

B Yi Y`7\ UbWb`Z0f`> [ YbX`]Wk Y. `J c`\_g\`ZY  
ghUfhYh`]bbcj Uh]j Yg`>VHfU]b!Dfc[ fUa a`°

> [ YbX`]Wk Y`]a`BcfXVU\bj ]YfhY`Yf\U`hYb`Xi fW`XUg  
Dfc[ fUa a`>VHfU]b`XYf`J c`\_g\`ZY`l bhYfgh0hni b[ `Z0f  
5i gV`Xi b[ gZ]h[ Ya UW`hni`k YfXYb"



@Ycdc`XghUXhž`2 ghYffY]Wk`!`>a`di`g]YfYbXYb`BcfXVU\bj ]YfhY`  
j cb`K ]Yb`V]YhYh`X]Y`J c`\_g\`ZY`a ]h`\fYa`]bbcj Uh]j Yb`Dfc[ fUa a`  
>VHfU]b`Y]bY`k Yfhj c``Y`l bhYfgh0hni b[ `Z0f`> [ YbX`]Wk Y`bUW`XYf  
GW`i`dZ]W`h`C`Za`U`g`\_`Aa`dZYb`X]Y`↑ b[ Yb`A`YbgW`Yb`a`]h  
<]bhYf`UggYbgW`UZhYb`Ui`g`XYf`GW`i`Y`ž`k ]Y`dgmW`]gW`Yb  
9f`fUb`\_i b[ Yb`ž`X]Y`]`fY`7\ UbWb`Ui`ZY]bYb`fY]Vi b[ g`cgYb  
, VYf[ Ub[ `]b`X]Y`6Yfi`ZgUi`gV]Xi b[ `Yf\YV`]Wk`VYY]bhf`A`W`h[ ]Yb`"  
@Ui`h`XYa`?`i`f]Yf`]gh`XUg`Dfc[ fUa a`]b`Y]bYa`bYi`Yb`ž`VY[ f0bhYb  
BYi`VUi`i`bhYf[ YVfUW`hi`bX`nY]Wk`bYh`g]Wk`Xi`fW`Y]b`VfY]hYg  
5b[ YVch`Ui`gž`XUg`Ui`Z`X]Y`]bX]j ]Xi`Y`Yb`6YX0fZb]ggY`XYf  
HY]`bY`a`Yf`Y]b[ Y`h`<]Yf`\UVYb`X]Y`> [ YbX`]Wk Yb`X]Y  
A`0[ `]Wk`\_Y]hž`]b`j`YfgW`]YXYbYb`; fi`ddYb`ni`UfVY]hYb`ž`gY]Yg`]b`XYf  
K`Yf`\_ghUhž`]a`?`fYUh]j`fUi`a`ž`]b`XYf`9fb`A`fi`b[ g[ fi`ddY`cXYf`XYf`#!

; fi ddYžk c'g]Y'VY]gd]Y`gk Y]gY`d`Ugh]gWk Y`A UhYf]U`]Yb`ZØf`XYb` 8!  
8 fi W`\_j c fVYfY]hYb"

æVHFU]b`\_]gh`HY]`Y]bYf`æ]h]Uh]j Y`XYg`Gcn]U`a`\_]b]ghYf]i a`gYfj`]W`  
i bX`n]Y`h`XUfUi`Z`UVž`đ` [ YbX`]Wk Yb`nk`\_]gWk Yb`%)`i bX`&%`đ\`fYbž`X]Y`  
i bhYf`dgmWk`\_]gWk Yb`6YY]bhf`ÅWk h]i` [ b [ Yb`k`\_]Y`8YdfYgg]cbYb`cXYf`  
5b [ ghgh`Øfi` b [ Yb`Y]XYbž`Y]bY`gdYn]Z]gWk Y` 5i`gV]`Xi` b [ gZ]hbYgg`ni`  
j`Yfa`]hY`b`"HUb`U`K`Y`gY`mž` ; YgWk`ÅZhgZØ`fYf]b`XYf`J`c`\_g`\_]ZYž`  
i bhYfghfY]Wk`hž`XUgg`X]YgYg`5b [ YVch`b]Wk`h`bi`f`ZØf`U`g`\_]gWk`k`\_]Yf][`  
[ Y`hYbXY`đ` [ YbX`]Wk Y` [ YXUWk`h]ghž`gcbXYfb`ZØf`U`Y`↑` b [ Y`  
A`YbgWk Ybž`X]Y`Y]bY`j`YfUbhk`cfh`i` b [ gj`c`Y`@YVYbgdYfgdY`\_h]j` Y`  
Yb`hk`\_]W`\_Y`b`a`\_ØWk`hYb`"A`]h]bg [ YgUa`h`)`\$`j`YfZØ [ VUfYb`D`ÅhnYb`  
k`c`Y`b`X]Y`7c`UWk`Yg`i`bX` : UWk`hfU]bYf`5`hU [ gh`Ya`Yb`i`bX`  
6Yfi`Zgn]Y`gYhni` b [ Yb` [ Yn]Y`h`Ub [ Y`Ybž`i`a`\_X]Y`đ` [ YbX`]Wk Yb`  
k`\_]YXYf`\_]b`X]Y`Gdi`f`ni`\_Vf]b [ Yb`"

## Dfc [ fUa`a`\_]b`\_U`h`i`bX`Ghfi`\_hi`f`

9]b`\_]bbcj`Uh]j`Yg`A`Yf`\_a`\_U`XYg` æVHFU]b`!Dfc [ fUa`a`\_]g]gh`gY]b`  
[ Ubn`Y]h]Wk`Yf`5bgUhnž`XYf`b]Wk`h`bi`f`X]Y`VYfi`Z]Wk`Yž`gcbXYfb`Ui`Wk`  
X]Y`dYfg`Øb`\_]Wk`Y`9b`hk`\_]W`\_i` b [ XYf`HY]`bY`a`Yf`]a`\_6`]W`\_`Uh`\_8]Y`  
HY]`bY`a`YbXYb`UfVY]hYb`\_]b`Y]bYf` [ Ya`\_]gWk`hYb`i`a` [ YVi`b [ ž`X]Y`  
b]Wk`h`bi`f`]\fYb`VYfi`Z]Wk`Yb` : Å\][`\_Y]hYb`F`Ui`a`\_ [ ]Vhž`gcbXYfb`Ui`Wk`  
\_fYUh]j`Y`5i`gXfi`W`\_gZcfa`Yb`ZØfXYfh`"G]Y` [ YghU`hYb`Y`hk`U`XYb`  
6YgdYfYWk`i`b [ gfUi`a`\_a`]h`Vi`bhYb`D`U`\_UhYbž`i`a`\_Y]bY`dcg]h]j`Y`  
5ha`cgd`\_ÅfY`ni`\_gWk`UZZYb`"8Ug`HfU]b]b [ Z]bXYh]b`j`YfgWk`YXYbYb`  
6YfY]Wk`Yb`ghUhnž`XUfi`bhYf`#`i`bX`8][`]hU`]g]Yfi`b [ ž`?`i`bgh`i`bX`  
8Yg][`bž`^`\_c`c` [ ]Y`i`bX`<`UbXk`Yf`\_gck`\_]Y`Gdcfh`"

- HfU]b]b [ .`<]Yf`\_ØbbYb`X]Y`đ` [ YbX`]Wk Yb` : Å\][`\_Y]hYb`\_]b`  
XYb`6YfY]Wk Yb`7ca`di`hYfž`?`i`bghž`<`UbXk`Yf`\_i`bX`  
9fb`Å\fi`b [ `Yf`YfbYb`"
- 7c`UWk`]b [ .`9]b`6Yni` [ gWc`UWk`\_gcf [ h`ZØf`\_]bX]j`]Xi`Y`Y`  
6Y [ `Y]hi`b [ `i`bX`H`YfUd]Ybž`X]Y`Ui`Z`X]Y`gdYn]Y`Y`b`  
6YXØfZb]ggY`XYf`HY]`bY`a`Yf`UV [ Ygh]a`a`hig]bX`"
- K`\_]ggYb`gk`Yf`\_ghUhh.`?`fYUh]j`Y`A`Yh`cXYb`ZØfXYfb`XYb`  
g]Wk`YfYb`i`a` [ Ub [ `a`]h`bYi`Yb`A`YX]Yb`"
- Gdcfh.`K`\_ØWk`Yb`h]Wk`Y`6Yk`Y [ i`b [ gUb [ YVch`Y`i`bX`

9bhgdUbbi b[ ghYWb]\_Yb`Y`ZYb`XYb`đ [ YbX`]WYbžGhfYgg  
UVni VUi Yb`i bX`]\fY`\_ÖfdYf`]WY` : ]hbYgg`ni`ghÄf`\_Yb`"

8]Y`a UI ]a U`Y`Dfc [ fUa a XUi Yf`VYhfÄ [ h`Y]b`đ\`fž`a ]h`XYf  
A Ö [ `]W`\_Y]h`Ui Z`J`Yf`Äb [ Yfi b [ ž`k Ug`XYb`HY]`bY`a Yfb` [ YbØ [ YbX  
NY]h [ ]Vhž`]\fY` : cfhgWf]hhY`ni`fYZY`\_h]YfYb`i bX`]\fY`N]Y`Y`ni  
YffY]WYb`"

## Ni \_i bZhgdYfgdY\_h]j Yb`i bX`9fZc` [ Y

8]Y`dcg]h]j Yb`9ZY`\_hY`g]bX`VYfY]hg`gdØfVUf` : J]Y`Y`HY]`bY`a Yf  
Z]bXYb`bUW`5VgW`i gg`XYg`Dfc [ fUa a g`@Y`fghY`Yb`cXYf  
YbhgWY]XYb`g]W`ž`ni fØW`\_ni f`GW`i`Y`ni` [ Y`Ybž`i a `]\fY  
5i gV]`Xi b [ `Zcfhni gYhnYb`"6YgcbXYfg`YfZFYi`]W`]ghž`XUgg`Ui W  
đ [ YbX`]WY`a ]h`gdYn]Y`Yf` : ÖfXYfi b [ ž`Yhk U`VY]`Ui h]gh]gWYb  
GhÖfi b [ Ybž`Y]bY`ghfi`\_hi`f]YfhY`i bX`YfZc` [ fY]WY``đhY [ fUh]cb`j]b`XYb  
5fVY]hga Uf`\_hYf`YVYb`\_ÖbbYb`"đ`X]YgYa`Ni`gUa`a Yb`Ub [ `k`]fX  
cZi`Ui Z`Ghi`X]Yb`j`Yfk`]YgYbž`k`]Y`Yhk`U`X]Y`]b`XYf`GW`k`Y]n  
Xi`fW [ YZØ`fhYb`Dfc`Y`\_hY`ni`f`đhY [ fUh]cb`j`cb`dgmW`]gW  
VY`UghYhYb`đ [ YbX`]WYbž`X]Y`X]Y`9j`]XYbn`ZØf`X]Y`B`chk`YbX][`\_Y]h  
gc`WYf`Dfc [ fUa a Y`i`bhYfa`Ui`Yfb`"@Ui`h`XYf`N<5K``\UVYb  
dgmW`]gWY`9f`\_fUb`\_i`b [ Yb`b]W`h`bi`f`9]bZi`gg`Ui`Z`X]Y`VYfi`Z]WY  
DYfgdY\_h]j`Yž`gcbXYfb`\_ÖbbYb`Ui`W`X]Y`Gi`WY`bUW  
5i gV]`Xi b [ gd`ÄhnYb`ghUf`\_YfgW`k`YfYbž`k`Y]`g]Y`cZi`bYf`\_Ubb`hi`bX  
i`bVY`UbXY`h`V`Y]VYb`"8U`Yf`]gh`Y]bY`ZfØ`Y`đhYfj`Ybh]cbž`k`]Y`g]Y  
`æVHFU]b`V]YhYb`\_Ubbž`j`cb` [ fc`»Yf`6YXYi`hi`b [ "

: Øf`U`Yž`X]Y`đhYfYggY`Ub`X]YgYa`ni`\_i`bZhkg`Y]gYbXYb`Dfc [ fUa a  
\UVYbž`VYghY`h`X]Y`A`Ö [ `]W`\_Y]h`ni`f`?`cbhU`\_hUi`ZbU`a`Y`a`]h`D\`]`d  
;`i`nY`b][`i`bhYf`XYf`HY`YZcbbi`a`a`Yf`\$`\*`+`#`,`'`,`-`,`-`,`)`,`\$`+`cXYf`dYf`9!  
A`U]`Ub`d"[`i`nY`b][`4`j`c`\_g\`]ZY!k`]Yb`"Uh"9]b  
J`c`fghY`i`b [ g [ Ygd`f`ÄW`a`]h`XYa`đ [ YbX`W`UW]b [ `a`Uf`\_]Yfh`XYb  
YfghYb`GW`f]hh]b`Y]b`bYi`Yg`@YVYbg`\_Ud]hY`"

K`Y]hYfY`đZcfa`Uh]cbYb`i`bX`8YhU]`g`\_ÖbbYb`X]fY`\_h`VY]`XYf  
J`c`\_g\`]ZY`K`]Yb`Y]b [ YZcfXYfh`k`YfXYb`K`YVg]hY`XYf`J`c`\_g\`]ZY  
cXYf`]a`5fh]\_Y`j`cb`?`i`f]Yf`i`bX`N<5K`"

8YhU]`g	
C fh	@Ycdc`XghUXhž`² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> <li>• _i f]Yf"Uh</li> <li>• k k k "j c`_g\]`ZY!k ]Yb"Uh</li> <li>• k k k "n\ Uk "W\</li> </ul>

6Ygi W\ Yb `G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh