

# B Yi Yf'8 ÒbYf`UXYb' J ]YbbUg'8 ÒbYf YfÒZZbYh']b`GhYmf'g'5`hghUXh°

9fÒZZbi b[ `XYg' J ]YbbUg'8 ÒbYf `]b`GhYmf. `Gmf]gWXY`6YhfY]VYf  
V]YhYb`Zf]gW`ni VYfY]hYhY`GbUW\_g`]b`nYbhfU`Yf`@U[ Y`Ub"



9b[ Y'; UggY`%ž'( ( \$ \$ `GhYmfž'² ghYffY]W`!`#a ]hYb`XYf`GhYmfYf  
5`hghUXh`Uhg]W`Y]bY`bYi Y`\_i`]bUf]gWXY`5b`Ui ZghY`Y`YhUV`]Yfh  
J ]YbbUg'8 ÒbYf `Uh`\_Øfn`]W`]b`XYf`9b[ Y'; UggY`%`YfÒZZbYh`'8 ]Y  
6YhfY]VYfž`6Ug`Uf`<i gUa`f&- Łi bX`≠fU`]a`K YUa`f&+Łž`VY]XY  
[ YVØfh][ Y`GmfYfž`Vf]b[ Yb`Zf]gWYb`K ]bX`]b`X]Y'; Ughfcbca ]YgnYbY  
XYf`GhUXh`Gck c`<i gUa`ž`XYf`gY]h`%``Ź\`fYb`]b`² ghYffY]W`YVh  
i bX`a ]hhYfk Y]Y`X]Y`GhUUhVØf[ YfgW`UZh`VYg]hnhž`U`g`Ui W`K YUa`ž  
XYf`j cf`g]YVYb`Ź\`fYb`]b`X]Y`5`dYbFYdi V`\_`\_Ua`ž`UVYb`VYfY]hg  
9fZ\`fi b[`]b`XYf'; Ughfcbca ]Y[ YgUa`a`Y`h`Ni j cf`Y]hYhYb`g]Y`XUg  
@c`U`Cf][ ]bU`6Yf`]bYf'8 ÒbYf`]b`XYf`9bbgYf`GhfU» Yž`VYj cf`g]Y  
g]W`Yb`hgW`cgYbž`]b`GhYmf`bYi`Xi`fW`ni ghUfhYbž`bUW`XYa`<i gUa  
XYb`j cf`Yf][ Yb`GhUbXcfhj cf`g]YVYb`A`cbUhYb`j Yf`\_Ui`Zh`UhhY"

8]Y`bYi Y`@c\_Uh]cb`n]Y\`h`a` ]h`i`\fYa` `j` ]Y`Z`A`h`][ Yb`5b[ YVch`Ub  
 ?`Ògh]W\`\_Y]hYb`Y]b`VfY]hYg`Di V`\_i a` `Ub`" J]YbbUg`8`ÒbYf` `gYfj` ]Yfh  
 b]W\`h`bi` f`hfUX]h]cbY`Y`8`ÒbYf`i` bX`?YVUdž`gcbXYfb`Ui W\`D]nnUž  
 6i f[ Yfž`DUghUž`GU`UhYž`Dca` a` Ygž`7`\]W\_Yb`Bi [ [ Yhg`i` bX  
 Di`hYbgW\`b]hnY`ž`X]Y`Ui W\`ni` a` `5V\`c`Yb`VfY]hghY`Yb`"6YgcbXYfg  
 ghc`n`g]bX`X]Y`6YhfY]VYf`Ui Z`\fY`gY`Vgh[ Ya` UW\`hYb`HY][ Y`ZØf`D]nnU  
 i`bX`?YVUdVfch`gck` ]Y`Ui Z`X]Y`\`Ui`g[ Ya` UW\`hYb`6i`f[ Yf!GUi W\`b`"  
 <]Yf`k` ]fX`K` Yfh`Ui Z`E`i`U`]h`A`hž`:` f]gW\`Y`i` bX`GUi VYf`\_Y]h`VY]a` `?`cW\`Yb  
 [ Y`Y[ hž`k` Ug`g]W\`]b`XYb`YfghYb`FØW\_a` Y`Xi`b[ Yb`XYf`;` ÅghY  
 k`]XYfgd]Y[ Y`h`"

## @U[ Y`i`bX`N]Y`[ fi`ddY`

8]Y`@U[ Y`]b`Nk` ]gW\`YbVfØW\_Yb`\_`ÒbbhY`b]W\`h`VYggYf`[ Yk` Å\`h`gY]b.  
 ]b`XYf`B`Å\`Y`XYg`6U\`b\`c`Zgž`XYg`GhUXhd`UhnYgž`XYf`:` UW\`c`W\`gW\`i` `Y  
 i`bX`XYg`F`YU`[ ma`bUg]i`a`g`]gh`XUg`@c`\_U`]XYU`ZØf`5V\`c`Yf`i`bX  
 @Ui`Z\_i`bXgW\`UZ`h`8]Y`9bhgW\`Y]Xi`b[ ž`g]W\`]b`XYf``b`bYbghUXh  
 b]YXYfni`UggYbž`Z]Y`Ui`Z[ fi`bX`XYg`VYgcbXYfYb`5a`V]YbhYg`i`bX  
 XYf`A`Ò[ `]W\`\_Y]hž`]bbcj`Uh]j`Y`≠XYb`i`a`ni`gYhnYb`"@Ub[ Zf]gh][ `]gh  
 ni`XYa`X]Y`9]bghY`i`b[ `Y]bYg`ni`g`Åh`]W\`Yb`A`]hUfVY]hYfg`[ Yd`Ubhž  
 i`a`XYb`6Yhf]YV`k`Y]hYf`ni`c`dh]a` ]YfYb`"

## Y`b`]W\`Y`5b[ YVchY`]b`K` ]Yb`

8YhU]`g`	
C`fh`	9b[ Y`;` UggY`%ž`(`(``\$`\$`GhYmfž`ž`2`ghYffY]W\`
E`i`Y`Yb`	<ul style="list-style-type: none"> <li>• k`k`k`"h]dg"Uh</li> <li>• XY"fYghUi`fUbh[`i`fi`"W`a`</li> <li>• VUVUX`c`b`Yf"Uh</li> </ul>

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh`