

? i `hi fgca a Yf`K]Yb`&\$&) . ` , VYf`) \$\$
_cgYb`cgY`? i `hi f!5 Whg`ZØf`U`Y`°

8Yf`?i `hi fgca a Yf`K]Yb`&\$&) `V]YhYh`ØVYf`) \$\$`_cgYb`cgY
5Whg`]b`DUf_gž`]b`_i gjj Y`@]hYfUhi fž`A i g]_i bX`DYfZcfa UbWg
j ca `&*"`† b]`V]g`%\$`"5i [i gh`



5 hn[YfgXcfZž`² ghYffY]Wk `!`5V`a cf[Yb`\\Y]» h`Yg`k]YXYf` ?i `hi f
U\c`° `]b`K]Yb`"8Yf`? i `hi fgca a Yf`&\$&) `YfØZbYh`Ua `&*"`† b]
i bX`n]Y\h`V]g`ni a `%"`5i [i gh`a]h`Y]bYa `Vi bhYb`Dfc[fUa a `Ui g
a Y\f`U`g`) \$\$`J YfUbghU`hi b[Yb`i bX`fi bX`&\$\$\$`?ØbghYf.]bbYb
Xi fW`X]Y`GhUXh`"J cb`? UVUfYh`ØVYf`HUb`n`V]g`\\b`ni `@]hYfUhi f`i bX
nY]h[YbØgg]gWkYa `N]f`_i g` `\\Yf`]gh`ZØf`YXYb`; YgWk a UW`Yhk Ug
XUVY]"

8]Y`C f[Ub]gUhc fYb`gYhnYb`Ui ZY]b`A chhcž`XUg`ni f`A]ha UWk`_i `hi f
Y]b`ÅXh` `?i `hi f`]ghž`k c`Xi `V]gh`" <]Yf`k]fX`b]Wk`h`bi f`Y]b`Ni [Ub[
ni f`?i bgh`[YgWk UZZYbž`gcbXYfb`Ui Wk`Ui Z`B UWk`\\U`h][`_Y]h[YUWk`hYh`
Gc`_ca a Yb`gc`UfVYhf]YVYbY`6Ø\`bYb`i bX`_Ø`Y`F ØW`ni [gcfhY
ni a `9]bgUmž`i a `XUg`Gca a YfUb[YVch`Ui Wk`i a k`Y`hVYk i gghni

[YghU`hYb"8Yf'9]bhf]hhi ni `U`Yb`J YfUbghU`hi b[Yb`]gh;ZØf`U`Y`ZfY]ž
gcXUgg`Ui W`A YbgW`Yb`a`]h[Yf]b[YfYa`Ni [Ub[`ni`_i`hi fY`Yb
5b[YVchYb`dfcZ]h]YfYb`_ÖbbYb"

8 Ug`@]hYfUhi fd fc [fUa a`]a` : c_i g

9]b`<][\`][\h`XYg`?i`hi fgca a Yfg`]gh`a`]h`G]W`Yf\Y]h`XUg`j`]Y`Z`h`[Y
@]hYfUhi fd fc [fUa a`"6i YW`Yf"Uh`VYf]W`hYh`j`cb`@Ygi b[Yb`]b
hfUi a` \UZhYb`@cWU]cbg" `a` `<mV`YfdUf`_k`]fX`7`\f]gh]Ub`?`Öb][`Ui`g
]\fYa`8YVØh`5`Ygž`k`Ug`Xi`k`c`hYgh`fC`h`c`A`Ø`Yf`J`Yf`U[`E`YgYbž
k`À`\fYbX`=gUVY`U`GhfUi`V`]a`K`U`Xa`Ø`YfdUf`_]`\fYb`H]hY`
Bi`ncbY`fØ`ghYf`/`GU`]g`K`]Yb`E`j`c`f`g`h`Y`h`K`Y]hYfY`gd`UbbYbXY
@Ygi b[Yb`df`ÅgYb]h]YfYb`7`\f]gh]Ub`A`cgYf`Gc`a`Ubb`a`]h`B`c`V`Y
@Ø[Yb`fA`]Yb`U`E`i`bX`<YfVYfh`<]fgW`Yf`Ui`g`<Yf`a`]h`XYf`A`Uf]Y
f7`Uf`i`YVYffYi`hYfE"

6YgcbXYfg`VYa`Yf`_Yb`gk`Yfh`]gh`Ui`W`X`Yf`5i`Zhf]h`j`cb`i`f`_Y
<U]XUW`Yfž`9`]Ug`<]fgW`i`bX`6UfV]`A`Uf`_c`j`]ā`]a``&%"`6Yn]f`ž`k`c`g]Y
XYa`H\Ya`U`<c`f`f`c`fž`=hYfbYh`/`A`U`]Vi`a`]h`]\fYb`HYI`hYb
_fYU]h]j`Y` :`UW`hYb`j`Yf`Y`]\Yb"8Yf`6`UW`ž`E`i`YYf`Dc`Yhf`m`G`ck`WUgY
fi`bXYh`XUg`@]hYfUhi`fUb[YVch`UV`i` \]Yf`hfYhYb`hU`Yb]h]YfhY`Gh]a`a`Yb
k`]Y` ;`Uk`XYgei`Yž`HUm`U`i`bX`?`k`Y`_i``Ui`Z"

?i`hi fgca a Yf!6Ø\bYb`i`bX J YfUbghU`hi b[Yb

8]Y`J`YfUbghU`hi b[Yb`]Z]bXYb`ØVYf`XYb`[YgUa`hYb`Gca`a`Yf`j`YfhY`]h
Ub`i`bhYfgW`]YX`]W`Yb`C`fhYb`]b`XYf`GhUX`h`ghU`hž`XUfi`bhYf.

- FUh\Ui`gd`Uhnž`%"`6Yn]f`_
- ?U]gYfk`]YgY`DfUHYfž`&"`6Yn]f`_
- K`U`Xa`Ø`YfdUf`_ž`%\$"`6Yn]f`_
- <mV`YfdUf`_ž`%"`6Yn]f`_
- :`i`»`VU`j`YfY]b`%&%"`6Yn]f`_
- GW`f`ØX]b[Yfd`Uhnž`&%"`6Yn]f`_
- GhUXhdUf`_5hn[YfgXcfZž`&`" `6Yn]f`_

9f0ZbYhik]fX`XYf?i`hi fgca a Yf'a]h`Y]bYa`gYbgUh]cbY`Yb
 ?cbnYfh`Ua`&*""i bX`&+"`đ b]`UV`%-.' \$`I` \f`Ui ZXYf?U]gYfk]YgY`ja
 DfUhYf": Øf`X]Y`A i g]_]YV\UVYf` []Vh`Yg`UV`XYa`&-""đ b]`V]g`ni a
 ' %""5i [i gh`XUbb`Ui W`gcbbhU[g]j cb`%&.\$\$`V]g`%(.\$\$`I` \f`Y]bYb
 ðnn`6fi bW`Ua`F Uh\Ui gd`Uhn"i bX`ZØf`X]Y`_Y]bYb`6Ygi W`Yf
 k YfXYb`_fYUh]j Y`5b[YVchY`VY]Y]bYa`?]bXYfdfc[fUa a
 VYfY]h[YghY`hž`k Y`W`Yg`Ub`Ui g[Yk`Å`hYb`HU[Yb`i a`%\$.` \$`I` \f
 VY[]bbh"

:]`a]gW`Y`< Ø\Ydi b_hY`]a`C dYb!5]f!]?]bc

8Yf?i`hi fgca a Yf`k]fX`j cb`k Y]hYfYb`_i`hi fY`Yb`5b[YVchYb
 VY[`Y]hYh`Gc`ghUfhYh`XUg`U`Å`f`]W`Y`C dYb!5]f!:]`a ZYgh]j U`Ua
 F Uh\Ui gd`Uhn`Ua`&,"`đ b]`i bX``Åi Zh`V]g`ni a`' %""5i [i gh``đ
 X]YgYa`đ\`f`k YfXYb`gdUbbYbXY:]`a Y`k]Y` F][c`Yhhc`i bX
 GUa a m8Uj]g`đ`i bX`XYf`6YhhY`ghi XYbh` [YnY][h`5i W`XUg
 ?]bcg`i bhYf`GhYfbYb`Ua`?Uf`gd`Uhn`[Y`h]b`X]Y`gYW`ghY`Fi bXY`i bX
 Vf]b[h`X]Y`K Yf`_Y]j cb`DYhYf`@c`ffY`i bX`A]W`UY`;`Uk c[[Yf`ni f
 5i ZØ\fi b["

A]h`gc`W`Y]bYa`VfY]hYb`5b[YVch`k]fX`XYf?i`hi fgca a Yf`&\$&)
 g]W`Yf`Y]b`<]h`C V`@]hYfUhi fž`A i g]_`cXYf:]`a`]b`X]YgYf
 Gca a YfnY]h`k]fX`YXY`#`Ui Z`gY]bY`?cghYb`_ca a Yb`"K]f`XØfZYb
 [YgdUbbh`igY]b`Ui Z`U`X]Y`_fYUh]j Yb`: cfa Yb`XYf?i bghž`X]Y`i bgYfY
 GhUXhini a`@VYb`Yfk YW`_Yb`k YfXYb"

8YhU]`g	
C fh	5hn[YfgXcfZž`2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • Vi YW`Yf`"Uh • dfYggY`k]Yb"[j`"Uh • k k k`"cY&(`"Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`"bYh