

ě [YbX`]WXY`Ui Z`Zf]gWXYf`HUh`YfhUd dh.
Dc`]nY]`b]a a h`9]bVfYWX`Yf`ZYgh°

: ØbZ`ě [YbX`]WXY`VfUWX`Yb`]b`@]Yg]b [`]b`Y]bY`K`Yf_ghUhh`Y]b`"
Dc`]nY]`bU`a`j`]Yf`ZYgh`"HUhj`YfX`ÅWX`h][`Y`ZY`hYb`VY]
9bhXYW`i`b [`"



K]Yb!@]Yg]b [ž`²`ghYffY]WXY`!`ě`XYf`BUWX`h`ni`a`i`-`" `ě`'] & \$ &) ž
[Y [Yb`&%`(`) `i` \fž`k`i`fXY`X]Y`Dc`]nY]`]a`i`&`" `K]YbYf`6Yn]f_
f@]Yg]b [ě`ni`Y]bYa`9]bVfi`WX`]b`Y]bY`K`Yf_ghUhh`[`Yfi`ZYb`"NYi`[`Yb
VYf]WX`hY`hYb`j`cb`Y]bYf`;`fi`ddY`j`cb`ØbZ`ě [YbX`]WXYbž`X]Y`ØVYf
Y]bYb`NUi`b`i`[`Y`_`Y`hY`fh`k`UfYb`i`b`X`g]WXY`Ub`nk`Y]`UV`[`YghY`hYb`5i`hc`g
]a`i`ě`bYb`cZ`XYf`K`Yf_ghUhh`ni`g`WX`UZYb`a`UWX`hYb`"5`g`X]Y
ě [YbX`]WXYb`VYa`Yf`_hYbž`XUgg`g]Y`VYc`VUWX`hY`h`k`i`fXYbž`Yf`[`f]ZYb
g]Y`X]Y`:`i`WX`h`"

8]Y`Dc`]nY]`k`Uf`Y`Xc`WX`g`WX`bY`ni`f`GhY`Y`i`bX`_`c`b`b`hY`j`]Yf`XYf
J`YfX`ÅWX`h][`Yb`]b`XYf`B`Å`Y`ZYghbY`a`Yb`"Ni`X`Yb`ZYgh`[`Yb`ca`a`Yb`Yb
DYfgcbYb`[`Y`Å`Ö`fYb`X`fY]`%`*`!`Å`f][`Y`6i`fg`WX`Ybž`XYfYb`<`Yf`_i`b`Z`h`Ui`g
²`ghYffY]WXY`ž`Gmf]Yb`i`b`X`GYfV]Yb`gh`Ja`a`hž`gck`jY`Y]b`%`+`!`Å`f][`Y`g

A ÅXWYb`Ui g`2 ghYffY]W " 8Yf`Z0bZhY`HUhj YfXÅW h][Y`V`]YV
ni bÅWgh`Ui ZXyf` : `i W`hi bX`k]fX`j cb`XYb`9fa]h`Yfb`k Y]hYf\]b
[Ygi W`h`9]b`NYi [Y`UhhY`X]Y`Dc`nY]`U`Ufa]Yfhž`bUW`XYa`Yf`X]
; fi ddY`VY]a`8i fW`k 0\`Yb`Y]bYg` : U`fnYi [g`VYcVUW`hYh`UhhY`
CV`X]Y`đ [YbX`]W`Yb`8]YVYg[i h`VY]`g]W`UhhYbž`_c`bbhY`ni bÅW`gh
b]W`h`[Y`_`Åfh`k YfXYbž`U`YfX]b[g`ZUbXYb`X]Y`6YUa`hYb`Y]b][Y
; Y[Ybgh`ÅbXYž`X]Y`Ui g`XYa` : U`fnYi [`ghUa`a`Yb`_`0bbhYbž`gck]Y
<]bk Y]gY`Ui Z`a`0[`]W`Yb`5`_`c`c`a`]ggVfUi W`i bhYf`XYb
J YfXÅW h][Ybž`k Ug`Y]bY`gcZc`fh][Y`9]bj YfbU`a`Y`j`Yf\]bXYfhY`"

đ [YbX`_f]a]bU`]hÅh`]a` : c`_i`g`

8]Y`J`cfZ`Å`Y`fi bX`i`a`XYb`9]bVfi W`]b`XYf`K`Yf_ghUhh`k`YfZYb`Y]b
@]W`h`Ui`ZX]Y`ghY][YbXYb`F`UhYb`XYf`đ [YbX`_f]a]bU`]hÅhž`X]Y`b]W`h
bi`f`]b`K`]Ybž`gcbXYfb`Ui`W`]b`UbXYfYb`Yi`fcd`Å]gW`Yb`@`ÅbXYfb`Y]b
H\Ya`U`g]bX`"9]b`6Yf]W`h`nY][hž`XUgg`]b`8Yi`hgW`UbX`X]Y
đ [YbX[Yk`U`h`&\$\$(`Y]bYb`<0W`ghghUbX`YffY]W`h`Uhh`a`]hfi bX
%`"`,`\$\$` :`Å`Ybž`k`Ug`a`Y`f`U`g`XcddY`h`gc`c`W`]gh`k`]Y`bcW`&\$%*`"
Ni`XYa`k`]fX`Ub`j`YfgW`]YXYbYb` :`U`_`hc`fYb`[`YUfVY]hYhž`X]Y`ni
X]YgYa`5bgh]Y`[`Z0\`fYbž`i`bhYf`UbXYfYa`dgmW`]gW`Y`6Y`Ughi`b[`Yb
Xi`fW`X]Y`7cfc`bU!A`U»`bU`a`Yb`"æ`J`Yf[`Y]W`X`Uni`g`Ub`_`Yb`nk`Uf
X]Y` ;`YgUa`h`nU`Yb`XYf`†`b[`Yb`HUhj`YfXÅW`h][`Yb`i`a`Y`hk`U`*
Dfc`nYb`h`Ui`Z`fi`bX`(`)`&`\$\$\$` :`Å`Yž`Y`XcW`V`]YV`XYf`A`ÅbbYfUbhY]`
i`bhYf`XYb`J`Yfi`fhY]`hYb`c`W` :`ZUgh`XfY]`J`]YfhY`XYf
HUhj`YfXÅW`h][`Yb`g]bX`a`Åbb`]W`"

Gcn]U`Y`<]bhYf[f0bXYž`cfa`cbY`Y`i`a`ghY`i`b[Yb`i`bX`UbYfnc[YbY
J`Yf\`U`hYbgk`Y]gYb`k`YfXYb`cZh`U`g` ;`f0bXY`Z0f`XUg`f]g`_`UbhY
J`Yf\`U`hYb`j`cb`đ [YbX`]W`Yb`YfUb[Ync[Yb`"9]bY`8]g`_i`gg]cb`0VYf
X]Y`K`]f_gUa`_Y]hj`cb`\`ÅfhYfYb`GhfUZYb`i`bX`X]Y`B`chk`YbX][`_Y]h
df`Åj`Ybh]j`Yf`A`U»`bU`a`Yb`]gh`XU`Yf`U`_hi`Y`Yf`XYb`b`Y`"?`cbnYdhY
ni`f`VYggYfYb`i`bhYfgh0hni`b[`j`cb`?]bXYfb`i`bX`đ [YbX`]W`Yb
_`0bbhYb`X`Uni`VY]hfU[Ybž`XUgg`g]Y`b]W`h`]b`_f]a]bY`Y`6U`bYb
[YfUhYb`"

8Yf`J`cfZU`]]b`K`]Yb`]gh`Y]b`k`Y]hYfYg`5`Ufa`nY]W`Ybž`XUg`nY][hž`XUgg
Yg`k`]W`h][`]ghž`U`_h]j`ni`k`YfXYbž`i`a`?`f]a]bU`]hÅh`i`bhYf
đ [YbX`]W`Yb`ni`VY`_`Åa`dZYb`"K`Å`fYbX`X]Y`6Y`Y`0fXYb`k`Y]hYf\]b

j Yfgi WYbž'X]Y`G]hi Uh]cb'ni `VYk Å`h][Ybž']gh'X]Y': fU[Yž'k]Y'a Ub
 † [YbX`]WY'j cb`Y]bYa `gc`WYb`K Y[`UV\U`hYb`_Ubbž'Y]bY
 < YfUi gZcfXYfi b[ž'X]Y`gck c\`Ui Z`c_U`Yf`U`g`Ui W`Ui Z`bUh]cbU`Yf
 9VYbY`X]g_i h]Yfh'k YfXYb'a i gg"

: Øf`X]Y`ZØbZ`† [YbX`]WYb`_ØbbhY`X]YgYf`J cfZU``k Y]hfY]WYbXY
 ?cbgYei YbnYb`\UVYbž']bgVYgcbXYfY`ZØf`X]Y`VY]XYb`%*!`Å\`f][Ybž
 X]Y`VYfY]hg'ni j cf'a]h'XYa `; YgYhn']b`?cbZ]_h'[Yf]YhYb``8i fW`X]Y
 : YghbU\`a Y`i bX`X]Y`XUa]hj YfVi bXYbYb`9fa]h'i b[Yb`k]fX`k c\
 Ui W`X]Y`?f]a]bU`]hÅhgghUh]gh]_]b`XYb`_ca a YbXYb`A cbUhYb
 k Y]hYf\]b`VYgh]a a Ybž']bk]YZYfb`g]W`X]Y`† [YbX_f]a]bU`]hÅh
 Ybhk]W_Y`b`k]fX"

: Øf`U_hi Y``Y`†Zcfa Uh]cbYb'ni `X]YgYa `J cfZU``i bX`Y]bYa
 i a ZUggYbXYb`6`]W`Ui ZX]Y`9bhk]W`i b[`XYf`† [YbX_f]a]bU`]hÅh]b
 9i fcdUžj Yfk Y]gYb`k]f`Ui ZXYhU]``YfhY`6Yf]W`hY`j cb`) a]b`i bX`
 j c``Uhž'gck]Y`X]Y`i a ZUggYbXYb`5bU`mgYb`j cb`GhUh]ghU"

8YhU]`g	
C fh	K]Yb!@]Yg]b[ž'² ghYffY]W
E i Y``Yb	<ul style="list-style-type: none"> • k k k ") a]b"Uh • k k k "j c``Uh • XY"ghUh]ghU"Wĉa

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh