

: Ygh]j U`5`dYb? Ua a YfA i g]\_`&\$&) .`9]b

: Ygh`XYf`? `Àb[ Y`]a `@YgUW hU`°

8 Ug` : Ygh]j U`5`dYb? Ua a YfA i g]\_`]a `@Yg]b[ ž`@YgUW hU`ž  
`cW\_h`]bhYfbUH]cbU`hÀh][ Y`A i g]\_Yf`j ca `&%"`ě b ]`V]g`)' " `ě ` ]  
&\$&) " `9fZU`fYb`G]Y`a Y`f`°



@Yg]b[ ž`² ghYffY]Wk `!`8 Ug`@YgUW hU`ž`U`g`XUg`bUhi fVY`UggYbghY  
HU`9i fcdUg`VY`\_Ubbhž`k ]fX`]b`X]YgYa `š`Ľ`f`YfbYi hini f`6Ø`bY`ZØf  
X]Y`VYfØ`a hY`5`dYb? Ua a YfA i g]\_`"J ca `&%"`ě b ]`V]g`)' " `ě ` ]`&\$&)  
Z]bXYhVYfY]hg`X]Y`%+"`5i ZU[ Y`X]YgYg` : Ygh]j U`g`ghUhz`XUg  
? Ua a Yfa i g]\_`]YV`UVYf`Ui g`U`Yf`K Y`h`Ubn]Y`h`K Yf`g]Wk `ZØf  
Yfgh`\_`Ugg][ Y`a i g]\_`U`]gWk Y`8 UfV]Yhi b[ Yb`cXYf`]bhYbg]j Y`DfcVYb  
]bhYfYgg]Yfhž`]gh`\\Yf`[ c`Xf]Wk h][ " `A Y]b 6 Yn]f`\_`Uh`VYf]Wk hY hž`XUgg  
X]Y`HY`]bY`a Yf`X]Y`A Ò[ `]Wk \_Y]h`\\UVYbž`]b`XYf`a U`Yf]gWk Yb`? i `]ggY  
XYg`@YgUW hU`g`ni `dfcVYb`i bX`[ `Y]Wk nY]h][ `j cb`YfZU`fYbYb  
]bhYfbUH]cbU`Yb`8 cnYbhYb`ni `YfbYb"

A ]h`ØVYf` ( \$`HY`]bY`a Yfb`Ui g`j YfgWk ]YXYbYb`@ÀbXYfb`k ]fX`XUg  
: Ygh]j U`]b`X]YgYa `š`Ľ`f`j ]Y`Y`VY[ Y]ghYfhY`A i g]\_Yf`]b`X]Y`F Y[ ]cb

\c`Yb"8]Y', Vi b[ gfÄi a Y'g]bX'ja '[ YgUa hYb'8cfZj YfhY]hž  
XUfi bhYf'X]Y'DZUff\_]fWY'i bX'X]Y'Jc`\_ga i g]\_U\_UXYa ]Y"  
6YgcbXYfg'VYY]bXfi W\_YbX'g]bX'X]Y'?cbnYfhYž'VY]'XYbYb  
fYbca a ]YfhY'A i g]\_Yf'k ]Y'HUbmU'6Ubb]ghYf'i bX'Mci b[ Yi b'@Y  
Ui ZhfYhYb'k YfXYb"8]Y'[ YbUi Yb'HYfa ]bY'\_ÖbbYb'Ui Z'XYf  
cZZ]n]Y`Yb'K YVg]hY'XYg': Ygh]j U'g[ YZi bXYb'k YfXYb"

## 8]Y'K cf\_g\cdg]a '@YgUW hU`

Jcf'Y]bYa 'š\fnY\bhj Yf'Y[ hYb'9'YbU'@Yj ]bU'i bX'8Ub]Y`Gk Ufhn  
]\fY'K cf\_g\cdg' 5`dYb\_Ua a Yfa i g]\_ 'j cb'Fca ']'bg'@YgUW hU`"  
8]YgY'9bhgWY]Xi b[ 'Z]Y`bUW'Y]bYa ']'bgd]f]YfYbXYb'6Ygi W'XYg  
@YgUW hU`g'i bX'XYf'Jc`\_ga i g]\_U\_UXYa ]Y"'#X]YgYa 'š\ f  
ØVYfbY\ a Yb'bYi 'X]Y'cf[ Ub]gUhcYb'HUbmU'6Ubb]ghYf'i bX'FUbXU`  
GWUf'UhU'X]Y'JYfUbhk cfhi b[ 'ZØf'X]Y'K cf\_g\cdgž'X]Y'j ca '&'"V]g  
' '\$'ž ']'ghUhh]bXYb'k YfXYb"'?'`Y]bY'NY]hi b[ '\Uh'X]Y'8YhU]`g  
XUni 'j YfÖZZYbh]W h"

8Ug': Ygh]j U`V]YhYh'Y]b'UXYbXY'GYgg]cbg'ZØf'A i g]\_Yf'U`Yf  
5`hYfg[ fi ddYbž'j cb'%, 'V]g', \$'š\ fYbž'i bX'gdf]W h'gck c\`  
Ghi X]YfYbXY'U'g'Ui W'Yb[ U[ ]YfhY'5a UhYi fY'i bX'DfcZ]g'Ub"8]Y  
HY]'bY\ a Yf'\_ÖbbYb'Ui g'Y]bk ÖW][ Yb'cXYf'nk Y]k ÖW][ Yb  
GYgg]cbg'k Ä`Yb"Ni XYa 'g]bX'5i X]hcYb'k ]`\_ca a Ybž'X]Y  
k Ä`fYbX'XYg': Ygh]j U`g'Ub'7cUW]b[ g'hY]'bY\ a Yb'\_ÖbbYb"K Yf  
U`gc'XYb'K i bgW '\Uhž'gY]bY': Ä`\[ [\_Y]hYb']b'XYf'?Ua a Yfa i g]\_ni  
j Yfh]YZbž]gh'\]Yf[ YbUi 'f]W h]h[ "

## 9]bn][ Ufh][ Y'a i g]\_U`]gWY'9f`YVb]ggY

8]Y'5`dYb?Ua a YfA i g]\_`Y[ h[ fc»Yb'K Yfh'Ui ZY]bY' ]bh]a Y'i bX  
Y]bn][ Ufh][ Y'9fZU\fi b[ "'HÄ[ `]WY'DfcVYb'k YfXYb' ]b'; fi ddYb  
Xi fW[ YZØ\fhž'k cVY]'a ]bXYghYbg'Y]b': U\_i `hÄhga ]h[ `]YX' ]b'YXYf  
; fi ddY'j YfhfYhYb' ]gh"8]Y'A i g]\_Yf'\_ÖbbYb'ni XYa  
FydYfhc]fYk ØbgWY'VY]' \fYf'6Yk YfVi b[ 'Ub[ YVYb'i bX  
: fY]nY]hUi gZØ[ Y' ]b'XYf'@YgUW hU`!F Y[ ]cb[ Yb]Y»Ybž'gY]'Yg'VY]a  
K UbXYfb'cXYf'5b[ Y`b"8]Y'cZZ]n]Y`Y'K YVg]hY'V]YhYh'XUni 'U`Y  
bÖh][ Yb'šZcfa Uh]cbYb"

8]Y'a Y]ghYb'5i ZZØ\fi b[ Yb'Z]bXYb'ja '[ fc» nØ[ ][ Yb'?i `hi fgUU`'b  
 @]Yg]b[ 'ghUhhž'XYf'D'Uhn'ZØf'V]g'ni ') \$\$'A YbgWXYb'V]YhYhi bX'ØVYf  
 Y]bYb'6YWghY]b!: `Ø[ Y`j YfZØ[ h''8]YgYf'GUU`'gh'XUni 'VYgh]a a hž  
 X]Y'a i g]\_U`]gWXYb'?`Åb[ Y'XYg': Ygh]j U`g' ]b'VYghYf'E i U`hAh'ni  
 dfÅgYbh]YfYb": fØ\nY]h][ Y'6Yk YfVi b[ Yb'ZØf'X]Y'HY]'bU\ a Y  
 k YfXYb'Ya dZc\`Ybž'XU'Y]b][ Y' ðghfi a YbhY'gY\ f'VY[ Y\fh'g]bX'i bX  
 X]Y'D'ÅhnY'VY[ fYbnh'g]bX"

Ni gUa a Yb[ YZUgghž'XUg'@YgUW hU`k ]fX' ]b'XYb' \_ca a YbXYb  
 K cWXYb'ni f'a i g]\_U`]gWXYb'<cWVi f[ "'8]Y'?ca V]bUh]cb'Ui g  
 Ui h\Ybh]gWYf'l a [ YVi b[ ž']bhYbg]j Yb'K cf\_g\cdg'i bX  
 \Yfj cffU[ YbXYb'8cnYbhYb'j Yfgdf]W hž'Y]b' i bj Yf[ Ygg`]WYg  
 9f'YVb]g'ni 'k YfXYb"

8YhU]`g	
C fh	@]Yg]b[ ž'² ghY ffY ]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "_Y]bYnY]hi b[ "Uh</li> <li>• k k k "U`dYb_Ua a Yfa i g]_"Wt a</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh