°

9fZU\fyb`G]Y`]a `DfU`]bYbk cf_g\cd`XYf`7cbZ]gYf]Y`< Y]bX``]b
K]Yb#@]Yg]b[ž`k]Y`G]Y`Y][YbY`GØ»][_Y]hYb`\YfghY``Yb
_ÒbbYb"



@]Yg]b[ž`2 ghYffY]W`!`b`XYb`YhnhYb`š\fyb`\Uh`X]Y`7cbZ]gYf]Y
< Y]bX``]b`K]Yb!@]Yg]b[`b]W`h`bi`f`X]Y`< YfnYb`j`cb
GWxc_c`UXYb`]YV\UVYfb`YfcVYfhž`gcbXYfb`Ui`W`X]Y`BYi`[]Yf`j`]Y`Yf
6Ygi`W`Yf`[Yk`YW_h``6Y]Y]bYa`DfU`]bYbk cf_g\cdž`XYf`_Øfn`]W
ghUhhZUbXž`_cbbhYb`X]Y`HY]`bY\`a`Yf`_fYUh]j`k`YfXYb`i`bX`gY`Vgh
_Ògh]W`Y`B`UgW`YfY]Yb`\YfghY``Yb``Gc`W`Y`K`cf_g\cdg`g]bX`HY]`XYg
i`a`ZUb[fY]W`Yb`5b[YVchgž`XUg`X]Y`7cbZ]gYf]Y`a`]h`Yfk`Y]Y`gY]h
a`Y`f`U`g`)`\$`š\fyb`V]YhYh`< Y]bX``dfcXi`n]Yfh`gY]h`%-`*`+
\cW`k`Yfh][Y`DfU`]bYbž`Ni`W`Yf`i`bX`;`Y`YYV`Åfyb`]b`XYf
K`j`YbXcfZYf`;`UggY`i`bX`\Uh`XUa`]h`c`_U`Y`HfUX]h]cb`i`bX`gØ»`Y
;`YbØggY`j`YfY]b`h`"

;`YgW`ÅZhgZØ\fyf`5bXfYUg`< Y]bX`ž`XYf`X]Y`;`YgW`ÅZhY`gY]h`XYf`

:]fa Yb[fØbXi b['%-) ' ``Y]hYhž'Yfk Å\`b'h'ghc`n`X]Y`A cXYfb]g]Yfi b[XYf`U`hYb`GWÅi` \dUghUZUVf]_ž`X]Y`bi`b`]b`j`c``Ya`l`a`ZUb[`XYb` 6YXØfZb]ggYb`XYf`DfcXi`_h]cb`[`YfYWÅh`k`]fX``8]Y`fi`bX`%&`\$\$\$ E`i`UXfUha`YhYf`[`fc»`Y`DfcXi`_h]cb`ggh`Å`hhY`VYgWÅ`Å`Zh][`h`Y`hk`U`%&`\$ A`]hUfVY]hYfž`gU]gcbU`gc`[`Uf`V]g`ni``%+`\$ž`X]Y`a`]h`j`]Y`<`]b[`UVY`i`bX` 9b[`U[`Ya`Yb`h`X]Y`j`]Y`Z`Å`h][`Yb`DfcXi`_hY`_fY]YfYb`"

9]bV`]W_Y`]bg`GWÅ`c`_`ca`i`gYi`a`

9]b`[`Ubn`VYgcbXYfYg`<`][`\\`][`\\h`]gh`XUg`<`Y]bX``GWÅ`c`_`ca`i`gYi`a`ž` XUg`gY]h`&`\$\$\$`%`6Ygi`WÅYfb`Y]bYb`i`a`ZUb[`fY]WÅYb`9]bV`]W_Y`]b`X]Y` ZUgn]b]YfYbXY`K`Y`h`XYf`GWÅ`c`_`c`UXYb`\\YfghY``i`b[`V]YhYh``<`]Yf` `YfbYb`X]Y`;`ÅghY`b]WÅh`bi`fž`k`]Y`;`Y`YY!6ÅfYb`i`bX`GWÅ`c`_`c`VUb`Ub`Yb` dfcXi`n]Yfh`k`YfXYbž`gcbXYfb`_`ÖbbYb`Ui`WÅ`U`Y`g`K`]ggYbgk`YfhY` ØVYf`X]Y`\\c`WÅk`Yfh][`Yb`Ni`hUhYb`YfZU`fYbž`X]Y`VY]a` <`YfghY``i`b[`gdfcnYgg`ni`a`9]bgUhn`_`ca`a`Yb``6YgcbXYfg`XYf` :`U]fhfUXY!`?`U`_`Uc`ž`XYf`gY]h`&`%`(`j`Yfk`YbXYh`k`]fXž`i`bhYfghfY]WÅh`X]Y` gcn]U`Y`J`YfUbhk`cfhi`b[`XYg`l`bhYfbY`a`Ybg``8Ug`GWÅ`c`_`ca`i`gYi`a` `Y[`h[`fc»`Yb`K`Yfh`Ui`ZX]Y`J`Yfk`YbXi`b[`j`cb`%`\$`\$`i` `i` :`U]fhfUXY!` ?`U`_`Uc`ž`k`Ug`i`Ui`h`;**Ui`a`YbZfYi`bX]b`**]b]WÅh`bi`f`[`YfYWÅhY`DfY]gY`ZØf` X]Y`6Ui`Yfb`[`UfUbh]Yfhž`gcbXYfb`Ui`WÅ`Ö`_`c`c`[`]gWÅY`i`bX`gcn]U`Y` GhUbXUfXg`g]WÅYfh`"

8]Y`²`Zbi`b[`gnY]hYb`XYg`A`i`gYi`a`g`g]bX`8]YbghU[`V]g`i`fY]hU[`j`cb` -`.\$`\$`V]g`%*`.\$`\$`i`\\f`i`bX`GUa`ghU[`j`cb`-`.\$`\$`V]g`%+`.\$`\$`i`\\f`" 6Ygi`WÅYf`_`ÖbbYb`g]WÅ`Ui`WÅ`Ui`ZY]b`Ui`ZfY[`YbXYg`GWÅ`c`_`c`?]bc`i`bX` j`YfgWÅ]YXYbY`K`cf`_`g`\\cdg`ZfYi`Ybž`]b`XYbYb`?]bXYf`i`bX` 9fk`UWÅ`gYbY`Y`YfbYbž`]fY`Y][`YbYb`DfU`]bYb`ni`_`fY]YfYb``6YgcbXYfg` ZØf`?]bXYf[`YVi`fhghU[`Y`i`bX`GWÅ`i`Ui`gZØ[`Y`[`]Vh`Yg]bX]j`]Xi`Y`Y` 5b[`YVchYž`X]Y`]b`Y]bYf`A`]gWÅ`i`b[`Ui`g`K`]ggYb`i`bX`GdU»`X]Y` H\\Ya`Yb`i`U]fhfUXY`i`bX`B`UWÅ`\\U`h][`_`Y]h]b`XYb`A`]hhY`di`b`_`hfØW`Yb`"

?`fYUh]j`]hÅh`i`bX`i`;`Ybi`gg`

8]Y`K`cf`_`g`\\cdg`g]bX`b]WÅh`bi`f`Y]b`i`;`Ybi`gg`ZØf`X]Y` ;`YgWÅ`a`UW`_`gbYfj`Ybž`gcbXYfb`V]YhYb`Ui`WÅ`Y]bY`hc``Y`A`Ö[``]WÅ`_`Y]hž` X]Y`Y][`YbY`?`fYUh]j`]hÅh`Ui`gni`YVYb``B`YVYb`_`Ugg]gWÅYb`DfU`]bYb` _`ÖbbYb`Ui`WÅ`A`cnUfh`i`[`Y`b`i`bX`j`Y[`UbY`DfU`]bYb`\\Yf[`YghY``h`"

k YfXYb"6Y]a`YmhYb`K cf_g\cd`k UfYb`VYgcbXYfY`?fYUh]cbYb
k]Y`G]gg]`HU`Yf`i bX`GWc_c`YfnYb`XYf`<]hž`X]Y`[Ubn`]bX]j]Xi Y`
j Yfn]Yfh`k i fXYb" <]YfVY]`Yf`U`hYb`X]Y`HY]`bY`a Yf`Ui W
ϑZcfa Uh]cbYb`ni`XYb`j YfgW]YXYbYb`Ni hUhYb`k]Y`F i Vm
GWc_c`UXYž`X]Y`Āb[ghini a`HfYbX`]b`XYf`GWc_c`UXYbk Y`h
[Yk cfXYb`]gh"

: Øf`X]Y`DfU`]bYb`]YV\UVYf`[]Vh`Yg`Ui W`X]Y`A Ò[`]W`_Y]hž`gY`Vgh
<UbX`Ub`X]Y`J YfdUW`i b[`]ni`Y[Ybž`k Ug`XYb`dYfgÒb`]W`Yb`6Yni []
ni`XYb`gØ»Yb`? Ògh`]W`_Y]hYb`bcW`j YfghĀf`h"8]Y`@]XYbgW`UZhini f
GWc_c`UXYž`[YdUUFh`a]h`Y]bYa`j YfUbhk cfhi b[gj c`Yb`l a [Ub[
a]h`FYggci fW`b`i bX`: U]fhfUXY!5gdY`hYb`ž`a UW`Yb`<Y]bX`ni
Y]bYa`J cffY]hYf`]b`XYf`K]YbYf`GØ»k UfYbVfUbW`Y"

A]h`XYf`?ca V]bUh]cb`Ui g`\UbXk Yf`_]W`Yf`DfcXi`_h]cb`i bX
a cXYfbYa`GWc_c`UXYbk]ggYb`V]YhYh`X]Y`7cbZ]gYf]Y`<Y]bX`Y]bYb
ZUgn]b]YfYbXYb`Cfhž`i a`X]Y`gØ»Y`K Y`h`XYf`DfU`]bYb`\Ui hbU`\ni
Yf`YVYb"

8YhU]`g	
Cfh	@]Yg]b[ž`2 ghYffY]W
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • \Y]bX`"Wc"Uh • k k k "[Ui a YbZfYi bX]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh