

; ] [ Ubh]gWk Yg`A =5 ; Ygi bX\Y]hgnYbhfi a `]b  
@]Yg]b [ . `8 ]Y `Ni \_i bZh`XYf`A YX]n]b °

A =5 ; Ygi bX\Y]hgnYbhfi a `@]Yg]b [ . `2 ghYffY]Wk g` [ fÖ» hYg  
; Ygi bX\Y]hgnYbhfi a ž [ YVUi hj cb`DC FF ž`YfÖZZbYh`&\$& ) `]b  
K ]Yb`i bX`V]YhYhi a ZUggYbXY`a YX]n]b]gWk Y`@]ghi b [ Yb"



@]Yg]b [ ž`2 ghYffY]Wk `!`9]b`bYi Yg`? Ud]hY`ZØf`X]Y  
; Ygi bX\Y]hgj Yfgcf [ i b [ `]b`K ]Yb`VY [ ]bbh`8 Ug`A =5  
; Ygi bX\Y]hgnYbhfi a `@]Yg]b [ ž`XUg` [ fÖ» hY`df]j Uh`Z]bUbn]YfhY  
; Ygi bX\Y]hgnYbhfi a `2 ghYffY]Wk gž`k ]fX`UV`XYa `Xf]hhYb`E i UfhU`  
&\$& ) `Yff]Wk hYh`8 ]Y`6Ui UfVY]hYbž`X]Y`j cb`XYf`DC FF`5; `]a  
F U\`a Yb`Y]bYf`5fVY]hg [ Ya Y]bgWk UZh`f5F; 9E`Xi fWk [ YZØ`fh  
k YfXYbž`j YfgdfYWk Yb`Y]bY`]bbcj Uh]j Y`J Yfgcf [ i b [ `ZØf`X]Y  
6Yj Ö`\_Yfi b [ `]a `GØXYb`XYf`GhUXh`8 Ug`; YVÄi XY`k ]fX`a ]hY]bYf  
VYY]bXfi W`YbXYb`6fi hnc [ YgWk cggZ`ÄWk Y`j cb`&%"\$\$\$`a ‡  
Ui Zk UfhYb`i bX`D`Uhn`ZØf`V]g`ni `) "\$\$\$`A YbgWk Yb`hÄ [ `]Wk `V]YhYbž  
k ]Y`]a a cV]`]Yb`!fYXU\_h]cb`"Wk a `VYf]Wk hYh"

K Ufi a `]gh`XUg`A =5 ; Ygi bX\Y]hgnYbhfi a `gc`k ]Wk h] [ 3`8 ]Y

B UW\ ZFU[ Y`bUW`a YX]n]b]gW\Yb`@Y]ghi b[ Yb`ØVYfghY][ h`VYfY]hg  
YhnhXUg`5b[ YVch`b`XYf`FY[ ]cbž`k Ug`X]Y`9ff]W\hi b[ `Y]bYg`gc`W  
i a ZUggYbXYb`NYbhfi a g`Xf]b[ YbX`bch`k YbX][ `a UW`h"; Yd`Ubh  
g]bX`b]W\h`bi f`\_UggYba YX]n]b]gW\Y`@Y]ghi b[ Ybž`gcbXYfb`Ui W  
K U\`Ufnhc`fX]bUh]cbYb`i bX`Y]bY`J]Y`nU\`j`cb`8]Ybgh`Y]ghYfb`Ui g  
UbXYfYb`6YfY]W\Ybž`Yhk U`6Ub`\_Yb`i bX`J`Yfg]W\Yfi b[ Yb`"8Ua ]h  
k ]fX`XUg; Ygi bX\Y]hgnYbhfi a `k`Y]h`ØVYf`X]Y`ØV`]W\Yb  
9fk Ufhi b[ Yb`\]bUi g[ Y\Yb`"9]b`YW\hYf`Ni [ Yk ]bb`ZØf`X]Y`FY[ ]cb`°

## 9]b`NY]W\Yb`XYf`B UW\ U`h][ \_Y]h

6YgcbXYfg`VYa Yf`\_Ybgk Yfh`]gh`XYf`i`c`\_i`g`Ui`Z`B UW\ U`h][ \_Y]h`VY]  
XYf`9ff]W\hi b[ `i`bX`]a`6Yhf]YV`XYg; Ygi bX\Y]hgnYbhfi a g`"8]Y  
]bhYfbUh]cbU`Yb`@998!B`cfa`Yb`k`YfXYb`Y]b[ Y\U`hYbž`i`bX`Yg`g]bX  
nU\`fY]W\Y`Ö`c`c`[ ]gW\Y`A`Yf`\_a`U`Y`[ Yd`Ubh`VY[ fØbhY  
5i » YbZUggUXYbž`[ fØbY`9f`c`i`b[ gcUgYb`]b`XYb`Ghc`W`k`Yf`\_Yb`i`bX  
]a`8UW[ YgW`cgg`gck ]Y`C`ZZ]W`l`fVUb`; UfXYb]b[ `k`YfXYb`XUg  
5a`V]YbhY`d`f`À[ Yb`"A`]h`X]YgYb`A`U»`bU\`a`Yb`[ Y`]b[ h`b]W\h`bi`f`Y]b  
6Y]hfU[ `ni`f`l`a`k`Y`hž`gcbXYfb`Ui`W`ni`f`GW`UZZ]`b[ `Y]bYf  
Ub[ YbY\`a`Yb`i`bX`[ Ygi`bXYb`l`a`[ YVi`b[ `ZØf`DUh]YbhYb`i`bX  
DYfgcbU`"

8]Y`6Ui`nY]h`k`]fX`Yhk`U`XfY]`š\`fY`VYhfU[ Ybž`k`Ug`ZØf`Y]b`Dfc`Y`\_h  
X]YgYf`; fØ»`Yb`cfX`bi`b[ `\_Y]bY`GY`hYb\`Y]h`]gh`"8]Y`ghfUhY[ ]gW\Y  
Dfc`Y`\_hYbhk`]W`\_i`b[ ž`XUg`A`Uf`\_Yh]b[ `i`bX`XYf`J`Yfhf]YV`k`YfXYb  
Xi`fW`X]Y`\`cgd]hU`g; a`V<`ž`Y]bY`Hc`W`hYf[ YgY`g`W`UZ`h`XYf`DC`FF`ž  
ØVYfbca`a`Yb`"8]Y`9fZU\`fi`b[ `j`cb`DC`FF`]b`XYf`D`Ubi`b[ `i`bX`XYa  
6Yhf]YV`j`cb`; Ygi`bX\Y]hgY]b]f]W\hi`b[ Yb`" ]bg[ YgUa`h`VYhfY]Vh`XUg  
l`bhYfbY\`a`Yb`VYfY]hg`g]YVYb`F`Y\`UV`]hUh]cb`gnYbhYb`i`k`]fX  
nk`Y]ZY`c`g`ni`f`E`i`U`]h`h`hg]W\Yfi`b[ `VY]hfU[ Yb`"

## E i U`]h`h`h`]b`XYf`Ni`gUa`a`YbUfVY]h

9]b`k`Y]hYfYg`\`YfUi`gfU[ YbXYg`A`Yf`\_a`U`XYg`A`=5  
; Ygi bX\Y]hgnYbhfi a g`]gh`X]Y`Yb[ Y`?`ccdYfUh]cb`a`]h  
a`YX]n]b]gW\Yb`i`bX`[ Ygi`bX\Y]h]W\Yb`8]Ybgh`Y]ghYfb`"8]YgY  
Ni`gUa`a`YbUfVY]h`YfZc`\`h`Ui`Z; fi`bX`U[ Y`j`cb`E`i`U`]h`h`hg`Y]h]b]Yb  
i`bX`Y]bYa`K`YfhY`W`cXYI`ž`X]Y`gck`c`\`[ Ya`Y]bgUa`Y`GhUbXUfXg`U`g

Ui W\`Yh\`jgW\`Y`Df]bn]d]Yb`XYZ]b]YfYb"8 Ug`N]Y`. `Y]bY`Y]b\`Y]h]W\`  
`c\`Y`6Y\`UbX`i b[ gei U`]h`h`i bX`Y]b`j YfhfUi Ybgj c``Ygž  
hfUbgdUfYbYg`A ]hY]bUbXYfž`k ]Y`Ui Z`a ]U![ Ygi bX`"Uh`ZYgh[ Y\`U`hYb  
k ]fX"

GmbYf[ ]Yb`Xi fW\`X]YgY`?ccdYfUh]cb`hfU[ Yb`ni XYa`ni f`9f\`0\`i b[  
XYf`5hhfU\_h]j ]h`h`i bX`9ZZ]n]Ybn`XYg`; Ygi bX\`Y]hgnYbhfi a`g`VY]"  
8]YgY`5bg`h`nY`gh`f`\_Yb`b]W\`h`bi f`XUg`J YfhfUi Yb`]b`X]Y  
Ub[ YVchYbYb`@Y]ghi b[ Ybž`gcbXYfb`gcf[ Yb`Ui W\`Z0f`Y]bY`VYggYfY  
J YfbYhni b[ `XYf`; Ygi bX\`Y]hgX]YbghY`]b`X]Y`VYghY\`YbXY  
`bZfUghfi \_hi f`K ]Ybg"

## 9]b`6`]W\_`Ui Z`XUg`; Ygi bX\`Y]hggmghYa`]b 2`ghYffY]W\`

8 Ug`A`5; Ygi bX\`Y]hgnYbhfi a`@Yg]b[ `fY]\`h`g]W\`]b`X]Y  
9bhk ]W\_`i b[ Yb`]a`0ghYffY]W\`]gW\`Yb`; Ygi bX\`Y]hgk YgYb`Y]bž`XUg  
Xi fW\`Y]bYb`\`c\`Yb``b`bcj Uh]cbgXfi W\_`i bX`X]Y`B`chk YbX][`\_Y]h  
Y]bYf`VYXUfZg[ YfYW\`hYb`J Yfgcf[ i b[ `[ Yd`f`[ h`]gh" `@Ui h`GhUh]ghU  
`U[ Yb`X]Y; Ygi bX\`Y]hgUi g[ UVYb`]b`2`ghYffY]W\`]a`]`f`&`\$`&` `VY]  
fi bX`) ) ž%A ]``]UfXYb`9i fcž`k cVY]`X]Y`A`Y\`f\`Y]h]b`X]Y`ghUh]cb`fY  
; Ygi bX\`Y]hgj Yfgcf[ i b[ `Zcgg" `6Y]`U``X]YgYb`ghUh]gh]gW\`Yb`8 UhYb  
k ]fX`a`Y\`f`XYbb`Y`\_`Ufž`XUgg`X]Y`6Yj`0`\_Yfi b[ `Y]b`F`YW\`h`Ui Z  
Ni [ Ub[ `ni`ei`U`]hUh]j `c`W\`k`Yfh][`Yb`; Ygi bX\`Y]hgX]YbghY]ghi b[ Yb  
\`Uhž`i bUV\`Ab[ ][ ]`cb`9]b`\_ca`a`Yb`cXYf`gcn]U`Ya`GhUhi`g"

8 Ug`A`5; Ygi bX\`Y]hgnYbhfi a`k ]fX`gca`]h`b]W\`h`bi f`ni`f  
9bhUghi b[ `XYg`VYghY\`YbXYb`GmghYa`g`VY]hfU[ Ybž`gcbXYfb`Ui W\`  
bYi`Y`A`U`gh`f`VY`]b`XYf`; Ygi bX\`Y]hgj Yfgcf[ i b[ `gYhYb" `K ]Yb`k ]fX  
g]W\`VU`X`Ui Z`Y]b`bYi`Yg`[ Ygi bX\`Y]h]W\`Yg`NYbhfi a`ZfYi`Ybž`XUg  
gck`c\`Xi`fW\`gY]bY; f0»`Y`U`g`Ui W\`Xi`fW\`gY]b`?`cbnYdh  
0VYfnYi [ Yb`\_`Ubb` `Y]b`ni`\_i bZhkg`Y]gYbXYg`Dfc`Y`\_`hž`XUg`XUg  
; Ygi bX\`Y]hgk YgYb`]b`XYf`F`Y [ ]cb`XYi`h]W\`Ui`Zk`YfhYh"

8 YhU]`g

C fh

@Yg]b[ ž`2`ghYffY]W\`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• ]a a cV]`]Yb!fYXU_h]cb"Wca</li><li>• k k k "a ]U![ Ygi bX"Uh</li><li>• XY"ghUh]ghU"Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh