

\* ) 'ϰ\ fY '6`Uga i g]\_ . : Ygh`]W\ Yg`A i g]\_Yf!  
HfYZZYb`]b`@]Yg]b[ `[ YZY]Yfh°

5a`\*' "'&`]'&\$&) `Z]bXYh`]b`@]Yg]b[ `XUg`\*) "  
6Yn]f\_ga i g]\_YfhfYZZYb`ghUhh`'9f`VYb`G]Y`A i g]\_ž: YghU`h`i bX  
\_i` `]bUf]gW\ Y`?`Ògh`]W\ \_Y]hYb°



@]Yg]b[ ž² ghYffY]W\ `!5a`GcbbHU[ žXYa`\*' "'&`]'&\$&) žZ]bXYh`]a  
a`U`Yf]gW\ Yb`@]Yg]b[ `]a` `@]YgUW\ hU`XUg`\*) "6Yn]f\_ga i g]\_YfhfYZZYb  
ghUhh`'8]YgY`J`YfUbghU`hi b[ `n]Y\`h`A i g]\_Yf.]bbYb`i bX`;`ÀghY`Ui g  
XYa`[`YgUa`hYb`6Yn]f\_<Yfa`U[`cf`Ub`i bX`j`Yfgdf]W\`h`Y]b  
UVk`YW\`g`i b[`gfY]W\`Yg`Dfc[`fUa`a`ž`XUg`Ui`W\`X]Y`a i g]\_U`]gW\`Y  
J]Y`ZU`h`XYf`FY[`]cb`k`]XYfgd]Y[`Y`h`C`f[`Ub]g]Yfh`j`cb`XYf  
HfUW\`hYb`\_UdY`Y`@]Yg]b[ ž\`Uh`X]Y`J`YfUbghU`hi b[ `VYfY]hg`Y`hnh  
[`fc»`Y`J`cfZFY`XY`i`bhYf`XYb`A i g]\_`]YV\`UVYfb`Ui g[`Y`Ògh"

I`bhYf`XYa`<]a`a`Y`j`cb`@]Yg]b[ `VY[`]bbh`XYf`HU[`a`]h`Y]bYa  
Ò\_i`a`Yb]gW\`Yb`;`chYgX]Ybghž`XYf`i`a`-`.\$`\$`I`f`ghUfhYh`=ba`]hYb  
XYf`VYY]bXfi`W`YbXYb`?`i`]ggY`k`]fX`Y]b[`fc»`Yg`C`fW\`YghYf`Ui`g`XYb  
?`UdY`Y`b`XYg`@]YgUW\`hU`g`a i g]n]YfYbž`XUg`X]Y`ZY]Yf`]W\`Y`Gh]a`a`i`b[

dYfZY\_hi bhYfa U`h"8Yf: YghU\_hžXYf`ja `5bgW`i gg`Zc`[ hžV]YhYh`Y]b  
[ Ya Y]bgUa Yg`Gd]Y`U`Yf`hY]`bY\ a YbXYb`?UdY`Yb`i bX`]gh`Y]b  
YW`hYf`< Ò\Ydi b\_h`XYg`HfYZZYbg`"8]Y`A i g]\_Yf.]bbYb`k YfXYb`j ]Yf  
j YfgW`]YXYb`Y`K Yf`\_Y`Ui ZØ\`fYbž`XUfi bhYf`X]Y` hfUXU`Ui g` 5  
@]h`Y`7cbW`fh`Gi ]hY` gck ]Y`X]Y`A`ÀfgW`Y` I bhYf`XYa  
; f]`YbVUbbYf`i bX` <cW`@YgUW`hU` "

## 9]b` : Ygh`ZØf`X]Y`G]b`b`Y

8]Y`J`YfUbg`hU`hi b[ `U`h`Ui W`\_i` `]bUf]gW`Y]b][ Yg`ni `V]YhYb`" `a  
: YghnY`h`Yfk UfhYb`X]Y`6Ygi W`Yf.]bbYb`i bhYf`UbXYfYa`K ]YbYf  
GW`b]hnY`a ]h`?Ufhc`ZY`gU`Uhž`5`dYbX`ØbYf`a ]h`Di ``YX`Dcf`\_`gck ]Y  
\Yfn`UZhY`Bi XY`hY`Yf`i bX`Zf]gW`Y`GU`UhY`" <]Yf`]gh`ZØf`YXYb  
; YgW`a UW`Yhk Ug`XUVY]"`5i W`Y]b`\_Y]bYg: YghUV`nY]W`Yb`ZØfg  
Gci j Yb]f`]gh`ZØf`bi f`+ž`\$`\$` `Yf\`À`h]W`i bX`XØfZhY`j ]Y`Y`]b`X]Y  
: Yghgh]a a i b[ `j`YfgYhnYb"

8Yb`[ Ub`nYb`HU[ `ØVYf`g]bX`X]Y`HY]`bY\ a Yf.]bbYb`XUni  
Y]b[ Y`UXYbž`g]W`U`\_h]j`ni `VYhY]`][ Yb`"5V`%`.'`\$`I` \f`k ]fX`Y]bY  
?`Ub[ k`c`\_Y`Ua`8cfZd`Uhn`ni` \`ØfYb`gY]bž`[ YZc`[ hij`cb`Y]bYa  
VYY]bXfi W`\_YbXYb` : Yghni [ ž`XYf`i a`%`(.`\$`\$`I` \f`j`ca`8cfZd`Uhn`ni`a  
: Ygh[ Y`ÀbXY`ZØ\`fh`Hfch`XYg`a Ò[ `]W`Yfk`Y]gY`fY[ bYf]gW`Yb  
K`YhhYfg`k ]fX`a ]h`<i`a`cf`i`bX`8]gn]d`]b`a`UfgW`]Yfhž`VY[ `Y]hYhij`cb  
Y]bYa`Di`V`\_i`a`ž`XUg`g]W`a`]h`GW`]fa`Yb`]b`XYf`<UbX`j`YfgUa`a`Y`h`

## 9\fi b[ Yb`i bX`Ni`gUa`a`Yb`U`h

5a`9bXY`XYg` : YghU`hYg`k`YfXYb`hfUX]h]cbg[ Ya`À»`Ub[ `À\`f][ Y  
J`YfY]bga`]h[ `]YXYf`[ YY\`fhž`k`Ug`X]Y`J`YfVi`bXYb`Y]h`i`bX`XYb  
Ni`gUa`a`Yb`U`h`XYf`6`Uga`i`g]\_`]b`XYf`F`Y[ ]cb`i`bhYfghfY]W`h`"8]Y  
HfUW`hYb`\_UdY`Y`@]Yg]b[ `VYXUb`\_h]g]W`Y`Yfn`]W`VY]`U`Yb  
<Y`ZYf.]bbYb`i`bX`A`i`g]\_Yf.]bbYbž`X]Y`ni`a` ; Y`]b[ Yb`X]YgYg  
VYgcbXYfYb`HU[ Yg`VY]hfU[ Yb"

5`g`k`Y]hYfYb`< Ò\Ydi b\_h`ZØf`6`Uga`i`g]\_ZfYi`bXY`]a`\_ca`a`YbXYb  
`U\`f`gY]`Ui`Z`XUg`(``"2`ghYffY]W`]gW`Y`6`Uga`i`g]\_ZYgh`Ua`" ` \$"`5i`[ i`gh  
&`\$`&)`]b`K`]Yb`\]b[ Yk`]YgYb`"8`UVY]`Yfk`UfhYb`X]Y`6Ygi`W`Yf.]bbYb  
a`Y\`f`U`g`)`\$\$`6`Uga`i`g]\_Yf.]bbYb`Ui`g`2`ghYffY]W`ž`GØXh]fc`i`bX`

@]Y\hYbghY]bž'X]Y'X]Y' ðbYbghUXh'a ]h'A i g]\_`VY`YVYb`k YfXYb"5a  
 F Uh\Ui gd`Uhn`k ]fX`Y]b'; YgUa h\_cbnYfh'ghUhhZ]bXYbž'XUg`XYb  
 \_f`bYbXYb`5VgW\`i gg`XYg`HU[ Yg`V]`XYhž`VYj cf`U`Y  
 HY]`bY\`a Yf.]bbYb`[ Ya Y]bgUa `Ua `F]b[ `Ui Za UfgW\]YfYb"

ðg[ YgUa h`nY][ h`XUg`6Yn]f\_ga i g]\_YfhfYZZYb`]b`@]Yg]b[ ž`k ]Y  
 `YVYbX][ `i bX`ni gUa a Yb\U`hYbX`X]Y`6`Uga i g]\_`]b`XYf`FY[ ]cb`]gh  
 `Y]b`9fY][ b]gž`XUg`a Ub`g]W\`b]W\h`Ybh[ Y\Yb`UggYb`gc`hY°

8YhU]`g	
C fh	@]Yg]b[ ž`2 ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "VYf[ ghY][ YfXcYfZYf"cf[</li> <li>• k k k "V`Uga i g]_"Uh</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh