

: ØbZ`ž [ YbX`]WXY`VY]`9]bVfi WX`]b`K ]Yb!  
@]Yg]b [ `[ YZUggh` `HÀhYf`Z]Y\Yb`°

: ØbZ`ž [ YbX`]WXY`VfYWX`Yb`]b`K ]Yb!@]Yg]b [ `]b`Y]bY`K Yf\_ghUhh  
Y]b/Dc`]nY]`b]a a`h] ]Yf`ZYghž`k À\fybX`XYf`ZØbZhY`ZØWX`h][  
V`Y]Vh"



@]Yg]b [ ž`² ghYffY]WX`!`ž`Y]bYa`VYgWX`Ui`]WXYb`K`c\bj ]YfhY``]b  
K ]Yb!@]Yg]b [ `\_Ua`Yg`Ua`A`]h`k`c`WX`UVYbX`ni`Y]bYa`g`\_UbXU`ØgYb  
J`c`f`ZU````: ØbZ`ž [ YbX`]WXY`XfUb [ Yb`[ Y [ Yb`&%`() `I` \f`]b`Y]bY  
K`Yf\_ghUhh`Y]bž`k`Ug`NYi [ Yb`]b`5`Ufa`VYfY]hgWX`UZh]`YfgY`hnhY```9]b  
DUggUbh`VYc`VUWX`hY`hYž`k ]Y`X]Y`;`fi`ddY`ØVYf`Y]bYb`NUi`b`\_`Y`hhY`fhY  
i`bX`g]WX`Ub`nk`Y]`UV [ YghY``hYb`5i`hc`g]a`ž`bYb`cZ`ni`g`WX`UZZY`b  
a`UWX`hY``Nk`Y]`XYf`ž`b [ g`Xi`f`Wk`Ø`hYb`Y]b`:`U\fnYi [ ž`U`g`g]Y  
VYa`Yf`\_h`k`i`f`XYbž`Yf [ f]ZYb`g]Y`X]Y`:`i`WX`h``8]Y`U`Ufa`]YfhY`Dc`]nY]  
\_`c`b`bhY`Y`X`c`WX`j ]Yf`J`Y`f`X`Å`WX`h] [ Y`g`WX`b`U`dd`Y`bž`X]Y [ YbUi`XYf  
DYfgcbYbVYgWX`fY]Vi`b [ `Yb`hgd`f`UWX`Yb`"?`i`f]Yf`VYf]WX`hYh"

I`bhYf`XYb`:`Ygh [ Ybca`a`YbYb`VYZUbXYb`g]WX`XfY]`%\*`!`Å` \f] [ Y  
6i`fgWX`Yb`i`bX`Y]b`%+`!`Å` \f] [ Yg`A`Å`X`WX`Yb```9]b`²`ghYffY]WX`Yfž`Y]b

GmfYf'i bX`Y]b`GYfVY`gck ]Y`Y]bY`ÒghYffY]W]gWXY`đ [ YbX`]WXY  
ghUbXYb`ja` : c\_i g`XYf`9fa` ]hh`Yf`"Nk`Y]`XYf`%\*!>À\ f][ Ybž`X]Y`VYfY]hg  
j`cfVY`UghYh`g]bXž`k`i`fXYb`X]fY`\_h`]b`Y]bY`đ`gh]nUbghU`h`[ YVfUW`h`  
8]Y`UbXYfYb`VY]XYbž`X]Y`Ui`Z`fY]Ya` : i`»`Ub[ YnY][ h`k`i`fXYbž  
\UhYb`\_Y]b`8]YVYg[ i`h`VY]`g]W]ž`Y`XcW`\_`cbbhY`X]Y`Dc`]nY]  
; Y[ Ybgh`ÀbXY`g]W]YfghY`Ybž`X]Y`Ui`g`XYa`Xi`fW`k`Ø`h`Yb`D\_k  
ghUa`a`Yb`\_`Òb`bhYb`"9]b`Z`Øb`ZhYf`J`YfX`ÀW`h][ Yfž`XYf`bcW`Z`ØW`h][  
]ghž`k`]fX`YVYbZU`g`U`g`a`Àbb`]W`i`bX`↑`b[ `Y]b[ YgW`Àhnh`

## „ VYfV`]W`\_`ØVYf`đ [ YbX`\_f]a` ]bU`]h`Àh`

8]Y`Dc`]nY][ Y\`h`j`cb`Y]bYf`ni`bY`a`YbXYb`DfcV`Ya`Uh`\_`XYf  
đ [ YbX`\_f]a` ]bU`]h`Àh`Ui`g`"; YbYfY`"Àggh`g]W]Z`Ygh`U`h`Ybž`XUgg  
X]YgYf`6YfY]W]b]W]h`Ui`ggW`]Y`»`]W]Y]b`H`Ya`U`j`cb`A`]bXYf`Y]h`Yb  
]gh`"J`]Y`Y`đ [ YbX`]W]Yž`X]Y`ghfUZZ`À`][ `k`YfXYbž`\`ØfYb`a` ]h`XYa  
9fk`UW`gYbk`YfXYb`Ui`Zž`k`Ug`Xi`fW`GhU]gh]\_Yb`i`bhYfa`Ui`Yfh`k`]fX`"  
**8]YgY`NU\`Yb`j`YfXYi`h`]W]Yb`ž`XUgg`X]Y`A`Y`f`Y]h`XYf`**  
đ [ YbX`]W]Yb`bi`f`Y]W]hY`8Y`\_`hY`VY[ Y\`h`i`bX`gW`k`YfY` : cfa`Yb`XYf`  
?f]a` ]bU`]h`Àh`Y`Yf`gY`h`Yb`g]bX`"

9]bY`Vi`bXYgk`Y]hY`GW`Ø`YfVY`ZfU[ i`b[ `j`ca` `&\$ \$+`#&\$ \$, `Yf[ UVž`XUgg  
( `ž+`DfcnYbh`XYf`a`Àbb`]W]Yb`i`bX`&`ž\*`DfcnYbh`XYf`k`Y]V`]W]Yb  
GW`Ø`Yf`Ub[ UVYbž`ghfUZZ`À`][ `]`Yk`cfXYb`ni`gY]b`"@Ui`h`U`hi`Y`Yb  
9f`YVi`b[ Yb`Ui`g`B]YXYfgUW`gYb`[ UVYb`)`ž`DfcnYbh`XYf`  
a`Àbb`]W]Yb`i`bX`(`ž\*`DfcnYbh`XYf`k`Y]V`]W]Yb`GW`Ø`Yf`Ubž`ja  
`YhnhYb`đ\`f`ghfUZZ`À`][ `]`Yk`cfXYb`ni`gY]b`"8]Y`5i`Z`\_`Àfi`b[ gei`chY  
XYf`Dc`]nY]`Y[ h`Xi`fW`gW`b]h`i]W]VY`), ž+`DfcnYbž`j`Uf]]Yfh`Y`XcW`  
Y`bUW`8Y`\_`h`"

9]b`k`Y]hYfYg`]bhYfYggUbhYg`8YhU]`ni`f`đ [ YbX`\_f]a` ]bU`]h`Àh`]ghž`XUgg  
đ [ YbX`]W]Y`a` ]h`A`][ fUh]cbg`]bhYf[ fi`bX`gck`c`\`Ài`Z][ `CdZYf`U`g  
Ui`W`H`ÀhYf`g]bX`"8]YgY`\_`ca`d`Yi`Yb`gcn]U`Yb`J`Yf`À`hb]ggY`nY][ Ybž  
k`]Y`k`]W]h][ `Y]bY`i`a`ZUggYbXY`Df`Àj`Ybh]cbgUfVY]h`]gh`"@Ui`h`?`i`f]Yf  
gc`h`Y`XYf` : c\_i g`XYf`Df`Àj`Ybh]cb`ni`bY`a`YbX`Ui`Z`gcn]U`Y  
`bhY[ fUh]cb`i`bX`6]Xi`b[ `]`Y`Y[ h`k`YfXYbž`i`a`X]YgY`DfcV`Ya`Uh`\_`Yb  
bUW`\U`h][ `Ubni`[ Y`Yb`"

8YhU]`g	
C fh	@]Yg]b[ ž <sup>2</sup> ghYffY]Wλ
E i Y`Yb	<ul style="list-style-type: none"> <li>• _i f]Yf"Uh</li> <li>• k k k "\Yi hY"Uh</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi Wλ Yb `G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh