

DYUfgcb 'g]Wk Yfh'g]Wk ']b 'XfUa Uh]gWk Ya  
Gd]Y`'XYb 'Df]bW]dU` / ħ \$' - /g' < Uh°

DYUfgcb '[ Yk ]bbh'( %!' \* '[ Y[ Yb'8 Ub]Y`D]YbUUF' ]b'Y]bYa  
gdUbbYbXYb'GWk i`gdcfh!Fi [ Vm!A UhWk 'i bX'j YfhY]X][ h'XYb  
Df]bW]dU` g' < Uh"



@]Yg]b[ ž'GØXUZf]\_U'!'5a '%"' ħ b] &\$&) '[ UV'Yg'Ui ZXYa ' <UbbYg  
GhfmXca ': ]Y'X'Y]b'gdUbbYbXYg'Fi [ Vm!8i Y`ž'XUg'X]Y'Ni gWkUi Yf  
]b'gY]bYb'6Ubb'nc [ "'8]Y'GWkØYf'XYf'DYUfgcb' < ][ \ 'GWkcc`gYhnhYb  
g]Wk ']b'Y]bYf'bYfj YbUi ZfY]VYbXYb'6Y[ Y[ bi b[ '[ Y[ Yb'XUg'HYUa  
j cb'8 Ub]Y`D]YbUUF'a ]h'( %!' \* 'Xi fWk"'8]YgYf'G]Y[ 'g]WkYfhY']\bYb  
XYb'VY[ Y\fhYb'Df]bW]dU` g' < Uhž'XYf'j cb'XYa 'Y\Ya U`][ Yb'8]fY\_hcf  
5bXfY'j Ub'GhUXYb'[ Ygh]ZhYh'k i fXY"'8Yf'G]Y[ Ygk Y[ 'k Uf'YXcWk  
U`Yg'UbXYfY'U`g'[ YfUX']b][ "

8]Y'DYUfgcb! ħ b[ g'ghUfhYhYb'ghUf\_'i bX'ZØ\fhYb'ni f' <U'VnY]h  
VYfY]hg'a ]h'&'!%"'8cWk'X]Y'; Y[ bYf'Ui g'8 Ub]Y`D]YbUUF'V`YgYb  
ni a '5b[ f]ZZ'i bX'gWkUZZhYb'Ygž']b'XYf'nk Y]hYb' <U'VnY]h'V]g'Ui Z  
&'!&(\YfUbni \_ca a Yb"'Nk Y]j Yfg]YfhY'J Yfgi WkY'j cb'7\]Vi nc

8Uj ]X'i bX'9hnc`A UdUdi ž`Yk Y]`g`YfZc`[ fY]Wk`j cb`5g`Ym@]Yg]b[  
j Yfk UbXY`hž`gcf[ hYb`Z0f`X]YgYb`5i ZgWk i b[ " `DYUfgcb`\_cbhYfhY  
YXcW`dfca dh'a ]h`nk Y]`Y][ YbYb`J Yfgi WYb`Xi fW`B]Wk`c`Ug  
; ]`Ygd]Y`i bX`F cVYfh`< Uff]g`i bX`gWk]Yb`X]Y`? cbhfc`Y  
ni f0W`ni [ Yk ]bbYb"

## 9]b`dUW\_YbXYg` : ]b]g\

9]b`K YbXYdi b\_h`YfY][ bYhY`g]Wk`]b`XYf`(`) " `A ]bi hYž`U`g`8 Ub]Y`  
D]YbUUf`Y]bY`fchY`? UfhY`Z0f`Y]b`[ YZ\`f]Wk`Yg`HUW`\_]b[ `Yf\`Y`h`  
Hfchn`XYf`nU\`Yba`À»][ Yb`l bhYf`Y[ Yb\`Y]h`nY][ hYb`X]Y`GW`0`Yf`j`cb  
8 Ub]Y`D]YbUUf`i b[ `Ui V`]Wk`Yb`?Ua`dZ[ Y]gh`i bX`Yfn]Y`hYb`nk`Y]  
k`Y]hYfY`J`Yfgi`Wk`Y`Xi`fW`8`Ybcj`Ub`6`ccmgYb`i`bX`F`cnUf]c  
; fcchVcca`ž`k`cXi`fW`g]Y`XYb`5i`g[ `Y]Wk`VY]`' `\*!` `\*`gWk`UZh`Yb`"  
8cW`a`]h`bi`f`bcW`nY`b`A`]bi`hYb`Ui`Z`XYf`l` \`f`k`Uf`Yg`A`Uhh`Yk`9`gž  
XYf`XYb`Yb`hgWk`Y]XYb`XYb`J`Yfgi`Wk`Z0f`DYUfgcb`Y`[ hY`i`bX`XUa`]h  
XYb`G]Y[ `g]Wk`YfhY`"

⊕`XYf`k`Y]hYfYb`6]`Ubn`XYg`F`i`[ Vm`HU[ Yg`\`UhY`DYUfgcb`<][ \\  
GWk`cc`ni`XYa`i`[ i`hY`9f[ YVb]ggY.`8]Y`i`#%)`5!`A`UbbgWk`UZh`[ Yk`Ubb  
%-`!`+`i`bX`X]Y`i`#%\*`5!`A`UbbgWk`UZh`hf]i`a`d\`YfhY`a`]h`-`!`&`\*`@]XYf`  
a`i`gghYb`X]Y`i`#%(`5`i`bX`6!`HYUa`g`gck`]Y`X]Y`" `i`bX`(" `A`UbbgWk`UZh  
V]hYfY`B]YXYf`U[ Yb`Y]bghYW`\_Yb`"8YbbcWk`\`cV`X]Y`GWk`i`Y`Y]hi`b[  
XUg`9b[ U[ Ya`Ybhi`bX`X]Y`\`UfhY`5fVY]h`XYf`GWk`0`Yf`]b`\`fYa`Gdcfh  
\`Yfj`cfž`k`Ug`nY][ hž`k`]Y`k`]Wk`h[ `X]Y` : 0fXYfi`b[ `XYg`GWk`i`gdcfhg`]gh`"

## Gdcfh`]Wk`Y`9fZc`[ Y`]a` `< cW\_Ym

B]Wk`h`bi`f`]a`F`i`[ Vm`Xca`]b]YfhYb`X]Y`GWk`0`Yf`j`cb`DYUfgcbž  
gcbXYfb`Ui`Wk`]a` `< cW\_Ym`"8Ug`l`%\*`5!`A`AXWk`Yb!`HYUa`i`[ Yk`Ubb  
gYbgUh]cbY``[ Y[ Yb`?]b[ `gk`ccX`a`]h`%%`HcfYbž`k`À`fYb`X`X]Y`YfghY`  
A`AXWk`Yba`UbbgWk`UZh`Y]bYb`\_`bUddYb`&!`%`G]Y[ `ZY]Yfb`\_`cbbhY`"  
8]YgY`9fZc`[ Y`hfU[ Yb`XUni`VY]ž`XUg`gdcfh]Wk`Y`5bgY\`Yb`XYf`  
GWk`i`Y`k`Y]hYf`ni`gh`f`\_Yb`"

⊕`g[ YgUa`h`\`Uh`X]YgYf`HU[ `Y]ba`U`a`Y`\`f`[ YnY][ hž`k`]Y`j`]Y`  
@]XYbgWk`UZh`i`bX`9]bgUhn`]a`GWk`i`gdcfh`ghYW`\_h`"8Yf`GhY`Ybk`Yfh  
XYg`Gdcfhg`]b`GWk`i`Yb`k`]fX`]a`a`Yf`k`]Wk`h[ Yfž`k`Ug`Ui`Wk`Xi`fWk`X]Y

U\_hi Y`Yb`9bhk ]W\_i b[ Yb`]b`XYf`gdcfh]WYb`5i`gV]`Xi b[  
i bhYfghf]WYb`k`]fX""Gc`ghY`hY`X]Y`? A ?`]b`]\fYb`6YgW`ØggYb`\_`Ufž  
XUgg`X]Y` : ÒfXYfi b[ `XYg`GW`i`gdcfhg`i`bX`X]Y`E`i`U`]Z]n]Yfi b[ `j`cb  
@Y`f`\_`f`Å`žhYb`nYbhfU`g]bXž`i`a``GW`Ø`Yf`ZØf`6Yk`Y[`i`b[ `i`bX`Gdcfh`ni  
VY[`Y]ghYfb`i`bX`XUa` ]h`Y]bYb`[`Ygi`bXYb`@YVYbggh]`ni`ZØfXYfb`"

8Yf`Gdcfh`\Uh`b]W`h`bi`f`9]bZi`gg`Ui`Z`X]Y`\_`ØfdYf`]W`Y` ; Ygi`bX`Y]hž  
gcbXYfb`Ui`W`Ui`Z`X]Y`gcn]U`Y`i`bX`Ya`ch]cbU`Y`9bhk ]W\_i b[ `XYf`  
GW`Ø`Yf`"9g`V`Y]Vh`gdUbbYbX`ni`VYcVUW`hYbž`k`]Y`g]W`X]Y  
gdcfh]W`Y`@UbXgW`UZh`Ub`XYb`GW`i`Yb`k`Y]hYfYbhk ]W\_Y`hž  
]bgVYgcbXYfY`Ub[`Yg]W`hg`XYf`<`YfUi`gZc`fXYfi`b[`Yb`i`bX`7`UbW`bž  
X]Y`XYf`GW`i`gdcfh`V]YhYh`6Ygi`W`Yb`G]Y`X]Y`6Yf]W`hY`j`cb`H`Y  
<`YfU`X`ž`X]Y`A`m7ca`@]b`\_`i`bX`X]Y`?`A`?"`"

8YhU]`g	
C`fh	@]Yg]b[`ž`GØXUZf]_U
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "h`Y`Y`fU`X`"W`"nU</li> <li>• k k k "a`mW`ca``]b`_"W`"nU</li> <li>• k k k "_`a`_"cf[</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh