

: ØbZ'»U\ fY`HUZY`² ghYffY]W\ . '» V]`Ài a `]a
; fc» a Uf_h`K]Yb`VY[Y]ghYfh`&\$\$
6Ygi W\ Yf

8]Y`HUZY`² ghYffY]W\ `ZY]Yfh`ØbZ'»U\ fY`]a `; fc» a Uf_h`K]Yb`
@YVYbga]hY`fYhhi b[ž`I bhYfghØhni b[`ZØf`6YXØfZh][Y`i bX
ghY][YbXYf`6YXUfZ`



@]Yg]b[ž`² ghYffY]W\ `!`J cf`ØbZ'»U\ fYb`nc[`X]Y`HUZY`² ghYffY]W\
]bg`< Ui dhei Ufh]Yf`]a `; fc» a Uf_h`K]Yb`Y]b`i bX`ZY]Yfh`X]Yg`bi b
a]h`Y]bYa `HU[`XYf`cZZYbYb`HØf`" Fi bX`&\$\$`6Ygi W\ Yf`bi mhYb`X]Y
; Y`Y[Yb`Y]hž`a Y\`f`ØVYf`X]Y`k Yfhj`c`Y`5fVY]h`XYf`C f[Ub]gUh]cb`ni
YfZU\ fYbž`X]Y`Ufa`i hgVYhfcZZYbY`A YbgW\ Yb`]b`gcn]U`Yb
9]bf]W\ hi b[Yb`a]h[YfYhhYhYb`@YVYbga]hY`b`i bhYfghØhnh`"8 Ug
Dfc[fUa`a `Vch`Y]bYb`gdUbbYbXYb`9]bV`]W_`]bg`@U[Yfž`[YgY`][Y
5i ghUi gW\ a Ø[`]W\ _Y]hYb`VY]`GdY]g`i bX`HfUb`_`i bX`X]Y`7\ UbW\ ž
Y]bYb` HUZY`! : Ø\ fYfgW\ Y]b`ni`Yfk YfVYb`"

GY]h`]\fYa`i`l`a`ni`[`]\Uh`X]Y`HUZY`Y]bY`dfcXi`_h]j`Y`Ni`gUa`a`YbUfVY]h

a]h; fc» \ÀbX`Yfb`Ui Z[YVUi h" ã ð\`f`&\$&(`k i fXYb
VYY]bXfi W_YbXY`%) +, `HcbbYb`@YVYbga]hhY`[YfYhhYhž`XUfi bhYf
&%+"\$\$\$`?`]c[fUa a `U`Y]b`j ca `; fc» a Uf_hi`K]Yb"5b[Yg]W`hg`XYf
ghY][YbXYb`5bnU\`Ub`A YbgW`Ybž`X]Y`<`]ZY`VYb`Òh][Ybž`]gh`X]Y
BUW`ZfU[Y`bUW`VYgcbXYfg`dfY]gk YfhYf`f]gW`k UfY`k]Y`C`Vghi`bX
; Ya `ØgY`j Yfgh`ÀbX`]W`Yfk`Y]gY`\`cW` `ZØf`j]Y`Y`V`Y]Vh`XUg`c`Zh
i bYffY]W`VUf"

@YVYbga]hhY`fYhhi b[`]a `5i ZgW`k i b[

8]Y`HÀh][_Y]h`XYf`HUZY`]gh`b]W`h`bi`f`Y]bY`fU[Y`XYg`[i hYb`K]`Ybgž
gcbXYfb`i bhYf`Y[h`Ui W`ghfYb[Yb`YVYbga]hhY`fYW`h]W`Yb
6Ygh]a a i b[Yb"K]Y`hUZY`!c`YghY`ffY]W`"Uh`VYf]W`hYhž`a `ØggYb
[Ya`Y]bb`Øhn][Y`C`f[Ub]gUh]cbYb`k]Y`X]Y`HUZY`g`Àa`h]W`Y
g]W`Yf`Y]hg]i`bX`\`m[]YbYfY`Yj`UbhYb`J`cf[UVYb`Y]b`U`hYb"J`cb
<`m[]YbYUi`ZU[Ybž`X]Y`a]h`YbYb`]b`Y]bYf`?`fUb`_Yb`U`i`g`ØW`Y
j`Yf[`Y]W`VUf`g]bXž`V]g`\]b`ni`i`a`ZUggYbXYb
?`Yb`bnY]W`bi`b[gdZ]W`hYb`ZØf`[YgdYbXYhY`@YVYbga]hhY` `X]Y
<`YfUi`gZc`fXYfi`b[Yb`g]bX`j]Y`Z`À`h]["

: `Øf`X]Y`K`Y]hYf[UVY`j`cb`@YVYbga]hhY`b`Ub`VYX`ØfZh][Y`A`YbgW`Yb
VYXYi`hYh`X]Yg`c`Zha`U`g`Y]bY`J`Yfn`Ò[Yfi`b[`i`bX`ni`g`À`hn]W`Y`<`ØfXYb"
9hk`U`VYb`Òh][Yb`[YgdYbXYhY`6UW`_k`UfYb`Y]bY`j`c`gh`ÀbX][Y
5`Yf[Yb`]ghYž`k`À`fYbX`C`Vghi`bX`; Ya `ØgY`VYgh]a`a`hYb
J`Yfa`Uf_hi`b[gbcfa`Yb`YbhgdYfW`Yb`a`ØggYb"8]YgY`J`cf`gW`f]ZhYb
YfgW`k`YfYb`X]Y`gW`bY`Y`i`bX`i`b`_ca`d`n]YfhY`<`]ZY"

GhY][YbXYf`6YXUfZ`i`bX`F`Y`_c`f`X`n`U`\`Yb

BUW`5b[UVYb`j`cb`X]Y`hUZY`b`"Uh`k`]fX`X]Y`B`chk`YbX][_Y]h`ZØf`X]Y
<`]ZY`Xi`fW`X]Y`HUZY`b`]a`a`Yf`Xf`Àb[YbXYfž`k`À`fYbX`[`Y]W`nY]h][
[fc» Y`A`Yb[Yb`Ub`[Ybi`ggZ`À][Yb`@YVYbga]hhY`b`]b`XYb`A`Ø`
k`UbXYfb" ã ð\`f`&\$&(`_c`b`bhYb`ØVYf`+`+"\$\$\$`HcbbYb`Ub
@YVYbga]hhY`b`i`bX`; `ØhYfb`XYg`hÀ[`]W`Yb`6YXUfZg`[YgUa`a`Y`hi`bX
j`YfhY]`h`k`YfXYbž`k`Ug`Y]bYa`F`Y`_c`f`X`\`c`W`Yb`hgdf]W`h`Ni`[`Y]W`
\UVYb`Y`fYbUa`h]W`Y`i`bhYfgh`ØhnYf`VYY]bXfi`W_YbXY`(`, "\$\$\$
Ghi`bXYb`[Y`Y]ghYhž`i`a`X]YgY`k`]W`h][Y`5fVY]h`ni`Yfa`Ò[`]W`Yb"

8Yf'6YXUfZ'Ub'I bhYfghØhni b['jgh]b'² ghYffY]W\Ybcfa . 'Fi bX'ž%
 A]`cbYb'A YbgWYb`Y]XYb'i bhYf'9fbÀ\fi b[gUfa i hž'i bX'ZUgh
 +) "\$\$\$'DYfgcbYb'k YfXYb'fY[Y'a Å»]['j cb'XYb'HUZY`b'i bhYfghØhni"
 8]YgY'NU\`Yb'VY`Y[Yb'X]Y'bchk Yb][Yb'5ddY`Y'Ub'I bhYfbY\`a Yb
 i bX'<UbXY`ž'ØVYfgW\Øgg][Y'K UfYb'ni 'gdYbXYbž'i a 'bcW'a Y\`f
 A YbgWYb'ni 'YffY]WYb"

9fk]b'<Y\YbVYf[Yfž'CVa Ubb'XYg'HUZY`j YfVUbXgž'\YVh\Yfj cfž
 XUgg'Yg'Xf]b[YbX'bchk YbX]['gY]ž'[Yb]Y» VUfY'DfcXi _hY`j cf'XYf
 J Yfb]W\hi b['ni 'VYk U\`fYb"N]Y`XYg'HUZY`!BYhmk Yf_g'gh'X]Y
 9fk Y]hYfi b['XYf'FY]W\k Y]hYž'i a 'a Ò['W\ghj]Y`Yb
 Ufa i hgVYhfcZZYbYb'A YbgWYb'ni f'GY]hY'ni 'ghY\Yb'i bX'X]Y
 @YVYbga]hY`k Y]hYf[UVY`k Y]hYf'ni 'j YfVYggYfb"

8YhU]`g	
C fh	@]Yg]b[ž'² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • hUZY`!cYghYffY]W"Uh • X]YhUZY`b"Uh

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh