

@]Yg]b[Yf': Yf]Ybgd]Y`'&\$&' . '? cghYb`cgYf
GdU» `ZØf'?]Xg`]a `Gca a Yf°

9f`YVYb`G]Y`XUg`@]Yg]b[Yf': Yf]Ybgd]Y`'&\$&' . '_cghYb`cgY
Gca a YfU_h]cbYb`ZØf'?]bXYf`j cb`*!%&`š\`fYb`j cb`† `]`V]g
GYdhYa VYf"5ba Y`Xi b[`VY[]bbh`Ua ` " \$" ' † b]"



@]Yg]b[ž² ghYffY]Wx `!` † @]Yg]b[`ghY\Yb`]b`XYb`_ca a YbXYb
A cbUhYb`gdUbbYbXY`NY]hYb`ZØf'?]bXYf`]a `5`hYf`j cb`* `V]g`%&
š\`fYb`VYj cf"8Ug`@]Yg]b[Yf': Yf]Ybgd]Y`'&\$&' `cW_hia]h`Y]bYa
Vi bhYb`Dfc[fUa a žXUg`j cb`† `]`V]g`GYdhYa VYf`nU\`fY]WXY
5_h]cbYb`VYfY]h`À`h"i bhYf`XYa `A chc` @]Yg]b[`gd]Y`h ` _ÖbbYb`X]Y
?`Y]bYb`VY]j YfgWx]YXYbYb`5_hj]h`hYb`ž`j ca `Dc`]nY]VYgi Wx`ØVYf
gdcfh]WXY`<YfUi gZcfXYfi b[Yb`V]g`\]b`ni ` _fYUhj Yb`K cf_g\cdgž
[Ubn`j]Y`GdU» ` \UVYb"5`Y`5_h]cbYb`g]bX`_cghYb`cgžk Ug`XUg
5b[YVch`VYgcbXYfg`UhhU_hj `a UWx`h"8Yf`5ba Y`XYghUfh`ZØf`X]Y
?]bXYf`]gh`Ua ` " \$" ' † b]ž`VYfY]hg`Ua ` " ' † `]`[Y\`h`Yg`a]h`XYa
Dfc[fUa a `cgžk]Y`VYn]f`_]Yg]b["Uh`VYf]Wx`hYh"

9]b][Y`<][\`][\`hg`g]bX`X]Y`6UgYVU`!GWi `Y`K]Ybž`X]Y`Ua ` - " ' † `]

i bX`&+`"5i [i ghUV`-`I` \f`ghUhhZ]bXYhž`i bX`X]Y`Ui ZfY[YbXY`5_h]cb
8Ya`GWU`"Ui ZXYf`Gdi f`]a`FYU`UVcf`: UggZUVf]_žX]Y`Ua`%) "
ž`]j cb`%\$`V]g`%&`I` \f`Xi fW [YZØ`fh`k]fX`"I a`hY]`ni bY`a Ybž`]gh]b
VY]XYb`: À`Yb`Y]bY`5ba Y`Xi b[`i bhYf`XYf`HY`YZcbbi a a Yf
\$`#(\$\$\$\$`&` `%&&`YfZcfXYf`]W`"5i » YfXYa` `ÖbbYb`X]Y`?]bXYf`Ua
%\$`"ž`]j cb`%(`V]g`%*`" \$`I` \f`VY]a`9bhXYW`Yb`j cb`K UggYfh]YfYb
]a`@Yg]b[VUW`a`]h`XYb`I a k Y`hgdØfbUgYb`Y`ZYb` `Y]f`gc`hYb
X]Y`9`hYfb`U`YfX]b[g`XUVY]`gY]b`i bX`X]Y`5ba Y`Xi b[`YfZc`[hi bhYf
Uba Y`Xi b["i k gd4 [a l "Uh"

J]Y`ZU`h`XYf`5_h]j]hÅhYb

8 Ugg`XUg`@Yg]b[Yf`: Yf]Yb]gd]Y`Y]bY`[fc» Y`J]Y`ZU`h`V]YhYhž`VYhcbh
Ui W`6Yn]f_gj`cfghY`Yf`; YfU`X`6]gW`cZ`J cb`: Yi Yfk Y`fØVi b[Yb
ØVYf`XUg`<ØhYb`j cb`GW`UZYb`V]g` \]b`ni` `fYUh]j Yb`Dfc`Y`hYb`k]Y
XYf`; YghU`hi b[`j cb`?]ggYbVYnØ[Yb`cXYf`XYf`5bZYfh][i b[`j cb
GW`bY]XYVfYhYfb`Ui`g`<c`n`]gh`ZØf`Y`XYb`Y`hk Ug`XUVY]"`9]b
VYgcbXYfYg`<][\`][\h`ZØf`X]Y`[Ub`n`?`Y]bYb.`8Yf`?UbU`_UgdYf`
gW`Ui`h]b`XYf`6Yn]f_gj`cfghY`i b[`j cfVY]ž`i bX`Ui W`_`Y]bYfY
; YgW`k]ghYf`_ÖbbYb`XUfUb`hY]`bY`a Yb`"8]Y`5ba Y`Xi b[`ni`j]Y`Yb
5_h]cbYb`]gh`Y`XcW`YfZcfXYf`]W`"

9]b`GUa`a Y`dUgg`Vf]b[h`X]Y`?]bXYf`ni`gÅh`]W`ni`f`_fYUh]j Yb
9bhZU`hi b[`.: ØbZHY]`bU`a YVYghÅh][i b[Yb`_Ubb`a Ub`V]g`ni`a
K Y`hU[`XYg`?]bXYg`Ua` , "GYdhYa`VYf`gUa`a Y`b`"ž`X]YgYf
<]bg]W`h`k UfhYh`Y]b`_`Y]bYg`; YgW`Yb`_`Ui`Z`X]Y`ZY]»][Yb
HY]`bY`a Yf`"K Yf`a Y`f`ØVYf`XUg`j`c`ghÅbX][Y`Dfc[fUa`a`YfZU`fYb
a`ÖW`hYž`VY`_ca`a`h`U`Y`ž`Zcfa`Uh]cbYb`i`bhYf`a`Y]bVYn]f`_"Uh`cXYf
Ui`ZXYf`cZ]n]Y`Yb`K`YVg]hY`j`cb`@Yg]b["

5_h]j]hÅhYb`ZØf`X]Y`[Ub`nY`: Ua`]`Y

5`YfX]b[g`gc`"XUg`@Yg]b[Yf`: Yf]Yb]gd]Y`b]W`h`X]Y`Y]bn][Y
A`Ö[`]W`_Y]higY]bž`X]Y`Gca`a`YfZYf]Yb`ni`[YghU`hYb`"K`Yf`bcW`
k`Y]hYfY`»XYb`gi`W`hž`Z]bXYh`Ui`Z`Y]bYfgW`fY]h]a`a`Yf`"W`ca`Y]bY
@]ghY`a`]h`++`5_h]j]hÅhYbž`X]Y`g]W`gck`c`"ZØf`gcbb][Y`U`g`Ui`W`ZØf
fY[bYf]gW`Y`HU[Y`Y][bYb`"8]YgY`J`cfgW`À[Y`fY]W`Yb`j`ca
[Ya`Y]bgUa`Yb`D]W`_b]W`_ØVYf`XUg`: ØhYfb`j`cb`9bhYb`V]g` \]b`ni

_fYUh]j Yb'6UghY`]XYyb'i bX'5i gZØ[Yb']b'X]Y'B Uhi f"@Ub[Yk Y]`Y
a i gg'U`gc'_Y]b'H\Ya U'gY]b°

Bi hnYb'G]Y'X]Y'; Y`Y[Yb\Y]hž'i a 'a]h'≡fYb'?]bXYfb'[Ya Y]bgUa
X]Y': Yf]YbnY]hini '[YghU'hYb"9[U`cV']a 'FU\ a Yb'XYg'@]Yg]b[Yf
: Yf]Ybgd]Y`g'cXYf'Xi fW`Y][YbY': Ua]]YbUVYbhYi Yf'`X]Y
A Ò[`]W`_Y]hYb'g]bX'j]Y`Z`h]['i bX`UXYb'XUni `Y]bž'[Ya Y]bgUa
_fYUh]j Y`NY]hYb'ni 'j Yfvf]b[Yb°

8YhU]`g	
C fh	@]Yg]b[ž² ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Y]bVYn]f_"Uh• VYn]f_!`]Yg]b["Uh• Y]bYfgW`fY]h]a a Yf"W`a

6Ygi W`Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh