

# 6Ub\_ca UhgdFYb[ i b[ `]b`8cbUi ghUXh. HÀhYf`Z`ØW hYhYb`Ui Z`A cdYX`

↳K ]Yb!@]Yg]b[ `]Ua`Yg`ni f`Xf]hhYb`6Ub\_ca UhgdFYb[ i b[ `XYf`  
K cWY`"A Ug\_]YfhY`HÀhYf`Z`ØW hYhYb`bUW`XYf`9l d`cg]cb`  
< ]bk Y]gY`YfV]hhYh`X]Y`Dc`]nY]"



K ]Yb!@]Yg]b[ ž`2 ghYffY]W`!`5a`GcbbhU[ ž[ Y[ Yb`" `() `i` \fž`  
YfY][ bYhY`g]W`]b`K ]Yb!8cbUi ghUXh`Y]bY`6Ub\_ca UhgdFYb[ i b[ ž`  
X]Y`X]Y` ; Ya`ØhYf`XYf`5bfU]bYf`i b`X`X]Y`G]W`Yf`Y]hgVY`ØfXYb`Ui Z`  
HfUV`À`h`Nk Y]`a Ug\_]YfhY`A`ÀbbYf`gWY]bYb`Y]bYb`b`W`h`]W`Yb`  
5i`gZi [ `]b`Y]bYb`Gi dYfa Uf`\_h`i bhYfbca`a Yb`ni` \UVYbž`ni`a ]bXYgh`  
bUW`XYa` [ Yk U`hgUa Yb`Ni [ Ub[ ž`XYb`g]Y`Xi fW`X]Y`NYfgh`Øfi b[`  
XYf` ; `UggW`]YVYh`Øf`Yf`Ub[ hYb`"8]Y`9l d`cg]cb`Y]bYg`GdfYb[ gUhnYg`  
Ua`6Ub\_ca UhYb`Z`Ø`fhY`b]W`h`bi`f`ni`Y]bYa`Yf`YV`]W`Yb`  
GUW`gW`UXYb`]a`9]b[ Ub[ gVYfY]W`ž`gcbXYfb`Ui W`ni`f`Xf]hhYb`  
GdfYb[ i b[ `X]YgYf`5fh]bbYf`U`V`Y]bYf`K cWY`]b`K ]Yb`"8]Y`Dc`]nY]`  
k i fXY`gW`bY`U`Ufa ]Yfhi b`X`ZUbX`j`cf`C`fh`Y]bYb`ghUf`\_`  
VYgW`AX][ hYb`6Ub\_ca UhYb`]a` :`cmYf`XYg` ; YgW`À`Z`hgž`k`À`Yb`X`X]Y`  
HÀhYf`a`]h`]\YfY`6Yi`hY`Ui`Z`Y]bYa`A`cdYX`cXYf`A`chc`ffUX`

ZØW\hYhYb"K c`X]Y`F Y]gY` \ ]bZØ\fhY 3` ð`F ]W\hi b[ `GU]\_c[ UggYž`gc  
X]Y`YfghYb` < ]bk Y]gY`XYf`9fa ]hh`Yf"

8]YgY`GdfYb[ i b[ `]gh`b]W\h`bi`f`Y]b`9]bnY`ZU``ž`gc bXYfb`HY]`Y]bYf  
VYgcf[ b]gYffY[ YbXYb`GYf]Y"@Ui`h`XYf`8]Y`DfYggY` \UbXY`h`Yg`g]W\  
i a`X]Y`&` "'6Ub\_ca`UhgdfYb[ i b[ `gY]h`\fYgUbZUb[ `&\$&) ž`i bX`X]Y  
: fYei`Ybn`gc`W\Yf`J`cfZÄ`Y`]b`XYf`GhUXh`]gh`U`Ufa` ]YfYbX` \cW`"9]b  
k Y]hYfYf`J`cfZU``YfY][ bYhY`g]W\`]b`XYf`BUW\h`Ui`Z`A`cbhU[ `]b`K` ]Yb!  
@]Yg]b[ ž`k`Ä`fYbX`Yg`]b`XYf`BUW\h`Ui`Z`: fY]hU[ `Y]bYb[ `YgW\Y]hYfhYb  
JYfgi`W\`]b`6fi`bb`Ua` ; YV]f[ Y[ `UV`"8]Y`k`U`fY`6Yi`hY` \Ö`Y`V`Y]Vh  
`Y]XYf`i`b`\_Ufž`k`Ä`fYbX`X]Y`5b[ gh]`c`f`k`Y]hYfYb` , VYfZÄ`Yb`k`Ä`W\gh"

## GdYn]Y``Y`9fa ]hh`i b[ g[ fi`ddY`]a`9]bgUhn

I a`X]YgYf`K`Y``Y`XYf`?`f]a` ]bU`]hÄ`h`Ybh[ Y[ Ybni`hfYhYbž`k`i`fXY`Y]bY  
gdYn]Y``Y`9fa ]hh`i b[ g[ fi`ddY`]j`ca`\_@]bXYg\_f]a` ]bU`Ua`h`K` ]Yb  
[ YV]`XYh`9fa ]hh`Yf`gYhnYb`U``Yg`XUfUbž`X]Y` < ]bhYf[ fØbXY  
Ui`Zni`\_`Ä`fYb`"9fghY` < ]bk Y]gY`XYi`hYb`XUfUi`Z` \]bž`XUgg`Y]bY  
\_f]a` ]bY``Y`J`YfY]b][ i b[ `Ui`g`XYb`B]YXYf`UbXYb` \]bhYf`XYb`HUhYb  
ghYW`h`X]Y`Ni`gUa`a`YbUfVY]h`XYf`G]W\Yf` \Y]hgVY` \Ö`fXYb`]gh`U`gc  
U`hi`Y``Yf`XYb`b`Y`"8]Y`6Yj`Ö`\_Yfi`b[ `]gh`Ui`Z[ Yfi`ZYbž` < ]bk Y]gY  
Ubc`bma`\_Ub`X]Y`Dc`]nY]`c`XYf`XUg`\_@]bXYg\_f]a` ]bU`Ua`h`K` ]Yb`ni  
ØVYfa` ]hhY`b"

ð`bYba` ]b]ghYf`; Yf` \UfX`?`UfbYf` \Uh`VYfY]hg`A`U»`bU`a`Yb`Yf[ f]ZZYbž`  
i a`X]Y`6YXfc` \i b[ `Xi`fW`6Ub\_ca`UhgdfYb[ i b[ Yb`ni`fYXi`n]YfYb`"  
5a`\_%%"5df]`&\$&) `i`bhYfnY]W\`bYhY`Yf`Y]bYb`G]W\Yf` \Y]hgdU`\_h`a` ]h  
XYf`6Ub`\_YbVfUbW\Yž`XYf`g]W\`\_Uf`[ Y[ Yb`cf[ Ub]g]YfhY`?`f]a` ]bU`]hÄ`h  
f]W\hYh`"8]Yg`[ YgW\U` \]a`\_F`U`a`Yb`Y]bYg`6Ub`\_Yb[ ]dZY`gž`Ub`XYa  
 \cW`fUb[ ] [ Y`J`YfhfYhYf`j`YfgW\]YXYbYf`G]W\Yf` \Y]hg!`i`bX  
6Ub\_]bgh]hi`h]cbYb`hY]`bU`a`Ybž`XUfi`bhYf`Ui`W`A` ]W\UY`` < Ö``YfYfž`  
XYf`; YbYfU`X]fY`\_hcf`XYf`K`?`²`!`i`bXYggdUfhY`6Ub`\_i`bX  
JYfg]W\Yfi`b[ "' < Ö``YfYf`bU`a`X]Y`G]W\Yf` \Y]h`XYf`?`i`bXYb`i`bX  
A` ]hUfVY]hYf`gY` \f`Yfbgh`i`bX`\_ØbX][ hY`d`f`Ä`j`Yb`h]j`Y`hY`W\`b]gW\Y  
A`U»`bU`a`Yb`U`bž`i`a`\_6Ub`\_Yb`i`bUhhfU`\_h]j`Yf`ZØf`J`YfVfYW\Yf`ni  
a`UW\Yb"

8]Y`5\_h]j`Yb`XYf`GC`?`C`6Ub\_ca`Uhž`X]Y`]a`\_6i`bXYg\_f]a` ]bU`Ua`h`

Y]b[ Yf]W\hYh:k i fXYž'\UVYb`VYfY]hg`YfghY`9fZc`[ Y`]b`XYf  
5i Z\_Àfi b[ `]\fYf: À`Y`Yfn]Y`h"9]b`YfghYf`HUhj YfXÀW\h][ Yf`k i fXY`]b  
K ]Yb`[ YZUgghž`k Ug`XYb`GhUUh`i bX`X]Y`9fa` ]h`i b[ gVY\ÒfXYb`]b  
\fYa`6YghfYVYb`VYghÀf\_hž`XYa`HfY]VYb`XYf  
; Y`XUi hca UhYbfÀi VYf`XUg`<UbXk Yf`\_ni`Y`[ Yb`"

C V`X]YgY`A U» bU\`a Yb`[ fY]ZYb`i bX`cV`X]Y`[ fUi`g][ Y`GYf]Y`Ub  
6Ub`\_ca UhgdYfYb[ i b[ Yb`VU`X`Y]b`9bXY`Z]bXYhž`V`Y]Vh`UVni`k UfhYb`"  
9]bYg`]gh`g]W\Yf.`<]Yf`Y[ h`Yhk Ug]b`XYf`@ Zhž`i bX`X]Y`K ]YbYf  
6Yj`Ò`\_Yfi b[ `cZh`Ui Z`gW\`bY`gha`Ò[ `]W\Y`5i Z\_Àfi b[ `i bX`Y]b  
g]W\YfYg`l a ZY`X"

8YhU]`g	
Cfh	K ]Yb!@]Yg]b[ ž`2 ghYffY]W\
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "_fcbY"Uh</li><li>• k k k "X]YdfYggY"WŁa</li><li>• k k k "Va ]"[j "Uh</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh